

The Florida

# Board of Nursing

## Meeting Minutes

**February 1-2, 2017**

Tampa Marriott Westshore  
1001 N Westshore Blvd  
Tampa, FL 33607



**Jody Bryant Newman, EdD, EdS**  
Chair

**Kathryn L. Whitson, MSN, RN**  
Vice Chair

**Joe Baker, Jr.**  
Executive Director

**Florida Board of Nursing Meeting Draft Agenda  
February 1-3, 2017  
Tampa, FL**

**Board Members:**

Jody Bryant Newman, EdD, EdS Consumer– Chair  
Kathryn L. Whitson, MSN, RN – Vice Chair  
Cathy Oles Gordon, LPN, BPS  
Deborah McKeen, CD-LPN, BS  
Diana Forst, BA, RN  
Elizabeth Webster, RN, MBA  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR  
Anna Maria Hubbard, DNP, EdD, CNE, ARNP  
Lisa Johnson, MSN, RN, LPN  
Vacant, Consumer  
Vacant, Consumer  
Vacant, ARNP

**Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General  
Diane Guillemette, Assistant Attorney General  
Matthew Witters, Assistant General Counsel  
Angela Chiang, Assistant General Counsel

**Board Staff:**

Joe Baker, Jr., Executive Director  
Jessica Hollingsworth, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator  
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Debra C. Owings, MSN, RN, Nursing Education Consultant

## Wednesday @ 4:00 PM

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### **Credentials "A" Committee**

Required Appearances  
CNA Applicants for Licensure with criminal, discipline and health history  
CNA Applicants for Licensure with Juvenile Offenses and False Answers on application  
LPN, RN and ARNP Applicants for Licensure- Criminal History and Health History only  
Other Items for Discussion

### **Education and Credentials "B" Committee**

Required Appearances  
CNA Exemption Applicants  
Non-Compliance with Section 464.019, FS  
Ratification Lists  
Items for Discussion  
Informational Items

## Thursday @ 8:30 AM

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### **Credentials "A" Committee**

LPN, RN, ARNP Applicants for Licensure with criminal, discipline, and health history (multiple)  
LPN, RN, ARNP Applicants for Licensure with False Answer on application  
CNS Applicants  
Other Items for Discussion

### **Education and Credentials "B" Committee Non-**

LPN, RN, ARNP Exemption Applicants  
Education Credentials  
Applicants for Licensure under 456.0635, FS  
CNA Applicants for Licensure under 435.07, FS  
LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS  
LPN, RN, ARNP Applicants for License - Other

## Thursday @ 1:30 PM

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### **Full Board**

CNA, LPN, RN, and ARNP Discipline & General Business  
Reconsiderations  
Recommended Orders  
Petitions for Hearing/Modification  
CNA Informal Hearings  
LPN, RN, and ARNP Informal Hearings  
Licensure Informal Hearings  
CNA Settlement Agreements  
LPN, RN, and ARNP Settlement Agreements  
CNA Voluntary Relinquishments  
LPN, RN, and ARNP Voluntary Relinquishments  
Practice Issues  
Advanced Practice Issues  
Special Education Issues  
Legislative Issues  
Declaratory Statement  
Petition for Variance and Waiver

## Friday @ 8:30 AM

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### **Full Board**

CNA, LPN, RN, and ARNP Discipline & General Business  
CNA Motion to Vacate  
LPN, RN, and ARNP Motion to Vacate  
Reinstatements and Compliance Issues  
CNA Informal Waivers  
LPN, RN, and ARNP Informal Waivers  
IPN  
Board Reports

# Credentials Summary of Conditions

## **CONTINUING EDUCATION**

Required within 6 months of licensure

## **PROBATION (P1)**

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

## **IPN (V6)**

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

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# Credentials “A” Committee

Wednesday, February 1, 2017 at 4:00 PM

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**Call to Order:** The meeting was called to order by the Committee Chair, Ms. Whitson at 4:02 p.m.

## Roll Call

### Board Members:

Kathryn L. Whitson, MSN, RN – Committee Chair  
Deborah McKeen, CD-LPN, BS  
Lori Desmond, MSN, RN, NE-BC

### Absent:

Elizabeth Webster, RN, MBA - unexcused  
Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR - unexcused

### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

### Board Staff:

Joe Baker, Jr., Executive Director  
Jessica Hollingsworth, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator

## A. Required Appearances

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### CNA

1. Maxey, Samuel H; 4401/452886- **Continued**

### LPN, RN, and ARNP

1. Michel, Moliere; 1702/185235- Present. A motion was made by Desmond to approve. Motion passed unanimously.

## B. Pending Formal Denial

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### CNA

1. Beckton, Tomika; 4401/482806- Present. A motion was made by McKeen to approve. Motion passed unanimously.

**LPN, RN, and ARNP**

1. Guenther, Sarah Elizabeth; 1701/559944- A motion was made by Whitson to deny due to failure to appear. Motion passed unanimously.

**C. Applicants for Licensure**

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**CNA**

**Prior Board Action**

Exam

1. Joshway, Lecreshia; 4401/710178- Present. A motion was made by McKeen to approve. Motion passed unanimously.
2. Reed, Nikita C; 4401/684614- A motion was made by Whitson to approve. Motion passed unanimously.

Endorsement

None

**Juvenile Offense**

Exam

None

Endorsement

None

**Criminal History**

Exam

1. Arnold, Shaneka N; 4401/715750- A motion was made by Whitson to deny based on crimes related to the practice. Motion passed unanimously.
2. Jackson, Alexandre; 4401/717531- A motion was made by McKeen to require an appearance. Motion passed unanimously.
3. Nachtsheim, Jacob Murphy; 4401/701860- A motion was made by McKeen to deny based on crimes related to the practice. Motion passed unanimously.
4. Stanford, Davonna; 4401/719236- Present. A motion was made by McKeen to approve. Motion passed unanimously.

5. Valceus, Island; 4401/717417- Present. A motion was made by Desmond to deny based on crimes related to the practice. Motion passed unanimously.

6. Bennett, Dorrie E; 4401/706238- Present. A motion was made by McKeen to approve. Motion passed with Desmond in opposition.

Endorsement  
None

**False Answer on Application**  
Exam

None

Endorsement  
None

### **LPN, RN, and ARNP**

#### **Criminal History**

Exam

1. Bhowanidin, Nicholas; 1702/186292– Continued to Thursday.

2. Coleman, Michelle; 1701/566159- A motion was made by McKeen to require an appearance. Motion passed unanimously.

3. Whitmore, Scott Edward; 1702/186575- A motion was made by Whitson to approve. Motion passed with McKeen in opposition.

4. Cooper-Irving, Nadezhda I; 1702/185599 - **Pulled**

Endorsement  
1. Pope, Jarren James; 1702/172528- A motion was made by McKeen to approve with a V6B. Motion passed unanimously.

#### **Health History**

Exam

1. Marcus, Matthew David; 1702/185266- A motion was made by McKeen to require an appearance. Motion passed unanimously.

Endorsement

1. Connolly-Leon, Deirdre; 1701/564583- A motion was made by McKeen to approve with a V6B. Motion passed unanimously.

2. Crouch, Erin Murphy; 1701/576979- Present. A motion was made by Desmond to approve pending receipt of a letter verifying safety to practice from a physician within 60 days. Approval authority is delegated to the Executive Director- failure to do so within 60 days will result in denial of the application. Motion passed unanimously.

D. Other Items for Discussion

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**CNA**

None

**LPN, RN, and ARNP**

1. Firsing-Paris, Dawn Marie; 1702/186420- A motion was made by McKeen to deny the request for Military Waiver due to ineligibility. Motion passed unanimously.

The meeting recessed at 5:19 p.m.



# Education & Credentials “B” Committee

Wednesday, February 1, 2017 at 4:00 PM

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**Call to Order:** The meeting was called to order by the Committee Chair, Dr. Hubbard at 4:00 p.m.

