#### The Florida

## **Board of Nursing**

# **Draft Meeting Minutes**

February 3-5, 2016

Miami Marriot Dadeland 9090 S. Dadeland Blvd Miami, FL 33156 (305) 670-1035



Jody Bryant Newman, EdD, EdS Chair

Kathryn L. Whitson, MSN, RN Vice Chair

Joe Baker, Jr. Executive Director

### Florida Board of Nursing Meeting Draft Minutes February 3-5, 2016 Miami, FL

#### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer- Chair Kathryn L. Whitson, MSN, RN - Vice Chair Cathy Oles Gordon, LPN, BPS
JoAnn Trybulski, PhD, ARNP, DPNAP
Leonard Connors, JD, Consumer
Deborah McKeen, LPN, BS
Diana Forst, BA, RN
Elizabeth Webster, RN, MBA
Lori Desmond, MSN, RN, NE-BC
Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR
Anna Maria Hubbard, EdD, ARNP, CNE
Lisa Johnson, LPN, RN
Vacant, Consumer

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General Diane Guillemette, Assistant Attorney General Matthew Witters, Assistant General Counsel Amy Thorn, Assistant General Counsel Ann Prescott, Assistant General Counsel

#### **Board Staff:**

Joe Baker, Jr., Executive Director William Spooner, Program Operations Administrator Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education Scarlet Curtis, BSN, RN, Nursing Education Consultant Melissa Greenfield, Regulatory Supervisor

## Meeting Schedule

## Wednesday @ 4:00 PM

#### Credentials "A" Committee

Required Appearances

CNA Applicants for Licensure with criminal, discipline, and health history

CNA Applicants for Licensure with False Answer on application

Other Items - CNA

#### Education and Credentials "B" Committee

Required Appearances

**CNA Exemption Applicants** 

CNA Applicants for Licensure under 456.0635, FS Applications

CNA Applicants for License - Other

Ratification Lists

Items for Discussion

Informational Items

Other

### Thursday @ 8:30 AM

#### Credentials "A" Committee

LPN, RN, ARNP Applicants for Licensure with criminal, discipline, and health history

LPN, RN, ARNP Applicants for Licensure with False Answer on application

**CNS** Applicants

Other Items - LPN, RN, ARNP

#### Education and Credentials "B" Committee

Non-Compliance with Section 464.019, FS

LPN, RN, ARNP Exemption Applicants

**Education Credentials** 

LPN, RN, ARNP Applicants for Licensure under 456.0635, FS Applications

Applicants for Licensure under Section 464.009, FS Applications

LPN, RN, ARNP Applicants for License - Other

Other

### Thursday @ 1:30 PM

#### Full Board

CNA, LPN, RN, and ARNP Discipline & General Business

Reconsiderations

Recommended Orders

Petitions for Hearing/Modification

**CNA Informal Hearings** 

LPN, RN, and ARNP Informal Hearings

Licensure Informal Hearings

**CNA Settlement Agreements** 

LPN, RN, and ARNP Settlement Agreements

CNA Voluntary Relinquishments

LPN, RN, and ARNP Voluntary Relinquishments

Other

Practice Issues

**Advanced Practice Issues** 

Special Education Issues

Legislative Issues

**Declaratory Statement** 

## Friday @ 8:30 AM

#### Full Board

CNA, LPN, RN, and ARNP Discipline & General Business

**CNA Motion to Vacate** 

LPN, RN, and ARNP Motion to Vacate

Reinstatements and Compliance Issues

**CNA Informal Waivers** 

LPN, RN, and ARNP Informal Waivers

IPN

**Board Reports** 

## **Credentials Summary of Conditions**

#### **CONTINUING EDUCATION**

Required within 6 months of licensure

#### **PROBATION (P1)**

Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

#### Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

#### **IPN (V6)**

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

## Credentials "A" Committee

## Wednesday, February 3, 2016 at 4:00 PM

#### Call to Order

The meeting was called to order by the committee chair, Ms. Whitson at 5:16 p.m.

#### Roll Call

#### **Board Members:**

Kathryn L. Whitson, MSN, RN Cathy Oles Gordon, LPN, BPS Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR Elizabeth Webster, RN, MBA

#### Absent:

Leonard Connors, JD, Consumer- Excused Lori Desmond, MSN, RN, NE-BC- Excused Deborah McKeen, LPN, BS- Excused

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

#### **Board Staff:**

Joe Baker, Jr., Executive Director William Spooner, Program Operations Administrator Melissa Greenfield, Regulatory Supervisor

## A. Required Appearances

#### CNA

1. Parrish, Cherrie M.; 4401/682711- Present. A motion was made by Gordon to deny. No second to the motion. A motion was made by Glymph to approve with an amended application, \$150.00 fine and a course in ethics prior to license be issued. Motion passed with Gordon in opposition.

#### LPN, RN, and ARNP

- 1. Boatwright, Chrysten Leshaun; 1702/178242 Present. A motion was made by Whitson to deny based on crimes related to the practice. Motion passed unanimously.
- 2. Latherow, Allen Reed; 1702/175526- Present. A motion was made by Glymph to approve with a V6B. Motion passed unanimously.

#### Pending Formal Denial

#### CNA

- 1. Short-Adkins, Heather; 4401/677988- A motion was made by Gordon to deny based failure to appear and misrepresentation on application. Motion passed unanimously.
- 2. Pitts, Desiree; 4401/671314- A motion was made by Glymph to deny based on failure to appear. Motion passed unanimously.

#### LPN, RN, and ARNP

- 1. Bickford, Gary Randall; 1701/522392-Present. A motion was made by Glymph to approve with restriction that he not be able to prescribe controlled substances. Motion passed unanimously.
- 2. Tigert, Traci Martin; 1701/504226- A motion was made by Webster to deny for failure to appear. Motion passed unanimously.

## B. CNA Applicants for Licensure

#### **Prior Board Action**

Exam

- 1. Curry, Breana J.; 4401/689924- Present. A motion was made by Webster to deny based on previous discipline. Motion passed unanimously.
- 2. Smith, Kristina M.; 4401/539637- Present. A motion was made by Gordon to deny based previous discipline and not complying with that discipline. Motion passed unanimously.

Reciprocity None

#### **Criminal History**

Exam

- 1. Trofatter, Hollie D.; 4401/674141- A motion was made by Glymph to require an appearance. No second to the motion. A motion was made by Whitson to approve. Motion passed unanimously.
- 2. Wening, Joshua Jerad; 4401/690383- A motion was made by Glymph to require an appearance. Motion passed unanimously.
- 3. George, Haley E.; 4401/690008- Present. A motion was made by Webster to deny based on crimes related to the practice. Motion passed unanimously.

- 4. Adams, Mark; 4401/690119- A motion was made by Glymph to deny based on crimes related to the practice. Motion passed unanimously.
- 5. Arzani, Natalia; 4401/692534- A motion was made by Whitson to deny based on crimes related to the practice. Motion passed unanimously.
- 6. Hayes, Charlene N.; 4401/690194- Present. A motion was made by Whitson to approve with a V6B and payment of costs paid prior to the license being issued. No second to the motion. A motion was made by Gordon to deny based on previous discipline and failure to comply with previous orders. Motion passed with Whitson in opposition.

#### Reciprocity

- 1. Goodwin, Tamika; 4401/692273- A motion was made by Glymph to approve with a V6B. Motion passed unanimously.
- 2. Deines, Laura Jeanne; 4401/667509- A motion was made by Glymph to deny based on crimes related to the practice. Motion passed with Whitson in opposition.

#### **False Answer on Application**

Fxam

- 1. Money, Sonia D.; 4401/689381- A motion was made by Glymph to deny based on misrepresentation on her application. Motion passed unanimously.
- 2. Neeley, Tashika K.; 4401/614810- A motion was made by Whitson to deny, based on crimes related to the practice, misrepresentation on her application and previous revocation. Motion passed unanimously.

#### Reciprocity

- 1. Payton, Renee; 4401/688110- A motion was made by Webster to deny based on misrepresentation on the application and crimes related to the practice. Motion passed unanimously.
- 2. Staley, Joyce; 4401/679938- A motion was made by Glymph to approve. Motion passed unanimously.
- C. Other Items- CNA None

The meeting recessed at 6:26 p.m.

## Education & Credentials "B" Committee

## Wednesday, February 3, 2016 at 4:00 PM

#### Call to Order

The meeting was called to order by acting committee chair, Dr. Hubbard at 4:30 p.m.

#### Roll Call

#### **Board Members:**

Anna Maria Hubbard, EdD, ARNP, CNE, acting chair Jody Bryant Newman, EdD, EdS Consumer Diana Forst, BA, RN Lisa Johnson, LPN, RN

Absent:

JoAnn Trybulski, PhD, ARNP, DPNAP-Unexcused

#### **Attorneys:**

Diane Guillemette, Assistant Attorney General

#### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education Scarlet Curtis, BSN, RN, Nurse Education Consultant

## A. Required Appearances

#### LPN, RN, and ARNP

- 1. McDonald, K Dean Cadian; 1701/413315-Present. A motion as made by Newman to approve. Motion passed unanimously.
- 2. Morales, Millicent Adowa; 1701/536649- Applicant was not present. File continued until April meeting.
- 3. Romero Tamarit, Yamika; 1701/385223- Present. A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.

### B. Pending Formal Denial

#### LPN, RN, and ARNP

- 1. Ogueji, Gold Chinyere; 1701/444197-Present. A motion as made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 2. Mathew, Nisha; 1701/505001- A motion was made by Hubbard to deny due to failure to appear as required. Motion passed unanimously.

### C. CNA Exemption Applicants

- 1. Williams, Ella L.; 4401/19782- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 2. Fields, Nicole M.; 4401/507049- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 3. Frenot, Fredlyn; 4401/573119-Present- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 4. Hearns, Katrara Danyell; 4401/12340- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 5. Washington, Chrite E.; 4401/283374-Present. A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 6. Garduno, Maria Isabel; 4401/344524-Present. A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 7. Mack, Stephanie D.; 4401/367417- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 8. Poehlein, Katrina F.; 4401/630691-Present. A motion was made by Newman to deny due to ineligibility. Motion passed unanimously.
- 9. Mudge, Mary Beth; 4401/646330- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 10. Jasper, Veronica Michell; 4401/386727-Present. A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.

