

The Florida

# Board of Nursing

# Meeting Agenda

**December 4-5, 2014**  
**Marriott Tampa Westshore**  
*1001 N Westshore Blvd*  
*Tampa, FL 33607*



**Ann-Lynn Denker, PhD, ARNP**  
**Chair**

**Linda Horton, PhD, EdD, MSN, RN, JD**  
**Vice Chair**

**Joe Baker, Jr.**  
**Executive Director**

**Florida Board of Nursing Meeting Agenda  
December 4-5, 2014  
Tampa, FL**

**Board Members:**

Ann-Lynn Denker, PhD, ARNP – Chair  
Linda Horton, PhD, EdD, MSN, RN, JD – Vice Chair  
Jessie Colin, PhD, RN, FRE, FAAN  
Cathy Oles Gordon, LPN, BPS  
Jody Bryant Newman, EdD, EdS Consumer  
Kathryn L. Whitson, MSN, RN  
JoAnn Trybulski, PhD, ARNP, DPNAP  
Leonard Connors, JD, Consumer  
Deborah Wakefield McKeen, LPN  
Diana Forst, BA, RN  
Todd Katz, JD, Consumer  
Vacant LPN Position  
Vacant RN position

**Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General  
Rachel Clark, Assistant Attorney General  
Yolonda Green, Assistant General Counsel  
Jodi-Ann Livingstone, Assistant General Counsel  
Lucas May, Assistant General Counsel

**Board Staff:**

Joe Baker, Jr., Executive Director  
Sarah Starling, Program Operations Administrator  
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Scarlet Curtis BSN, RN, Nursing Education Consultant  
Sarah Rogers, Regulatory Specialist II  
Brandi Hignight, Regulatory Specialist II

# Meeting Schedule

## Thursday @ 8:30 AM

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### **Credentials "A" Committee**

- Required Appearances
- Applicants for Licensure with criminal, discipline, and health history
- Applicants for Licensure with False Answer on application
- CNS Applicants
- Other Items

### **Education and Credentials "B" Committee**

- Non-Compliance with Section 464.019, FS
- Required Appearances
- Exemption Applicants
- Education Credentials
- Applicants for Licensure under 456.0635, FS Applications
- Applicants for Licensure under Section 464.009, FS Applications
- Applicants for License - Other
- Petition for Variance & Waiver
- Items for Discussion
- Informational Items
- Ratification Lists
- Other

## Thursday @ 1:30 PM

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### **Full Board**

- CNA, RN, LPN, and ARNP Discipline & General Business*
- Reconsiderations
- CNA Informal Hearings
- RN, LPN, and ARNP Informal Hearings
- Licensure Informal Hearings
- Petitions for Hearing/Modification
- CNA Informal Waivers
- RN, LPN, and ARNP Informal Waivers
- Other*
- Practice Issues
- Advanced Practice Issues
- Special Education Issues
- Legislative Issues
- Declaratory Statements

## Friday @ 8:30 AM

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### **Full Board**

- CNA, RN, LPN, and ARNP Discipline & General Business*
- CNA Motion to Vacate
- RN, LPN, and ARNP Motion to Vacate
- Reinstatements and Compliance Issues
- Recommended Orders
- CNA Settlement Agreements
- RN, LPN and ARNP Settlement Agreements
- CNA Voluntary Relinquishments
- RN, LPN, and ARNP Voluntary Relinquishments
- IPN
- Board Reports
- Approval of Minutes (Previous meeting)

# Credentials "A" Committee

Thursday, December 4, 2014 at 8:30 AM

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Call to Order

Roll Call

## A. Required Appearances

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### CNA

1. Franklin, Rickeria B; 4401/500987
2. Frazier, Alona; 4401/650260
3. Graham, Jessica D; 4401/657219
4. Howery, Jalisa; 4401/655511

### LPN, RN, and ARNP

1. Booth, Tashia; 1702/169568
2. Gapen, Whitney; 1702/171068
3. Buie, Cynthia; 1702/170157 (**e-addendum**)

Pending Formal Denial

1. Montoya, Kiesha; 1702/136887

## B. Applicants for Licensure

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### CNA

#### Prior Discipline

Exam  
None

Reciprocity  
None

#### Prior Board Action

Exam  
1. Scott, Katrina Y; 4401/317838

Reciprocity  
None

#### Criminal History

Exam  
1. Alexander, Shantory W; 4401/653415  
2. Crosby, Carolyn K; 4401/619807

3. Howell, Machele; 4401/639978
4. Howell, Matthew J; 4401/656169
5. Lee, Kendra; 4401/654583
6. Lewisburch, Yashieva M; 4401/657607
7. Nazario, Shawn H; 4401/659477
8. Rowe, Roberta L; 4401/629654
9. Scott, Antwonette J; 4401/657905
10. Stechmiller, Stephanie; 4401/660215
11. Swan, Tracy L; 4401/652886
12. Workman, Michael R; 4401/649508

