

The Florida
Board of Nursing

Meeting Minutes

April 3-4, 2014

Sawgrass Marriott
1000 PGA Tour Blvd
Ponte Vedra Beach, FL 32082



Lavigne Ann Kirkpatrick, BS, RN
Chair

Linda Horton, PhD, EdD, MSN, RN, JD
Vice Chair

Joe Baker, Jr.
Executive Director

Bold numbers following each case or item are associated with the audio tabbing file number.

**Florida Board of Nursing Meeting Draft Minutes
April 3-4, 2014
Ponte Vedra Beach, FL**

Board Members:

Lavigne Ann Kirkpatrick, BS, RN - *Chair*
Linda Horton, PhD, EdD, MSN, RN, JD - *Vice-Chair*
Ann-Lynn Denker, PhD, ARNP
Jessie Colin, PhD, RN, FRE, FAAN
Leonard Connors, Esq., Consumer
Cathy Oles Gordon, LPN, BPS
Jody Bryant Newman, EdD, EdS Consumer
Kathryn L. Whitson, MSN, RN
JoAnn Trybulski, PhD, ARNP, DPNAP
Vacant LPN Position
Vacant LPN Position
Vacant RN Position
Vacant Consumer Position

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Rachel Clark, Assistant Attorney General
Yolonda Green, Section Manager, Assistant General Counsel
Jodi-Ann Livingstone, Assistant General Counsel
Casie Barnette, Assistant General Counsel
Kristal Beharry, Assistant General Counsel
Louise Wilhite-St. Laurent, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Sarah Starling, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Scarlet Curtis, BSN, RN, Nursing Education Consultant

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Meeting Schedule

Thursday @ 8:30 AM

Credentials "A" Committee

Required Appearances
Applicants for licensure with criminal, discipline, and health history
Applicants for licensure with False Answer on application

Education and Credentials "B" Committee

Non-Compliance with Section 464.019, FS
Required Appearances
Exemption Applicants
Education Credentials
Applicants for licensure under 456.0635, FS Applications
Applicants for licensure under Section 464.009, FS Applications
Informational Items
Ratification Lists

Thursday @ 1:30 PM

Full Board

CNA, RN, LPN, and ARNP Discipline & General Business

Reconsiderations
Reinstatements and Compliance Issues
CNA Informal Hearings
RN, LPN, and ARNP Informal Hearings
Licensure Informal Hearings
Petitions for Hearing/Modification
CNA Informal Waivers
RN, LPN, and ARNP Informal Waivers

Protocols
Declaratory Statements
Request to Withdraw Application

Friday @ 8:30 AM

Full Board

CNA, RN, LPN, and ARNP Discipline & General Business

RN, LPN, and ARNP Motion to Vacate
CNA Settlement Agreements
RN, LPN and ARNP Settlement Agreements
CNA Voluntary Relinquishments
RN, LPN, and ARNP Voluntary Relinquishments

Approval of Minutes (Previous meeting)

Credentials “A” Committee

Thursday, April 3, 2014 at 8:30 AM

Call to Order

Dr. Denker, Chair of the committee called the meeting to order at 8:44 am. **(Audio #318)**

Roll call **(Audio #318)**

Board Members:

Kathy L. Whitson, MSN, RN
Lavigne Ann Kirkpatrick, BS, RN
Ann Lynn Denker, PhD, ARNP- Committee Chair

Committee Members Absent:

Leonard Connors, Esq., Consumer - Excused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

Board Staff:

Sarah Starling, Program Operations Administrator
Joe Baker, Jr., Executive Director

A. Required Appearances

CNA

1. Morris, Tinesha; 4401/612576 - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #352)**
2. Smith, Jacqueline; 4401/501605 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #319)**

Pending Denial

None

RN/LPN/ARNP

None

Pending Denial

1. Hooper, Arthur; 1701/475979 - Motion was made by Kirkpatrick to deny based on failure to appear. Passed unanimously. **(Audio #353)**

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B. Applicants for Licensure

CNA

Prior Discipline

Exam

None

Reciprocity

None

Prior Board Action

Exam

None

Reciprocity

None

Criminal History

Exam

1. Byers, James; 4401/611494 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #347)**
2. Davis, Sharon; 4401/641646 - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #354)**
3. Georgianni, Jacolynn; 4401/634016 - Motion was made by Denker to deny based on ineligibility. Passed unanimously. **(Audio #355)**
4. Holmes, Lakecia Lynette; 4401/628856 - Motion was made by Denker to deny based on ineligibility. Passed unanimously. **(Audio #356)**
5. Lane Alyousef, Misty; 4401/637515 – Present - Motion was made by Kirkpatrick to approve with the condition of completing the PTI prior to licensure. Passed unanimously. **(Audio #321)**
6. Lewis, Susan; 4401/626754 – Present - Motion was made by Kirkpatrick to approve with a V6A. Passed unanimously. **(Audio #348)**
7. Mikell, Samantha; 4401/630719 - Motion was made by Denker to deny based on ineligibility. Passed unanimously. **(Audio #357)**
8. Pierre, Tammy; 4401/623258 - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #358)**
9. Straughn, Sharon; 4401/548525 - Motion was made by Denker to approve. Passed unanimously. **(Audio #359)**
10. Thompson, Annie; 4401/637802 - Motion was made by Denker to approve. Passed unanimously. **(Audio #360 and #363)**

Bold numbers following each case or item are associated with the audio tabbing file number.

11. Murray, Denis; 4401/638208 - Motion was made by Denker to deny based on ineligibility. Passed unanimously. Discussion ensued. Motion was made by Kirkpatrick to reconsider. Passed unanimously. Motion was made by Denker to deny based on ineligibility under 456.0635, F.S. Passed unanimously. **(Audio #361)**
12. Pascual, Maria; 4401/482689 **(Paper Addendum)** - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #391)**

Reciprocity

1. Calloway, Lisa; 4401/643836 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #320)**

Health History

Exam
None

Reciprocity
None

False Answer

- Exam
1. Anderson, Dyschica R; 4401/628276 - Motion was made by Denker to deny based on ineligibility and misrepresentation. Passed unanimously. **(Audio #362)**
 2. Carp, Pamela; 4401/598045 - Motion was made by Kirkpatrick to deny based on misrepresentation. Passed unanimously. **(Audio #364)**
 3. Colon, Luz; 4401/636553 - Motion was made by Kirkpatrick to deny based on misrepresentation. Passed unanimously. **(Audio #365)**
 4. Gaines, Glenda; 4401/636667 - Motion was made by Denker to deny based on misrepresentation and crimes related to the practice. Passed unanimously. **(Audio #366)**
 5. Johnson, Rudetha; 4401/615665 - Motion was made by Denker to deny based on misrepresentation. Passed unanimously. **(Audio #367)**
 6. Touloute, Keeathia; 4401/639299 - Motion was made by Denker to deny based on misrepresentation and crimes related to the practice. Passed unanimously. **(Audio #368)**
 7. Wilcox, Jenea; 4401/633772 - Motion was made by Denker to deny based on ineligibility and misrepresentation. Passed unanimously. **(Audio #369)**
 8. Stralka, Denise; 4401/643996 **(Paper Addendum)** - Motion was made by Kirkpatrick to deny based on misrepresentation. Passed unanimously. **(Audio #392)**

Bold numbers following each case or item are associated with the audio tabbing file number.

Reciprocity

1. Downs, Katia Konicek; 4401/630351 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #349)**
2. Gilmore, Norman; 4401/635639 - Motion was made by Denker to deny based on misrepresentation and crimes related to the practice. Passed unanimously. **(Audio #370)**
3. Kinsey, Ivy Joanna; 4401/636007 - Motion was made by Denker to deny based on misrepresentation. Passed unanimously. **(Audio #371)**
4. Nance, Polly; 4401/623207 - Motion was made by Denker to deny based on misrepresentation. Passed unanimously. **(Audio #372)**
5. Boutiette, Nicole; 4401/642275 **(Paper Addendum)** - Motion was made by Kirkpatrick to deny based on misrepresentation. Passed unanimously. **(Audio #393)**

Other

Exam
None

Reciprocity
None

**RN/LPN/ARNP
Prior Discipline**

Exam

1. Brookins, Sharmika; 1701/488484 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #322)**
2. Jarvis, Pamela Jean; 1701/471749 - Motion was made by Kirkpatrick to deny based on previous discipline. Passed unanimously. **(Audio #373)**
3. Windish, Jule Denise; 1701/485759 – Present - Motion was made by Kirkpatrick to approve with a V6A. Passed unanimously. **(Audio #323)**
4. Wright, Shambrea; 1701/481532 **(Paper Addendum)** - Motion was made by Kirkpatrick to deny based on non-compliance with previous final order. Passed unanimously. **(Audio #394)**
5. Chylinski, Bridget; 1701/477099 **(Paper Addendum)** - Motion was made by Denker to approve. Passed unanimously. **(Audio #395)**
6. Mitchell, Gregory; 1702/155357 **(Paper Addendum)** – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #344)**
7. Carrasquillo, Marisol; 1701/481544 **(E-Addendum)** - Motion was made by Kirkpatrick to deny based on non-compliance with previous final order. Passed unanimously. **(Audio #396)**

Bold numbers following each case or item are associated with the audio tabbing file number.