## Roll Call

### **Board Members:**

Anna Maria Hubbard, DNP, EdD, CNE, ARNP- Committee Chair  
Jody Bryant Newman, EdD, EdS Consumer  
Cathy Oles Gordon, LPN, BPS  
Diana Forst, BA, RN

### Absent:

Lisa Johnson, MSN, RN, LPN- unexcused

### **Attorneys:**

Diane Guillemette, Assistant Attorney General

### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Debra C. Owings, MSN, RN, Nursing Education Consultant

## A. Required Appearances

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### **LPN, RN, and ARNP**

1. Sierra, Blanca Estela; 1701/516156 – **Pulled**
  2. Aponte Santiago, Nancy; 1701/475423- Present. Motion by Hubbard to approve with a remedial course. Motion passed unanimously.
  3. Francois, Regine Kerby; 1701/536743- Present. A motion was made by Newman to approve with a remedial course and verification of Haitian license. Motion passed unanimously.
  4. Campbell, Lasandra Fatima; 1701/546122 – Present. Motion by Newman to approve with a remedial course. Motion passed unanimously.
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5. Hage, Patricia Mercedes; 1701/414362 – Present. A motion was made by Hubbard to continue case to Full Board for consideration. Motion passed unanimously.

6. Louis Moise, Matula; 1701/466191– Present. Applicant withdrew her application.

## B. Pending Formal Denial

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### **LPN, RN, and ARNP**

1. Hernandez Nieve, Gamalier; 1701/522943- A motion was made by Newman to deny due to failure to appear. Motion passed unanimously.

2. Shrestha, Roshana; 1701/563770- A motion was made by Hubbard to deny due to failure to appear. Motion passed unanimously.

3. Alnajjar, Ward Basheer; 1701/563855– Present. - A motion was made by Newman to approve. Motion passed unanimously.

## C. CNA Exemption Applicants

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None

## D. Non-Compliance with Section 464.019, FS

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None

The meeting recessed at 5:21 p.m.

The meeting reconvened at 5:35 p.m.

## E. Non-Compliance with 64B9-15.005(6), FAC, Standards for Certified Nursing Assistant Training Programs

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A motion was made by Newman to approve pass/fail score of CNAs to not be included in the exemption of disclosure of 456.014. F.S. Motion passed unanimously.

1458 Virginia College Jacksonville- program closed

### **1. Approved to Probationary for 2016 Scores**

A motion was made by Newman to change the program status for the following programs to probationary. Motion passed unanimously.

1347 Bell High School Academy of Health Related Professions– Rebecca Thomas present

1384 Elite Healthcare Institute, Inc.– Elaine Bennerd /E. Nethelsone present

\*\*1323 Indian River State College- Dixie Hendry Campus– Patti Gagliano present.

1334 Pasco-Hernando Community College– Billie Gabbard present

\*\*1322 Indian River State College- Mueller Campus– Patti Gagliano present

1080 Pinellas Technical College, St. Petersburg- Latrece Taylor present

1410 Poinciana High School- Kristie Egg present

#### **\*\*Note: Dr. Hubbard was recused**

A motion was made by Hubbard to change the program status for the following programs to probationary. Motion passed unanimously.

1399 Aguilas International Technical Institute

1451 Atlantic Technical College and Technical High School

1055 Boca Ciega High School Center for Wellness and Medical Prof

1469 Brightmed Health Institute

1336 Caregivers of Broward Training Institute

1461 Charlotte Technical College

1303 Chiefland High School

1046 Concorde Career Institute– Lenora Bodway present

1056 Cope Center North Health Science Academy

1325 Erwin Technical College

1332 Erwin Technical College- PN

1379 Experion Medical Academy– Patricia Laramée / Jason Lawrence present

1423 Express Training Services, LLC.

1131 Felix Varela Senior High School

1018 Florida Gateway College– Patricia Warner present

1092 Jupiter High School

1402 Lorenzo Walker Technical College- Day Program  
1027 Miami Jackson Senior High School  
1132 Miami Lakes Educational Center High School  
1074 Miami Northwestern Senior High  
1428 Miami Southridge Senior High School  
1299 Okeechobee High School  
1105 Palm Beach State College- PCT  
1443 QM Career Institute  
1083 Ridge Technical College  
1345 Robert Morgan Educational Center- PCT  
1033 Sheridan Technical College  
1392 Siena Education Center, LLC  
1470 Southern Technical Institute, Orlando- Ileana Matos present  
1468 Wakulla County School– Adult  
1457 William H. Turner Technical Arts Adult Education  
1305 Williston High School  
1230 Suncoast Technical College  
1227 Suncoast Technical College- PN  
1054 Hialeah Senior High School  
1478 Sumter Adult and Community Education- Christine Burk present

## **2. Probationary to Approved for 2016 Scores**

A motion was made by Hubbard to return the below programs to approved status. Motion passed unanimously.

1425 Miami Lakes Technical College  
1066 Osceola High School  
1397 West Florida High School of Advanced Technology

## **3. Probationary to Terminated for 2016 Scores**

1030 North Florida Community College- Julie Townsend present. A motion was made by Newman to terminate the program due to failure to meet passage rate as required by rule. Motion passed unanimously.

A motion was made by Hubbard to terminate the following programs due to failure to meet passage rate as required by rule. Motion passed unanimously.

1068 5 Star Training Center, Inc.  
1264 Armwood High School  
1433 Center for Professional Training and Development, North Miami

1437 D.A. Dorsey Technical College  
1062 Hernando High School  
1059 Inlet Grove Vocational Institution  
1432 International Academy Training Center, Inc.  
1424 Lindsey Hopkins Technical College  
1090 Mary Seacole Vocational  
1439 Medical Allied Nursing Academy  
1362 Medical Training Institute, Inc.  
1429 North Miami Beach Senior High School  
1274 St. Cloud High School  
1260 Tampa Bay Technical High School  
1036 Taylor Technical Institute– Lauren Rice/Denise Barber present

#### **4. Programs with No Testers for 2016**

1475 ATA Career Education– Sandra Phalem present. No Board action taken- program remains approved.

1472 Institute Of Health Career- Karen Myers present. No Board action taken- program remains approved.

A motion was made by Hubbard to rescind the following list of programs due to no testers as required in rule. Motion passed unanimously.

1474 Center for Adult and Community Education of Clay County School  
1426 Center for Professional Training and Development, Inc.  
1438 Excel Institute- Cynthia Success present  
1477 Healing Hands Institute.  
1460 Hialeah Adult Education Center  
1275 Marion Technical College  
1473 Naples Nursing Academy LLC  
1284 Orange Technical College, Avalon Campus  
1360 Pinellas Technical College, St. Petersburg PN  
1354 Riveroak Technical College  
1096 Robert Morgan Educational Center & Technical College- PN  
1476 Sinai School Of Nursing, LLC  
1452 Sunlake High School  
1151 Technical Center for Career and Adult Education- Christy Shields present  
1048 The Albert Z. Fleet Geriatric Training Center  
1252 Titusville High School  
1466 Traviss Technical College  
1385 Heart of Caring Institute  
1368 International Academy Training Center, Inc.  
1103 Luster All Pastoral Care and Cultural Center

The meeting recessed at 7:07 p.m.  
The meeting reconvened at 7:18 p.m.

5. 2016 CNA First Time Combined Pass Rate by Program Report- informational

F. Non-Compliance with 64B9-15.007, FAC, Approval and Renewal of New Certified Nursing Assistant Training Programs

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**1. Failure to Renew- Probationary Programs**

A motion was made by Hubbard to rescind approval for the following programs due to low scores and failure to renew. Motion passed unanimously.

1447 First Coast Technical Institute  
1435 Gulf Coast Healthcare Education Services, LLC.  
1420 Inter Miami Dade Institute Vocational  
1138 Nature Coast Technical High School

A motion was made by Hubbard to rescind approval for the following programs due to failure to renew. Motion passed unanimously.

1081 Miami Jackson Adult Education  
1409 Mount Sinai Health Career Training Center  
1440 Post Education Institute School of Biblical & Healthcare Studies

A motion was made by Hubbard to rescind approval for the following program due to failure to renew. Motion passed unanimously.

1225 Lively Technical Center

**2. Failure to Renew- Approved Programs**

1222 South Fork High School- Michelle Gregrel present. Motion by Hubbard to be continued until April Board meeting. Motion passed unanimously.

A motion was made by Hubbard to rescind approval for the following programs due to failure to renew. Motion passed unanimously.