Reciprocity

1. Jones, April L; 4401/553986
2. Reyes, Michelle I; 4401/654062

**Health History**

Exam  
None

Reciprocity  
None

**False Answer on Application**

- Exam
1. Charles, Priscille; 4401/645814
  2. Davis, Keyundra M; 4401/649451
  3. Dechamplain, Terri A; 4401/650944
  4. Dexter, James; 4401/641772
  5. Hammond, Alisha M; 4401/649696
  6. Harmon, Willie A; 4401/657002
  7. Kelly, Kristi E; 4401/436817
  8. Rankin, Linda F; 4401/12653
  9. Roberts, Thaddnesha D; 4401/651906
  10. Williams, Aszure; 4401/661360
  11. Williams, Teneshia L; 4401/371794
  12. Williams, Vernell B; 4401/552367
  13. Ausmus, Carmen M; 4401/663273 (**Paper Addendum**)

Reciprocity

1. Benjamin, Denyella M; 4401/658884
2. Hayward, Jasmine Lekera; 4401/646765

**Other**

Exam  
None

Reciprocity  
None

## LPN, RN, and ARNP

### Prior Discipline

#### Exam

1. Aristide, Kareen; 1701/434335
2. Campbell, Marsha Monell; 1701/506530 **(e-addendum)**
3. Joseph, Rose Therese; 1702/169433
4. Kirkland, Melissa Sue; 1701/507520
5. Lafosse, Natacha G; 1701/506619
6. Raoul, Jenny; 1701/506064
7. Taylor, Mary Annette; 1702/167607 **(Paper Addendum)**

#### Endorsement

1. Barta, Marie C; 1701/501821
2. Bush, Brett Allan; 1701/507139
3. Giallella, Joseph Benjamin; 1701/504161
4. Jackson, Vesta Renee; 1702/171858
5. Johnson, Mary Ann; 1701/505847
6. Kotarski, Michelle Lee; 1701/451709
7. Kulla, Carrie Ann; 1702/171426
8. Muncan, Petar; 1701/507282
9. Price, Gary; 1701/505874
10. Sanner, Julie Ann; 1701/472324
11. Wells, Nan; 1701/503184
12. Jesmer, Joseph H; 1701/468858 **(Paper Addendum)**
13. Joyce, Lisa Michelle; 1702/167845 **(Paper Addendum)**

#### ARNP Upgrade

1. Cronk, Lindsey Rose; 1701/405357

### Prior Board Action

#### Exam

None

#### Endorsement

None

### Criminal History

#### Exam

1. DeGaris, Jackson; 1702/172558
2. Durham, Kirklyn; 1701/507491
3. Helne, Billy Schneider; 1701/429620
4. Poynter, Sasha Rachelle; 1701/486361 **(Waived)**
5. Rompre, Howard John; 1701/493904

#### Endorsement

1. Cook, Stacy Carol; 1701/497133
2. Critz, Heather Lee; 1701/498856
3. Koenigsberg, Richard Matthew; 1702/170754 **(e-addendum)**
4. Mardesich, Naomi Kaji; 1701/498801 **(Paper Addendum)**
5. Nordan, Leland Wince; 1702/172027
6. Seamans, Bridget Nicole; 1701/494202

7. White, Diane M; 1701/490967

ARNP Upgrade

1. Doucette, Daniel; 1701/201669
2. Suriel, Jenny E; 1701/344105

**Health History**

Exam

1. Brooklyn, Ashley Regina; 1702/171715
2. Hotz, Brianna Renee; 1702/172518
3. Lariosa, Priscilla Amor Fonacier; 1701/486391

Endorsement

1. Biegen, Lisa-Jayne; 1701/502409
2. Hyatt, Jamie Powell; 1701/505315
3. Stein, Toni Lynn; 1701/491977
4. Thomas, Karen Tawanna; 1702/171010

**False Answer on Application**

Exam

1. Dormevil, Flore Iznarah; 1702/169058
2. Jenkins, Lakeisha Starr; 1702/146146

Endorsement

1. Coe, Catherine M; 1702/147434
2. Rivera-Davila, Juan M; 1701/440794

**Other**

Exam

1. Pierre, Stephania; 1702/169050

Endorsement

None

**C. CNS Applicants**

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None

**D. Other Items for Discussion**

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None

# Education & Credentials “B” Committee

Thursday, December 4, 2014 at 8:30 AM

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Call to Order

Roll Call

## A. Non-Compliance with Section 464.019, FS

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1. Dade Medical College
  - A. Dade Medical College-Homestead Campus
  - B. Dade Medical College, New Professional Program-Jacksonville Campus
  - C. Dade Medical College, New Professional Program-West Palm Beach Campus
2. Annual Reports- **(e-addendum)**