8. Fox, Karen Jeanne; 1701/473668 **(E-Addendum)** – Present - Motion was made by Denker to approve. Passed unanimously. **(Audio #345)**

Endorsement

1. Blessing, John Christopher; 1701/489043 - Motion by Kirkpatrick to approve. Passed unanimously. **(Audio #374)**
2. Chapala, Lisa Marie; 1701/483906 – Present - Motion was made by Kirkpatrick to approve with a V6A. Discussion ensued. Passed unanimously. **(Audio #324)**
3. Clark, Lyndal; 1701/489137 – Present - Motion was made by Denker to approve. Passed unanimously. **(Audio #325)**
4. Dill, Joseph Corey; 1701/417681 – Present - Motion was made by Denker to allow applicant to withdraw application. Applicant requested to withdraw application. Passed unanimously. **(Audio #326)**
5. Gary, Chrystelle Marie; 1702/158131 – Present - Motion was made by Kirkpatrick to approve with a remedial course. Passed unanimously. **(Audio #327)**
6. Kebede, Emebet; 1701/477532 – Present - Motion was made by Kirkpatrick to deny based on prior discipline. Passed unanimously. **(Audio #328)**
7. Norris, Kim McQuae; 1702/167830 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #329)**
8. Parker, Mary; 1701/482080 - Motion was made by Kirkpatrick to approve with probation concurrent with New York licensure. Passed unanimously. **(Audio #375)**
9. Shay, William Terry Jr; 1701/482522 - Motion was made by Whitson to approve. Passed unanimously. **(Audio #376)**
10. Alexander, Tina Rene; 1702/165581 **(E-Addendum)** – Present - Motion was made by Kirkpatrick to approve once terms of previous final order and 24 CE hours are completed. Passed unanimously. **(Audio #343)**
11. Williams, Kevin; 1701/482524 **(E-Addendum)** - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #397)**

Prior Board Action

Exam
None

Endorsement

1. Doucette, David Thomas; 1701/438815 – Present - Motion was made by Kirkpatrick to approve with a V6B. Discussion ensued. Passed unanimously. **(Audio #330)**

Criminal History

Bold numbers following each case or item are associated with the audio tabbing file number.

Exam

1. Chasser, Aubrey Delaney; 1701/486541 - Motion was made by Denker to deny based on crimes related to the practice. Passed unanimously. **(Audio #377)**
2. Giustozzi, Arielle; 1702/168140 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #350)**
3. Merchant, David Michael; 1701/482682 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #378)**
4. Smith, Shakita Ireneca; 1702/168364 - Motion was made by Denker to deny based on crimes related to the practice. Passed unanimously. **(Audio #331)**
5. Weaver, Katrina; 1702/168331 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #332)**

Endorsement

1. Nelms, Michael Harry; 1701/458446 – Present - Motion was made by Kirkpatrick to approve with a remedial course. Passed unanimously. **(Audio #351)**

Health History

Exam

1. Bowman, Christopher Scott; 1702/167736 - Present - Motion was made by Kirkpatrick to approve with a V6A. Passed unanimously. **(Audio #333)**
2. Feathers, Amy Renee; 1702/167850 - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #379)**
3. Henderson, Ashley; 1701/487002 - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #380)**
4. Kelley, Amber; 1701/484965 – Present - Motion was made by Kirkpatrick to approve with a V6B. Passed unanimously. **(Audio #334)**
5. McCall, Aleksey Marie; 1702/167832 - Motion was made by Denker to approve. Passed unanimously. **(Audio #352 and #381)**
6. Oglesby, Tamara; 1702/167034 – Present - Motion was made by Kirkpatrick to approve with a V6B. Passed unanimously. **(Audio #335)**
7. Phillips, Kelly Anne; 1701/487345 - Motion was made by Denker to approve. Passed unanimously. **(Audio #382)**
8. Romano, Thomas; 1701/485773 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #336)**

Endorsement

1. D'Amato; Roxann; 1702/166947 - Motion was made by Denker to approve. Passed unanimously. **(Audio #383)**

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2. Doering, Lisa; 1701/464470 - Motion was made by Denker to approve. Passed unanimously. **(Audio #384)**
3. Hendricks, Diane; 1701/485357 - Motion was made by Denker to approve. Passed unanimously. **(Audio #385)**
4. Heximar, Erin Elizabeth; 1701/482200 - Motion was made by Whitson to approve with a V6B. Passed unanimously. **(Audio #386)**
5. Schluter, Sarah Joyce; 1701/479164 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #337)**
6. Stone, Lee Ann; 1701/484890 - Motion was made by Denker to approve. Passed unanimously. **(Audio #387)**
7. Vickers, Ryan Phillip; 1701/487343 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #338)**
8. Beaudreau, Elizabeth; 1701/488621 **(Paper Addendum)** - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #398)**
9. Erikson, Barbara Jean; 1701/489943 **(Paper Addendum)** – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #346)**
10. Bastien, Casey Ann; 1701/474173 **(E-Addendum)** - Motion was made by Denker to approve. Passed unanimously. **(Audio #399)**

False Answer

Exam

1. Coke, Michael George; 1701/488303 – Present - Motion was made by Denker to approve. Motion was not seconded. Discussion ensued. Kirkpatrick recommended applicant to withdraw. Applicant requested to withdraw application. Passed unanimously. **(Audio #339)**

Endorsement

1. Masulis, Nanci; 1701/466799 - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #388)**
2. Ortiz, Tatiana Margarita; 1701/488659 – Present - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #340)**
3. Rodriguez Fernandez, Efrain; 1701/420095 – Present - Motion was made by Whitson to allow applicant to waive 90 days. Discussion ensued. Applicant requested to waive 90 days. Passed unanimously. **(Audio #341)**
4. Sneed, Rosa Mary; 1702/153206 - Motion was made by Kirkpatrick to approve with remedial course. Passed unanimously. **(Audio #389)**

Other

Exam

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1. Fleuridor, Elmita Regine; 1702/158706 - Motion was made by Kirkpatrick to deny based on ineligibility. Passed unanimously. **(Audio #390)**
2. Villalba, Alejandro; 1701/471675 – Present with counsel - Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #342)**

Endorsement
None

C. ARNP Applicants

None

D. CNS Applicants

None

E. Other Items for Discussion

None

The meeting adjourned at 12:38 pm.

Education and Credentials “B” Committee

Thursday, April 3, 2014 at 8:30 AM

Call to Order

Dr. Colin, Chair of the committee called the meeting to order at 8:42 am. (**Audio #113**)

Roll call (**Audio #113**)

Board Members:

Jessie Colin, PhD, RN, FRE, FAAN- Committee Chair
Cathy Oles Gordon, LPN, BPS
Linda Horton, PhD, EdD, MSN, RN, JD
Jody Bryant Newman, EdD, EdS Consumer

Committee Members Absent:

JoAnn Trybulski, PhD, ARNP, DPNAP- Excused

Attorneys:

Rachel Clark, Assistant Attorney General

Board Staff:

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Scarlet Curtis, BSN, RN, Nursing Education Consultant

A. Non-Compliance with Section 464.019, FS

1. Professional Training Centers (Mattia College) – Present - No action required. Remedial plan presented. (**Audio #114**)

B. Required Appearances

CNA

None

Pending Denial

None

RN/LPN/ARNP

1. Antwi-Adjel, Nora; 1701/481634 – Present - Motion was made by Colin to deny based on failure to meet educational requirements. Passed unanimously. (**Audio #115**)

Bold numbers following each case or item are associated with the audio tabbing file number.