11. Cotton, Candi M.; 4401/304226- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.

### D. CNA Applicants for Licensure under 456.0635, FS Applications

#### Juvenile 456.0635 Offense

1. Beal, Iesha L.; 4401/622179- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.

#### Exam

- 1. Gresh, Shana M.; 4401/690978- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 2. Graham, Sharon D.; 4401/687796- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 3. Cabrera, Dayana; 4401/681500- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 4. Goggins, Antoinette L.; 4401/679821- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 5. Lightsey, Lashondra C.; 4401/692757- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 6. Graham, Latashia A.; 4401/687935-Present. A motion was made by Forst to deny due to ineligibility. Motion passed unanimously.
- 7. Belle, Latawa D.; 4401/583169- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.

Reciprocity None

## E. CNA Applicants for Licensure under 435.07

#### Juvenile 435.07 Offense

1. Hawkins, Cary Tyler; 4401/683715- Applicant waived his right to a decision within 90 days of a complete application.

Exam

- 1. Stanisclaus, Terril; 4401/686112- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.
- 2. Frazier, Shenell; 4401/675636- A motion was made by Hubbard to deny due to ineligibility and providing false answer. Motion passed unanimously.
- 3. Outar, Junior P.; 4401/677406- A motion was made by Hubbard to deny due to ineligibility and providing false answer. Motion passed unanimously.
- 4. Hopkins, Terriyuana K.; 4401/691909- A motion was made by Hubbard to deny due to ineligibility. Motion passed unanimously.

Reciprocity None

- F. Non-Compliance with Section 464.019, FS
- 1. Vintex Training Institute- PN Program Closure-Information only.
- G. Non-Compliance 64B9-15.005(6) Standards for Certified Nursing Assistant Training Programs, FAC

#### 1. Approved to Probationary for 2015 Scores

1055 Boca Ciega High School- A motion was made by Newman to continue to next meeting in April to consider variance and waiver of school status.

1059 Inlet Grove Community High School-Present. A motion was made by Newman to change program status to probation.

A motion was made by Newman to change program status for the following programs to probation. Motion passed unanimously.

- 1068 5 Star Training Center, Inc.
- 1445 Allied Medical Training Center
- 1264 Armwood High School
- 1406 Azure College
- 1287 Brewster Technical Center
- 1433 Center for Professional Training and Development-North Miami
- 1173 Choice Technical Center
- 1100 College Of Central Florida-Hampton
- 1437 D.A. Dorsey Technical College
- 1421 Faith Christian Fellowship Training Inst

- 1447 First Coast Technical Institute
- 1435 Gulf Coast Healthcare Education Services
- 1434 Haitian-American West Indies Training Center
- 1062 Hernando High School
- 1420 Inter Miami Dade Institute Vocational
- 1432 International Academy Training Center, INC
- 1368 International Academy Training Center, INC
- 1020 Lake-Sumter Community College
- 1190 Life Line Med Training
- 1424 Lindsey Hopkins Technical Education Cent
- 1225 Lively Technical Center
- 1103 Luster All Pastoral Care and Cultural Ce
- 1090 Mary Seacole Vocational
- 1439 Medical Allied Nursing Academy
- 1362 Medical Training Institute, Inc.
- 1081 Miami Jackson Adult Education
- 1425 Miami Lakes Educational Center-Pct
- 1138 Nature Coast Technical High School
- 1030 North Florida Community College
- 1429 North Miami Beach Senior High School
- 1066 Osceola High School
- 1440 Post Education Institute School of Biblical & Healthcare Studies
- 1370 Southern Technical Institute- Pinellas C
- 1260 Tampa Bay Tech (TBT) Health Academy (Day Program)
- 1036 Taylor Technical Institute
- 1397 West Florida High School of Advanced Technology

#### 2. Probationary to Approved for 2015 Scores

1159 Florida Vocational Institute-Present. A motion was made by Newman to change program status back to approved status. Motion passed unanimously.

A motion was made by Newman to change program status for the following programs back to approved status. Motion passed unanimously.

- 1309 Bradford Union Technical Center
- 1375 Brilliant Academy Health Center
- 1023 Cape Coral Technical College
- 1112 Capscare, Inc. Dba Capscare Academy for Healthcare Education
- 1303 Chiefland High School
- 1086 College Of Central Florida
- 1056 Cope Center North
- 1120 Immokalee Technical College
- 1323 Indian River State College- Dixie Hendry Campus
- 1398 Interamerican Technical Institute
- 1092 Jupiter High School

- 1293 Locklin Technical Center
- 1328 Mariner High School
- 1371 Medvance Institute Port St. Lucie
- 1132 Miami Lakes Educational Center High School
- 1074 Miami Northwestern Senior High
- 1290 Middleburg High School
- 1080 Pinellas Technical College-St. Petersburg-NA
- 1345 Robert Morgan Educational Center- Pct.
- 1392 Siena Education Center, LLC
- 1354 Riveroak Technical College
- 1341 Technical Education Center Osceola
- 1314 Westland Hialeah Senior High School
- 1305 Williston High School
- 1325 Erwin Technical College
- 1054 Hialeah Senior High School
- 1171 Horizon Healthcare Institute
- 1388 Jetmapp Med Training
- 1085 Lake Worth Community High School
- 1402 Lorenzo Walker Technical College
- 1027 Miami Jackson Senior High School
- 1033 Sheridan Technical College
- 1363 Bartlow Senior High School Nursing Assistant Program

#### 3. Probationary to Terminated for 2015 Scores

- 1043 Florida Education Institute-Present. A motion was made by Hubbard to terminate the program due to failure to meet passage rate as required by rule. Motion passed unanimously.
- 1274 St. Cloud High School- A motion was made by Newman to continue to next meeting in April to consider variance and waiver of school status.

A motion was made by Hubbard to terminate the following programs due to failure to meet passage rate as required by rule. Motion passed unanimously.

- 1396 Atlantic Technical Center and Technical High School
- 1061 Central High School
- 1329 Chipola College-Health Sciences Program
- 1163 Cypress Creek High School Medical Academy-CNA
- 1139 Florida Health Institute
- 1389 FLC Healthcare Academy
- 1404 Hardee Senior High School
- 1071 Homestead Senior High School-PN and Health Science Magnet
- 1395 International Institute for Health Care
- 1021 Lake-Sumter Community College-South Lake
- 1403 Lorenzo Walker Technical College- Evening Program
- 1382 Mcfatter Technical College

- 1390 Palm Beach Gardens Community High
- 1361 Pinellas Technical College- Clearwater C
- 1374 PRC Career Center
- 1107 Vintex Training Institute, Inc. Cutler

#### 4. Programs with No Testers for 2015

1312 Trinity School Of Nursing- Present. A motion was made by Forst to rescind program due to no testers as required in rule. Motion passed unanimously.

1373 Universal Vocational Institute-Hialeah-Present. A motion was made by Forst to rescind program due to no testers as required in rule. Motion passed unanimously.

1189 FMI Career School- A motion was made by Newman to continue to next meeting in April to consider variance and waiver of school status.

1444 Heart to Heart Christian Academy Health- A motion was made by Newman to continue to next meeting in April to consider variance and waiver of school status.

1449 Nursing School of Excellence- A motion was made by Newman to continue to next meeting in April to consider variance and waiver of school status.

A motion was made by Newman to rescind the following list of programs due to no testers as required in rule. Motion passed unanimously.

1376 Universal Career School- A motion was made by Newman to continue to next meeting in April to consider variance and waiver of school status.

- 1405 Alexis Institute
- 1378 Allstate Home Health Care Institute
- 1145 Alpi Technical Education Center
- 1075 American Adult Community Education Center
- 1129 Booker T. Washington Senior High School
- 1450 Bosi Training Institute, Inc.
- 1372 Careplex Learning Institute, Inc.
- 1442 Center for Career Training
- 1204 Coconut Creek High School
- 1005 Coral Ridge Training School
- 1044 DMW Cope Center South
- 1070 G. Holmes Braddock Senior High School
- 1441 Gatorland Health Care Services
- 1128 James International Academy of Health
- 1381 JSS Training Academy
- 1022 Lake-Sumter Community College-Sumter
- 1413 Manatee Technical Institute-Bradenton
- 1243 Manatee Technical Institute-Nsg Home
- 1200 Medtech Institute

- 1026 Miami Central Senior High School
- 1057 Miami Edison Senior High School
- 1028 Miami Northwestern Adult Center
- 1076 Miami Sunset Senior Adult Education
- 1093 Palm Beach Lakes Community High School
- 1446 Pinellas Technical College Clearwater
- 1258 Safety Keeper Career Training Institute
- 1369 Southern Technical Institute- Tavares Campus
- 1063 Springstead High School
- 1077 St. Johns River State College
- 1448 West Broward School for Nursing Assistant, Inc.
- 1344 West Lawrence School of Nursing
- 1042 Zephyrhills High School

#### H. Ratification Lists

- 1. CNA Program Ratification List- A motion was made by Newman to approve. Motion passed unanimously.
- 2. Nursing Education Program Ratification List- A motion was made by Newman to approve. Motion passed unanimously.
- 3. Internationally Educated Nurse Ratification List- A motion was made by Newman to approve. Motion passed unanimously.

#### I. Items for Discussion

1. Rule 64B9-15.006- "Long Term Care Facility". There was discussion concerning the Board's intention for the meaning of "long term care setting" in Section 64B9-15.006, FAC. Board staff concerns were also discussed. Ms. Guillemette, Board attorney, will bring the topic up to the CNA Council and include the Florida Department of Education in discussions, if they are agreeable.

#### J. Informational Items

- 1. Med-Life Institute, Naples- PN Program Closure
- 2. Virginia College, Pensacola- PN Program Closure
- 3. Accreditation Commission for Education in Nursing (ACEN) Recommendations
- 4. Premiere International College- Accrediting Council for Independent Colleges and Schools (ACICS) Accreditation
- 5. Christian International College- Program Closure
- 6. Concorde Career Institute- ASN Program Closure

- 7. Fortis College, Largo- Program Closure
- 8. First Coast Technical College- New PN Satellite Location9. Med-Life Institute, West Palm Beach- Change of Ownership

## Other

- 1. 4th Quarter NCLEX Score Reports
- 2. 2015 NCLEX National Pass Rates

The meeting recessed at 6:03 p.m.

## Credentials "A" Committee

### Thursday, February 4, 2016 at 8:30 AM

#### Call to Order

The meeting was reconvened by the committee Chair, Ms. Whitson at 8:35 a.m.