## B. Required Appearances

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### **CNA**

None

### **LNP, RN, and ARNP**

1. Awantang Tuma, Mary Immaculate; 1701/492760
2. Gordon, Katherine; 1701/170106
3. O Too, Jemima; 1701/456362
4. Pedro, Ma Zoraya Escuerra; 1701/496619
5. Teko, Patience Marie-Anne Baah; 1701/500477

## C. Exemption Applicants

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### **CNA**

1. Man, Marjoane; 4401/382245
2. Phillips, Norma Estela; 4401/590758
3. Smith-Lockwood, Nicole R; 4401/128513
4. Stanley, Chakera O; 4401/325352
5. Garrett, Stefonia; 4401/47793 **(Paper Addendum)**

### **LPN, RN, and ARNP**

1. Burney, Erika Nicole; 1702/12447
2. Thomas, Gimel Jared; 1702/95939

## D. Education Credentials

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1. Avril, Martine; 1701/422532
2. Baez, Yomarie; 1701/441454
3. Bagley, Desiree Gretchen; 1701/505769



4. Batista, Rosely; 1701/346675
5. Bien-Aime, Kettly; 1702/15425
6. Caban Martinez, Jannette; 1701/438414
7. Candina Garcia, Maylin; 1701/504148 **(Waived)**
8. Cruz, Sarah Jane De Villa; 1701/504453
9. Dobrijevic, Natalie Alana; 1701/493346
10. Domingo, Katrina D; 1701/505796
11. Das, Madhabi Lata; 1701/507890
12. Dourado, Jussara Alves; 1702/171757
13. Fano, Lucia; 1702/172172 **(e-addendum)**
14. Figueroa, Yoselin Katuska; 1701/495091
15. Gonzalez, Myrna; 1701/475802
16. Hamilton, John Anthony; 1701/445154
17. Hernandez-Colon, Gloryann; 1701/502307
18. Igwenagu Na, Elizabeth Ngozi; 1701/499725
19. Louis Moise, Matula; 1701/466191
20. Loute, Gertrude; 1701/503489
21. Lumibao, Tiffany Presiados; 1701/503981
22. Maldonado, Isuanet Marie; 1701/494115
23. Martinez Perez, Beatriz; 1701/505985
24. Medio, Salvador Dagandan; 1701/415988
25. Moncada, Marilou Jacobe; 1701/505189
26. Olmeda, Yomary; 1701/502202
27. Olubodun, Margaret; 1701/365365
28. Pabito, Michelle Villasan; 1701/505456
29. Pazos, Roberto Alejandro; 1701/504989
30. Perez Del Llano, Mayelin; 1701/506369
31. Ping, An; 1701/490309
32. Puntonet, Eduardo Joaquin; 1701/500820
33. Rivera, Eileen Agnerys; 1701/489114
34. Shwe, Myitzu; 1701/505399
35. So, Michelle Dosdos; 1701/498178
36. Socarras, Ingrid; 1701/457154
37. Tagapan, Trauvis Mabao; 1701/505711
38. Topalova-Osenova, Magdalena; 1701/485329
39. Valdivia, Jailiz; 1701/505347
40. Villa, Antonio Dimitrov; 1701/506039
41. Zambrano Castillo, Ernesto; 1701/507553
42. Bellegarde, Mikerline; 1702/172836 **(Paper Addendum)**
43. Christie, Rae-Lee; 1701/488457 **(Paper Addendum)**
44. Hamill, Colleen Patricia; 1701/489017 **(Paper Addendum)**
45. Magbanua, Maria Sonia Adriasola; 1701/483724 **(Paper Addendum)**
46. Pierre, Marceline; 1701/417551 **(Paper Addendum)**
47. Wisdom, Andrea Maureen; 1701/504733 **(Paper Addendum)**

## E. Applicants for Licensure

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### Section 456.0635, FS Applicants

#### CNA

#### Exam

1. Beauford, Carmen L; 4401/457675
2. Digravio, Angela K; 4401/655225
3. Freeman, Kimberly L; 4401/479273
4. Moore, Amanda; 4401/596933
5. Padilla, Rachael; 4401/658760
6. Phillips, Carissa; 4401/560966
7. Segui, Betsy; 4401/651399
8. Street, Chelsie L; 4401/637031
9. Turaniczo, Christine L; 4401/660623
10. Vickers, Whitney D; 4401/648916
11. Brown, Christine; 4401/406405 (**Paper Addendum**)