Pending Denial

1. Akintayo, Funke; 1701/470327 - Motion was made by Colin to deny based on failure to appear. Passed unanimously. **(Audio #130)**
2. Paul, Amelotte; 1701/371357 - Motion was made by Colin to deny based on failure to appear. Passed unanimously. **(Audio #131)**
3. Spencer, Valrie; 1701/466509 - Motion was made by Colin to deny based on failure to appear. Passed unanimously. **(Audio #132)**

C. Exemption Applications

CNA

1. Hampton, Felisha; 4401/122892 - Motion was made by Colin to deny based on ineligibility. Passed unanimously. **(Audio #133)**
2. Neely, Nicholaus; 4401/578466 - Motion was made by Colin to deny based on ineligibility. Passed unanimously. **(Audio #134)**
3. Pirant, Alexis; 4401/473250 - Motion was made by Colin to deny based on ineligibility. Passed unanimously. **(Audio #135)**
4. Streater, Chimere; 4401/458042 - Motion was made by Colin deny based on ineligibility. Passed unanimously. **(Audio #136)**
5. Williams, Tammy; 4401/294975 - Motion was made by Colin to deny based on ineligibility. Passed unanimously. **(Audio #137)**
6. Bethune, Jerome; 4401/143708 **(Paper Addendum)** - Motion was made by Colin to approve. Passed unanimously. **(Audio #116)**

RN/LPN/ARNP

1. Meadows, Sue Ann; 1701/484492 - Motion was made by Colin to deny based on ineligibility. Passed unanimously. **(Audio #138)**
2. Norman, Audrey; 1702/100406 **(Paper Addendum)** - Motion was made by Colin to approve. Passed unanimously. **(Audio #139)**
3. Payne, Michelle; 1702/154917 **(Paper Addendum)** - Motion was made by Colin to deny based on ineligibility. Passed unanimously. **(Audio #117)**

D. Education Credentials

1. Barbon Tamayo, Yudmila; 1701/480511 - Motion was made by Colin to approve. Passed unanimously. **(Audio #140)**
2. Beckford, Winsome Whislet; 1701/486144 – Present - Motion was made by Colin to approve. Passed unanimously. **(Audio #118)**

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3. Bogach, Oleksadr; 1701/466462 – Present - Motion was made by Gordon to approve. Passed unanimously. **(Audio #119)**
4. Denis-Thompson, Marjorie; 1701/449792 - Motion was made by Colin to require an appearance. Passed unanimously. **(Audio #141)**
5. Douglas, Natasha Reisberg; 1701/481922 - Motion was made by Colin to approve. Passed unanimously. **(Audio #142)**
6. Ferreira Roca, Ricardo J; 1701/484455 - Motion was made by Colin to approve. Passed unanimously. **(Audio #143)**
7. Garcia Marquez, Grisel; 1701/414427 - Motion was made by Colin to approve. Passed unanimously. **(Audio #144)**
8. Gully, Michelle Deveza; 1701/482160 - Motion was made by Colin to approve. Passed unanimously. **(Audio #145)**
9. Lucena, Rodion Nicolas; 1701/487215 – Present – Waived right to decision within 90 days pending submission of a revised education evaluation report. **(Audio #120)**
10. Marchena Quinones, Maite; 1704/484458 - Motion was made by Colin to approve. Passed unanimously. **(Audio #146)**
11. Milian Martinez, Pedro; 1701/437726 - Motion was made by Colin to approve. Passed unanimously. **(Audio #147)**
12. Remolien, Josuee; 1701/399961 - Motion was made by Colin to require an appearance. Passed unanimously. **(Audio #148)**
13. Sharabi, Naglaa Mohamed; 1701/484024 - Motion was made by Colin to approve. Passed unanimously. **(Audio #149)**
14. Sisay, Rahel Shewa; 1701/477706 - Motion was made by Colin to approve. Passed unanimously. **(Audio #150)**
15. Valido Rodriguez, Yorlani; 1701/489375 - Motion was made by Colin to approve. Passed unanimously. **(Audio #151)**
16. Wicker, Anneli Petra Maria; 1701/450366 - Motion was made by Colin to require an appearance. Passed unanimously. **(Audio #152)**
17. Zaldivar Salgado, Noemi; 1701/466308 - Motion was made by Colin to approve. Passed unanimously. **(Audio #153)**
18. Augustin, Ruth; 1701/371439 **(Paper Addendum)** – Present - Motion was made by Colin to approve. Passed unanimously. **(Audio #123)**
19. Carvalho, Luciely; 1701/488241 **(Paper Addendum)** - Motion was made by Colin to approve. Passed unanimously. **(Audio #154)**

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20. Dragus, Helga; 1701/466879 (**Paper Addendum**) - Motion was made by Colin to approve. Passed unanimously. (**Audio #155**)
21. Interino, Luis; 1701/487153 (**Paper Addendum**)- **PULLED BY BOARD STAFF(Audio #157)**
22. Nahari, Ahmed; 1701/486938 (**Paper Addendum**) – Present - Motion was made by Colin to approve. Passed unanimously. (**Audio #121**)
23. Odum, Dorathy; 1702/168143 (**Paper Addendum**) - Motion was made by Colin to approve. Passed unanimously. (**Audio #156**)
24. Onescar, Irina; 1701/489728 (**Paper Addendum**) – Present - Motion was made by Colin to approve. Passed unanimously. (**Audio #122**)
25. Palaganas, Janine; 1701/478776 (**Paper Addendum**) - Motion was made by Colin to approve. Passed unanimously. (**Audio #157**)
26. Robertson, Dorothy; 1701/484697 (**Paper Addendum**) - Motion was made by Colin to approve. Passed unanimously. (**Audio #158**)
27. Salib, Margaret; 1701/484174 (**Paper Addendum**) – Present - Motion was made by Gordon to approve. Passed unanimously. (**Audio #124**)
28. Salmon, Marites; 1702/166846 (**Paper Addendum**) – Present - Motion was made by Colin to approve. Passed unanimously. (**Audio #125**)
29. Valdes Padron, Yasmil; 1702/167831 (**Paper Addendum**) - Motion was made by Colin to approve. Passed unanimously. (**Audio #159**)
30. Zayas Villanueva, Maydelaine; 1701/489351 (**Paper Addendum**) – Present - Motion was made by Gordon to approve. Passed unanimously. (**Audio #126**)

E. Applicants for Licensure

Section 456.0635, FS Applications

Exam

1. Alvarez, Edgar Edmundo; 1701/481118 (**Paper Addendum**) – Present - Motion was made by Colin to deny based on ineligibility. Passed unanimously. (**Audio #127**)

Endorsement

1. McAfee, Ruth Ellen; 1701/476399 - Motion was made by Colin to approve. Passed unanimously. (**Audio #160**)
2. Perez, Abigail; 1701/477260 - Motion was made by Colin to deny based on ineligibility. Passed unanimously. (**Audio #161**)

Reciprocity

None

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Section 464.009, FS Applications

Exam

None

Endorsement

1. Alvarez, SharonKay; 1701/463399 - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #162)**
2. Beauvais, Carmelle; 1701/488856 - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #163)**
3. Blandford, Amy; 1701/485714 - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #164)**
4. Hagenbrock, Sandra; 1701/484972- Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #165)**
5. Higgins, Michelle; 1701/487170 - Motion was made by Colin to require an appearance. Passed unanimously. **(Audio #166)**
6. Kywi, Ruth Margoth; 1701/486150 - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #167)**
7. McCloskey, Susan; 1702/167901 - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #168)**
8. Sucre, Elena Cristina; 1701/486898 - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #169)**
9. Bedwell, Michelle; 1701/481796 **(Paper Addendum)** - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #170)**
10. Carr Dippenworth, Tammy; 1701/488634 **(E-Addendum)** – Present - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #128)**
11. Criswell, Linda Sue; 1702/166866 **(E-Addendum)** - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #171)**
12. Hayes, Christi; 1702/166696 **(E-Addendum)** - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #172)**

Reciprocity

None

Other

Exam

HOTC

1. Mezidor, Marie Tanise; 1702/167562 - Motion was made by Colin to approve with a remedial course. Passed unanimously. **(Audio #173)**

Bold numbers following each case or item are associated with the audio tabbing file number.