1375 Brilliant Academy Health Center

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1408 Eastern Florida State College  
1430 Gainesville Job Corps  
1455 Health Education Training School  
1479 Miami Carol City Senior High School

A motion was made by Hubbard to rescind approval for the following programs due to failure to renew and no testers. Motion passed unanimously.

1467 Censa International College  
1454 Health Training Institute of Merritt Island  
1371 Fortis Institute - Port St. Lucie  
1453 Dade Institute of Health, LLC.  
1459 Angel Technical Institute

## G. Ratification Lists

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1. CNA Program Ratification List- A motion was made by Hubbard to approve. Motion passed unanimously.
2. Nursing Education Program Ratification List- A Motion by Hubbard to approve. Motion passed unanimously.
3. Internationally Educated Nurse Ratification List- A motion was made by Hubbard to approve. Motion passed unanimously.

## H. Items for Discussion

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1. Prometric CNA Exam Standard Setting Report and Rule Promulgation per S. 464.203, FS- A motion was made by Newman to request an appearance by Prometric to present for clarification and informational purposes. Motion passed unanimously.
2. CE Provider Complaint- Clinical Solutions Medical Training- A motion was made by Newman to require an appearance to show probable cause. Motion passed unanimously.

## I. Informational Items

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1. Accrediting Bureau of Health Education Schools (ABHES) Commission Considerations- January 2017
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2. Accrediting Bureau of Health Education Schools (ABHES) Recommendations- January 2017
3. US Department of Education (USDOE) Press Release- Accrediting Council on Independent Colleges and Schools (ACICS)
4. Commission on Collegiate Nursing Education (CCNE) Actions for 2016
5. Accreditation Status
6. Accreditation Commission for Education in Nursing (ACEN) Notification of Program Withdrawals- December 2016

The meeting recessed at 7:46 p.m.



# Credentials “A” Committee

Thursday, February 2, 2017 at 8:30 AM

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**Call to Order:** The meeting was reconvened by the Committee Chair, Ms. Whitson at 8:33 a.m.

## Roll Call

### Board Members:

Kathryn L. Whitson, MSN, RN – Committee Chair  
Deborah McKeen, CD-LPN, BS  
Lori Desmond, MSN, RN, NE-BC  
Elizabeth Webster, RN, MBA  
Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR

### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

### Board Staff:

Joe Baker, Jr., Executive Director  
Jessica Hollingsworth, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator

### Continued from Wednesday, February 1, 2017:

1. Bhowanidin, Nicholas; 1702/186292– Present. A motion was made by McKeen to approve. Motion passed unanimously.

## A. LPN, RN, and ARNP Applicants for Licensure (Multiple Factors)

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### Prior Discipline

Exam

None

Endorsement

1. Bowman, Lisa Marie; 1701/554943- Present. A motion was made by McKeen to approve with a remedial course and payment of fees prior to the license being issued. Motion passed unanimously.

2. Caborn, Marris Ramos; 1701/573387- Continued to Full Board.

3. Emerick, Deborah Elizabeth; 1701/564468- A motion was made by Desmond to approve. Motion passed unanimously.

4. Otwell, Vicki Ann; 1702/185116- A motion was made by McKeen to require an appearance. Motion passed with Whitson and Glymph in opposition.

5. Eaton, Laura Lee; 1701/575275- A motion was made by Glymph to approve. Motion passed unanimously.

6. Reid, Joanne Laverne; 1702/149126- A motion was made by McKeen to require an appearance. Motion passed unanimously.

7. Temple, Kenneth; 1701/563296- Present. A motion was made by Glymph to approve with completion of 2 hrs Ethics and 2 hrs Critical Thinking by a Florida approved CE provider prior to issuance of license. Motion passed unanimously.

8. Gatton, Nicholas Gerard; 1701/566319- A motion was made by Glymph to approve. Motion passed unanimously.

#### ARNP Upgrade

1. Hand, Joshua Adam; 1701/481411- A motion was made by Glymph to require an appearance. Motion passed with Desmond and Webster in opposition. A motion was made by Glymph to reconsider, motion passed unanimously. A motion was made by Glymph to approve with probation concurrent with the probation on his Florida RN license until July 2017. Motion passed unanimously.

#### **Prior Board Action**

Exam

None

Endorsement

1. Bennett Smith, Stephanie; 1702/151904- Present. A motion was made by McKeen to approve with a V6B. Motion passed unanimously.

2. Robinson, Mary Carol; 1701/417866- A motion was made by McKeen to approve with a remedial course. Motion passed unanimously.

#### **Criminal History**

Exam

None

Endorsement

None

ARNP Upgrade

None

**Health History**

Exam

None

Endorsement

None

ARNP Upgrade

1. Wright, Brittney Lynn; 1701/551127- A motion was made by Glymph to approve. Motion passed unanimously.

**False Answer on Application**

Exam

None

Endorsement

. None

**Open Case**

Exam

None

Endorsement

None

**Staff Concern**

Exam

None

Endorsement

None

**B. CNS Applicants**

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None

## C. Other Items for Discussion

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None

The meeting adjourned at 9:42 a.m.

# Education & Credentials “B” Committee

Thursday, February 2, 2017 at 8:30 AM

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**Call to Order:** The meeting was reconvened by the Committee Chair, Dr. Hubbard at 8:31 a.m.

## Roll Call

### **Board Members:**

Anna Maria Hubbard, DNP, EdD, CNE, ARNP- Committee Chair  
Jody Bryant Newman, EdD, EdS Consumer  
Cathy Oles Gordon, LPN, BPS  
Diana Forst, BA, RN

### Absent:

Lisa Johnson, MSN, RN, LPN- unexcused

### **Attorneys:**

Diane Guillemette, Assistant Attorney General

### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Debra C. Owings, MSN, RN, Nursing Education Consultant

## A. LPN, RN, and ARNP Exemption Applicants

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None

## B. Education Credentials

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1. Akyem, Mavis; 1701/564113- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.

2. Alvarez, Yilsy; 1701/555352– Present. A motion was made by Newman to approve

with a remedial course. Motion passed with Gordon in opposition.

3. Andrews, Latrice Samona; 1701/566573- A motion was made by Gordon to approve. Motion passed unanimously.

4. Araya, Shewit Tekeste; 1701/525570- A motion was made by Gordon to approve. Motion passed unanimously.

5. Bernadotte, Elcy; 1701/401301- A motion was made by Hubbard to deny due to education not being equivalent. Motion passed unanimously.

6. Bueno, Pamella Martins; 1701/514042- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

7. Camiloza, Eden Myla Tabora; 1701/542070- A motion was made by Newman to approve. Motion passed unanimously.

8. Carballosa Ayala, Dianelis; 1701/548229- A motion was made by Gordon to approve. Motion passed unanimously.

9. Chudal, Anju; 1701/574094- A motion was made by Hubbard to approve. Motion passed unanimously.

10. Colon, Julyssa; 1701/551526- Present. A motion was made by Forst to approve. Motion passed with Newman in opposition.

11. Cruz Cabrera, Florismel; 1702/186069- A motion was made by Hubbard to approve. Motion passed unanimously.

12. Daniel, Christine; 1701/577950- A motion was made by Hubbard to approve an amended application for a PN license with a remedial course. Motion passed unanimously.

13. Desir-Pamphile, Casiphia Stephra; 1701/539601- A motion was made by Gordon to approve. Motion passed unanimously.

14. Duany Caises, Sardis; 1701/577986 – Did not come forward when called. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

15. Fazal, Mohamedabbas Muradali; 1701/567737- A motion was made by Hubbard to approve with a remedial course. Motion passed unanimously.