#### Roll Call

#### **Board Members:**

Kathryn L. Whitson, MSN, RN Cathy Oles Gordon, LPN, BPS Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR Elizabeth Webster, RN, MBA

#### Absent:

Leonard Connors, JD, Consumer- Excused Lori Desmond, MSN, RN, NE-BC- Excused Deborah McKeen, LPN, BS- Excused

#### **Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General

#### **Board Staff:**

Joe Baker, Jr., Executive Director William Spooner, Program Operations Administrator Melissa Greenfield, Regulatory Supervisor

## A. LPN, RN, and ARNP Applicants for Licensure

#### **Prior Discipline**

Exam None

Endorsement

- 1. Humphrey, Kathleen Louise; 1702/175742- A motion was made by Glymph to approve. Motion passed unanimously.
- 2. Jara, Kimberly Rose; 1701/536158- A motion was made by Whitson to approve with a 2 hour assessment course within 6 months. Motion passed with Gordon in opposition.
- 3. Joseph, Rosamma; 1701/544124- A motion was made by Whitson to approve. Motion passed unanimously.
- 4. Lee, Marilyn Elaine; 1701/532425- A motion was made by Whitson to approve. Motion passed unanimously.

- 5. Rodriguez, German; 1701/512454- A motion was made by Glymph to deny based on prior discipline and failure to comply. Motion passed unanimously.
- 6. Adebiyi, Adenike; 1701/507034- Present with Attorney Max Adams. A motion was made by Gordon to approve with a remedial course and a V6A. Motion passed unanimously.
- 7. Ragusa Nicholas Gerard; 1702/177718- A motion was made by Whitson to deny based on discipline in California. Motion passed unanimously.
- 8. Odier, Denise Ann; 1702/177545- A motion was made by Glymph to deny based on previous discipline and failure to comply with the final order. Motion passed unanimously.
- 9. Hartley, Lorie Jean; 1701/534431- Present. A motion was made by Glymph to approve a V6B with a remedial course. Motion passed unanimously.
- 10. Sunday, Bonnie Kay; 1701/544118- A motion was made by Glymph to approve. Motion passed unanimously.
- 11. Johnson, Valentino Nilosaharan; 1701/542806- A motion was made by Glymph to deny based on previous denial of the renewal of his C.N.A. license. Motion passed unanimously.
- 12. Smith, Janice Sue; 1701/541211- Present. A motion was made by Gordon to approve with a V6A and a remedial course. Motion passed with Webster in opposition.

ARNP Upgrade None

### **Criminal History**

Exam

- 1. West, Shea Tyler; 1701/538703- A motion was made by Glymph to deny based on criminal history. Motion passed unanimously.
- 2. Marinello, Tessa Marie; 1701/537696- Present. A motion was made by Glymph to approve. Motion passed unanimously.
- 3. Davis, Kristin Nicole; 1701/538609- Present. A motion was made by Glymph to approve. Motion passed unanimously.

- 4. Winter, Michelle M.; 1701/539973- Present. A motion was made by Whitson to approve. Motion passed unanimously.
- 5. Thomas, Cristina Anne; 1702/176741- Present. A motion was made by Gordon to approve. Motion passed with Glymph in opposition.
- 6. Boza, Solange; 1701/544587- Present. A motion was made by Glymph to approve with a 2 hour course in ethics prior to licensure. Motion passed unanimously.
- 7. Pryde, Alan; 1702/180035- Present. A motion was made by Glymph to approve. Motion passed unanimously.
- 8. Tomaszewski, Piotr Tomasz; 1701/540232- Present. A motion was made by Whitson to approve with a V6B. Motion passed unanimously.
- 9. Celler, Rachel Renee; 1702/178609- A motion was made by Whitson to require an appearance. Motion passed unanimously.
- 10. Lennon, William James; 1701/543341- Present. A motion was made by Webster to approve with a V6A. Motion passed unanimously.
- 11. Pilkington, Stephen; 1702/180097- Present. A motion was made by Glymph to approve with a V6B. Motion passed unanimously.

#### Endorsement

- 1. Shepard, Pamela Denise; 1702/177047- A motion was made by Whitson to approve with a remedial course. Motion passed unanimously.
- 2. Lewis, John William; 1702/179798- A motion was made by Whitson to approve with a remedial course. Motion passed unanimously.
- 3. Craven, Lisa A.; 1701/506760- A motion was made by Whitson to approve. Motion failed for no second. A motion was made by Webster to deny based crimes related to the practice. Motion passed unanimously.

#### ARNP Upgrade

1. Weaver, Kelly Anne; 1701/533015- Present. A motion was made by Gordon to approve with a V6A. Motion passed unanimously.

#### **Health History**

Exam

1. Dukes, Jeffrey Robert; 1701/543987- A motion was made by Glymph to approve. Motion passed unanimously.

- 2. Savard, Zainab Al-Chalabi; 1701/539785- Present. A motion was made by Glymph to approve. Motion passed unanimously.
- 3. Goma-Deas, Laia; 1702/178819- Present. A motion was made by Webster to approve. Motion passed unanimously.
- 4. Thompson, Mary; 1702/179696- A motion was made by Webster to approve with a V6B. Motion passed unanimously.
- 5. Albritton, Allison; 1701/544221- Present. A motion was made by Webster to approve. Motion passed unanimously.

#### Endorsement

- 1. Wallace, Jennie Len; 1701/527228- A motion was made by Whitson to approve with a V6A. Motion passed unanimously.
- 2. Jones, Trina Ann; 1701/536336- A motion was made by Whitson to approve with a V6B. Motion passed unanimously.
- 3. Herrick, Jessica; 1701/541820- Present. A motion was made by Glymph to approve with a V6B. Motion passed unanimously.

#### ARNP Upgrade

- 1. Carmon, Mary Jansson; 1701/270728- A motion was made by Webster to approve with a V6A. Motion passed unanimously.
- 2. Meadows, Stephen; 1701/539249- A motion was made by Whitson to approve with a V6A. Motion passed unanimously.

#### **False Answer on Application**

Exam

None

Endorsement

1. Batista, Yoelmis; 1701/534559- Present with attorney Imabel Ocasio. A motion was made by Glymph to deny based on criminal history. Motion passed unanimously.

#### **Open Case**

Exam

None

Endorsement

None

### **ARNP Upgrade**

- 1. Andry, Melanie; 1701/544188- Present. A motion was made by Whitson to approve. Motion passed with Webster in opposition.
- 2. Glackin, Christine Diane; 1701/343316- Pulled

## **B. CNS Applicants**

#### None

## C. Other Items- LPN, RN, ARNP

1. Carlisle, Christopher John; 1701/538282- A motion was made by Whitson to approve with a remedial course and being removed from the exclusion list. Motion failed with Webster and Glymph in opposition. A motion was made by Gordon to approve with a remedial course and being removed from the exclusion list. Motion passed unanimously.

#### D. Other Items for Discussion

None

The meeting adjourned at 11:31 a.m.

## Education & Credentials "B" Committee

### Thursday, February 4, 2016 at 8:30 AM

#### Call to Order

The meeting was reconvened by acting committee chair, Dr. Hubbard at 8:31 a.m.

#### Roll Call

#### **Board Members:**

Anna Maria Hubbard, EdD, ARNP, CNE, acting chair Jody Bryant Newman, EdD, EdS Consumer Diana Forst, BA, RN Lisa Johnson, LPN, RN

#### Absent:

JoAnn Trybulski, PhD, ARNP, DPNAP-Unexcused

#### Attorneys:

Diane Guillemette, Assistant Attorney General

#### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education Scarlet Curtis, BSN, RN, Nurse Education Consultant

## A. LPN, RN, and ARNP Exemption Applicants

- 1. Abraham, Myrtha; 1702/112818- A motion was made by Newman to deny due to ineligibility. Motion passed unanimously.
- 2. Williams, Nathan Charles; 1701/343990-Present. A motion was made by Hubbard to approve. Motion passed unanimously.

#### B. Education Credentials

- 1. Ambam, Emmaculate Aza; 1701/542667- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 2. Amore, Andria D.; 1701/534182-Present. A motion was made by Newman to approve. Motion passed unanimously.

- 3. Bulhassan, Mariama; 1701/543261- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 4. Carrion-Montalvo, Veronica; 1701/538302-Present. A motion was made by Newman to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 5. Ceniza, Victor Joey Evangelista; 1701/512762- A motion was made by Newman to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 6. Crystal, Christian Lagat; 1701/539276- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 7. De Guzman, Christian Alvin Umandap; 1701/519389- A motion was made by Newman to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 8. De Guzman, Lorraine Meing; 1701/531075- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 9. Dosunmu, Karimot Adebimpe; 1701/541884- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 10. Fugmann, Izabella Katarzyna; 1701/398194-Present. A motion was made by Newman to approve. Motion passed unanimously.
- 11. Goldenberg, Ella; 1701/499625-Present. A motion was made by Newman to approve. Motion passed unanimously.
- 12. Hall, Caroline Carmita; 1701/541694- A motion was made by Newman to approve. Motion passed unanimously.
- 13. Marshall, Kelsie Yvonne; 1701/536919- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 14. Miller, Bernadette Cortez; 1701/537644- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.

- 15. Moorer, Angela Louise; 1701/517274- A motion was made by Newman to approve. Motion passed unanimously.
- 16. Palisoc, Grace Gladys Daseco; 1701/477702- A motion was made by Newman to require an appearance. Motion passed unanimously.
- 17. Ridual-Eugenio, Abigail Perpetual; 1701/517341- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 18. Sarkodie, Doris Fremah; 1701/540313- A motion was made by Newman to require an appearance. Motion passed unanimously.
- 19. Sebag, Annie; 1701/517056-Present. A motion was made by Newman to approve. Motion passed unanimously.
- 20. Suminguit, Sarah Vina Omandam; 1701/537611- A motion was made by Newman to approve. Motion passed unanimously.
- 21. Szokolovics, Judit; 1701/537127-Present. A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 22. Torres Rosario, Magdeline; 1701/528651-Present. A motion was made by Newman to approve. Motion passed unanimously.
- 23. Urbay Ruido, Odalys Lazara; 1701/536988-Present. A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 24. Vata, Albana; 1701/539800- A motion was made by Newman to approve. Motion passed unanimously.
- 25. Anderson, Henry Kennedy; 1701/543299- A motion was made by Newman to deny due to education not being equivalent. Motion passed unanimously.
- 26. Garcia, Judith; 1701/542362- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 27. Gonzalez, Alina; 1701/540409- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 28. Hernandez-Camacho, Brenda Liz; 1701/538651- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.

