

The Florida

Board of Nursing Credentials B Committee

Meeting Minutes

July 31-August 2, 2013
The Peabody Orlando
9807 International Drive
Orlando, FL 32819



Ann-Lynn Denker, PhD, ARNP
Chair

Lavigne A Kirkpatrick, BS, RN
Vice Chair

Joe Baker, Jr.
Executive Director

Florida Board of Nursing Meeting Agenda
July 31-August 2, 2013
Orlando, FL

Board Members:

Ann-Lynn Denker, PhD, ARNP - *Chair*
Lavigne Ann Kirkpatrick, BS, RN - *Vice-Chair*
Jessie Colin, PhD, RN
Leonard Connors, JD
Cathy Oles Gordon, LPN, BPS
Linda Horton, Ed.D., PhD, MSN, NS-C, RN-C
Jody Newman, Ed.S, Ed.D
Vacant ARNP position
Vacant LPN Position
Vacant LPN Position
Vacant RN Position
Vacant RN Position
Vacant Consumer Position

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Rachel Clark, Assistant Attorney General
Yolonda Green, Assistant General Counsel
Casey Cowan, Assistant General Counsel
Jodi-Ann Johnson, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
William Spooner, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Erin Pierce, BSN, RN, Nurse Consultant

Meeting Schedule

Wednesday @ 1:00 pm

Credentials "A" Committee

Applicants with criminal history, discipline, and health history
ARNP applicants
CNS applicants

Education and Credentials "B" Committee

Applicants with false answer on application
Applicants under Section 456.0635, FS
Applicants under Section 464.009, FS
Exemption applicants
New Program Requests
Other Education items

Thursday @ 8:30 am

Full Board

CNA Discipline & General Business

Reconsiderations
Reinstatements and Compliance Issues
Settlement Agreements
Voluntary Relinquishments
Informal Hearings
Informal Waivers
Motion to Vacate

RN, LPN and ARNP Discipline & General Business

Voluntary Relinquishments
Practice Issues
Advanced Practice Issues
Special Education Issues
Legislative Issues
Approval of Minutes (previous meeting, committee recommendations)

Thursday @ 1:00 pm

Reconvene RN, LPN and ARNP Discipline & General Business

Petitions for Hearing/Modification
Recommended Orders
Informal Hearings
Licensure Informal Hearings
Reinstatements and Compliance Issues
Other Items for Board Consideration

Friday @ 8:30 am

Full Board

RN, LPN and ARNP Settlement Agreements
RN, LPN and ARNP Informal Waivers
Board Reports

Education and Credentials “B” Committee

Wednesday, July 31, 2013 at 1:00 pm

Call to Order

The meeting was called to order at 1:14 p.m., by the Chair of the Committee, Dr. Jessie Colin.

Roll call

Committee Members Present:

Jessie Colin, PhD, RN
Cathy Oles Gordon, LPN, BPS
Jody Newman, Ed.S, Ed.D
Leonard Connors, JD

Counsel Present:

Rachael Clark, Assistant Attorney General

Board Staff Present:

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Erin Pierce, BSN, RN, Nurse Consultant
Brian Carroll, Regulatory Specialist III

A. Non-Compliance with Section 464.019, FS

None

B. Required Appearances

1. Manresa Gonzalez, Ania; 1701/462125- Present and sworn in. A motion was made by Colin to approve. The motion was seconded and passed unanimously.
2. Hadlock, Loretta; 1701/464711- Present and sworn in. A motion was made by Newman to approve with a remedial course w/in one year. The motion was seconded and passed unanimously.
3. King, Janet; 1701/464958 – Application was pulled by Board staff.
4. Livingston, Linda; 1701/446647- Present and sworn in. A motion was made by Newman to approve with a remedial course w/in one year. The motion was seconded and passed unanimously.
5. Lomo, Lovieman; 1701/465948- Present and sworn in. A motion was made by Colin to approve. The motion was seconded and passed unanimously.
6. Loveall, Linda; 1701/465762- Present and sworn in. A motion was made by Newman to approve. The motion was seconded and passed unanimously.
7. Mellard, Shannon; 1701/464419- Present and sworn in. A motion was made by Gordon to approve with verification of completion of a remedial course. The motion was seconded and passed unanimously.
8. Mervilus, Sherlyne; 1701/439708- Present and sworn in. A motion was made by Connors to deny based on failure to provide adequate proof of completion of program. The motion was seconded and passed unanimously.

9. Olaniyan, Victoria; 1701/461516- Present and sworn in. Applicant waived 90 days.
10. Reynolds, Zainab; 1701/461070- Present and sworn in. A motion was made by Colin to approve. The motion was seconded and passed unanimously.
11. White, Patricia; 1702/160267- Present and sworn in. Applicant waived 90 days, pending revised CGFNS report.