16. Figueroa Llano, Idania Ainadi; 1701/559805- A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
17. Flores, Judy; 1701/543790- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
18. Gonzalez Madruga, Danahi; 1701/573503- A motion was made by Gordon to approve. Motion passed unanimously.
19. Gonzalez Rios, Gretter; 1701/571994- A motion was made by Gordon to approve. Motion passed unanimously.
20. Gonzalez Villegas, Ana Luisa; 1701/573544- A motion was made by Newman to approve with a remedial course. Motion passed with Gordon in opposition.
21. Hamlet, Jallon Samuel Desmond; 1701/573531- A motion was made by Hubbard to approve. Motion passed unanimously.
22. Makokha, Bonface Cheloti; 1701/559256- A motion was made by Hubbard to require an appearance. Motion passed unanimously.
23. Malgor, Bayron; 1702/186933- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
24. Mamposo, Abel; 1701/564871- A motion was made by Gordon to approve. Motion passed unanimously.
25. McCleary, Reyla Ichtarani; 1701/565731- A motion was made by Forst to approve. Motion passed unanimously.
26. Morales, Jose; 1701/564045- A motion was made by Newman to approve. Motion passed unanimously.
27. Morales, Stephanie Virmarie; 1701/563555- A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
28. Morejon Santos, Yaillet; 1701/571020- A motion was made by Forst to require an appearance. Motion passed unanimously.
29. Narvaez Gonzalez, Rebeca; 1701/545211- A motion was made by Newman to approve. Motion passed unanimously.

30. Newman, Sonya Tamara Kamiesha; 1701/565056- A motion was made by Newman to approve. Motion passed unanimously.
31. Palmera, Nefaida; 1701/355818- A motion was made by Hubbard to approve. Motion passed unanimously.
32. Pandey, Anuja; 1701/567653- A motion was made by Hubbard to approve. Motion passed unanimously.
33. Pecher, Nataliya; 1701/564151- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
34. Penate Lopez, Aniuska Ramona; 1701/574702- A motion was made by Forst to approve. Motion passed unanimously.
35. Perez Clavijo, Jorge Luis; 1701/575343- A motion was made by Hubbard to require an appearance. Motion passed unanimously.
36. Ramos, Grace Ann Pallanan; 1701/554108- A motion was made by Newman to approve. Motion passed unanimously.
37. Rivera, Mariana Carolina; 1701/55352- A motion was made by Gordon to approve with a remedial course. Motion passed unanimously.
38. Rodriguez, Adriana Vanessa; 1701/564751- A motion was made by Newman to approve. Motion passed unanimously.
39. Rolle, Suzzette Teresa; 1702/178561- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
40. Suri, Mabel; 1701/571767- A motion was made by Forst to require an appearance. Motion passed unanimously.
41. Vazquez Perez, Osvaldo; 1701/572783- A motion was made by Gordon to approve. Motion passed unanimously.
42. Venus, Maria Venus Macabuhay; 1701/527610- A motion was made by Newman to approve. Motion passed unanimously.
43. Vicente, Miulin H; 1701/509915- A motion was made by Gordon to approve with a



remedial course. Motion passed unanimously.

44. Carrick, Douglas Philip; 1701/506851- **Pulled**

45. Decena, Pepito Jimenez Jr.; 1701/568693- A motion was made by Hubbard to require an appearance. Motion passed unanimously.

46. Feldman, Ortal; 1701/574932- A motion was made by Hubbard to approve. Motion passed unanimously.

47. Misiano Torres, Myrna Milagros; 1701/564481- A motion was made by Hubbard to approve. Motion passed unanimously.

48. Aranquiz, Leopoldo Jr. Etong; 1701/508152- A motion was made by Hubbard to approve. Motion passed unanimously.

49. Delgado, Veronica; 1701/563253- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

The meeting recessed at 9:32 a.m.

The meeting reconvened at 9:45 a.m.

### C. Applicants for Licensure under 456.0635, FS

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#### **CNA**

##### Exam

1. Culler, Matoya; 4401/717160- Applicant withdrew their application.
2. Gray, Megan; 4401/718542- Applicant withdrew their application.

##### Endorsement

None

#### **LPN, RN, and ARNP**

##### Exam

1. Geffrard, Fedeline; 1701/570112- A motion was made by Newman to require an appearance. Motion passed with Gordon in opposition.

##### Endorsement

None

D. CNA Applicants for Licensure under Section 435.07, FS

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Exam

1. Coburn, Justin A; 4401/717140- A motion was made by Newman to deny due to failure to meet eligibility requirements. Motion passed unanimously.

Endorsement

None

E. LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS

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None

F. LPN, RN, ARNP Applicants for License – Other

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None

The meeting adjourned at 10:23 a.m.

# Summary of Discipline

## **CONTINUING EDUCATION**

Required within 6 months of licensure

## **PROBATION (P3)**

Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

Direct supervision

- [H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment
- C1

## **PROBATION (P4)**

Stayed suspension conditioned on compliance

## **IPN (V6)**

- V6A - suspension until entry into IPN, suspension stayed while compliant
- V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant
- V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

## **SUSPENSION (V)**

- V1 - suspend until appearance to demonstrate safety
- V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation
- V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation
- V4 - suspend until fine and costs/bounced check paid
- V5A – suspend until compliant with CEs
- V5F - suspend until compliant with previous final order

## **REVOCACTION**

- V8 - revocation
-

# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
<b>Anger Management</b>	4 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition, assessment, management of anger</li> <li>• Positive anger management tools</li> <li>• Resources</li> </ul>
<b>Assessment</b>	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> <li>• Health History, including cultural assessment</li> <li>• Fundamental physical assessment techniques</li> <li>• Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological</li> </ul>
<b>Critical Thinking</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition</li> <li>• Characteristics and skills that demonstrate critical thinking</li> <li>• Strategies to improve ability to think critically</li> </ul>
<b>Delegation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Aspects that a nurse needs to consider when delegating</li> <li>• Professional roles that a nurse cannot delegate</li> <li>• Process for effective delegation</li> </ul>
<b>Documentation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Process of charting</li> <li>• Common charting errors</li> <li>• Implications of poor record keeping</li> <li>• Emerging issues, i.e., faxes, computers, HIPAA</li> <li>• Legal case review</li> </ul>
<b>Ethics</b>	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> <li>• Ethical decision making</li> <li>• Concepts of beneficence, justice and autonomy</li> <li>• History of ethics in nursing</li> <li>• Common ethical issues/case review, frameworks</li> <li>• Resources</li> </ul>
<b>Legal Aspects</b>	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> <li>• Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>• Delegation</li> <li>• Documentation &amp; medical record keeping</li> <li>• Informed consent</li> <li>• Case review</li> </ul>
<b>LPN Supervision</b>	30 hr	<ul style="list-style-type: none"> <li>• Per 64B9-15</li> <li>• Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
<b>Medication Administration</b>	16 hr Supervised lab	<ul style="list-style-type: none"> <li>• Standard abbreviations</li> <li>• Transcription of orders</li> <li>• Calculations, including pediatric dosages</li> <li>• Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>• Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>• Common errors and strategies to avoid them</li> </ul>
<b>Pain Management</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Classifying acute and chronic pain</li> <li>• Assessment and reassessment strategies</li> <li>• Barriers to effective pain management; psychology of pain</li> </ul>

<b>CE AREA</b>	<b>HOURS/OPTIONS</b>	<b>TYPICAL CONTENT</b>
		<ul style="list-style-type: none"> <li>• Pain intensity scales</li> <li>• Pharmacological pain interventions</li> <li>• Non-pharmacological pain management</li> <li>• Interdisciplinary discharge planning</li> <li>• Patient/family education</li> </ul>
<b>Patient Rights</b>	2 hr	<ul style="list-style-type: none"> <li>• Specific rights protected by federal and state laws</li> <li>• Right to be informed</li> <li>• Right to exercise self-determination</li> <li>• Protection of personal privacy</li> <li>• Forms of abuse</li> <li>• Reporting violations</li> </ul>
<b>Pharmacology</b>	16 hr 40 hr	<ul style="list-style-type: none"> <li>• Classification systems</li> <li>• Drug forms, routes, actions, uses, precautions, interactions, and side effects</li> <li>• Computation and dosages</li> <li>• Asepsis</li> <li>• Resources</li> </ul>
<b>Professional Standards</b>	Varies	<ul style="list-style-type: none"> <li>• Programs on Standards from Professional Associations</li> <li>• Curriculums approved by Professional Associations</li> <li>• Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association</li> </ul>
<b>Refresher Remedial Courses</b>	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> <li>• All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025.</li> <li>• Additional clinical hours in specialized or general areas may be specified</li> </ul>
<b>Universal Protocol</b>		<ul style="list-style-type: none"> <li>• Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards</li> </ul>

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

# Disciplinary Hearings & General Business

Thursday, February 2, 2017 at 1:30 PM

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## Call to Order

The meeting was called to order by the Chair, Dr. Newman, at 1:34 p.m.