- 29. Madikaegbu, Amala Ezinwanne; 1701/543298- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 30. Moven, Winston; 1702/177781- A motion was made by Hubbard to approve. Motion passed unanimously.
- 31. Myers, Claudette Alyson; 1701/479461- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 32. Parra Sanchez, Maria Dolores; 1701/535150- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 33. Pascual, Yunia Maricela; 1701/536652-Present. A motion was made by Newman to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 34. Sanusi, Olamide Akintujoye; 1701/541706- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 35. Anderson, Prisca; 1701/544329- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 36. Atrigenio, Kristine; 1701/394875-Present. A motion was made by Newman to approve. Motion passed unanimously.
- 37. Famuditimi, Kudirat A; 1701/544156- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 38. Garcia Alonso, Yelena; 1701/537200-Present. A motion was made by Newman to approve. Motion passed unanimously.
- 39. Kerr, Trisanne Roxanne; 1701/544108- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 40. Lorenzo Perez, Adilec; 1701/537113- A motion was made by Hubbard to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 41. Maldonado, Christopher Alexander; 1701/535921- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.

- 42. Muka, Lionela; 1702/179643- A motion was made by Newman to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 43. Nievas, Kimmy Lou Racho; 1701/537133- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 44. Asong, Christopher Nkweta; 1701/542678- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 45. Fon, Abiekwe Richard; 1701/540896- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 46. Baxter, Christiana Morlu; 1701/545423- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.
- 47. Corpuz, Rose Ann Suzette Oblefias; 1701/516582- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.

## C. LPN, RN, ARNP Applicants for Licensure under 456.0635, FS

Exam

1. Jones-Satahoo, Fallon Laronde; 1701/539860-Present. Applicant waived 90 days for Board to make a decision on his application.

Endorsement None

## D. LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS

Exam None

Endorsement

- 1. Meredith, Marc; 1702/179431- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 2. Gallagher, Janice; 1701/539172- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.

- 3. Williams, Nadine P.; 1702/178320-Present. A motion was made by Newman to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 4. Deyl, Alexandra Elizabeth; 1702/179043- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 5. Howze, Rebekah Suzanne; 1701/544405- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 6. Allen, Herbert; 1702/176164- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 7. York, Karole Dennise; 1702/179247- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 8. Lunz, Kerry Jeanne; 1702/178939-Present. A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 9. Ellinger, Jennifer E.; 1701/543281-Present. A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 10. Benedict, Melissa Ann; 1701/541601- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.
- 11. Dubosky, Jennie Sue, 1701/543108- A motion was made by Forst to approve pending successful completion of a remedial course within 1 year. Motion passed unanimously.

Ε.	LPN	, RN,	ARNP	Applicants	for	License -	Other
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None

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None

The meeting adjourned at 10:49 a.m.

## Summary of Discipline

#### **CONTINUING EDUCATION**

Required within 6 months of licensure

#### **PROBATION (P3)**

Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

#### Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment C1

#### **PROBATION (P4)**

Stayed suspension conditioned on compliance

#### **IPN (V6)**

- V6A suspension until entry into IPN, suspension stayed while compliant
- V6B suspension until IPN evaluation and contract if recommended, suspension stayed while compliant
- V6C suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

#### SUSPENSION (V)

- V1 suspend until appearance to demonstrate safety
- V2 suspend until appearance to demonstrate safety with IPN coordinated evaluation
- V3 suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation
- V4 suspend until fine and costs/bounced check paid
- V5A suspend until compliant with CEs
- V5F suspend until compliant with previous final order

#### **REVOCATION**

V8 - revocation

# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul> <li>Definition, assessment, management of anger</li> <li>Positive anger management tools</li> <li>Resources</li> </ul>
Assessment	2 hr 8 hr 40 hr full course	Health History, including cultural assessment     Fundamental physical assessment techniques     Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul> <li>Definition</li> <li>Characteristics and skills that demonstrate critical thinking</li> <li>Strategies to improve ability to think critically</li> </ul>
Delegation	2 hr 8 hr	<ul> <li>Aspects that a nurse needs to consider when delegating</li> <li>Professional roles that a nurse cannot delegate</li> <li>Process for effective delegation</li> </ul>
Documentation	2 hr 8 hr	<ul> <li>Process of charting</li> <li>Common charting errors</li> <li>Implications of poor record keeping</li> <li>Emerging issues, i.e., faxes, computers, HIPAA</li> <li>Legal case review</li> </ul>
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul> <li>Ethical decision making</li> <li>Concepts of beneficence, justice and autonomy</li> <li>History of ethics in nursing</li> <li>Common ethical issues/case review, frameworks</li> <li>Resources</li> </ul>
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul> <li>Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>Delegation</li> <li>Documentation &amp; medical record keeping</li> <li>Informed consent</li> <li>Case review</li> </ul>
LPN Supervision	30 hr	<ul> <li>Per 64B9-15</li> <li>Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
Medication Administration	16 hr Supervised lab	<ul> <li>Standard abbreviations</li> <li>Transcription of orders</li> <li>Calculations, including pediatric dosages</li> <li>Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>Common errors and strategies to avoid them</li> </ul>
Pain Management	2 hr 8 hr	Classifying acute and chronic pain     Assessment and reassessment strategies     Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		Pain intensity scales
		Pharmacological pain interventions
		Non-pharmacological pain management
		Interdisciplinary discharge planning
		Patient/family education
	2 hr	Specific rights protected by federal and state laws
		Right to be informed
Patient Rights		Right to exercise self-determination
Patient Rights		Protection of personal privacy
		Forms of abuse
		Reporting violations
	16 hr 40 hr	Classification systems
		Drug forms, routes, actions, uses, precautions,
Pharmacology		interactions, and side effects
Filaililacology		Computation and dosages
		Asepsis
		Resources
	Varies	Programs on Standards from Professional
		Associations
Professional		Curriculums approved by Professional Associations
Standards		Examples (not limited to): Association of Operating
Otaridards		Room Nurses, Association of Critical Care
		Nurses, American Nurses Association, Infusion
		Nurses Society, Oncology Nurses Association
	80 didactic and 96 hours clinical	All disciplinary board-ordered refresher or remedial
Refresher		courses require didactic and clinical components that
Remedial Courses		are in compliance with 64B9-3.025.
Tromodiai ocarooo		Additional clinical hours in specialized or general
		areas may be specified
Universal		Agency specific, agency provided in-services on
Protocol		JCAHO requirements for procedural timeout and
		other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

## Disciplinary Hearings & General Business

## Thursday, February 4, 2016 at 1:30 PM

#### Call to Order

The meeting was called to order by the Chair, Dr. Newman, at 1:35 p.m.

#### Roll Call

#### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer- Chair Kathryn L. Whitson, MSN, RN - Vice Chair Cathy Oles Gordon, LPN, BPS Diana Forst, BA, RN Elizabeth Webster, RN, MBA Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR Anna Maria Hubbard, EdD, ARNP, CNE Lisa Johnson, LPN, RN

#### Absent:

Leonard Connors, JD, Consumer- Excused Lori Desmond, MSN, RN, NE-BC- Excused Deborah McKeen, LPN, BS- Excused JoAnn Trybulski, PhD, ARNP, DPNAP- Unexcused

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General Diane Guillemette, Assistant Attorney General Matthew Witters, Assistant General Counsel Amy Thorn, Assistant General Counsel Ann Prescott, Assistant General Counsel

#### **Board Staff:**

Joe Baker, Jr., Executive Director William Spooner, Program Operations Administrator Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education Scarlet Curtis, BSN, RN, Nursing Education Consultant Melissa Greenfield, Regulatory Supervisor

## I. CNA, RN, LPN, and ARNP Discipline & General Business

#### A. Reconsiderations

#### CNA

1. Goldizen, Ryan; 4401/689349- A motion was made by Newman vacate to the previous Board order and allow him to withdraw his application. Motion passed unanimously.

#### LPN, RN, and ARNP

- 1. Short, Candice; 1701/468575- A motion was made by Newman vacate the previous Board order and allow her to withdraw her application. Motion passed unanimously.
- 2. Wadsworth, Jerry Wayne; 1701/512399- A motion was made by Newman vacate the previous Board order and allow him to withdraw his application. Motion passed unanimously.
- 3. Odette, Victoria Ann; 1701/523378- A motion was made by Newman vacate the previous Board order and allow her to withdraw her application. Motion passed unanimously.
- 4. Suckie, Rohan Rampal; 1701/267687- A motion was made by Newman vacate the previous Board order and allow him to withdraw his application. Motion passed unanimously.
- 5. Adaso, Precious; 1701/508819- A motion was made by Newman vacate the previous Board order and allow her to withdraw her application. Motion passed unanimously.

#### B. Recommended Orders

None

## C. CNA Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### No Recused Members:

1. Barnes, Stacey C., CNA 52884 Case #2015-06793 File #147153- Present and sworn in. A motion was made by Glymph to impose costs in the amount of \$131.18, a fine of \$150.00, CE in ethics (2 hours) and a P3 for 6 months. Motion passed unanimously.

#### Recused Member: Deborah McKeen

2. Robinson, Deshala S., CNA 284858 Case #2013-16888 File #625753- A motion was made by Newman to impose a \$100.00 fine, costs in the amount of \$980.85 and a V6B. Motion passed unanimously.

#### Recused Member: Anna Maria Hubbard

- 3. Wilson, Maureen E., CNA 88501 Case #2015-11457 File #299577- Present and sworn in. A motion was made by Glymph to impose a V8. Motion passed unanimously.
- 4. Deloach, Abbie L., CNA 125497 Case #2015-03971 File #322803- Present and sworn in. A motion was made by Forst to impose a V8. Motion passed unanimously.
- 5. McDonald, Tanganeki, CNA 230586 Case #2015-08251 File #539818- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Diana Forst

- 6. Love, Doris E., CNA 212848 Case #2015-20736 File #510756- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 7. Washington, Demitra J., CNA 48628 Case #2015-11459 File #189289- Present and sworn in. A motion was made by Glymph to impose a V8. Motion passed unanimously.

#### Recused Member: Kathryn L. Whitson

8. Coleman, Shayla S., CNA 155250 Case #2014-11491 Case #420548- Present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously.

## D. LPN, RN, and ARNP Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### No Recused Members:

- 1. Kasoff, Rachel Karen, RN 9329893 Case #2014-10853 File #431272 Case Continued
- 2. Riggs, Charles Adams, LPN 5197274 Case #2015-03378 File #146844- Present and sworn in. A motion was made by Glymph to impose costs in the amount of \$1022.18, a \$250 fine, probation for 1 year with standard terms, legal aspects, ethics and medication administration (4 hours each). Motion passed with Johnson in opposition.

- 3. O'Hara, Sean Patrick, RN 9344134 Case #2014-17642 File #448219- A motion was made by Newman to impose costs in the amount of \$2002.98 and V6A. Motion passed unanimously.
- 4. Nelson, Woodline I., LPN 5146022 Case #2014-14433 File #89148- A motion was made by Newman to impose costs in the amount of \$772.97 and a V6A. Motion passed unanimously.
- 5. Gascot, Jacqueline Kareem, RN 9377021 Case #2015-08878 File #485535- A motion was made by Newman to impose costs in the amount of \$590.03 and a V6A. Motion passed unanimously.
- 6. Tirrell, Samantha Darcie, RN 3189912 Case #2015-11592 File #184002- Present and sworn in with Attorney Steven Brownlee. A motion was made by Johnson to impose costs in the amount of \$621.11 and a V6B. Motion passed unanimously.