Endorsement
None

E. Items for Discussion

1. CNA Program Rule Interpretation (**Paper Addendum**) - Motion was made by Colin to extend the probationary period for programs that have no testers during the probationary period. Passed unanimously. Board Counsel to draft updated related rule language to be placed on the next meeting agenda. Board Counsel to draft updated orders for the three impacted programs placed on probation in 2013: Jupiter HS, Program Code 1092; Simmons Career Center, Program Code 1254 and West Lawrence School of Nursing, Program Code 1344. (**Audio #174 and #175**)
2. CE Broker Post Education Institute (**Paper Addendum**) - Motion was made by Colin to direct staff to file a complaint with the Consumer Services Unit and with the Attorney General's Office. Passed unanimously. (**Audio #176**)

G. Information Items

1. Notification of Program Closures
2. Concorde Career Colleges
3. Grand Canyon University
4. South University College of Nursing and Public Health
5. Fortis Institute
6. Mattia College- Notification of Name Change
7. Plans for Remediation
8. Fortis Program Closure (**Paper Addendum**)
9. Management Resources (**Paper Addendum**)

(**Audio #177**)

H. Ratification Lists

1. Approved Nursing Assistant Programs – Motion was made by Colin to approve. Passed unanimously. (**Audio #178**)
2. Approved Nursing Education Programs – Motion was made by Colin to approve. Passed unanimously. (**Audio #179**)
3. Licensure Application Ratification List – Motion was made by Colin to approve. Passed unanimously. (**Audio #180**)
4. NEP Ratification List (**E-Addendum**) – Motion was made by Colin to approve. Passed unanimously. (**Audio #181**)

The meeting adjourned at 11:03 am.

Disciplinary Hearings & General Business

Thursday, April 3, 2014 at 1:30 PM

Call to Order

Lavigne Ann Kirkpatrick, Chair, called the meeting to order at 2:09 pm. **(Audio #400)**

Roll call **(Audio #400)**

Board Members:

Lavigne Ann Kirkpatrick, BS, RN - Chair
Ann-Lynn Denker, PhD, ARNP
Jody Bryant Newman, EdD, EdS Consumer
Linda Horton, PhD, EdD, MSN, RN, JD - Vice-Chair
Kathryn L. Whitson, MSN, RN
Jessie Colin, PhD, RN, FRE, FAAN
Cathy Oles Gordon, LPN, BPS

Committee Members Absent:

JoAnn Trybulski, PhD, ARNP, DPNAP- Excused
Leonard Connors, Esq., Consumer- Excused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Rachel Clark, Assistant Attorney General

Board Staff:

Joe Baker, Jr., Executive Director
Sarah Starling, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Scarlet Curtis, BSN, RN, Nursing Education Consultant

A. Reconsiderations

1. Pernia, Beatrix; 1702/166050 (E-Addendum) - Present. Motion was made by Colin to reconsider the application. Passed unanimously. Motion was made by Colin to vacate the previous denial. Passed unanimously. Motion was made by Colin to approve. Passed unanimously. **(Audio #401)**

B. Reinstatements and Compliance Issues

1. Ficorilli, David; 2012-01995 – Motion was made by Kirkpatrick to grant a continuance. Passed unanimously. **(Audio #423)**
2. Jimenez, Sara; 2010-19876 – Present – Motion was made by Denker to approve with a V6A. Passed unanimously. **(Audio #402)**

Bold numbers following each case or item are associated with the audio tabbing file number.

3. Kelly, Patricia; 2010-08389 – Motion was made by Kirkpatrick to deny the request. Passed unanimously. **(Audio #403 and #424)**
4. Kimak, Iris; 2007-24347 – Present – Motion was made by Colin to approve with a V6A and costs. Discussion ensued. Motion was amended by Colin to pay costs before entering IPN. Passed unanimously. **(Audio #404)**
5. Luce, James; 2012-08642 – Present – Motion was made by Denker to approve with a V6B and 3 years to satisfy costs. Motion passed with Colin and Horton in opposition. **(Audio #405)**
6. Radka, Delphi; 2010-13734 – Present – Motion was made by Colin to deny based on non-compliance with previous final order. Passed unanimously. **(Audio #406)**
7. Rhodes, Chonteara; 2011-08462 – Present – Motion was made by Kirkpatrick to deny request. Motion passed with Denker in opposition. **(Audio #407)**

C. Recommended Orders

Recused Members: Lavigne Kirkpatrick and Mary Jane Herrera

1. Williams, Santana Lashonda, LPN 5195962 Case #2013-08759 File #143407 – Present with counsel – Motion was made by Colin to reject exception #24. Passed unanimously. Motion was made by Colin to accept interpretation of the department regarding definition of theft. Passed unanimously. Counsel of respondent requested to withdraw exception #31. Motion was made by Denker to accept exception #3, 4 and 5. Passed unanimously. Motion was made by Colin to reject exception #6. Passed unanimously. Motion was made by Colin to adopt findings of fact. Passed unanimously. Motion was made by Denker to adopt conclusions of law. Passed unanimously. Motion was made by Denker to adopt penalties in recommended order and fine of \$10,000.00. Passed unanimously. Motion was made by Denker to adopt department findings. Passed unanimously. Motion was made by Colin to V8 with no fines or costs. Passed unanimously. **(Audio #408)**

D. CNA Informal Hearings

None

E. RN, LPN, and ARNP Informal Hearings

Recused Members: Leonard Connors and Claydell Horne

1. Caufield, Sherri Darlene, LPN 1270811 Case #2012-08432 File #64732-
CONTINUANCE GRANTED (Audio #425)

Recused Members: Mary K. Habgood and JoAnn Trybulski

2. Kieffner, Loretta Ann, RN 2534232 Case #2013-09286 File #116319 – Present – Motion was made by Kirkpatrick to impose a \$250.00 fine, investigative costs, a 4 hour course in legal aspects of nursing, and a V6B. Passed unanimously. **(Audio #411)**

Recused Members: Lavigne Kirkpatrick and Mary Jane Herrera

Bold numbers following each case or item are associated with the audio tabbing file number.

3. Denning, Allison Risa, RN 9227717 Case #2013-09655 File #318754 – Motion was made by Horton to impose a \$250.00 fine, costs of \$1164.34 and a V6B. Passed unanimously. **(Audio #426 and #427)**
4. Desmarais, Jose Dania, RN 9281329 Case #2013-08328 File #378463 – Present with counsel – Motion was made by Colin to impose costs of \$93.33 and a V6A. Passed unanimously. **(Audio #412)**

Recused Members: Jody Bryant Newman and Claydell Horne

5. Sadler, Cher Marcee, RN 9229711 Case #2013-07026 File #274634 – Present with counsel – Motion was made by Colin to impose a letter of concern and costs of \$93.33. Passed unanimously. **(Audio #409)**
6. Garren, Michelle Lynn, RN 3418402 Case #2013-17650 File #207644 – Motion was made by Colin to impose a V3 for 2 years. Passed unanimously. **(Audio #428)**

Recused Members: Patricia Dittman and Lavigne Kirkpatrick

7. Portillo, Francisco L., RN 9254943 Case #2009-24628 File #324302 – Case was heard on Friday- Present with counsel and certified translator – Motion was made by Colin to vacate previous final order. Passed unanimously. Motion was made by Colin to impose a V8. Passed unanimously. **(Audio #462)**

Recused Members: Barbara Kemp and Kathryn L. Whitson

8. Lopez, Eliott Guillermo, LPN 5175549 Case #2013-09464 File #121851 – Present – Motion was made by Colin to impose costs of \$98.82, a \$250.00 fine, 8 hour course in ethics, critical thinking, and professional conduct and 2 years of probation with direct supervision. Passed unanimously. **(Audio #413)**

Recused Members: Nancy Breen and Barbara Kemp

9. Brawley, William Bolling, RN 2687122 Case #2012-08345 File #132032 – Present – Department requested for paragraphs 8-11 to be stricken from AC. Licensee requested a continuance. Motion was not seconded. Motion for continuance made by Denker. Passed unanimously. **(Audio #414)**

F. Licensure Informal Hearing

CNA

1. De Lollis, April; 4401/636574 – Motion was made by Kirkpatrick to deny based on misrepresentation and non-compliance with previous final order. Passed unanimously. **(Audio #429)**
2. Hill, Debora; 4401/217787 – Motion was made by Kirkpatrick to approve. Passed unanimously. **(Audio #430)**
3. Houston, Suzanne; 4401/412078 – Present – Motion was made by Kirkpatrick to uphold previous denial. Passed unanimously. **(Audio #415 and #416)**
4. Knight, Shilae; 4401/456679 - Motion was made by Colin to uphold previous denial. Passed unanimously. **(Audio #431)**

Bold numbers following each case or item are associated with the audio tabbing file number.