## Roll Call

### Board Members:

Jody Bryant Newman, EdD, EdS Consumer– Chair  
Kathryn L. Whitson, MSN, RN  
Lori Desmond, MSN, RN, NE-BC  
Deborah McKeen, CD-LPN, BS  
Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR  
Elizabeth Webster, RN, MBA  
Diana Forst, BA, RN  
Cathy Oles Gordon, LPN, BPS  
Anna Maria Hubbard, EdD, ARNP, CNE

### Absent

Lisa Johnson, MSN, RN, LPN - unexcused

### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General  
Diane Guillemette, Assistant Attorney General  
Matthew Witters, Assistant General Counsel  
Angela Chiang, Assistant General Counsel

### Board Staff:

Joe Baker, Jr., Executive Director  
Jessica Hollingsworth, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator  
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Debra C. Owings, MSN, RN, Nursing Education Consultant

**Continued from Credentials B:**

Hage, Patricia Mercedes; 1701/414362– Present. Applicant waived their 90 days. A motion was made by Newman to grant a continuance.

**Continued from Credentials A:**

Caborn, MARRISA RAMOS; 1701/573387– Present. A motion was made by McKeen to approve with a V6B and payment of costs in the amount from previous order within 2 years. Motion passed unanimously.

CNA, RN, LPN, and ARNP Discipline & General Business

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A. Reconsiderations

**CNA**

None

**LPN, RN, and ARNP**

1. Briscoe, Raymond; 1701/552922– Present with Attorney, Cynthia Mikos, Esq. A motion was made by Gordon to reconsider the denial. Motion passed with Newman and McKeen in opposition. A motion was made by Gordon to vacate the Notice of Intent to Deny and approve the application. Motion passed with McKeen and Newman in opposition.
2. Etheridge, Sharron Lajhan; 1701/536076– A motion was made by Glymph to dismiss the reconsideration request due to failure to submit in a timely manner. Motion passed unanimously.

B. Recommended Orders

**CNA**

***Recused Member: Deborah McKeen***

1. Young, Brandon, CNA 275789 Case #2016-16393 File #608734– Attorney Paul Drake was present on behalf of Brandon Young. A motion was made by Newman to reject the Department’s exceptions in paragraphs 15, 16, 17, 22, 38, 39, and accept the findings of fact, conclusions of law and to adopt the recommendation of the Administrative Law Judge, and to dismiss the Administrative Complaint. Motion passed unanimously.

## **LPN, RN, and ARNP**

### ***Recused Member: Diana Forst***

1. Jackson, Lisa Michelle, RN 9375240 Case #2015-30567 File #483716– Present. A motion was made by Newman to adopt the findings of fact, conclusions of law and recommended order of the Administrative Law Judge- to impose a V3 for one year, an administrative fine of \$250 and costs. Motion passed unanimously. A motion was made to accept the Department’s motion to bifurcate and retain jurisdiction to assess costs, which was filed on January 9, 2017. Motion passed unanimously.

## **C. CNA Informal Hearings**

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2).The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

### ***Recused Member: Lori Desmond***

1. Gibson, Alesha A., CNA 140560 Case #2014-19804 File #400047– A motion was made by Newman to impose a V8. Motion passed unanimously.

2. Fominyam, Sterla CNA 311968 Case #2016-18005 File #668172– A motion was made by Newman to impose a V8. Motion passed unanimously.

### ***Recused Member: Anna Maria Hubbard***

3. Theiharide, George A., CNA 189542 Case #2016-10189 File #483546– Present and sworn in. A motion was made by Newman to impose costs in the amount of \$25.53, a Letter of Concern and a \$100 fine. Motion passed unanimously.

4. Mitz, Alisha S., CNA 290864 Case #2014-18055 File #636335– A motion was made by Newman to impose costs in the amount of \$118.35 and a V6B. Motion passed unanimously.

### ***Recused Members: Cathy Oles Gordon***

5. McCrae, Samantha Michelle, CNA 36957 Case #2015-29911 File #144752– A motion was made by Newman to impose costs in the amount of \$348.31 and a V5F. Motion passed unanimously.



## D. LPN, RN, and ARNP Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

### **Recused Member: Anna Maria Hubbard**

1. Hiers, William R., RN 9303380 Case #2016-12599 File #403175– Present and sworn in. A motion was made by Newman to impose costs in the amount of \$81.98, a reprimand with the understanding he will need to comply with his 2013 order.
2. Kyle, Christopher RN 9273791 Case #2016-10547 File #370139– A motion was made by Newman to impose costs in the amount of \$95.65 and a V3 for three years. Motion passed unanimously.
3. Doty, Tamara Ann, RN 9359677 Case #2016-09602 File #464757 – **Continued**
4. Wright, Melinda K., RN 3150812 Case #2016-19597 File #179934– Present and sworn in. A motion was made by Glymph to impose costs in the amount of \$957.07 and a V3 for three years. Motion passed unanimously.
5. Belekevich, Theresa LPN 5147949 Case #2016-07330 File #92028– The complainant, Cynthia Terry, was present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously
6. Warren, Deana Rae, LPN 5145392 Case #2016-11367 File #86859 - **Pulled**

### **Recused Member: Lori Desmond**

7. Buchholtz, Kari Fishburn, LPN 5199649 Case #2015-28296 File #150220– A motion was made by Newman to impose costs in the amount of \$1,083.76 and a V6B. Motion passed unanimously.
8. Faust, Christine Nocole, LPN 5212197 Case #2015-28809 File #163072– Present and sworn in. A motion was made by Glymph to impose a V8 due to aggravating factors. Motion passed unanimously.
9. Gumpher, Melissa M., LPN 5171903 Case#2016-16980 File #118812– A motion was made by Newman to impose costs in the amount of \$18.81 and a V2. Motion passed

with Hubbard in opposition.

10. Willoughby, Kimberly June, RN 9386122 Case #2016-14661 File #498742– Present and sworn in. A motion was made by Newman to impose costs in the amount of \$1,763.34 and a V6A. Motion passed unanimously.

11. Collazo, Gabrielle LPN 5212597 Case #2016-15156 File #165543– Present and sworn in. A motion was made by Newman to impose costs in the amount of \$315.37, a \$100 fine, and a reprimand. Motion passed unanimously.

12. Kamen, Melissa Ann, RN 9412610 Case #2015-27716 File #529348– Present and sworn in with Attorney, William Strickland, Esq. A motion was made by Newman to impose costs in the amount of \$131.18 and a V6B. Motion passed unanimously.

***Recused Member: Deborah McKeen***

13. Destin, Delfie RN 9392737 Case #2016-09086 File #483617– A motion was made by Glymph to impose costs in the amount of \$33.58 and a V6B. Motion passed unanimously.

14. Trainer, Laurie Diane, RN 1620242 Case #2016-13849 File #51547– A motion was made by Newman to impose a V8 due to aggravating factors. Motion passed unanimously.

***Recused Member: Kathryn L. Whitson***

15. Maritato, Carolann Marie, RN 2119412 Case #2015-23503 File #97947 - **Continued**

***Recused Member: Diana Forst***

16. Goldman, Marilyn RN 9236092 Case #2015-23207 File #323916– Present and sworn in with Attorney, Jason Winn, Esq. The complainant, William Blackman, was present and sworn in. A motion was made by McKeen to impose a V8 due to aggravating factors. Motion passed unanimously.

## E. Licensure Informal Hearings

### **CNA**

1. Davis, Ashleigh; 4401/657356– Present and sworn in. A motion was made by Newman to uphold the denial based on failure to provide proof of rehabilitation. Motion passed unanimously.

### **LPN, RN, and ARNP**

1. Foulke, Alexis; 1702/157188– Present and sworn in. A motion was made by McKeen to vacate the Notice of Intent to Deny and approve the application. Motion passed with Newman in opposition.
2. Batista, Yoelmis; 1701/534559- A motion was made by Newman to vacate the Notice of Intent to Deny and approve the application. Motion passed unanimously.
3. Seymour, Lisa; 1701/565768– Present and sworn in with Attorney, Joe Sapp, Esq. A motion was made by Whitson to vacate the previous Notice of Intent to Deny and approve the application. Motion passed with Newman in opposition.
4. Gitau, Frashiah; 1702/183502– Present and sworn in. A motion was made by Newman to uphold the Intent to Deny. Motion passed unanimously.