#### Recused Member: Diana Forst

- 7. Reid, Hyacinth Oslin, LPN 660411 Case #2015-19241 File #10433- Present and sworn in. A motion was made by Newman to impose costs \$423.85 and a \$500.00 fine, probation for 1 year with standard terms, and CE courses legal aspects in ethics (8 hours each). Motion passed unanimously.
- 8. Williams, Stacey Andrene, RN 3129702 Case #2014-07680 File #177758- Present and sworn in with Attorney Steven Brownlee. A motion was made by Glymph to impose costs in the amount of \$1374.51, a \$250.00 fine, and CEs in legal aspects and ethics (8 hours each). Motion passed with Johnson in opposition.
- 9. Harvey-Drake, Kimberly, LPN 5210343 Case #2015-11765 File #163367  **Case Continued**

#### Recused Member: Kathryn L. Whitson

- 10. Todd, Carolyn, RN 2880122 Case #2014-14503 File #151972- Present and sworn in. A motion was made by Johnson to impose costs in the amount of \$1306.53 and a V6A. Motion passed unanimously.
- 11. Semock, Sherry A., RN 9329432 Case #2014-11707 File #423310- Present and sworn in with Attorney Elliot Goldberg. A motion was made by to impose a reprimand, and a CE in legal aspects (8 hours). The Board retained jurisdiction on costs.
- 12. Blum, Irwin Jay, LPN 5183298 Case #2014-09689 File #131189- A motion was made by Newman to impose a V8. Motion passed unanimously.

- 13. Catala, Georgianna, RN 9337219 Case #2015-05991 File #439755- Present and sworn in. A motion was made by Glymph to impose costs in the amount of \$1196.27 and a V6A. Motion passed unanimously.
- 14. Zindoga, Lindela Nalubega, LPN 5174934 Case #2015-11717 File #121112- Case Continued
- 15. Vega, Anthony David, RN 2064382 Case #2015-17938 File #92268- A motion was made by Newman to impose costs in the amount of \$1572.26 and a V6A. Motion passed unanimously.
- 16. Garcia, Elizabeth, RN 9356361 Case #2014-02408 File #463052- A motion was made by Hubbard to impose a V8 with aggravating factors. Motion passed unanimously.

#### Recused Member: Anna Maria Hubbard

- 17. Cushing, Laura A Gruber, RN 1944832 Case #2015-05864 File #79996- Present and sworn in. A motion was made by Glymph to impose costs in the amount of \$1144.87 and a V6B. Motion passed unanimously.
- 18. Greenwood, Robin L., RN 9200297 Case #2015-08196 File #289990  **Case Continued**
- 19. Martini, Teresa Marie, RN 9286645 Case #2015-01399 File #384742- Attorney William Strickland was present to represent Ms. Martini. A motion was made by Glymph to impose costs in the amount \$1636.27 and a V6C with 1 year probation with standard terms and 8 hour course in documentation. Motion passed unanimously.
- 20. Tipton, Angelia Kay, RN 2621372 Case #2015-17740 File #125292- A motion was made by Newman to impose costs in the amount of \$81.99 and a V5F. Motion passed unanimously.
- 21. Smith, Lisa Junod, LPN 5195849 Case #2015-20726 File #144874- Present and sworn in. A motion was made by Newman to impose a V8 with aggravating factors. Motion passed unanimously.
- 22. Elsberry, Cynthia Marie, RN 9305979 Case #2014-21922 File #406894- A motion was made by Newman to impose costs in the amount of \$1385.03 and a V6C if monitoring is not required, then 1 year probation with standard terms and direct supervision. Motion passed unanimously.

#### Recused Member: Deborah McKeen

23. Sta Rosa, Joseph Arnold Senador, RN 2843352 Case #2014-15801 File #148176-Present with Attorney Annabelle Nahra and sworn in. A motion was made by Newman to vacate the final order from the December meeting. Motion passed unanimously. A motion

was made by Whitson to impose costs in the amount of \$445.28 and probation for 1 year with standard terms. Motion passed with Forst in opposition.

### E. Licensure Informal Hearings

#### CNA

1. Gordon, Dovie; 4401/681013- A motion was made by Glymph to uphold the previous denial. Motion passed unanimously.

#### LPN, RN, and ARNP

- 1. Licin, Olga; 1701/460384- A motion was made by Glymph to dismiss her request for hearing as untimely. Motion passed unanimously.
- 2. Chery, Phara; 1701/524649- Present and sworn in. A motion was made by Newman to deny the request for a DOAH hearing. Motion passed unanimously. A motion was made by Johnson to uphold the denial. Motion passed unanimously.
- 3. Domenico, Lisa; 1701/527986- A motion was made by Newman to dismiss the request for appeal as untimely. Motion passed unanimously.
- 4. Alanbry, Toqa; 1701/535750- Present and sworn in. A motion was made by Glymph to uphold the original Board order. Motion passed unanimously.
- 5. Rahming, Lanique; 1701/529223- A motion was made by Newman to dismiss the request as untimely. Motion passed unanimously. Counsel requested the Board reconsider the previous motion and review the updated credential evaluation. A motion was made by Newman to reconsider the previous motion. Motion passed unanimously. A motion was made by Newman to rescind the prior approval with conditions and approve the application outright. Motion passed unanimously.
- 6. Etheridge, Sharron; 1701/536076- A motion was made by Newman to uphold the notice of intent to approve with conditions. Motion passed unanimously.
- 7. Coey, Rebecca; 1701/339735 pulled
- 8. Conliffe, Niveen; 1701/511869- A motion was made by Newman to uphold the previous denial and inform the applicant that education updates can only come from an approved credentialing agency. Motion passed unanimously. Counsel requested the Board reconsider the previous motion and review the updated credential evaluation. A motion was made by Newman to reconsider the previous motion. Motion passed unanimously. A motion was made by Newman to rescind the previous approval with conditions and approve the application outright. Motion passed unanimously.

# F. Petitions for Hearing/ Modifications None

## G. CNA Settlement Agreements

#### No Recused Members:

1. Reynolds, Melissa R., CNA 280414 Case #2014-14499 File #614296 (\$2,640.23) - A motion was made by Newman to approve. Motion passed unanimously.

Recused Member: Kathryn Whitson- A motion was made by Newman to approve 2-7. Motion passed unanimously.

- 2. Petit, Naline, CNA 273395 Case #2014-19188 File #592842(\$1,555.96)
- 3. Hearns, Katrara Danyell, CNA 124792 Case #2015-17037 File #12340(\$455.69)
- 4. Luton, Alice V., CNA 206082 Case #2015-23953 File #498594(\$225.16)
- 5. Mccreary, Veetrica L., CNA 80780 Case #2015-02821 File #320852(\$750.96)
- 6. Thorton, Melinda R., CNA 164334 Case #2015-02223 File #432921(\$443.29)
- 7. Sloan, Ameila J., CNA 219516 Case #2014-21833 File #520264(\$1,287.38)

Recused Member: Cathy Oles Gordon- A motion was made by Newman to approve 8-9. Motion passed unanimously.

- 8. Hebner, Lynnea M., CNA 42723 Case #2014-21107 File #95237(\$497.45)
- 9. Powell, Betty Suzanne, CNA 48499 Case #2015-00099 File #316936(\$1085.23)

Recused Member: Deborah McKeen- A motion was made by Newman to approve. Motion passed unanimously.

10. Frimpong, Joseph B., CNA 217204 Case #2014-21834 File #517149(\$2,854.39)

Recused Members: Anna Maria Hubbard- A motion was made by Newman to approve 11-13. Motion passed unanimously.

- 11. McCreary, Pamela K., CNA 158734 Case #2014-13471 File #24139(\$1,468.68)
- 12. Waters, David S., CNA 116384 Case #2015-10073 File #103209(\$245.84)
- 13. Bell, Carla J., CNA 297346 Case #2015-17915 File #647598(\$426.88)

Recused Member: Diana Forst- A motion was made by Newman to approve. Motion passed unanimously.

14. Bond, Vivienne, CNA 26361 Case #2015-17595 File #352724(\$1,195.74)

# H. LPN, RN, and ARNP Settlement Agreements

No Recused Members: A motion was made by Newman to approve 1 and 3-5. Motion passed unanimously.

1. Murden, Laurin, LPN 5162290 Case #2010-20843 File #107949(\$3,603.64)

- 2. Tipton, Heather Kathleen, RN 9293281 Case #2015-07022 File #391686 Case Continued
- 3. Davis, Tanya Lynette, RN 9299623 Case #2015-10662 File #394971(\$1,383.44)
- 4. Smith, Brandon Abel, RN 9241569 Case #2013-06758 File #333598(\$5,327.03)
- 5. Scott, Sandra Stephanie, LPN 5192094 Case #2014-02981 File #140890(\$666.05)
- 6. Albert, Meagan Haley, RN 9378770 Case #2014-14279 File #483541 (\$405.43)-Present and sworn in. A motion was made by Whitson to accept the settlement agreement. Motion passed unanimously. A motion was made by Glymph to accept this as her appearance that was required in the settlement agreement. Motion passed unanimously.
- 7. Nuqui, Charles Fabio, RN 9341903 Case #2013-13322 File #440334(\$698.36)- A motion was made by Newman to approve. Motion passed unanimously.

#### Recused Member: Kathryn L. Whitson-.

A motion was made by Newman to approve 8-21. Motion passed unanimously.