C. Exemption Applicants

CNA Exemption

1. Edmond, Nathalie; 4401/420781- Application was pulled by Board staff.
2. Galloway, Mikkicia Naki; 4401/417142- Present and sworn in. A motion was made by Colin to deny, based on ineligibility. The motion was seconded and passed unanimously.
3. Irvin, Tracy L; 4401/499045- A motion was made by Colin to deny, based on a disqualifying offense. The motion was seconded and passed unanimously.
4. Pfaffe, Dolores; 4401/378651- A motion was made by Colin to approve. The motion was seconded and passed with Connors in opposition.
5. Wilson, Alisha E; 4401/488676- A motion was made by Colin to approve the request to withdraw. The motion was seconded and passed unanimously.

RN/LPN Exemption

1. May, Ashley Melissa; 1702/162064- Present and sworn in. A motion was made by Colin to deny, due to ineligibility. The motion was seconded and passed unanimously.

D. Education Credentials

1. Alexander, Mirasol Ramos; 1701/464049- A motion was made by Newman to approve. The motion was seconded and passed unanimously.
2. Belleza, Leslie Hernando; 1701/473250- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
3. Boyer, Pamela Kim; 1701/465637- Present and sworn in. A motion was made by Colin to approve with a remedial course. The motion was seconded and passed with Connors in opposition.
4. Bunal. Jr., Bayani Magat; 1701/463959- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
5. Buzzi Perez, Ana Josefina; 1702/163498- Present and sworn in. A motion was made by Colin to approve. The motion was seconded and passed unanimously.
6. Calderon, Penelope Ann Gretl; 1701/470055- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
7. Cortina Perez, Yuleidis; 1702/163080- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
8. Cabrera Rosales, Carlos; 1702/130356- Present and sworn in. A motion was made by Colin to approve. The motion was seconded and passed unanimously.

9. Dias, Karen Kay; 1702/163216- A motion was made by Gordon to approve. The motion was seconded and passed unanimously.
10. Dorman, Reynaline Elchico; 1701/424516- Present and sworn in. A motion was made by Colin to approve. The motion was seconded and passed unanimously.
11. Esteban Lopez, Beatriz; 1701/470394- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
12. Fabien, Gizele; 1701/239246- A motion was made by Colin to approve based on compliance with previous requirements. The motion was seconded and passed with Connors in opposition.
13. Fael, Leyla; 1701/461361- Present and sworn in. A motion was made by Newman to approve. The motion was seconded and passed unanimously.
14. Fiallo Morejon, Ileana Maria; 1701/469242- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
15. Fraga Ortega, Mayelin Barbara; 1701/469580- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
16. Gorskiy, Dmitriy Olegovich; 1701/417787- Present and sworn in. A motion was made by Colin to approve. The motion was seconded and passed unanimously.
17. Gurunlu, Ayse; 1701/456946- Present and sworn in. A motion was made by Connors to deny, based on insufficient education. The motion was seconded and passed unanimously.
18. Martinez Mendez, Beatriz; 1701/465941- Present and sworn in. A motion was made by Gordon to approve. The motion was seconded and passed unanimously.
19. Momoh, Elizabeth Nil; 1701/456403- A motion was made by Newman to approve. The motion was seconded and passed unanimously.
20. Moreno Rodriguez, Manuel; 1701/468467- A motion was made by Colin to approve. The motion was seconded and passed with Connors in opposition.
21. Morfa, Nestor; 1702/146928- Present and sworn in. A motion was made by Connors to approve. The motion was seconded and passed unanimously.
22. Munoz Mesa, Luis Avilio; 1701/460422- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
23. Mustapha, Medina Adeola; 1702/163422- A motion was made by Colin to deny, based on not meeting PNEQ requirements. The motion was seconded and passed unanimously.
24. Nicholson, Jessica Louise; 1701/455294- Present and sworn in. A motion was made by Gordon to approve. The motion was seconded and passed unanimously.
25. Omill Fleitas, Dania; 1701/469164- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
26. Omisanya, Nkem Doris; 1701/473690- A motion was made by Colin to approve. The motion was seconded and passed unanimously.

27. Onibatedo, Adekunle Adebayo; 1701/465739- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
28. Pierre, Nancy; 1701/465402- A motion was made by Newman to approve with a remedial course. The motion was seconded and passed with Connors in opposition.
29. Rosalada, Winston Cutamora; 1701/464745- A motion was made by Colin to approve. The motion was seconded and passed unanimously.
30. Serrat, Meivys; 1701/469909- Present and sworn in. A motion was made by Newman to approve. The motion was seconded and passed unanimously.
31. Valdes Padron, Yasmil D.; 1701/431223- A motion was made by Colin to require a personal appearance. The motion was seconded and passed unanimously.
32. Zirbser, Wendy Joyce; 1702/162604- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed with Connors in opposition.

E. Applicants for Licensure

Section 456.0635, FS Applications

CNA/LPN/RN Exam

1. Rhodes, Peria; 4401/624205- A motion was made by Colin to deny, based on ineligibility. The motion was seconded and passed unanimously.