5. Reid, Germaine; 4401/72027 – Motion was made by Colin to uphold previous denial. Passed unanimously. **(Audio #432)**
6. Simpson, Neena; 4401/614184 – Motion was made by Kirkpatrick to deny based on misrepresentation. Passed unanimously. **(Audio #433)**
7. Florida Health Care Academy 4402/258 (E-Addendum) – Motion was made by Denker to uphold previous denial. Passed unanimously. **(Audio #434)**
8. Richardson, Elizabeth; 4401/620975 (E-Addendum) – Motion was made by Whitson to approve. Passed unanimously. **(Audio #435)**
9. Flagler Technical Institute; 4402/119 (E-Addendum) Request was withdrawn. **(Audio #417)**

LPN, RN, and ARNP

1. Donovan, Amy; 1701/481486 – Present – Motion was made by Colin to reconsider. Passed unanimously. Motion was made by Colin to vacate previous denial. Passed unanimously. Motion was made by Colin to allow the applicant to withdraw the application. Passed unanimously. **(Audio #418)**
2. Tema, Yolette; 1701-457645 (E-Addendum) – Motion was made by Kirkpatrick to send to DOAH. Passed unanimously. **(Audio #436)**
3. Fortis College- Largo; 1704/2 (E-Addendum) – Present – Motion was made by Colin to uphold previous final order. Passed unanimously. **(Audio #419)**
4. Hughes, Mary; 1702/164817 **(E-Addendum)** – Present - Motion was made by Colin to overturn denial and grant exemption. Passed unanimously. **(Audio #420)**

G. Petitions for Hearing/Modification

None

H. CNA Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

Recused Members: Lavigne Kirkpatrick and Mary Jane Herrera

1. Serio, Alyssa M., CNA 279331 Case #2013-08720 File #610196 – Motion was made by Horton to impose costs \$175.38, a \$50.00 fine and a V6B. Passed unanimously. **(Audio #437)**
2. Ewesiobi, Uju Ekene, CNA 208794 Case #2013-09924 File #509468 – Motion was made by Horton to impose costs \$1464.62, a \$100.00 fine, probation for 1 year with

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direct supervision and 4 hours each of CEs in ethics, legal aspects of nursing and critical thinking. Passed unanimously. **(Audio #438)**

Recused Members: Jody Bryant Newman and Claydell Horne

3. McKay, Torri S., CNA 209598 Case #2013-10893 File #505705 – Motion was made by Kikpatrick for a V8. Passed unanimously. **(Audio #439)**
4. Francois, Vanessa, CNA 266130 Case #2013-10213 File #591259-**PULLED BY PSU (Audio #440)**

Recused Members: Kathryn Whitson and Barbara Kemp

5. Acevedo, Angelica J., CNA 236277 Case #2013-12661 File #531669 – Present – Motion was made by Colin to impose costs \$586.57, a \$50.00 fine, and a course in critical thinking. Motion passed with Newman in opposition. **(Audio #421 and #441)**

Recused Members: Mary K. Habgood and Lavigne Kirkpatrick

6. Satomayor, Jose E., CNA 149807 Case #2013-04341 File #418524 – Motion was made by Colin to impose costs \$984.45 and a V5F. Passed unanimously. **(Audio #442 and #443)**

I. RN, LPN, and ARNP Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

Recused Members: Claydell Horne and Elmira Gainey

1. Tribble, Nichole Eugena, LPN 5182886 Case #2012-14773 File #129726 – Motion was made by Kirkpatrick to impose a V8. Passed unanimously. **(Audio #444)**

Recused Members: Mary K. Habgood and JoAnn Trybulski

2. Ahler, Kyle James Kja, RN 9343360 Case #2013-09807 File #440798 – Motion was made by Denker to impose a V8. Passed unanimously. **(Audio #445)**
3. Desroberts,Carolynn M., RN 9199154 Case #2013-04402 File #282838 - Present – Motion was made by Denker to impose a V8. Passed unanimously. **(Audio #422)**
4. Desroberts,Carolynn M., RN 9199154 Case #2013-04408 File #282838 - Present – Motion was made by Denker to impose a V8. Passed unanimously. **(Audio #422)**
5. Desroberts,Carolynn M., RN 9199154 Case #2013-07344 File #282838- Present – Motion was made by Denker to impose a V8. Passed unanimously. **(Audio #422)**

Recused Members: Mary Jane Herrera and Lavigne Kirkpatrick

6. Frishman, Wendi Lou, RN 1011652 Case #2012-11681 File #7744 – Motion was made by Colin to impose a \$250.00 fine, costs \$1360.26 and a V1. Passed unanimously. **(Audio #446)**

Bold numbers following each case or item are associated with the audio tabbing file number.

7. Lambert, William, LPN 645271 Case #2013-08688 File #9624-**CONTINUANCE GRANTED (Audio #447)**
8. Rouleau, Caroline J., RN 9215687 Case#2013-04918 File #304728- **PULLED BY PSU (Audio #447)**
9. Stallbaum, Ann Marie, RN 9306190 Case #2013-05974 File #405281 – Motion was made by Colin to impose a \$250.00 fine, costs \$128.90 and a V6B. Passed unanimously. **(Audio #448)**
10. McPherson, Marla Monique, RN 9252753 Case #2013-14827 File #343824 – Motion was made by Colin to impose \$150.00 fine, costs \$1744.88 and a V6A. Passed unanimously. **(Audio #449)**
11. Land, Katrina Marie, RN 9197918 Case #2013-13150 File #287793- **PULLED BY PSU (Audio #450)**

Recused Members: Lynn-Ann Denker and Mary K. Habgood

12. Thurman, Dawn Marie, LPN 5146183 Case #2013-06740 File #89737- **PULLED BY PSU (Audio #450)**

Recused Members: Jody Bryant Newman and Claydell Horne

13. Johnston, Whitney Nicole, RN 9302536 Case #2013-03495 File #403387 – Motion was made by Kirkpatrick to impose costs \$171.76 and a V2. Passed unanimously. **(Audio #451)**
14. Carman, Kelly R., RN 3078362 Case #2013-05567 File #172457 – Motion was made by Kirkpatrick to impose costs \$852.11 and a V3 for 2 years. Passed unanimously. **(Audio #452)**
15. Simmons, Heather Buckland, LPN 5177130 Case #2013-06480 File - Motion was made by Kirkpatrick to impose costs \$595.70 and a V5F. Passed unanimously. **(Audio #453 and #454)**

Recused Members: Barbara Kemp and Mary K. Habgood

16. Fowler, Tonya Michelle, LPN 5170347 Case #2012-15954 File #114647 – Motion was made by Kirkpatrick to impose costs \$2647.92 and a V6C- if no contract is required by IPN; probation for 2 years with direct supervision. Passed unanimously. **(Audio #455)**

Recused Members: Leonard Connors and Claydell Horne

17. Platzer, Mary Lynn, RN 3252462 Case #2012-03660 File #190369 – Motion was made by Kirkpatrick to impose costs \$2181.50 and a V2. Passed unanimously. **(Audio #456)**

Recused Members: Kathryn Whitson and Barbara Kemp

18. Pullara, Christy Michelle, RN 9334751 Case #2013-11752 File #438020 – Motion was made by Kirkpatrick to impose costs \$15.78 and a V6A. Passed unanimously. **(Audio #457)**

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II. Other

A. Practice Issues

None

B. Advanced Practice Issues

Protocols

Motion was made by Kirkpatrick to approve the protocols. Passed unanimously. **(Audio #458)**

1. Victoria Cornish
2. Lisa L. Smith
3. Michelle Bowman
4. Paolo V. Lizardo
5. Alexander Patsiornik
6. April Raynor
7. Yvette Lavellee Sims
8. Erika Pearson
9. Cecilia Bato
10. Linda Gay Morris
11. Donna L. Hildebeitel
12. Mandy Woodruff
13. Gary Shidel
14. Margaret Leigh Ann Stachowiak
15. Erin Bowers
16. Kimberly McDuffie
17. Allison Allard
18. Sylvia Davis
19. Dionne Dadd
20. Deborah Ann Covert
21. Melanie Causey
22. Joyce Nichols
23. Christina Miller
24. Beth Ann Kennedy
25. Shirley Michelle Franks

C. Special Education Issues

None

D. Legislative Issues

1. Update & Discussion on 2014 Session – deferred to Friday.

E. Declaratory Statements

1. Carol Ann Robley, RN 9230603, ARNPs Legally Ordering Narcotics for Patients – Motion was made by Kirkpatrick to deny based on incorrect format. Passed unanimously. **(Audio #459)**
2. Earl Fowler, RN 9342898, Section 464.003(3)(a), F.S. & Section 464.018(1)(n), F.S. RNs suturing patients while serving as preceptor for paramedic-based emergency

Bold numbers following each case or item are associated with the audio tabbing file number.