Reciprocity  
None

**LPN, RN, and ARNP**

Exam  
None

Endorsement  
1. Reed, Elisa; 1702/171021

**Section 464.009, FS Applicants**

Exam  
None

Endorsement

1. Accurso, B Renee; 1701/508459
2. Cham, Andrea; 1701/506043
3. Delatorre, Edward; 1701/486094
4. Haddadin, Doria Marie; 1701/508011
5. Heather, Sarah Lynn; 1701/506058
6. Kramer, Christine; 1702/171914
7. Lechner, Janis Marcia; 1701/481757
8. Matthews, Rosalie Mary; 1701/501214
9. Michael, Sandy Bridget; 1701/507006
10. Mizell Smith, Iris Latalia De Lana; 1702/172645
11. Murdock, Rose Andree; 1702/172490
12. Newton, Amy Sue; 1702/171952
13. Oates, Barbara Ann; 1701/505433
14. Trainor, Christine Marie; 1701/495341
15. Williams, Bobbi Jo; 1701/507110

Reciprocity  
None

**Other**

HOTC  
None

Prior Board Action  
None

## F. Items for Discussion

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1. Program Closure
  - A. Censa Miami Institute – LPN

## G. Informational Items

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1. American Nurses Credentialing Center- Pediatric Clinical Nurse Specialist Certification
  - A. Pediatric Clinical Nurse Specialist Certification
2. Commission on Collegiate Nursing Education-CCNE Recognition
  - A. CCNE Recognition
3. Concorde Career Institute (Jax)-Programmatic Changes
  - A. Programmatic Changes
4. Concorde Career Institute (Orlando)-Programmatic Changes
  - A. Programmatic Changes
5. Concorde Career Institute (Tampa)-Programmatic Changes
  - A. Programmatic Changes
6. International Nursing Association for Clinical Simulation & Learning
  - A. International Nursing Association for Clinical Simulation & Learning Letter
7. University of South Florida- New Sequence for Military and Veteran Students
  - A. New Sequence for Military and Veteran Students
8. University of Southernmost Florida - Curriculum Changes
  - A. Curriculum Changes

## H. Ratification Lists

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1. Licensure Application Ratification List
2. CNA Programs

## I. Other

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1. Quarterly Reports - Third Quarter
  - A. RN First Time Candidates - Florida
  - B. LPN First Time Candidates - Florida
  - C. RN First Time Candidates - National
  - D. LPN First Time Candidates – National

# Disciplinary Hearings & General Business

Thursday, December 4, 2014 at 1:30 PM

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Call to Order

Roll Call

## I. CNA, RN, LPN, and ARNP Discipline & General Business

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### A. Reconsiderations

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#### CNA

Exam

1. Jones, Bonny; 4401/650926

Reciprocity

1. Farler, Jessica; 4401/632387 **(Paper Addendum)**

#### LPN, RN, and ARNP

Exam

1. Harper, Brett Taylor; 1701/496798 **(Pulled)**

Endorsement

1. Chambers, Pamela Gayle; 1702/162596
2. Chapala, Lisa Marie; 1701/483906
3. DeGaris, Jackson T; 1701/487200
4. Julian, Michael A; 1701/497102
5. Prince, Phoebe L; RN9390539 File #1701/423536

### B. CNA Informal Hearings

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Recused Member: JoAnn Trybulski

1. Exposito, Luis Miguel, CNA 31261 Case #2013-12071 File #358447 **(Continued)**

Recused Member: Jody Bryant Newman

2. Bembow, Latanya D, CNA 187349 Case #2013-17730 File #321402
3. Batrin, Linda, CNA 183391 Case #2013-11449 File #465882
4. Batrin, Linda, CNA 183391 Case #2013-11433 File #465882

### C. LPN, RN, and ARNP Informal Hearings

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Recused Member: JoAnn Trybulski

1. Shepherd, Denise Jean, LPN 5179800 Case #2014-03143 File #127008
2. Caskie, Elliott McBride, RN 9220736 Case #2013-13653 File #313009
3. Wilber, Lisa A., RN 9166891 Case #2013-12792 File #252468

4. Sanchez, Desis, LPN 5198960 Case #2013-14404 File #146186
5. Latiff, Bib-Akleema, ARNP 2811082 Case #2014-00665 File #144800
6. Hope, Kimberly Brent, LPN 5199112 Case #2013-12865 File #149684

Recused Member: Jody Bryant Newman

7. Simpson, Amber Lynn, RN 9310297 Case #2013-20587 File #407675  
**(Continued)**

Recused Member: Ann-Lynn Denker

8. Seigel-Choe, Robyn A., ARNP 3412942 Case #2013-10281 File #207071

## D. Licensure Informal Hearings

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### CNA

1. Baskin, Tandalene; 4401/654397
2. Justance, Emmanuel; 4401/644105
3. Kilen, Sprite; 4401/651568
4. Colon, Spring; 4401/439792
5. Bradley, Jennifer; 4401/645622 **(Paper Addendum)**
6. Vicens, Magda; 4401/635513 **(Paper Addendum)**