- 8. Coke, Michael George, RN 9386433 Case #2014-12581 File #488303(\$853.58)
- 9. Loria, Wendy Renee, LPN 1265451 Case #2014-16262 File #64190(\$3,528.07)
- 10. Cummings, Denice Faye, RN 9282443 Case #2015-00162 File #379919(\$464.30)
- 11. Brown, Raina Denise, LPN 5172052 Case #2014-16906 File #117729(\$2,287.70)
- 12. Smith, Theresa, LPN 5151533 Case #2015-04174 File #95781(\$550.88)
- 13. Walters, Terri Rae, LPN 1304651 Case #2014-15268 File #68210(\$7,143.05)
- 14. Valdes, Oliden, LPN 5186837 Case #2015-06965 File #135110(\$331.61)
- 15. Alguire, Cindy Marie, RN 9336497 Case #2014-11544 File #438787(\$975.35)
- 16. Latka, Joseph Anthony, RN 9239406 Case #2015-22143 File #330480(\$1,988.16)
- 17. Rivera, Tamra R., RN 9273347 Case #2014-04788 File #369767(\$2,566.21)
- 18. Stone, Pam Allen, RN 9349092 Case #2015-03894 File #454695(\$68.31)
- 19. Olszewski, Christina Vivian, LPN 5196090 Case #2015-19256 File #145728 **(\$1,402.17)**
- 20. Daniels, Lindsay Brooke, RN 9370525 Case #2015-06023 File #477564(\$362.85)
- 21. Price, Natalie Lynn, LPN 5217949 Case #2015-08659 File #172606(\$377.70)

# Recused Member: Anna Maria Hubbard- A motion was made by Newman to approve 22-30. Motion passed unanimously.

- 22. Lorenzetti, Karyn L. Bengtson, RN 2246312 Case #2014-12069 File #111244(\$1,507.66)
- 23. Mendoza, Teomichaeljames, RN 9399932 Case #2015-10762 File #515105**(\$260.64)**
- 24. Justice, Todd Cameron, RN 9343924 Case #2014-06763 File #446542(\$3,673.02)
- 25. Poiteven, Myriam JC, LPN 5167614 Case #2014-10763 File #110848(\$3,868.52)
- 26. McNemar-Dowing, Pamela, LPN 5218027 Case #2015-11352 File #172629(\$226.30)
- 27. Delves, Lana Christine, RN 9382085 Case #2015-10773 File #491895(\$349.58)
- 28. Gray, Joanne, RN 9230210 Case #2014-10897 & 2015-02537 File #318591(\$7,388.03 + 1,000.00)

- 29. Welden-Tito, Lisa Allyson, LPN 5214748 Case #2015-25374 File #168675(\$1,858.72)
- 30. Buchman, Lori Leigh, RN 9342342 Case #2013-16767 File #442942(\$10,000.00)

# Recused Member: Deborah Wakefield McKeen- A motion was made by Newman to approve 31 & 33. Motion passed unanimously.

- 31. Brown, Jessica Ann, ARNP 9346594 Case #2014-15531 File #450060(\$1,097.45)
- 32. Disney, Maria Annette, RN 9331801 Case #2014-19943 File #431677**(\$1,426.27)-** A motion was made by Glymph to reject the settlement agreement. Motion passed unanimously. A counter settlement was offered by Glymph for a V6B. Motion passed unanimously. Ms. Disney and DOH accepted the counter offer.
- 33. Harshfield, Laurie Day, RN 2239562 Case #2015-00381 File #110539(\$1,069.10)
- 34. Hunt, Linda Rose Ennis, LPN 353111 Case #2015-01991 File #81781- Case Continued

# Recused Member: Diana Forst- A motion was made by Newman to approve 35-46. Motion passed unanimously.

- 35. Walters, Terri Rae, LPN 1304651 Case #2014-07503 File #68210(\$2,344.35)
- 36. Pitts-Bertram, Cyvonne Lagay, LPN 5193225 Case #2015-16818 File #93697(\$1,105.79)
- 37. Rounds, Nancy Jane, RN 9358986 Case #2015-07567 File #465215(\$350.37)
- 38. Belleza, Albert Ravelo, RN 9297787 Case #2014-17029 File #350283(\$1,302.26)
- 39. Lumbantobing, Shelley C., LPN 5196707 Case #2015-19147 File #146162**(\$1,300.90)**
- 40. Hess, Sonya Lee, RN 9204961 Case #2015-11762 File #292502(\$276.64)
- 41. Averbeck, Donna Michelle, RN 2939302 Case #2015-20585 File #158075(\$1,540.40)
- 42. DuPont, Chrisine Marie, RN 9252486 Case #2015-08213 File #346332(\$1,765.90)
- 43. Filppula, Brandi Elizabeth, RN 9235220 Case #2014-02012 File #327268(\$1,840.54)
- 44. Thibodeau, Robert William, RN 9368980 Case #2014-14768 File #478299(\$2,478.77)
- 45. Fraser, Renella Olgeta, RN 3038822 Case #2015-21203 File #168363(\$917.53)
- 46. Halloran, Rosemary Lynn, RN 9372099 Case #2015-11525 File #480356(\$335.17)

# Recused Member: JoAnn Trybulski- A motion was made by Newman to approve 47-48. Motion passed unanimously.

- 47. Johnson, Derekica Anthonette, RN 9277349 Case #2013-10639 File #368331(\$4,250.80)
- 48. Davis, Priscilla Yvette, LPN 5205755 Case #2013-18662 File #154893(\$423.91)

# I. CNA Voluntary Relinquishments

# *No Recused Members-* A motion was made by Newman to approve 1-6. Motion passed unanimously.

- 1. Leaks, Tracey N. a/k/a Leaks, Tracy, CNA 230767 Case #2015-20737 File #544865
- 2. O'Brein, Erin M., CNA 246197 Case #2014-22074 File #563684
- 3. Acevedo, Angelica J., CNA 236277 Case #2013-16267 File #531669
- 4. Stovall, Deanna R., CNA 312715 Case #2015-20511 File #669210
- 5. Singleton, Nancy, CNA 284628 Case #2015-23593 File #624293
- 6. Ferguson, Heather, CNA 284997 Case #2014-11700 File #623619

# Recused Member: Diana Forst- A motion was made by Newman to approve. Motion passed unanimously.

7. Kennedy, Paul F., CNA 268379 Case #2015-24693 File #598055

# J. RN, LPN and ARNP Voluntary Relinquishments

# No Recused Members:- A motion was made by Newman to approve 1-13. Motion passed unanimously.

- 1. Reilly, Mary Jill, RN 2060772 Case #2015-02200 File #91893
- 2. O'Neal, Teresa E., RN 9198281 Case #2015-26490 File #277766
- 3. Tharp, James Andrew, RN 9342669 Case #2015-25741 File #447015
- 4. Liberatore, Alicia, RN 9359992 Case #2015-27592 File #466240
- 5. McCall, Milton Craig, RN 1431882 Case #2015-27535 File #36817
- 6. Brown, Margaret Maria, RN 9336000 Case #2015-21571 File #436968
- 7. Haller, Janice Marie Shaw, LPN 719281 Case #2015-08079 File #13798
- 8. Drummond, Doris T. Rettberg, LPN 866061 Case #2015-25584 File #24155
- 9. Merriam, Constance S. Milewski, RN 2158602 Case #2015-25197 File #102112
- 10. Viamontes, Idelia Florat, LPN 5208909 Case #2015-19740 File #159054
- 11. Haggard, Tara Marie, RN 9271670 Case #2015-28311 File #367734
- 12. Hartsfeld, Frances Irene, LPN 1304681 Case #2015-28567 File #68213
- 13. Laird, Kathleen Margaret, RN 9354937 Case #2015-26289 File #460064

# Recused Member: Diana Forst- A motion was made by Newman to approve 14-16. Motion passed unanimously.

- 14. Westcott, Thomas Gary, RN 1332002 Case #2015-21465 File #29850
- 15. Holzman, Diane Hope, RN 9339408 Case #2015-08657 File #442554
- 16. Clarey, Beryl Mason, RN 9268706 Case #2015-24108 File #365127

# Recused Member: Kathryn Whitson- A motion was made by Newman to approve. Motion passed unanimously.

17. Schlosser, Lynn Marie, RN 9182927 Case #2015-02189 File #240612

#### Recused Member: JoAnn Trybulski

18. Slay, Jared Duane, RN 9238696 Case #2014-13932 File #330115- A motion was made by Newman to accept the settlement agreement with costs and a V6A. Motion passed unanimously.

#### II. Other

#### A. Practice Issues

None

#### B. Advanced Practice Issues

Protocols- A motion was made by Newman to approve. Motion passed unanimously.

- 1. Russell W. Gentry
- 2. Danny Brooks
- 3. Tabitha Rutter
- 4. Fariba Zandieh
- 5. Gegory M. Cobb
- 6. Nikita M. Richardson
- 7. Gusti Labatte Deneau
- 8. Patricia Spisak
- 9. Mindy Langweil
- 10. Devin Neddo
- 11. Peggy Bonner Brigance
- 12. Ashley L. Rumnock
- 13. Tina McCartan
- 14. Wendy Arteaga
- 15. Jennifer Baer
- 16. Cindy Brown
- 17. Jill Anderson
- 18. Deena Krishna
- 19. Sheri Mangueira
- 20. Ruby Pontello
- 21. April Kimble
- 22. Maegan A. Ducharme
- 23. Kathy L. White
- 24. Kimberly S. Frazier
- 25. Penny Walker

### C. Special Education Issues

1. Hope College of Arts & Sciences- Request for Extension of Probation- A motion was made by Newman to continue the request to the next meeting. Motion passed unanimously.

### D. Legislative Issues

- 1. Nurse Licensure Compact and NLC Public Records Bills
- 2. ARNP/PA Prescriptive Authority Bills
- 3. MQA Legislative Package

Mr. Baker gave an update on the 2016 session, which is scheduled to end on March 11th. Bills of interest to the BON are moving forward and he thanked Rep. Pigman and Sen. Grimsley for their hard work as bill sponsors. The Florida Justice Association is questioning the sovereign immunity clause of the Nurse Licensure Compact legislation and the stakeholders are optimistic those concerns can be overcome as the bills move forward. The ARNP/PA prescriptive authority legislation is anticipated to pass this year and is supported by the FMA for the first time. The MQA legislative package contains sections to abolish the CNA Council and align CNA in-service hours with their biennial renewal instead of being tracked by calendar year. Mr. Baker indicated he would continue to update the board members via e-mail as the session progressed.

# E. Declaratory Statements

1. Shannon Hughes- Petition pursuant to Board Rules 64B9-2.005 and 64B9-2.011 regarding practitioners from other states providing distance education in Post-Licensure programs in Florida, so long as they are licensed in their home state. A motion was made by Glymph to dismiss the request as the Board does not regulate advanced practice nurse programs. Motion passed unanimously.

#### F. Petition for Waiver and Variance

1. Bouthot, Taylor Lauren; 1702/172085- Petition pursuant to Section 64B9-3.002(1)(c), FAC, regarding the requirement of a Practical Nurse Equivalency (PNEQ) Application letter signed by the program dean or director. Present and sworn in. A motion was made by Newman to deny the request for Waiver and Variance due to the fact that the application is incomplete without the PNEQ letter signed by the dean. Motion passed unanimously.

# G. Other

- Informational purposes only.
  1. 4th Quarter NCLEX Score Reports
  2. 2015 NCLEX National Pass Rates

The meeting recessed at 6:08 p.m.