(Paper Addendum) *Amended DS added to E-Addendum* - Present with counsel – Motion was made by Kirkpatrick to approve. Motion was passed with Horton in opposition. **(Audio #410)**

F. Requests to Withdraw

1. Ulrich, Audra; 1701/469671 – Motion was made by Kirkpatrick to approve. Passed unanimously.

The meeting recessed at 7:22 pm.

Bold numbers following each case or item are associated with the audio tabbing file number.

Discipline & General Business

Friday, April 4, 2014 at 8:30 AM

Call to Order

Lavigne Ann Kirkpatrick, Chair, called the meeting to order at 8:37 am. (**Audio #461**)

Roll call (**Audio #461**)

Board Members:

Lavigne Ann Kirkpatrick, BS, RN - Chair
Ann-Lynn Denker, PhD, ARNP
Jody Bryant Newman, EdD, EdS Consumer
Linda Horton, PhD, EdD, MSN, RN, JD - Vice-Chair
Kathryn L. Whitson, MSN, RN
Jessie Colin, PhD, RN, FRE, FAAN
Cathy Oles Gordon, LPN, BPS

Committee Members Absent:

JoAnn Trybulski, PhD, ARNP, DPNAP- Excused
Leonard Connors, Esq., Consumer- Excused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Rachel Clark, Assistant Attorney General

Board Staff:

Joe Baker, Jr., Executive Director
Sarah Starling, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Scarlet Curtis, BSN, RN, Nursing Education Consultant

I. CNA, RN, LPN, and ARNP Discipline & General Business

A. CNA Motion to Vacate

Recused Members: Barbara Kemp and Nancy Breen

1. Rogers, Shaquante S., CNA 204384 Case #2011-18746 File #448133 **CASE PULLED BY PSU- INCORRECT NOTICE (Audio #494)**

B. RN, LPN, and ARNP Motion to Vacate

None

Bold numbers following each case or item are associated with the audio tabbing file number.

C. CNA Settlement Agreements

Recused Members: Lavigne Kirkpatrick and Mary K. Habgood

1. Register, Betty N., CNA 152942 Case #2013-02907 File #398480 - Motion was made by Colin to impose a V8. Passed unanimously. **(Audio #495)**

Recused Members: Mary Jane Herrera and Lavigne Kirkpatrick

2. Johnson, Britney I., CNA 154337 Case #2013-09967 File #424349 - Motion was made by Colin to impose a V8. Passed unanimously. **(Audio #496)**
3. Mitchell, Demetra D., CNA 222449 Case #2013-00332 File #523135 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of costs of \$2000 to be paid in 2 years, 8 hours of CEs in legal aspects of nursing, 8 hours in ethics, 4 hours in critical thinking, 2 years of probation with direct supervision and a \$100.00 fine. Passed unanimously. Department accepted the counter settlement agreement. **(Audio #464)**
4. Augustin, Douckerchard J., CNA 274909 Case #2013-11982 File #599462 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of adoption of items 1-3 and 5 in settlement agreement, striking item #4 requiring an appearance (Costs of \$1,284.38). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #475 and #476)**
5. Joseph, Whitney L., CNA 244566 Case #2013-15649 File #565169 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of adoption of items #1-3 and 5 in the settlement agreement, striking item #4 requiring an appearance (Costs of \$1,067.96). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #477)**
6. Moore, Larry B., CNA 101596 Case #2013-14950 File #149399 - Motion was made by Colin to accept the settlement agreement with costs of \$462.34. Passed unanimously. **(Audio #497)**
7. Miranda, Decired M., CNA 105263 Case #2013-00201 File #333992 - Motion was made by Colin to accept the settlement agreement with costs of \$1,670.77. Passed unanimously. **(Audio #498)**

Recused Members: Barbara Kemp and Claydell Horne

8. Pepers, Sandy A., CNA 110491 Case #2012-18978 File #146414 - Motion was made by Colin to accept the settlement agreement with costs of \$1,259.91. Passed unanimously. **(Audio #499)**

D. RN, LPN, and ARNP Settlement Agreements

Recused Members: Lavigne Kirkpatrick and Mary Jane Herrera

1. Hernandez, Lydia Rivera, LPN 5207561 Case #2013-06507 File #159197 -- Motion was made by Colin to accept the settlement agreement with costs of \$1,873.88. Passed unanimously. **(Audio #500)**

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2. Catala, Georgianna, RN 9337219 Case #2013-12230 File #439755 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for offer of counter settlement agreement to adopt items #1-6 and #8, striking item #7 (Costs of \$1,097.55). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #478)**
3. Fraser, Lucille Madge, RN 9253578 Case #2012-10195 File #346171 – Present - Motion was made by Denker to reject the settlement agreement. Passed unanimously. Motion was made by Denker for counter settlement agreement for costs of \$3,262.21 and CE of 4 hours of medical documentation (Costs of \$3,262.21). Passed with Newman in opposition. Respondent accepted the counter settlement agreement. **(Audio #467)**
4. Petersen, Mary Lucile, RN 9209253 Case #2013-04194 File #300254 - Motion was made by Colin reject the settlement agreement. Passed unanimously. Motion by Colin for counter offer of settlement agreement to adopt items #1-5 and 7-12, striking item #6 (Costs of \$1,648.72). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #479)**
5. Davis, Tanya Lynnette, RN 9299623 Case #2012-17582 File #394971 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement to adopt all items accept item #9 (Costs of \$1,004.09). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #480)**
6. Suarez, Jeyssa, RN 9305075 Case #2013-04631 File #404242 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement adopting items #1-3 and 5-14, striking item # 4 (Costs of \$3,950.50). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #481)**
7. Pardue, Lee Hart, RN 9239210 Case #2013-06220 File #329605 - Motion was made by Colin to accept the settlement agreement with costs of \$927.26. Passed unanimously. **(Audio #500)**
8. Pelikan, Cherrly, RN 3168312 Case #2013-11210 File #181746 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement adopting items #1-4 and 6-10, striking item #5 (Costs of \$781.32). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #482)**
9. Maxwell, Lashoundra Marie, RN 9305483 Case #2013-08007 File #406568 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement adopting items #1-3 and 5-10, striking item #4 (Costs of \$953.24). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #483)**

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10. Hibbert, Davion Shephaine, LPN 5194020 Case #2013-08045 File #143279 - Motion was made by Colin to accept the settlement agreement with costs of \$674.19. Passed unanimously. **(Audio #500)**
11. Daniels, Cristal Lashonda, AKA Gaskins, Cristal Lashonda, LPN 5163106 Case #2013-12695 File #109021 - Motion was made by Colin to accept the settlement agreement with costs of \$669.59. Passed unanimously. **(Audio #500, #502 and #503)**
12. Garrison, Thadaeus Noel, RN 9351992 Case #2013-09263 File #454821- Motion was made by Denker for continuance to next board meeting. Passed unanimously. **(Audio #469)**
13. Haberle, Robert Alan, RN 3378832 Case #2012-18907 File #203482 - Motion was made by Colin to accept the settlement agreement with costs of \$1,624.92. Passed unanimously. **(Audio #500)**
14. Lucas, Cynthia Marie, RN 9322104 Case #2013-03750 File #424277 - Motion was made by Colin to accept the settlement agreement with costs of \$392.90. Passed unanimously. **(Audio #500)**
15. Rinsdale, William Charles, RN 9182738 Case #2013-08415 File #270391 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of a V8. Passed unanimously. Department accepted the counter settlement agreement. **(Audio #465)**
16. Harper, Leigh Ann, RN 2004512 Case #2012-12002 File #86021 - Motion was made by Colin to accept the settlement agreement with costs of \$7,460.60. Passed unanimously. **(Audio #500)**
17. Lewin, Susan Conard, RN 1126952 Case #2013-10032 File #15557 - Motion was made by Colin to accept the settlement agreement with costs not to exceed \$2891.20, V3 suspension for 1 year and demonstration of safety to practice. Passed unanimously. **(Audio #466)**
18. Burdine, Stephanie Dawn, ARNP 9306337 Case #2013-14072 File#404678 - Motion was made by Colin to accept the settlement agreement with costs of \$1,963.49. Passed unanimously. **(Audio #501)**
19. Zaccheo, Kimberly, RN 2958452 Case #2013-03921 File #160050 - Motion was made by Colin to accept the settlement agreement with costs of \$2,618.76. Passed unanimously. **(Audio #501)**
20. Love, Gina Renee, LPN 1210231 Case #2012-18706 File #58532 - Motion was made by Colin to accept the settlement agreement with costs of \$1,728.85. Passed unanimously. **(Audio #501)**
21. Hughes, Stephanie J., LPN 5155575 Case #2013-04075; 2013-09336 File #100445 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement adopting items