CNA Reciprocity

none

RN/LPN Endorsement

none

Section 464.009, FS Applications

RN/LPN Endorsement

1. Albert, Kerri; 1702/163581- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
2. Bozeman, Lisa; 1701/472628- Present and sworn in. A motion was made by Gordon to approve with a remedial course. The motion was seconded and passed unanimously.
3. Braithwaite, Tara; 1701/471713- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
4. Derosa, Maulie; 1702/161793- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
5. Korte-Sweede, Bettina Rae; 1702/162634- Present and sworn in. A motion was made by Gordon to approve with a remedial course. The motion was seconded and passed unanimously.
6. Leslie, Genevieve; 1702/135759- Present and sworn in. A motion was made by Colin to approve with verification of remedial course. The motion was seconded and passed unanimously.
7. Marsh, Millicent; 1701/470543- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.

8. Mendicino, Terry; 1701/472541- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
9. Parker, Jennifer Kay; 1701/471438- Present and sworn in. A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
10. Pearo, Brett David; 1701/464034- Present and sworn in. A motion was made by Colin to approve with a V6B. The motion was seconded and passed unanimously.
11. Sullivan, Martha; 1701/472494- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
12. Terry, Karen; 1701/472782- Present and sworn in. A motion was made by Gordon to approve with a remedial course. The motion was seconded and passed unanimously.
13. Vandermeulen, Anna; 1701/466184- Present and sworn in. A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
14. Young, Sandra Lee; 1702/163369- Present and sworn in. A motion was made by Newman to approve with a remedial course. The motion was seconded and passed unanimously.
15. Bowen, Lisa; 1702/158362- A motion was made by Colin to approve with a remedial course. The motion was seconded and passed unanimously.
16. Lambert, Dana; 1701-470714 – A motion was made by Colin to deny, based on her previously relinquished license, past discipline, and being listed on the HHS exclusion list. The motion was seconded and passed unanimously. This application was also reviewed and acted upon by Credentials “A” Committee. The applicant’s presence and physical evidence in that hearing are primary and this motion is void.

Bon Samaritain

A motion was made by Colin to deny 1, and 3-6. The motion was seconded and passed unanimously.

1. Adeleye, Sherifat O; 1701/467258
2. Jean-Jacques, Kettly; 1701/400043- Present and sworn in. Applicant waived 90 day statute, pending documentation on clinical completion.
3. Koroma, Isatu; 1701/468969
4. Okeowo, Mosunmola; 1701/465613
5. Olatunji, Margaret Adeyemi; 1701/470720
6. Richard, Marc; 1701/475106

Health Opportunity Technical Center Applications

A motion was made by Colin to approve 1-6 pending the completion of a Board approved remedial course within one year. The motion was seconded and passed unanimously.

1. Dieudonne, Marie; 1702/163234
2. Jacques-Louis, Elta; 1702/162999
3. Lajeunesse, Marie Maude; 1702/163845
4. Louis, Velva; 1702/162823

5. Marshall, Sherene Simone; 1702/163234
6. Matson Ortiz, Jessica; 1702/163182

F. Licensure Applicant Ratification

1. A motion was made by Colin to approve. The motion was seconded and passed unanimously.

G. New Nursing Education Program Ratification

1. A motion was made by Colin to approve. The motion was seconded and passed unanimously.

H. New CNA Training Program Ratification

1. A motion was made by Colin to approve. The motion was seconded and passed unanimously.

I. Other Items for Discussion

1. Evaluation of Haitian Nursing Schools- Board Counsel will research the issue and provide a recommendation at the next scheduled Board meeting.
2. Barbara Walker - Gainesville Job Corps; 4402/405- Present and sworn in. Program waived the right to a 90 day decision.
3. Genesis School of Nursing- Practical Nursing Program- A motion was made by Connors to deny based on failure to meet statutory requirements for clinical requirements. The motion was seconded and passed unanimously.
4. Genesis School of Nursing- Associate Degree Nursing Program- a motion was made by Connors to deny based on failure to meet statutory requirements for clinical requirements. The motion was seconded and passed unanimously.
5. Supplemental Report- informational item
6. Centura College- informational item
7. Carleen Home Health School- informational item
8. NCSBN- Distance Learning Committee- informational item
9. NLNAC name change- informational item
10. Concorde Career Institute- informational item
11. University of Southernmost Florida- informational item
12. IPN CE Outline- informational item
13. J. Silny Haitian Education Evaluation- The Board determined that J. Silny cannot validate transcript by licensure.

Requests to Withdraw

1. Garro, Kathleen; 1701/449684- A motion was made by Colin to approve. The motion was seconded and passed unanimously.

Previously Viewed

1. Prince, Phoebe Lorraine; 1701/423536- Present and sworn in. A motion was made by Colin to approve with a V5F and completion of remedial course. The motion was seconded and passed unanimously.

J. CNA Council Recommendations

Rule 64B9-15.012 –Standards for In-Service Training for Certified Nursing Assistants - A motion was made by Colin to approve the language. The motion was seconded and passed unanimously. A motion was made by Colin that there is no negative impact on small business. The motion was seconded and passed unanimously.

The committee adjourned at 6:35 p.m.

Credentials Summary of Conditions

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P1)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

IPN (V6)

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

Summary of Discipline

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P3)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

SUSPENSION (V)

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A

V5B

V5F - suspend until compliant with previous final order

REVOCAATION

V8 - revocation

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies • Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.