# Disciplinary Hearings & General Business

# Friday, February 5, 2016 at 8:30 AM

#### Call to Order

The meeting was reconvened by the Board Chair, Dr. Newman, at 8:41 a.m.

#### Roll Call

#### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer- Chair Kathryn L. Whitson, MSN, RN - Vice Chair Cathy Oles Gordon, LPN, BPS Diana Forst, BA, RN Elizabeth Webster, RN, MBA Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR Anna Maria Hubbard, EdD, ARNP, CNE Lisa Johnson, LPN, RN

#### Absent:

JoAnn Trybulski, PhD, ARNP, DPNAP- Unexcused Leonard Connors, JD, Consumer- Excused Deborah McKeen, LPN, BS- Excused Lori Desmond, MSN, RN, NE-BC- Excused

#### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General Diane Guillemette, Assistant Attorney General Matthew Witters, Assistant General Counsel Amy Thorn, Assistant General Counsel Ann Prescott, Assistant General Counsel

#### **Board Staff:**

Joe Baker, Jr., Executive Director William Spooner, Program Operations Administrator Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education Scarlet Curtis, BSN, RN, Nursing Education Consultant Melissa Greenfield, Regulatory Supervisor

### I. CNA, LPN, RN, and ARNP Discipline & General Business

- A. CNA Motion to Vacate None
- B. LPN, RN, and ARNP Motion to Vacate None
- C. CNA Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### No Recused Members

- 1. Raymonvil, Orvelin M., CNA 171784 Case #2015-18021 File #385356- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 2. Paul, Monica R., CNA 276922 Case #2014-21838 File #608863- A motion was made by Newman to impose costs in the amount of \$194.02, a \$50.00 fine and a 4 hour course in laws and rules. Motion passed unanimously.
- 3. Assar, Mark Coleman, CNA 110087 Case #2014-18552 File #387691- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 4. Lockwood, Lacortney S., CNA 290698 Case #2014-10061 File #619896- A motion was made by Newman to impose costs in the amount of \$4560.09 and V6A. Motion passed unanimously.
- 5. Jones, Sherika CNA 244744 Case #2015-20734 File #357280- Present and sworn in. A motion was made by Glymph to impose a V8. Motion passed unanimously.
- 6. Williams, Linda Marie, CNA 213439 Case #2015-21147 File #516754- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 7. Cividanes, Ileana, CNA 295586 Case #2015-08012 File #646233- A motion was made by Newman to impose a V8. Motion passed unanimously.

- 8. Martinez, Rene, CNA 107605 Case #2014-19109 File #290300- Attorney Sabino Jauregui was present. A motion was made by Neman to impose a V8. Motion passed with Whitson and Forst in opposition.
- 9. Laudat, Karl J., CNA 158302 Case #2014-08149 File #432856- A motion was made by Newman to impose costs in the amount of \$3789.48 and V6A. Motion passed unanimously.

#### Recused Member: Anna Maria Hubbard

- 10. Jackson, Stacy Venice, CNA 122200 Case #2015-00007 File #122737- Present and sworn in. A motion was made by Newman to impose costs in the amount of \$529.42 and a V6A. Motion passed unanimously.
- 11. Hale, Lakia D'Nee, CNA 293058 Case #2014-13378 File #640166- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 12. Latham, Krystle Lynn, CNA 223986 Case #2012-14756 File #531161- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 13. Wells, Lechaylla A., CNA 208158 Case #2015-21315 File #483365- A motion was made by Newman to impose costs a V8. Motion passed unanimously.
- 14. Mincey, Veronica Natarsha, CNA 87931 Case #2015-11884 File #318456- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 15. Morel, Raphael J., CNA 285104 Case #2014-15686 File #608641- A motion was made by Newman to impose a reprimand, costs in the amount of \$153.03 and CEs (8 hours each) in legal aspects and ethics. Motion passed unanimously.
- 16. Stokes, Tiffany M., CNA 303032 Case #2015-00788 File #545262- A motion was made by Newman to impose costs in the amount of \$827.86 and V6B. Motion passed unanimously.
- 17. Drilling, Tracy L., CNA 93048 Case #2014-15175 File #353992- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Diana Forst

- 18. Wriolie, Nina L., CNA 143320 Case #2015-04940 File #412081- A motion was made by Newman to impose costs in the amount of \$387.08, probation for 1 year with standard terms and CEs legal aspects and ethics (8 hours each). Motion passed unnaimously.
- 19. Moreno, Deante F. Smith, CNA 219788 Case #2015-20712 File #514650- A motion was made by Newman to impose a V8. Motion passed unanimously.

- 20. Stewart, Jamie L., CNA 144194 Case #2013-10109 File #412728- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 21. Mogyorosi, Brandee L., CNA 302095 Case #2015-10696 File #648549- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 22. Seymoure, Bernadette, CNA 74810 Case #2015-24625 File #106791- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 23. Petit-Homme, Arvisene M., CNA 234602 Case #2015-19657 File #547854- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 24. Riles, Jennifer C., CNA 297562 Case #2015-18614 File #638665- A motion was made by Newman to impose costs in the amount of \$543.46 and V6B. Motion passed unanimously.
- 25. Wimberly, Latoya L., CNA 301125 Case #2015-09549 File #461868- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 26. Collins, Darnica M., CNA 279765 Case #2014-18893 File #616953- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 27. Ellis, Tiffany L., CNA 300615 Case #2014-13310 File #650949- A motion was made by Newman to impose costs in the amount of \$191.29, a \$50.00 fine, probation for 1 year with standard terms, and (4 hours each) of CEs in legal aspects and ethics. Motion passed unanimously.
- 28. Nixon, Corinna Dee, CNA 19007 Case #2015-11769 File #382398- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 29. Poehlein, Katrina F., CNA 293443 Case #2015-19547 File #630691- A motion was made by Newman to impose costs in the amount of \$406.76 and a V6B. Motion passed with Hubbard in opposition.

#### Recused Member: Kathrvn Whitson

- 30. Chambers, Kendra K., CNA 149195 Case #2014-09947 File #420681- A motion was made by Newman to impose costs in the amount of \$386.72, a \$50.00 fine, and CEs in legal aspect and ethics (4 hours each). Motion passed unanimously.
- 31. Hawkins, Deborah L., CNA 117403 Case #2014-01871 File #129850- A motion was made by Newman to impose costs in the amount of \$1299.92, a \$50.00 fine, 1 year probation with standard terms, and CEs in ethics (2) legal aspects (2). Motion passed unanimously.

- 32. Spencer, Ashlee Nicole, CNA 131030 Case #2014-21924 File #399155- A motion was made by Newman to impose costs in the amount of \$3082.67 and V6A. Motion passed unanimously.
- 33. Meyers, Kevin M., CNA 201640 Case #2015-18665 File #498411- A motion was made by Newman to impose costs in the amount of \$1458.57 and V6A. Motion passed unanimously.
- 34. Lewis, Crystal Lucille, CNA 164060 Case #2014-09708 File #439586- A motion was made by Newman to impose costs in the amount of \$1471.23 and V2. Motion passed unanimously.
- 35. Lockwood, Lacortney S., CNA 290698 Case #2014-10016 File #619896- A motion was made by Newman to impose costs in the amount of \$435.77 and V6A. Motion passed unanimously.
- 36. Gerardino, Benjamin J, CNA 288169 Case #2015-07661 File #622857- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 37. Antini, Nicole, CNA 288656 Case #2013-16185 File #632698- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Deborah McKeen

- 38. Hampton, Felisha S., CNA 116644 Case #2015-06369 File #122892- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 39. Kalinowski, Kristine, CNA 230573 Case #2014-08939 File #541961- A motion was made by Newman to impose costs in the amount of \$2238.68 and V6C- probation for 1 year with standard terms and direct supervision. Motion passed unanimously.
- 40. Garcia, Patricia L., CNA 275684 Case #2014-13770 File #610348- A motion was made by Newman to impose costs in the amount of \$2105.60, a \$50.00 fine and CEs in legal aspects and ethics (4 hours each). Motion passed unanimously.
- 41. Banks, Santoria L., CNA 147189 Case #2014-17984 File #418655- A motion was made by Newman to impose costs in the amount of \$1353.57, \$100.00 fine and CEs in ethics and legal aspects (2 hours each). Motion passed unanimously.
- 42. Fullard, Taylor D., CNA 291534 Case #2014-07416 & 2014-09551 File #633178- A motion was made by Newman to impose a V8. Motion passed unanimously.

### Recused Member: Cathy Oles Gordon

- 43. Guyton, Jasmine L., CNA 293128 Case #2014-11188 File #640151- A motion was made by Newman to impose costs in the amount of \$136.69, a \$50.00 fine and CEs in (4 hour each) legal aspects and ethics. Motion passed unanimously.
- 44. Hartman, Robyn L., CNA 172758 Case #2014-18202 File #448790- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Jody Bryant Newman

- 45. Boykins, Cedrah D., CNA 99965 Case #2014-15126 File #165341- A motion was made by Whitson to impose costs in the amount of \$2553.52 and V6A. Motion passed unanimously.
- 46. Durrant, Sharma S., CNA 279725 Case #2013-14228 File #610894- A motion was made by Whitson to impose a V8. Motion passed unanimously.
- 47. Harris, Lauraine Elnora, CNA 100729 Case #2013-11556 File #371951- A motion was made by Whitson to impose costs in the amount of \$753.12 and P3 with direct supervision (duration of court probation). Motion passed with Hubbard in opposition.

#### Recused Member: JoAnn Trybulski

48. Hamilton, Itiya M., CNA 2843352 Case #2013-16490 File #328315- A motion was made by Newman to impose costs in the amount of \$2252.15 and V6B. Motion passed unanimously.

### D. RN, LPN, and ARNP Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

#### No Recused Members:

- 1. Hensley, Kristina Marie, LPN 5188400 Case #2014-14093 File #137549- A motion was made by Newman to impose, a reprimand, costs in the amount of \$1032.00, a \$250.00 fine, and CEs in legal aspects and ethics (8 hours each). Motion passed with Hubbard in opposition.
- 2. Lambert, Dana Marie, RN 9376954 Case #2014-16329 File #470714- A motion was made by Newman to impose costs in the amount of \$1077.41 and V6A. Motion passed unanimously.