### **F. Petitions for Hearing/ Modifications**

None

### **G. CNA Settlement Agreements**

***Recused Member: Anna Maria Hubbard– A motion was made by Newman to accept settlement agreements 1-3. Motion passed unanimously.***

1. Perryman, Michelle Lynn, CNA 168066 Case #2016-13090 File #437942 **(\$300.00)**
2. Alexis, Marie Therese, CNA 60223 Case #2016-12272 File #310848 **(\$1,618.01)**
3. Neal, Chandler CNA 304575 Case #2015-06520 File #648738 **(\$567.29)**

***Recused Member: Lori Desmond– A motion was made by Newman to accept settlement agreements 4-5. Motion passed unanimously.***

4. Brown, Deidah Meyawn, CNA 77542 Case #2016-14614 File #389951 **(\$319.88)**
5. Croskey, Trayonna L., CNA 312230 Case #2015-31652 File #657737 **(\$819.97)**

### **H. LPN, RN, and ARNP Settlement Agreements**

***Recused Member: Jody Bryant Newman– A motion was made by Whitson to accept the settlement agreement. Motion passed unanimously.***

1. Richards, Marcus Antonio, LPN 5174455 Case #2014-04133 File #120278 **(\$2,884.15)**

**Recused Member: Anna Maria Hubbard– A motion was made by Newman to accept settlement agreements 2-6 and 8-14. Motion passed unanimously.**

2. Freeberg, Ginger RN 9222351 Case #2015-30079 File #310197 **(\$651.14)**
3. Perkins, Deborah Maupin, RN 9293437 Case #2016-13660 File #392891 **(\$242.65)**
4. Young, Alishea T., RN 9337666 Case #2016-10629 File #441223 **(\$1,221.37)**
5. Tyubina, Maria A., RN 9354320 Case #2015-11949 File #461007 **(\$1,008.63)**
6. Saint Julien, Jamesly, RN 9304482 Case #2016-16435 File #402504 **(\$1,139.97)**
  
7. Ashe-Brown, Ina Marcia, LPN 5178592 Case #2016-13014 File #125786 **(\$505.32)** –  
A motion was made by Glymph to reject the settlement agreement. Motion passed unanimously.
  
8. Hernandez-Chang, Judimith Barbara, RN 9315400 Case #204-18092 File #312471 **(\$1,540.54)**
9. Doucette, David Thomas, RN 9391517 Case #2015-18793 File #438815 **(\$3,377.53)**
10. Osterhoudt, Robert Preston, RN 3349082 Case #2015-28584 File #200432 **(\$1,731.77)**
11. Hutson, Jamie Nellie, LPN 5197191 Case #2016-16506 File #111401 **(\$325.54)**
12. McLeod, Shareefah, LPN 5171227 Case #2016-16443 File #117194 **(\$1,394.34)**
13. Staniorski, Lisaanne, LPN 5216797 Case #2016-17897 File #168656 **(\$400.06)**
14. Dowell, Kevin Eugene, RN 9233672 Case#2015-11476 File #319355 **(\$4050.10)**

**Recused Member: Lori Desmond– A motion was made by Newman to accept settlement agreements 15-19. Motion passed unanimously.**

15. Igwe-Onu, Violet M. Osuji, RN 2533722 Case #2015-00659 File #116264 **(\$1,458.31)**
16. Rutt, Natalie Ann, LPN 5174525 Case #2015-00388 File #121092 **(\$862.29)**
17. Crosby, Kimberly Diane, RN 3176012 Case #2016-18228 File #182544 - **Pulled**
18. Rifanburg, Kipp Allen, RN 9394790 Case #2016-12170 File#508516 **(\$660.49)**
19. Colvin, Amy Caroline, LPN 5198015 Case #2016-15981 File #147291 **(\$990.88)**

**Recused Member: Cathy Oles Gordon– A motion was made by Newman to accept the settlement agreement. Motion passed unanimously.**

20. Smith, Wade Thomas, RN 9350693 Case #2015-00458 File #455896 **(\$2,854.47)**

**Recused Members: Kathryn L. Whitson and Diana Forst– A motion was made by Newman to accept the settlement agreement. Motion passed unanimously.**

21. Azor, Marie Jeanette, RN 9307927 Case #2014-07789 & 2014-09046 File #401800 **(\$1,733.43 + \$1,114.14= \$2,447.58)**

**Recused Member: Diana Forst– A motion was made by Newman to accept the settlement agreement. Motion passed unanimously.**

22. Degroff, Jeremy, RN 3398292 Case #2015-24973 File #205513 **(\$2,401.16)**

**Recused Member: Deborah McKeen– A motion was made by Newman to accept settlement agreements 23-24. Motion passed unanimously.**

23. Tervil, Cherly, RN 9357686 Case #2016-12139 File #454325 **(\$1,620.27)**
24. Torres, Grisell, RN 9238047 Case 2016-07777 File #317896 **(\$4,057.70)**

## I. CNA Voluntary Relinquishments

**No Recused Members: A motion was made by Newman to accept the Voluntary Relinquishment. Motion passed unanimously.**

1. Fuller, Alyson H., CNA 261253 Case #2016-24501 File #585550

**Recused Member: Anna Maria Hubbard- A motion was made by Newman to accept Voluntary Relinquishments 2-4. Motion passed unanimously.**

2. Monrabal, Nick V., CNA 303494 Case #2016-22699 File #656375
3. Sullivan, Katrina N., CNA 316093 Case #2016-07795 File #674546
4. Gray, Kaylan, CNA 326620 Case #2016-18706 File #692083

**Recused Member: Lori Desmond- A motion was made by Newman to accept Voluntary Relinquishments 5-7. Motion passed unanimously.**

5. Greek, Ashley M., CNA 249260 Case #2016-05109 File #573585
6. Byrd, Rhonda M., CNA 210703 Case #2015-30743 File #488717
7. English, Ashley E., CNA 241760 Case #2016-12478 File #555734

## J. RN, LPN and ARNP Voluntary Relinquishments

**No Recused Members: A motion was made by Newman to accept Voluntary Relinquishments 1-12. Motion passed unanimously.**

1. Williams, Jasper, RN 2224302 Case #2016-23968 File #108959
2. Pitts, Brittany Jean, RN 940198 Case #2016-20639 File #512927
3. Hunt, Linda Rose Ennis, LPN 353111 Case #2016-26066 File #81781
4. Wilson, Ciara Patrice, LPN 5221118 Case #2016-27181 File #174249
5. Gonzalez, Jennifer Johnston, RN 9384923 Case #2016-25767 File #493397
6. Plunkett, Melvin Dennis, RN 1035912 Case #2016-23969 File #9401
7. Hamann, Stacie, LPN 5172250 Case #2016-17097 File #117673
8. Prince, Phoebe Lorraine, RN 9390539 Case #2016-19675 File #423536
9. Willis, Ulrike Annemarie, LPN 5203888 Case #2016-23655 File #154686
10. Jackson, Anita, RN 9344833 Case #2016-04773 File #445954
11. DuPont, Christine M., RN 9252486 Case #2016-22155 File #346332
12. Gunnels, Tiffany Ann, RN 9360135 Case #2016-17821 File #465269

**Recused Member: Anna Maria Hubbard- A motion was made by Newman to accept Voluntary Relinquishments 13-14. Motion passed unanimously.**

13. Baker, Michael P., RN 1736602 Case #2016-09072 File #61230
14. Riccio, Pamela Ann, RN 5151724 Case #2016-14705 File #95275

**Recused Member: Deborah McKeen- A motion was made by Newman to accept the Voluntary Relinquishment. Motion passed unanimously.**