### LPN, RN, and ARNP

1. Cantrell, Deborah; 1701/496295
2. Hicks, Tawana Sue; 1702/170581
3. Masters, Benjamin; 1701/505344
4. McCabe, Melissa; 1701/478338
5. McCloud, Donna Faye; 1701/470208
6. Moore III, William; 1702/169475
7. Serra, Ricardo; 1701/498807

## E. Petitions for Hearing/Modification

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1. Afram, Brittney Comfort; 1701/475849 **(Paper Addendum)**

## F. CNA Informal Waivers

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Recused Member: JoAnn Trybulski

1. Collazo, Kassandra C., CNA 287537 Case #2013-20490 File #628391
2. Rivera David, CNA 250751 Case #2013-20230 File #555714
3. Lamb, Henrietta Marie, CNA 75981 Case #2014-03078 File #337678
4. Bland, Benjamin, CNA 260274 Case #2013-14889 File #461790
5. Tillman, Jason L., CNA 245287 Case #2014-05393 File #527621
6. Greaves, Kester E., CNA 290589 Case #2014-01565 File #632120
7. Parker, Holly J., CNA 214273 Case #2013-12129 File #485988
8. Bland, Benjamin, CNA 260274 Case #2013-14924 File #461790

Recused Member: Jody Bryant Newman

9. Alvarez, Alina, CNA 121760 Case #2013-05525 File #358422
10. Cross, Cathy A., CNA 198913 Case #2013-13232 File #491103
11. McElyea, Dadreanna, CNA 273599 Case #2013-12072 File #607322

Recused Member: Kathryn Whitson

12. Edwards, Ryan Alphonso, CNA 170702 Case #2014-06350 File #453279
13. Smith, Brittany N., CNA 152391 Case #2013-14888 File #425455

No Recused Members

14. Perez, Anna Q., CNA 122792 Case #2013-14904 File #210026

## G. LPN, RN, and ARNP Informal Waivers

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No Recused Members

1. Berry, Jr., William Sidney, LPN 5187267 Case #2014-00973 File #135765
2. Reynolds, Ryan Kenneth, RN 9274706 Case #2013-13152 File #365449
3. Stover, David, E., RN 9247841 Case #2014-01323 File #342186

Recused Member: JoAnn Trybulski

4. Torres, Marta Iris, RN 9349995 Case #2013-15977 File #451764
5. Bobo, Jodi M., RN 2583082 Case #2013-11937 File #121310
6. Hamilton, Debra Jean, RN 9286518 Case #2014-02331 File #369918
7. Hamilton, Debra Jean, RN 9286518 Case #2014-02330 File #369918
8. Traylor, Brandy M., RN 9235189 Case #2014-03406 File #326756
9. Forga, Jill Kathleen, RN 9357418 Case #2014-01010 File #457397
10. Amaro, Elizabeth, RN 9337849 Case #2013-14886 File #441598
11. Gage, Anthony Leonard, RN 9263218 Case #2013-15437 File #358686
12. Thezard, Sulamithe, RN 9356841 Case #2013-16481 File #461607
13. Age, Verna Sherman, RN 9319782 Case #2013-19945 File #412686
14. Jarvis, Michelle Lee, RN 9164633 Case #2014-01475 File #249544
15. Spencer, Donald Wayne, RN 9182101 Case #2014-05400 File #267612
16. Johnson, Amy H. RN 3046562 Case #2013-13236 File #169149
17. Purciance, Donald Wayne, RN 3108962 Case #2013-07558 File #175632
18. Bennett, IV, Willis James, LPN 5177072 Case #2013-10806 File#123629
19. Maxwell, Debra Jean, RN 9372579 Case #2014-02003 File #482256
20. Streeter Jr., Guy Lee, LPN 1281311 Case #2014-05922 File #65811
21. Disselhoff, Melinda Gail, LPN 5177207 Case #2013-19705 File #124282

Recused Member: Linda Horton

22. Allie, Karah Lea, LPN 5176723 Case #2013-06207 File #123651

No Recused Members

23. Millan, Juan Ramon, RN 9334209 Case #2013-02829 File #425358
24. Barrow, Neeka Deneen, RN 9307849 Case #2013-01106 and 2013-02113 File #409817

Recused Member: Jody Bryant Newman

25. Procini, Diane, RN 2949932 Case #2014-00497 File #159173
26. Puckett, Christine Anne, RN 9293132 Case #2013-19306 File #393482
27. Smith, Garrick Larson, RN 9234839 Case #2014-01810 File #319235

## II. Other

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### A. Practice Issues

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None

### B. Advanced Practice Issues

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1. Protocols

### C. Special Education Issues

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None

### D. Legislative Issues

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None

### E. Declaratory Statements

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1. Burns, Karen; 464.003(3)(a), F.S. Patient Assessment
2. McEvoy, Michelle D; RN9184913; 464.030(20)(a)(b)(c), F.S. Visually-guided sclerotherapy/administration of approved sclerosants of Sotradecol and Asclera under physicians orders and supervision.