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#1 and #2, striking item #3 (Costs of \$6,547.18). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #484)**

22. Denomme, James Lloyd, RN 9229512 Case #2013-10547 File #290627 - Motion was made by Colin to accept the settlement agreement with costs of \$2,966.06. Passed unanimously. **(Audio #501)**

23. Stritzl, Andrews Aiden, RN 9324883 Case #2013-06006 File #429178 - Motion was made by Colin to approve settlement agreement with costs of \$726.13, striking 1 year of probation. Passed unanimously. **(Audio #470 and #471)**

24. Hiers, Williams Robert, RN 9303380 Case #2013-12174 File #403175 - Motion was made by Denker to accept settlement agreement with costs of \$1,659.90. Passed unanimously. **(Audio #488 and #508)**

Recused Members: Mary K. Habgood and JoAnn Trybulski

25. Caskie, Elliott McBride, RN 9220736 Case #2013-13653 File #313009 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement adopting items #1-3 and 5, striking item #4 (Costs of \$1,042.89). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #485)**

26. McGuffin, Matthew Cole, RN 9344574 Case #2013-08523 File #445988 – Counsel was present for respondent - Motion was made by Kirkpatrick to reject the settlement agreement. Passed unanimously. Motion was made by Kirkpatrick for counter offer of settlement agreement adopting all items except item #4 (Costs of \$2,743.42). Passed unanimously. Respondent accepted the settlement agreement. **(Audio #486 and #490)**

27. Senicola, Richard Thomas, LPN 5204291 Case #2013-09720 File#155441 - Motion was made by Colin to accept the settlement agreement with costs of \$1,637.00. Passed unanimously. **(Audio #5002)**

28. Novas, Maritza, RN 9225998 Case #2013-05848; 2013-06561 File #316004 - Motion was made by Kirkpatrick to impose a reprimand, probation with direct supervision for 2 years, a \$500.00 fine, costs of \$11,341.10 with 12 years to pay and 2 CE courses including 4 hours in legal aspects of nursing and 4 hours in ethics. Motion was passed with Denker in opposition. **(Audio #472)**

29. Disney, Maria Annette, RN 9331801 Case #2013-11553 File #431677 - Motion was made by Colin to accept the settlement agreement with costs of \$4,947.69. Passed unanimously. **(Audio #502)**

Recused Members: Linda Horton and Mary K. Habgood

30. Barnhart, Jr., Gary Lee, LPN 5194467 Case #2011-15543 File #139725 - Motion was made by Denker to accept the settlement agreement with costs of \$6,225.82. Passed unanimously. **(Audio #504)**

31. Bartley, Steven D., LPN 5161844 Case #2013-01934 File #107134 - Motion was made by Denker to accept the settlement agreement with costs of \$6,185.98. Passed unanimously. **(Audio #504)**

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Recused Members: Mary K. Habgood and Lavigne Kirkpatrick

32. Moreau, Marie Florence, RN 9309692 Case #2013-00218 File #412062 - Motion was made by Gordon to accept the settlement agreement with costs of \$3,308.20. Passed unanimously. **(Audio #505)**
33. Degennaro, Danielle Faye, RN 9304190 LPN 5181700 Case #2013-07091 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement adopting items #1-2 and 4-9, striking item #3 (Costs of \$3,851.77). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #487)**

Recused Members: Barbara Kemp and Kathryn L. Whitson

34. Carreiro, Stevie Rae, LPN 5193441 Case #2013-10766 File #142673 - Motion was made by Denker to approve settlement agreement with costs of \$2,558.70. Passed unanimously. **(Audio #506)**
35. Manley, Diann Zarach, LPN 5163526 Case #2013-11949 File #108137 - Motion was made by Colin to accept the settlement agreement with costs of \$1,408.98 and V6A. Passed unanimously. Respondent accepted the settlement agreement. **(Audio #489)**
36. Butts, Georgina Maria, LPN 1216661 2013-13876 File #59196 - Motion was made by Denker to accept the settlement agreement with costs of \$1,440.22. Passed unanimously. **(Audio #506)**
37. Damon, Kimberly Kay, LPN 5181013 Case #2013-09844 File #128286 - Motion was made by Kirkpatrick to reject the settlement agreement. Passed unanimously. Motion was made by Kirkpatrick for counter offer of settlement agreement adopting items # 2-4, striking items #5 and 6 (Costs of \$740.80). Passed unanimously. **(Audio #491)**

Recused Members: Linda Horton and Mary Jane Herrera

38. Karstedt, Deborah Lynn, AKA Johansen, Deborah Lynn, RN 1467922 Case #2014-00409 File #39595 - Motion was made by Denker to accept the settlement agreement with costs of \$670.78. Passed unanimously. **(Audio #507)**

Recused Members: Jody Bryant Newman and Claydell Horne

39. Maher, Dora Ann, RN 2734992 Case #2013-00958 File #136939 - Motion was made by Kirkpatrick to accept the settlement agreement with costs of \$670.78. Passed unanimously. **(Audio #508)**
40. Miller, Jacqueline Suzanne, LPN 5155088 Case #2013-18576 File #99554 - Motion was made by Kirkpatrick to reject the settlement agreement. Passed unanimously. Motion was made by Kirkpatrick for counter offer of settlement agreement adopting all items except item #3 (Costs of \$498.29). Passed unanimously. Department accepted the counter settlement agreement. **(Audio #492)**
41. Degroff, Jeremy D., RN 3398292 Case #2013-10517 File #205513 - Motion was made by Kirkpatrick to grant continuance to next meeting. Passed unanimously. **(Audio #473)**

Bold numbers following each case or item are associated with the audio tabbing file number.

Recused Members: Mary K. Habgood and Sandra Walker

42. Vause, Susan Whitfield, RN 1380102 Case #2013-03765 File #33555 - Motion was made by Colin to reject the settlement agreement. Passed unanimously. Motion was made by Colin for counter offer of settlement agreement of a V6A and costs of \$1,666.08. Passed unanimously. Department accepted the counter settlement agreement. **(Audio #468)**

E. CNA Voluntary Relinquishments

No Recused Members

Motion was made by Denker to accept voluntary relinquishments 1-7. Passed unanimously. **(Audio #511)**

1. Fackender, Jessica M., CNA 242525 Case #2013-18845 File #561394
2. Foster, Jennifer Michelle, CNA 140214 Case #2014-01338 File #408324
3. Flores, Mayra, CNA 114252 Case #2013-15646 File #278802
4. Medis, Amy D., CNA 195271 Case #2014-01006 File #490972
5. Shirer, Kimberly S. CNA 288249 Case #2014-00408 File #626323
6. Mabifa, Noah A., CNA 232752 Case #2014-00968 File #542691
7. Robinson, Charlene Marie, CNA 286610 Case #2013-15305 File #611817

Recused Members: Claydell Horne and Jody Bryant Newman

9. Muresan, Tiffany M., CNA 180423 Case #2013-07662 File #46698 - Motion was made by Colin to accept the voluntary relinquishment. Passed unanimously. **(Audio #512)**

Recused Members: Lavigne Kirkpatrick and Mary Jane Herrera

10. Johnson, Lashonda M., CNA 52880 Case #2013-07578 File #228428 - Motion was made by Colin to accept the voluntary relinquishment. Passed unanimously. **(Audio #513)**

11. Wentzel, Rosalinda K., CNA 212637 Case #2013-12364 File #513606 - Motion was made by Colin to accept the voluntary relinquishment. Passed unanimously. **(Audio #513)**

F. RN, LPN, and ARNP Voluntary Relinquishments

No Recused Members

Motion was made by Colin to accept voluntary relinquishments 1-13. Passed unanimously. **(Audio #514)**

1. Tucker, Melanie, LPN 5198246 Case #2013-18575 File #144288
2. Andersen, Arronel, RN 887712 Case #2013-17351 File #235468
3. Margraf, Ann Logan, RN 859872 Case #2013-11852 File #233805
4. Morgan, Elizabeth Anne, LPN 728711 Case #2013-18844 File #14417
5. Hawkins, Scott Alvis, RN 9271640 Case #2013-18733 File #364523
6. Campbell, Debra S. Henderson, LPN, 1256801 Case #2013-18322 File #63311
7. Brown, Kathrine Jane, LPN 1346531 Case #2013-16599 File #72490

Bold numbers following each case or item are associated with the audio tabbing file number.