15. Salter, Teresa Ann, LPN 5155648 Case #2016-10860 File #100909

## II. Other

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### A. Practice Issues

None

### B. Advanced Practice Issues

**Protocols-** A motion was made by Newman to approve. Motion passed unanimously.

1. Alexander B DeVarona
2. Muriel Ward
3. Lilieth J Innis
4. Marie Smith
5. Lora C Andrews
6. Troy Shimet
7. Marquita M Fuchs
8. Decica Williamson
9. Angelo Mishio
10. Elba Pabon
11. Susan Stuib
12. Maggier Quino
13. Nadia Zhylin
14. Amy Gallagher
15. Fitzwilliam Esele
16. Maria Cecilia Balbuena
17. Farrah Saint Louis
18. Ashton Wester
19. Cathleen A Barrett
20. Theresa Marie Gloster
21. Sandra K Topp
22. Marla Driver
23. Melissa Richardson
24. Beatrice Hendren

25. Denis Nunez-Sanchez

### C. Special Education Issues

None

### D. Legislative Issues

#### 1. Proposed Legislation

- A. House Bill 129- Advanced Registered Nurse Practitioners
- B. Senate Bill 328- Regulation of Nursing

Mr. Baker gave an update on legislation. Sen. Steube has filed HB 394, relating to changing the language in CRNA protocols to clarify that Nurse Anesthetists enter into an agreement in collaboration with the supervising physician. The Board Members were provided with Rep. Placentia's HHB129, which adds Nurse Practitioners to the definition of Medical Directors in Chapter 400, FS, and further modifies the Nurse Practice Act to add to the duties of a NP that they may sign, certify, stamp, verify or endorse a document required to be verified by a physician. Sen. Grimsley's SB 328 makes modifications in 464.019, FS, relating to nursing education programs, deleting obsolete licensure option for NPs relating to only having one year of academic training and the 3 hour Prescribing CE course language is amended to a CE course approved by the Board. There is also language strengthening the result of program directors not appearing before the Board, or who do not submit their Annual Report- the Board shall terminate the program, as well as requiring more detail on websites for programs who are on probation. The Board is given rule-making authority regarding nursing curriculum and program implementation plans. The bill also addresses that the Florida Center for Nursing has indicated they would like to conduct all studies required by 464.009, FS, instead of OPPAGA, as well as an annual assessment of RN programs' progress toward accreditation. It also addresses programs that fail to meet the accreditation- they will be terminated and will not be eligible for approval under the same or a new program name for 3 years. These Bills have been filed, but none have been scheduled to go before the Committee as of yet, but Mr. Baker promised to keep the Board up to date on them.

### E. Approval of Minutes

- 1. December 2016 Draft Minutes - A motion was made by Newman to approve the minutes. Motion passed unanimously.
- 2. Current Committee Minutes- **Continued to Friday.**

## F. Declaratory Statements

1. Rebecca Herder, RN 9289087; Reference: Section 464.003(20), FS, regarding scope of practice as related to administration of Ketamine by a Registered Nurse. A motion was made by Glymph to dismiss the petition. Motion passed unanimously.

## G. Petition for Waiver and Variance

None

The meeting recessed at 5:34 p.m.



# Disciplinary Hearings & General Business

Friday, February 3, 2017 at 8:30 AM

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## Call to Order

The meeting was reconvened by the Chair, Dr. Newman, at 8:35 a.m.

## Roll Call

### Board Members:

Jody Bryant Newman, EdD, EdS Consumer– Chair  
Kathryn L. Whitson, MSN, RN  
Lori Desmond, MSN, RN, NE-BC  
Deborah McKeen, CD-LPN, BS  
Derrick C. Glymph, DNAP, CRNA, ARNP, LTC, USAR  
Elizabeth Webster, RN, MBA  
Diana Forst, BA, RN  
Cathy Oles Gordon, LPN, BPS  
Anna Maria Hubbard, EdD, ARNP, CNE

Absent

Lisa Johnson, MSN, RN, LPN - unexcused

### Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General  
Diane Guillemette, Assistant Attorney General  
Matthew Witters, Assistant General Counsel  
Angela Chiang, Assistant General Counsel

### Board Staff:

Joe Baker, Jr., Executive Director  
Jessica Hollingsworth, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator  
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Debra C. Owings, MSN, RN, Nursing Education Consultant

Mitz, Alisha S., CNA 290864 Case #2014-18055 File #636335– Present and sworn in. A motion was made by Newman to re-hear Ms. Mitz’s case. Motion passed unanimously. A motion was made by Newman to impose costs in the amount of \$118.35 and a V6B. Motion passed unanimously.

## I. CNA, LPN, RN, and ARNP Discipline & General Business

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### A. CNA Motion to Vacate

None

### B. LPN, RN, and ARNP Motion to Vacate

None

### C. CNA Informal Waivers

#### ***Recused Member: Deborah McKeen***

1. Dryden, Courtney W., CNA 205436 Case #2016-16392 File #498360- A motion was made by Newman to impose costs in the amount of \$541.17 and a V6B. Motion passed unanimously.

2. Jordan, Laura CNA 316105 Case #2016-14273 File #671185- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### ***Recused Member: Diana Forst***

3. Knight, O'Darius M., CNA 298768 Case#2015-28291 File #619183- A motion was made by Newman to impose a V8. Motion passed unanimously.

#### ***Recused Member: Lori Desmond***

4. Hayes, Felisha S., CNA 113700 Case #2016-16192 File #169985- A motion was made by Newman to impose a V8. Motion passed unanimously.

5. Thomas, Patrice S., CNA 222434 Case #2016-09028 File #517835- A motion was made by Newman to impose a V8. Motion passed unanimously.

6. Cruz, Giana G., CNA 295074 Case #2016-16296 File #628712– Present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously.

7. Minor, Brian Matthew, CNA 35622 Case #2014-17077 File #358825- A motion was made by Newman to impose a V8. Motion passed unanimously.

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8. Bradburn, Laura T.J., CNA 321537 Case #2015-31340 File #683753- A motion was made by Newman to impose a V8. Motion passed unanimously.

9. Worthen, Verniquwa R., CNA 123503 Case #2015-06971 File #276909– Present and sworn in. A motion was made by Newman to impose costs in the amount of \$717.62, a V6C, and two years of probation with standard terms. Motion passed unanimously.

10. Frazier, April T., CNA 219541 Case #2015-17596 File #517834- A motion was made by Newman to impose a V8. Motion passed unanimously

11. Watts. Autumn L., CNA 291590 Case #2015-20141 File #633883- A motion was made by Newman to impose costs in the amount of \$153.06, probation for one year with standard terms and direct supervision, only working on long term facilities, CEs in Ethics (8 hrs) and Legal Aspects (8 hrs). Motion passed unanimously.

12. Hartley, Relaine G., CNA 224482 Case #2012-17413 File #533425- A motion was made by Newman to impose costs in the amount of \$608.49 and a V6A. Motion passed unanimously.

13. Wilson, Gloria CNA 239614 Case #2016-14022 File #417051- A motion was made by Newman to impose a V8. Motion passed unanimously.

14. Myers, Keith W., 263725 Case #2015-08093 File #587013- A motion was made by Newman to impose costs in the amount of \$305.68 and a V6B. Motion passed unanimously.

***Recused Member: Anna Maria Hubbard***

15. Lee, Marysa K., CNA 288633 Case #2015-18875 File #622665- A motion was made by Newman to impose costs in the amount of \$92.91 and a V6B with two years of probation, standard terms and no direct supervision. Motion passed unanimously.

16. Pavone, Adams S., CNA 159902 Case #2015-20729 File #435972- A motion was made by Newman to impose a V8. Motion passed unanimously.

17. Bryant, Leslie A., CNA 305172 Case #2015-11601 File #655257- A motion was made by Newman to impose a V8. Motion passed unanimously.

18. Nelson, Lacresha CNA 269128 Case #2016-16752 File #59072- A motion was made by Newman to impose a V8. Motion passed unanimously.

19. Thompson, Pamela CNA 67560 Case #2016-08613 File #369004- A motion was made by Newman to impose a V8. Motion passed unanimously.

20. Sereday, Katrina L., CNA 304538 Case #2015-29464 File #655215- A motion was made by Newman to impose costs in the amount of \$180.38 and a V6B. Motion passed unanimously.

21. Jimenez, Laura CNA 319335 Case #2016-14041 File #678879- A motion was made by Newman to impose costs in the amount of \$1,061.77 and a V6B. Motion passed unanimously.