- 3. Bowes, Luz Velilla, RN 9212079 Case #2015-18737 File #293495- A motion was made by Newman to impose costs in the amount of \$313.84 and V6A. Motion passed unanimously.
- 4. Grayman-Arocho, Debora Sophia, LPN 5163005 Case #2013-18511 File #108796- A motion was made by Newman to impose costs in the amount of \$418.43 and V3 for 3 years. Motion passed unanimously.
- 5. Stryjewski, Veronica Lynn, RN 9382747 Case #2015-08653 File #493923- A motion was made by Newman to impose costs in the amount of \$206.06 and suspension until the respondent's Indiana license is reinstated. Motion passed unanimously.

### Recused Member: Jody Bryant Newman

- 6. Keaton, Diane Elizabeth, RN 3147112 Case #2013-15340 File #179554- A motion was made by Whitson to impose costs in the amount of \$2672.52 and a V2. Motion passed unanimously.
- 7. Morris, Jennifer Lynn, RN 9360776 Case #2013-10950 File #468950- A motion was made by Whitson to impose costs in the amount of \$255.04, a \$250.00 fine, and CEs ethics and legal aspects (8 hours each). Motion passed unanimously.

#### Recused Member: Anna Maria Hubbard

- 8. Richardson, Michelle Antoinette, RN 9341604 Case #2015-05457 File #444364- A motion was made by Newman to impose costs in the amount of \$65.59 and suspend the license until the Texas license is reinstated. Motion passed unanimously.
- 9. Ace, Sandra Jean, LPN 1336511 Case #2014-15265 File #71453- A motion was made by Newman to impose costs in the amount of \$755.95 and V2. Motion passed unanimously.
- 10. Matz, Rebecca Naomi, RN 9324424 Case #2015-07135 File #426474- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 11. Wingfield, Alias Tavon, LPN 5166629 Case #2014-19003 File #108462- A motion was made by Webster to impose a V8 with aggravating factors. Motion passed unanimously.
- 12. Khatib, Maria Lurline, RN 2558992 Case #2015-06260 File #118840- Pulled
- 13. Khatib, Maria Lurline, RN 2558992 Case #2015-06245 File #118840- A motion was made by Whitson to impose costs in the amount of \$142.12 and V5F. Motion passed unanimously.

14. Yanda, Robin Alexandria, LPN 5207646 Case #2015-18519 File #157044- Present and sworn. A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Deborah Wakefield McKeen

- 15. Wilkerson, Dawn Careen, RN 9268331 Case #2014-18636 File #362994- A motion was made by Newman to impose costs in the amount \$ 1856.17 and a V3 for 2 years. Motion passed unanimously.
- 16. Montallana, Elsa, RN 2699912 Case #2015-05637 File #133344- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 17. Jackson, Amber Christy, LPN 5214671 Case #2014-06390 File #168111- A motion was made by Whitson to impose a reprimand, 1 year of probation with standard terms, CEs in legal aspects and ethics (4 hours each) and costs in the amount of \$971.99. Motion passed unanimously.
- 18. Chang, Frank Michael Hernandez, RN 9360605 Case #2015-02828 File #458905- A motion was made by Newman to impose a V8. Motion passed unanimously.
- 19. Walker, Mary Jonamanda, RN 9345044 Case #2014-15506 File #449998- A motion was made by Newman to impose costs in the amount of \$120.24 and V2. Motion passed unanimously.

#### Recused Member: Kathryn L. Whitson

- 20. Dickerson, Heather Leigh, LPN 5176512 Case #2015-09702 File #123363- A motion was made by Glymph to impose a V8 with aggravating factors. Motion passed unanimously.
- 21. Zolt, Martha Ann, RN 9174801 Case #2015-09298 File #260662- A motion was made by Newman to impose costs in the amount of \$1589.77 and V6A. Motion passed unanimously.
- 22. Workman, Melissa Ann, RN 9216762 Case #2015-00400 File #308020- A motion was made by Newman to impose costs in the amount of \$637.92 and V6B. Motion passed unanimously.
- 23. Pennel, Dwayne Ashley, LPN 5205254 Case #2013-17014 File #156501- A motion was made by Newman to impose costs in the amount of \$2343.01 and \$50.00 fine, 1 year probation with standard terms, and CEs in legal aspects (2 hours), ethics (2 hours), medication administration (16 hours). Motion passed unanimously.

- 24. Runnells, Kendra Andi, RN 9350794 Case #2014-11762 File #455987- A motion was made by Glymph to impose costs in the amount of \$1630.76 and a V2. Motion passed with Newman in opposition.
- 25. Robinson, Adria Hathaway, LPN 1243641 Case #2014-08084 File #61951- A motion was made by Webster to impose costs a V8 with aggravating factors. Motion passed unanimously.
- 26. Blum, Lisa Terao, LPN 5174516 Case #2011-01713 File #120536- A motion was made by Newman to impose a V8 with aggravating factors. Motion passed unanimously.
- 27. Frack, Jean Marie, RN 2875312 Case #2014-05128 File #151473- Case Continued
- 28. Lhotka, David William, LPN 5206675 Case #2013-09589 File #158228- A motion was made by Glymph to impose costs in the amount of \$1199.60 and a V2. Motion passed unanimously.
- 29. Bentley, Nedda P., RN 3414252 Case #2015-03011 File #207209- Present and sworn in. A motion was made by Newman to impose a V6A and costs in the amount of \$1698.74. Motion passed unanimously.
- 30. Morgan, Rebecca Rae, RN 9198530 Case #2015-21782 & 2015-25948 File #288055- A motion was made by Newman to impose costs in the amount of \$1594.85 and a V6A. Motion passed unanimously.

#### Recused Member: JoAnn Trybulski

31. Miles, Shanika Marie, LPN 5187676 Case #2014-04127 File #134562- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### Recused Member: Diana Frost

- 32. Behal, Richa Kaur, RN 9266062 Case #2015-19374 File #361727- A motion was made by Newman to impose costs in the amount of \$295.24 and a V6A. Motion passed unanimously.
- 33. Dimler, Abigail Sue, RN 9168510 Case #2015-11382 File #254045- Attorney William Strickland was present. The case was referred to DOAH.
- 34. Przystas-Baker, Erica Lynn, RN 9255563 Case #2012-15975 File #344443- A motion was made by Newman to impose a V8 with aggravating factors. Motion passed unanimously.

### E. Reinstatements and Compliance Issues

#### LPN, RN, and ARNP

- 1. Moore, Kimberly E.; RN 9240383, Case #2009-01242- Present and sworn in. A motion was made by Hubbard to reinstate. Motion passed with Glymph, Webster and Newman in opposition.
- 2. Blake, Angelica R.; LPN 5204571, Case #2012-17849- Present and sworn in. A motion was made by Whitson to reinstate. Motion passed unanimously.
- 3. Garrison, Thadaeus N.; RN 9321992, Case #2013-09263- Present and sworn in. A motion was made by Glymph to reinstate. Motion passed unanimously.
- 4. Davis, Lisa M.; RN 9248614, Case #2009-22193- Present and sworn in. A motion was made by Johnson to deny the reinstatement based on not being in IPN. Motion passed with Gordon in opposition.
- 5. Fugonn, Cherie P.; RN 9305059, Case #2013-19987- Present and sworn in. A motion was made by Glymph to reinstate. Motion passed unanimously.

### F. Approval of Minutes

- 1. December 2015 Full Board Minutes- A motion was made by Newman to approve the minutes. Motion passed unanimously.
- 2. Current Committee Meeting Minutes- A motion was made by Newman to approve the minutes. Motion passed unanimously.

#### G. Other

1. Dennington, Dixie Dan; 1701/511149 (Reconsideration)- Discussion ensued. No action was taken. The order stands.

# II. Intervention Project for Nurses

- 1. State Reports
  - A. November
  - B. December
- 2. IPN Agenda
- 3. Resources for Boundary Violation Concerns

Ms. Smith gave a brief report.

A. **Board Chair-** Dr. Newman mentioned her visit to Orange Technical College and how they use the Florida Nursing Quarterly for instruction and informational purposes.

#### B. Board Members-

Ms. Whitson attended the International Meeting for Simulation in Health Care Conference in January in San Diego, California. She will be attending the NCSBN Midyear meeting in March.

Dr. Hubbard will be attending the NCSBN NCLEX Committee in March.

Ms. Johnson talked about attending the NCBSN NCLEX committee in January.

Dr. Glymph attended the APRN Committee with NCSBN in January. He also attended the Army Training Trauma course at Jackson Memorial Hospital.

Ms. Forst attended the same committee as Dr. Hubbard. She will also be attending the NCBSN Midyear meeting in March.

#### C. Board Counsel

- 1. December 2015 Rules Report
- 2. January 2016 Rules Report

Ms. Gustafson gave a brief update.

3. Litigation Updates

A. Taylor College- Reconsideration for Extension of Probation- Diane Hammond and Emily Perry-Hartlein were present with counsel, Bob Harris to represent the college. A motion was made by Hubbard to vacate the order terminating the program and reinstate. Motion passed with Glymph and Webster in opposition.

Ms. Guillmette gave a brief update on the schools (Mattia and Azure) with litigation against the board.

D. **Prosecution Services Unit-** Mr. Witters gave a brief report. A motion was made by Newman to grant PSU permission to continue to prosecute cases that are a year or older. Motion passed unanimously.

#### **E.** Executive Director

Mr. Baker announced Jessica Hollingsworth taking over as the new Program Operations Administrator for the C.N.A. unit starting February 12, 2016. He thanked the staff who are participating in the Florida Nursing Quarterly publication. He also asked for volunteers for probable cause panels. He is still working with the Governor's office to fill the vacancies on the Board. He informed the Board Members that the CNA Registry successfully participated in an audit by FDLE on the C.N.A. criminal background check ORI#. He announced there will be training at the April Board meeting for the Department's new GoTravel system.

- 1. Additional Delegation to Executive Director- Signing Closing Orders for Probable Cause Panel Calls- A motion was made by Newman to approve the additional delegation. Motion passed unanimously.
- 2. Ratification Lists
  - A. Nursing Withdrawals- A motion was made by Newman to accept. Motion passed unanimously.
  - B. CE Provider- A motion was made by Newman to accept. Motion passed unanimously.
  - C. Licensure Applicant Ratification- A motion was made by Newman to accept. Motion passed unanimously.
- 3. Core Reports- Information Only
  - A. Fiscal Year 2014- Practice Report
- 4. Proposed Revision to Conviction Record Guidelines for Applicants A motion was made by Webster to keep the Matrix as is. Motion passed with Newman in opposition.

#### F. Financial Report

- 1. Revenue Report: Fiscal Year 2015-2016 September
- 2. Revenue Report: Fiscal Year 2015-2016 October
- 3. Revenue Report: Fiscal Year 2015-2016 November

Ms. Forst gave a brief report.

# IV. Adjournment

The meeting adjourned at 1:23 p.m.