8. Ronan, Kathleen Mary, RN 9285848 Case #2013-16605 File#361847
9. Searson, Susan K., LPN 795741 Case #2013-20591 File #18882
10. Null, Demetria Jean, RN 3062152 Case #2013-19477 File #170751
11. Miley, Martha Lea Jordan, LPN 1754372 Case #2013-17826 File #62938
12. Stephens, Jennifer Anne, RN 2684942 Case #2013-19535 File #131809
13. Griffiths, Thomas Scot, RN 9204598 Case #2014-00970 File #295191

Recused Members: Kathryn Whitson and Barbara Kemp

Motion was made by Colin to accept voluntary relinquishments 14-15. Passed unanimously. **(Audio #515)**

14. Marcello, Cynthia A., RN 9300564 Case #2013-05566 File #397723
15. Stern, Renee Lorraine, LPN 5159405 Case #2013-03938 File #104528

Recused Members: Lavigne Kirkpatrick and Mary Jane Herrera

Motion was made by Colin to accept voluntary relinquishments 16-18. Passed unanimously. **(Audio #515)**

16. Knies, Matthew Darrel, RN 9259916 Case #2013-07584 File #352046
17. Campbell, Jennifer Brown, LPN 519731 Case #2013-07241 File #126709
18. McNew, Nadine A Lankford, LPN 427911 Case #2013-10428 File #84969

II. Board Minutes

1. Credentials "A" Committee Recommendations – Motion was made by Denker to approve. Passed unanimously. **(Audio #516)**
2. Education and Credentials "B" Committee Recommendations – Motion was made by Colin to approve. Passed unanimously. **(Audio #517)**
3. February 5-7, 2014 Board Meeting Minutes – Motion was made by Colin to approve. Passed unanimously. **(Audio #518)**

III. Intervention Project for Nurses (IPN)

- Linda Smith with IPN discussed statistics regarding current enrollment in IPN. Currently there are 1540 nurses in monitoring agreements with IPN. 6% are advanced practice, 80% are Registered Nurses, 13% are Licensed Practical Nurses and 3 % are Certified Nursing Assistants'. IPN receives approximately 95 new referrals per month. **(Audio #519)**
- A financial audit of IPN indicates full compliance. **(Audio #519)**

State Report

1. January 2014
 2. February 2014
- This report was deferred until IPN can provide the board with a physical report to review. **(Audio #519)**

IV. Board Reports

A. Chair

Bold numbers following each case or item are associated with the audio tabbing file number.

1. Report on NCSBN mid-year meeting (**No Materials**) – Mrs. Kirkpatrick discussed various topics such as telemedicine and the nursing compact license/national license. Discussion ensued regarding discipline factors from state to state and limited clinical sites with increase of schools and programs. (**Audio #520**)

B. Members

Dr. Colin discussed that in March she met with the Ministry of Public Health to clarify issues with Haitian nurses regarding schools approved by Ministry of Health and Ministry of Education. Dr. Colin will also be traveling to Hong Kong in July to present a paper.

Dr. Denker attended the NCSBN IRE meeting and discussed the presentation of regulation of proprietary schools and developing an ethical framework for lawmaking. (**Audio #520**)

C. Board Counsel

1. Rule 64B9-7.001 Fees – A reduction in application fees for licensure by exam and endorsement from went from \$90 to \$50. An additional reduction in initial licensure fees from \$75 to \$50.

Motion was made by Denker that rule change will have no impact. Passed unanimously.

No fee is collected for background screening anymore. Subsection 1A and 2 of fee rule to be stricken out.

Motion made by Kirkpatrick to promulgate the rule. Passed unanimously.

Ms. Gustafson discussed the amendment to the unprofessional conduct rule and that Probable Cause Panel (PCP) could be reduced from three panels to two panels of three persons each. The chair can appoint an additional panel if needed.

2. Mandate from First District Court of Appeal- Rule 64B9-8.005 – Ms. Gustafson discussed RN nurses administering sedation. Rule was affirmed by FDCOA. Petitioners in case have filed for attorney's fees totaling \$30,000.

Motion made by Denker to accept offer on fees. Passed unanimously.

3. L.T. No.: 12-1545 Order of the Court

4. Recommendations from the CNA Council for Rulemaking on Rule 64B9-15.002 –Mr. Baker discussed a conference call on 2/20/14 relating to this rule to clarify the tasks associated with use of assisted devices regarding fitting and adjusting prosthetic devices. Council recommends to board an appropriate amendment to rule to clarify what Certified Nursing Assistants' may do.

Motion made by Kirkpatrick to approve rule change. Passed unanimously.

Mrs. Clark questioned if this rule will have impact on small business. Kirkpatrick stated there would be no impact and that it would help the economy.

Motion was made by Kirkpatrick that the rule will have no impact. Passed unanimously. (**Audio #520**)

Bold numbers following each case or item are associated with the audio tabbing file number.

D. Prosecution Services Unit

Ms. Green discussed a slight increase in complaint inventory since last meeting; 105 cases currently needing to be prosecuted.

Motion was made by Kirkpatrick to approve cases to be prosecuted. Passed unanimously.

(Audio #520)

E. CSU Report

None

F. Executive Director

Motion was made by Kirkpatrick to approve ratification lists. Passed unanimously.

1. Ratification Lists
 - A. Withdrawal Ratification List
 - B. CE Provider Ratification List
 - C. License Ratification

Motion was made by Kirkpatrick to approve new exemption applications. Passed unanimously.

2. Exemption Applications
 - A. CNA Exemption Applications
 - B. Nursing Exemption Applications

Mr. Baker discussed prescriptive authority for Advanced Practice Registered Nurses (APRN) in SB1352. HB 7071 creates an Independent Advanced Practice Registered Nurse (IAPRN). The title change would align the Nurse Practice Act with the NCSBN consensus model. DOH legislation also creates a fee holiday option and CNA council abolishment.

The nursing education bill passed full the Senate on April 3rd. It was amended on the floor and requires the board to recalculate passage rates of programs receiving transferring students who are transferring more than 12 credits from a terminated program. Another amendment required students who take the exam any time after 1 year after graduation to take a prep course. RN programs will be required to be nationally accredited by 2019 and clinical sites must be in the United States.

He also introduced Scarlet Curtis as a new Nursing Education Consultant. She will be attending the APRN State of Consensus Conference later in April. He also advised that he had attended the NCSBN APRN Grandfathering meeting and Executive Officer Forum III, which was focused on looking at ways to enhance borderless practice.

For the May Long Range Planning meeting, he indicted the board will discuss the election cycle so that officers serve for a calendar year instead of the current fiscal year model. MQA hopes to align all of the boards with a calendar year election cycle to

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assist in the planning of the annual board chairs/vice chairs meeting. Mr. Baker asked for any items for discussion for the May agenda to be sent to him or the Chair.

There has been a staff change in the Governor's office for board appointments and we hope to have new appointments in May after session.

(Audio #520)

G. Financial Report

1. Report on Budget Liaisons Training **(No Materials)** – Dr. Newman outlined the Medical Quality Assurance (MQA) accounting structure, tracking, and quarterly tracking reports. **(Audio #520)**

V. Adjournment @ 1:11 pm

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For more information regarding board meetings please visit:
<http://floridasnursing.gov/meeting-information/>

Or contact:
Amanda Bowen
Florida Board of Nursing
4052 Bald Cypress Way, Bin # C-02
Tallahassee, FL 32399-3252
Direct Line: (850) 245-4176
Direct Fax: (850) 617-6450
Email: info@floridasnursing.gov

Credentials Summary of Conditions

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P1)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

IPN (V6)

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

Bold numbers following each case or item are associated with the audio tabbing file number.

Summary of Discipline

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P3)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

SUSPENSION (V)

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A

V5B

V5F - suspend until compliant with previous final order

REVOCAATION

V8 - revocation

Bold numbers following each case or item are associated with the audio tabbing file number.

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies • Barriers to effective pain management; psychology of pain

Bold numbers following each case or item are associated with the audio tabbing file number.

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.