### F. Request for Education Extension

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1. Dade Medical College
  - A. Probation Extension Request - Hollywood Campus
  - B. Probation Extension Request - Miami Campus

# Disciplinary Hearings & General Business

Friday, December 5, 2014 at 8:30 AM

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Call to Order

Roll Call

I. CNA, LPN, RN, and ARNP Discipline & General Business

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## A. CNA Motion to Vacate

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None

## B. LPN, RN, and ARNP Motion to Vacate

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Recused Member: JoAnn Trybulski

1. Ahler, Kyle James Kja, RN 9343360 Case #2013-09807 File #440798

No Recused Members

2. Jonaitias, Ronell M. Esposito, RN 1611852 Case #2014-03586 File #50735

## C. Reinstatements and Compliance

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### Reinstatements

#### CNA

1. Conklin-Welcome, Jamie Renee; CNA146569 Case#2008-10495 (**Paper Addendum**)

#### LPN, RN, and ARNP

1. Albertson, Sarah Swift; RN9224610 Case#2008-22891
2. Balan, Marie Pascal; PN5187549 Case#2013-17683
3. Greenwald, Beverly J; RN9188691 Case#2013-11757
4. Rushing, Diane; RN9343106 Case#2014-00452
5. Stoutamire, Eraina; RN9313685 Case#2012-17406
6. Flood, Thomas; RN9286512 Case#2009-23968 (**Paper Addendum**)
7. Sirinek, Justin; RN9257893 Case#2013-05339 (**Paper Addendum**)

### Compliance

#### CNA

None

#### LPN, RN, and ARNP

1. Huband, Caroline; RN9341129 Case#2012-16590 (**Continued**)



## D. Recommended Orders

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1. Stralka, Denise M; 4401/643996, DOAH Case#14-3095
2. Tema, Yolette; 1701/457645, DOAH Case#14-2096

## E. CNA Settlement Agreements

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Recused Member: JoAnn Trybulski

1. Morris, David Maurice, CNA 132361 Case #2014-02167 File #401277
2. Sowell, Talasea Yoshida, CNA 131679 Case #2014-06578 File #388060
3. Griffin, Pamela-Marie, CNA 130362 Case #2013-15189 File #397514
4. Norton, Amber N, CNA 120769 Case #2014-08364 File #388272

Recused Members: JoAnn Trybulski and Linda Horton

5. Phillips, Katherine A., (RN), CNA 177350 Case #2013-10333 & 2013-10329 File #455943

Recused Members: Linda Horton and Jody Bryant Newman

6. Knights, Fitzpatrick M., CNA 283004 Case #2014-00503 File #622865

## F. LPN, RN, and ARNP Settlement Agreements

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No Recused Members

1. Coleman, Ann Yvette, RN 2210992 Case #2013-05940 File #107572
2. Lynch, Lindsey Carol, RN 9328728 Case #2014-00009 File #431887
3. McKenzie, Rebecca Sue, RN 9330941 Case #2013-17793 File #416895
4. Gonzalez, Natalie, RN 9342732 Case #2014-02442 File #445664
5. Labbe, Amy Elizabeth, RN 9261429 Case #2013-19345 File #357384

Recused Member: JoAnn Trybulski

6. Varner, Jacqueline Joyce, RN 9324035 Case #2013-12808 File #415190
7. Ellis, Mary Anne, RN 9295600 Case #2012-00639 File #396205
8. Murawsky, Jennifer Lynn, RN 9173105 Case #2014-04276 & 2014-03695 File #258432
9. Marrero, Jelissa Marie, RN 9270453 Case #2014-03675 File #366640
10. Hille, Wendy Marie, RN 9320983 Case #2013-18608 File #420733
11. Henry, Arachelly Betts, RN 9205608 Case #2014-04665 File #294825
12. Evans, Carly Rene, RN 9238240 Case #2013-12359 File #330142
13. Cox, Christine Margaret, RN 9349142 Case #2014-03019 File #454286

**(Continued)**

14. Phillips, Katherine Ann, (CNA), RN 9355110 Case #2013-10289 & 2013-10341 File #453826
15. Baghrzabeh, Kendra Lee Martin, RN 2990792 Case #2013-08176 File #163377
16. Fugonn, Charie Pamela, RN 9305059 Case #2013-19987 File #404251

No Recused Members

17. Trefelner, Kerri Micheal, RN 3299362 Case #2013-16759 File #195210
18. Maxwell, Lashaundra Marie, RN 9305483 Case #2013-08007 File #406568

19. Pelikan, Cheryl Pugliese, RN 3168312 Case #2013-11210 File #181746

Recused Member: Kathryn L. Whitson

20. Cleaveland, Kimberly Ann, RN 9340955 Case #2013-19276 File #445093

21. Dias, Alessandra Reis, RN 9173978 Case #2014-03697 File #258272

Recused Member: Jody Bryant Newman

22. McDannel, Dawn Cheri, RN 9288081 Case #2013-05565 & 2013-05572  
File #386334

23. Paglia, Lisa Joy, RN 2856812 Case #2013-18508 File #149579

Recused Members: Linda Horton and JoAnn Trybulski

24. Britt, Margaret Elaine, RN 9327055 Case #2014-03289 File #428747

## G. CNA Voluntary Relinquishments

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No Recused Members

1. Waters, Belinda G., CNA 17700 Case #2014-09707 File #193677
2. Valido, Elizabeth Catherine, CNA 170714 Case #2014-11443 File #451767
3. Phelps, Nichol M., CNA 267995 Case #2014-10753 File #599435
4. Schepper, Mary Beth, CNA 184893 Case #2014-11406

Recused Member: JoAnn Trybulski

5. McNeil, Keturah M., CNA 61669 Case #2012-13501 File #294972

6. Glover, Lawrence W., CNA 43982 Case #2014-02150 File #63656

## H. LPN, RN, and ARNP Voluntary Relinquishments

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No Recused Members

1. Lewis, Tinna Marie, LPN 5163880 Case #2014-08462 File #109142
2. Black, Dana Daniel, RN 2028222 Case #2014-13766 File #88501
3. Beaton, Cheryl Anne, RN 9266700 Case #2014-07868 File #363639
4. Troy, Debra Ann, RN 9364110 Case #2014-11415 File #469893
5. Swatek, David Alan, RN 1553002 Case #2014-12177 File #45948
6. Judnick, Barbara Lynne, RN 9289843 Case #2011-17415 File #388399
7. Quintiliani, Amy Michelle, RN 9283045 Case #2014-13764 File #375372
8. Childs, James Andrew, LPN 5155642 Case #2014-12718 File #2014-12718
9. Rawlins, Susan Gale Munsey, RN 1276892 Case #2014-08492 File #26123
10. Meinhardt, Diana Elaine, RN 1656572 Case #2014-14881 File #54607
11. Richardson, Carla Jean, RN 9225861 Case #2014-10063 File #317632
12. Frank, III, John Michael, RN 9296198 Case #2014-13653 File #394450
13. Frank, III, John Michael, RN 9296198 Case #2014-09263 File #394450
14. Garner, Mary Suzanne, RN 2911272 Case #2014-14071 File #155195
15. Rush, Kimberly Ann, RN 1868652 Case #2014-11043 File #72955
16. Zuver, David Arnold, RN 2826592 Case #2014-12180 File #146402
17. Johnson, Terry James, LPN, 5206198 Case #2014-14882 File #158080
18. Mcleod, Caudette Joyce Patricia, LPN 9202023 Case #2014-05599  
File #290382
19. Miloff, Paul Duane, RN 9273626 Case #2014-00578 File #371354
20. Kaizer, Judy Lynn Robinson, RN 790432 Case #2014-14154 File #229675

21. Atwell, Teresa R. Bearor, RN 663682 Case #2014-14162 File #222689
22. Sultan-Styne, Krista Kathleen, RN 9284299 Case #2014-10064 File #382420
23. Sultan-Styne, Krista Kathleen, RN 9284299 Case #2014-05346 File #382420
24. Randolph, Kevin Layne, RN 3350182 Case #2014-13968 File #200545

Recused Member: JoAnn Trybulski

25. Levesque, Kristy Curry, LPN 5151003 Case #2012-08427 File #95332
26. Brand, Robert Steven, RN 9237810 Case #2013-19923 File #331559
27. McPherson, Joan Lillian, LPN 5210065 Case #2014-09360 File #162953
28. Canard, Patricia Marie, RN 2839042 Case #2013-12184 File #147720
29. Caudell, Karen Ann, RN 3128602 Case #2013-17593 File #177646
30. Ben-Isreal, Brian Aiel, RN 933989 Case #2013-15073 File #436958
31. Wood, Deborah Ann, LPN 1146381 Case #2013-17237 File #519983

Recused Members: Kathryn Whitson

32. Terry, Tabetha Annette, RN 9250868 Case #2012-17598 File #343089

No Recused Members:

33. Shultz, Pamela Lynn, LPN 5203145 Case #2013-01511 File #151765

## II. Intervention Project for Nurses

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1. State Reports
  - A. September
  - B. October
2. IPN Agenda

## III. Board Reports

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- A. Board Chair
- B. Board Members
- C. Board Counsel
  1. CNA
    - A. Rules Report
    - B. Rules Discussion **(e-addendum)**
  2. Nursing
    - A. Rules Report **(e-addendum)**
    - B. Proposed Rulemaking: 64B9-8.005 - Absconding with a patient's electronic device.
- D. Prosecution Services Unit
- E. Executive Director
  1. Approval of Minutes (Previous Meeting, Committee Recommendations)
    - A. October 02-03, 2014 Board Meeting Minutes
    - B. November Conference Call Minutes **(e-addendum)**
    - C. Credentials "A" Committee Recommendations
    - D. Education and Credentials "B" Committee Recommendations
  2. Ratification Lists
    - A. Nursing Withdrawals
    - B. CE Provider

- C. License Ratification List
- 3. Prep Course Application
- 4. PCP
  - A. 2015 Discussion

G. Financial Report

- 1. Allocations to the Board **(e-addendum)**
- 2. Cash Balance Reports **(e-addendum)**
- 3. Expenditure Functions **(e-addendum)**
- 4. Total Expenditures **(e-addendum)**
- 5. Revenue Report
  - A. September 2014-2015
  - B. October 2014-2015 **(e-addendum)**

## IV. Adjournment

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# Credentials Summary of Conditions

## CONTINUING EDUCATION

Required within 6 months of licensure

## PROBATION (P1)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

## IPN (V6)

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

## CONTINUING EDUCATION

Required within 6 months of licensure

### PROBATION (P3)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment C1

### PROBATION (P4)

Stayed suspension conditioned on compliance

### IPN (V6)

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

### SUSPENSION (V)

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A - suspend until CE completed

V5F - suspend until compliant with previous final order

### REVOCACTION

V8 - revocation

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition, assessment, management of anger</li> <li>• Positive anger management tools</li> <li>• Resources</li> </ul>
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> <li>• Health History, including cultural assessment</li> <li>• Fundamental physical assessment techniques</li> <li>• Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological</li> </ul>
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition</li> <li>• Characteristics and skills that demonstrate critical thinking</li> <li>• Strategies to improve ability to think critically</li> </ul>
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Aspects that a nurse needs to consider when delegating</li> <li>• Professional roles that a nurse cannot delegate</li> <li>• Process for effective delegation</li> </ul>
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Process of charting</li> <li>• Common charting errors</li> <li>• Implications of poor record keeping</li> <li>• Emerging issues, i.e., faxes, computers, HIPAA</li> <li>• Legal case review</li> </ul>
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> <li>• Ethical decision making</li> <li>• Concepts of beneficence, justice and autonomy</li> <li>• History of ethics in nursing</li> <li>• Common ethical issues/case review, frameworks</li> <li>• Resources</li> </ul>
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> <li>• Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>• Delegation</li> <li>• Documentation &amp; medical record keeping</li> <li>• Informed consent</li> <li>• Case review</li> </ul>
LPN Supervision	30 hr	<ul style="list-style-type: none"> <li>• Per 64B9-15</li> <li>• Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> <li>• Standard abbreviations</li> <li>• Transcription of orders</li> <li>• Calculations, including pediatric dosages</li> <li>• Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>• Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>• Common errors and strategies to avoid them</li> </ul>
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Classifying acute and chronic pain</li> <li>• Assessment and reassessment strategies</li> <li>• Barriers to effective pain management; psychology of pain</li> </ul>

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> <li>• Pain intensity scales</li> <li>• Pharmacological pain interventions</li> <li>• Non-pharmacological pain management</li> <li>• Interdisciplinary discharge planning</li> <li>• Patient/family education</li> </ul>
Patient Rights	2 hr	<ul style="list-style-type: none"> <li>• Specific rights protected by federal and state laws</li> <li>• Right to be informed</li> <li>• Right to exercise self-determination</li> <li>• Protection of personal privacy</li> <li>• Forms of abuse</li> <li>• Reporting violations</li> </ul>
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> <li>• Classification systems</li> <li>• Drug forms, routes, actions, uses, precautions, interactions, and side effects</li> <li>• Computation and dosages</li> <li>• Asepsis</li> <li>• Resources</li> </ul>
Professional Standards	Varies	<ul style="list-style-type: none"> <li>• Programs on Standards from Professional Associations</li> <li>• Curriculums approved by Professional Associations</li> <li>• Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association</li> </ul>
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> <li>• All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025.</li> <li>• Additional clinical hours in specialized or general areas may be specified</li> </ul>
Universal Protocol		<ul style="list-style-type: none"> <li>• Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards</li> </ul>

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.