22. Hightower, Constance CNA 285457 Case #2016-09599 File #627485– Present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously.

23. Francois, Kenzy CNA 251585 Case #2016-07780 File #575443- A motion was made by Newman to impose a V8. Motion passed unanimously.

24. Spradley, Michael F., CNA 247402 Case #2016-13085 File #582838- A motion was made by Newman to impose a V8. Motion passed unanimously.

25. Blue, Casey E., CNA 290914 Case #2016-11055 File #636125- A motion was made by Newman to impose costs in the amount of \$1,093.38 and a V6B. Motion passed unanimously.

***Recused Member: Elizabeth Webster***

26. Schofield, Elaine CNA 194742 Case #2016-11661 File#475046– Present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously.

***Recused Members: Derrick C. Glymph and Anna Maria Hubbard***

27. Clempson, Racivia D., CNA 306338 Case #2015-25008 File #656179- A motion was made by Newman to impose costs in the amount of \$350.67, a \$50 fine, and CEs in Legal Aspects (8 hrs) and Ethics (8 hrs). Motion passed unanimously.

***Recused Members: Elizabeth Webster and Anna Maria Hubbard***

28. Jackson, Joshua L., CNA 289380 Case #2015-20671 File #621982- A motion was made by Newman to impose costs in the amount of \$166.71 and a V6B. Motion passed unanimously.

29. Prather, Steven CNA 308568 Case #2016-05058 File #608222- A motion was made by Newman to impose costs in the amount of \$821.56 and a V6A. Motion passed unanimously.

**Recused Member: Cathy Oles Gordon**

30. Wright-Jones, Carmela CNA 281198 Case #2015-11595 File #124008- A motion was made by Newman to impose a V8. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

31. Williams, Willicia S., CNA 168658 Case #2015-22071 File #443984- A motion was made by Whitson to impose costs of \$945.60 and a V6B. Motion passed unanimously.

## D. RN, LPN, and ARNP Informal Waivers

**Recused Member: Deborah McKeen**

1. Marks, Pamela, RN 9169838 Case #2016-16510 File #255476- A motion was made by Newman to impose costs in the amount of \$1,999.95, a \$250 fine, two years of probation with standard terms, and CEs in Legal Aspects (4 hrs), Medication Administration (8 hrs), and Documentation (8 hrs). Motion passed unanimously.

2. Born, Heather Nicole, RN 9340424 Case #2016-19613 File #438902- A motion was made by Newman to impose a V8. Motion passed unanimously.

3. Malanowski, Anthony R., RN 9399746 Case #2016-16311 File #491349- A motion was made by Newman to impose costs in the amount of \$92.91 and a V2. Motion passed unanimously.

4. McClellan, Mary Kent, RN 9369000 Case #2016-15991 File #476945- A motion was made by Newman to impose costs in the amount of \$250.63 and a V6A. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

5. Scalzo, Cathy Anne, RN 9365654 Case #2014-02013 File #472804- A motion was made by Whitson to impose costs in the amount of \$202.23 and a V2. Motion passed unanimously.

**Recused Members: Elizabeth Webster and Anna Maria Hubbard**

6. Hernandez, Misleydis, RN 9368056 Case #2016-07427 File #470659– Present and sworn in. A motion was made by Newman to impose costs in the amount of \$993.94, a \$100 fine, probation for 1 year with standard terms, and CEs in Legal Aspects (8 hrs), Scope of Practice (8 hrs), and Ethics (8 hrs). Motion passed unanimously.

**Recused Member: Anna Maria Hubbard**

7. Harvey, Jennifer, LPN 5154259 Case #2015-24109 File #98867- A motion was made by Newman to impose costs of \$242.99 and a V6A. Motion passed unanimously.

8. Whipple, Nichole Marie, RN 9210003 Case #2016-12690 File #298122- A motion was made by Newman to impose costs in the amount of \$2,810.14, a V6C, probation for three years with direct supervision, and a CE in Documentation (8 hrs). Motion passed unanimously.

9. Mealey, Judith, RN 9383395 Case #2015-27002 File #494062- A motion was made by Glymph to impose a V8 due to aggravating factors. Motion passed unanimously.

10. Kaufmann, Dave T., RN 9393583 Case #2016-11215 File #495306- A motion was made by Newman to impose costs in the amount of \$1,180.50 and a V6B. Motion passed unanimously.

11. Bentz, Coretta Jean, RN 9405076 Case #2015-21538 File #514831- A motion was made by Newman to impose costs in the amount of \$2,101.01 and probation to run concurrent with Pennsylvania probation. Motion passed unanimously.

12. Santiago, Andres A., III, LPN 5161327 Case #2016-19209 File #106056- A motion was made by Newman to impose costs in the amount of \$984.93 and a V3 for two years. Motion passed unanimously.

13. McDonald, Tony Jr., LPN 5167446 Case #2016-19980 File #111648- A motion was made by Newman to impose costs in the amount of \$612.11 and a V6A. Motion passed unanimously.

14. Wade, Barbara June, RN 9301503 Case #2016-14242 File #331679- A motion was made by Newman to impose costs in the amount of \$298.92 and a V6B. Motion passed unanimously.

15. Cole, Bonnie Clark, RN 9266226 Case #2015-20312 File #359665- A motion was made by Newman to impose costs in the amount of \$118.02 and a V6A. Motion passed unanimously.

16. Vandergriff, Sharon, RN 9180079 Case #2016-16616 File #265614- A motion was made by Newman to impose costs in the amount of \$98.38 and a V2. Motion passed unanimously.

17. Menendez, Miguel M., RN 9231965 Case #2016-13368 File #320593- A motion was made by Newman to impose costs in the amount of \$2,970.13 and a V6A. Motion passed unanimously.

***Recused Member: Kathryn L. Whitson***

18. Juan, Sara Melissa Sanchez, RN 9352351 Case #2015-24658 File #455256– Present and sworn in. A motion was made by Newman to impose costs in the amount of \$1,655.30 and a V6A. Motion passed unanimously.

***Recused Member: Lori Desmond***

19. Byers, Brandi Leigh, LPN 5218632 Case #2016-07508 File #17186 – **Pulled**

20. Anderson, Susan W., RN 9251356 Case #2016-18084 File #344168- A motion was made by Newman to impose costs in the amount of \$778.91 and a V6A. Motion passed unanimously.

21. Behal, Richa Kaur, RN 9266062 Case #2015-19386 File #361727- A motion was made by Newman to impose a V8 due to aggravating factors. Motion passed unanimously.

22. Hartley, Relaine G., LPN 5202487 Case #2012-17418 File #151713- A motion was made by Newman to impose costs in the amount of \$662.27 and a V6A. Motion passed unanimously.

23. Daughtry, Tami Sue, LPN 1264061 Case #2016-13356 File #64049- A motion was made by Newman to impose a V8 due to aggravating factors. Motion passed unanimously.

24. Baker, Tommi Anne, RN 9369699 Case #2016-09760 File #477830- A motion was made by Newman to impose costs in the amount of \$2,887.85, a \$250 fine, a CE in Ethics (8 hrs), and a reprimand. Motion passed unanimously.

***Recused Member: Cathy Oles Gordon***

25. Phillips, Kelly Ann, RN 9371791 Case #2015-30914 File #480393- A motion was made by Newman to impose costs in the amount of \$92.91 and a reprimand. Motion passed unanimously.

26. Brown, Kimberly Michelle, RN 9326488 Case #2015-29981 File #416404 – **Continued**

27. Gilstad, Sarah Ashley, RN 9287639 Case #2015-30350 File #384789- A motion was made by Newman to impose costs in the amount of \$618.22 and a V6A. Motion passed unanimously.

**Recused Member: Diana Forst**

28. Miller, April Elizabeth, RN 9410029 Case #2015-27717 File #528790- A motion was made by Newman to impose costs in the amount of \$103.85 and probation to run concurrent with Arkansas license. Motion passed unanimously.

29. Walker, Kathleen Elizabeth, RN 1659682 Case #2014-19005 File #54894- A motion was made by Newman to impose costs in the amount of \$918.09 and a V6A. Motion passed unanimously.

**Recused Member: Elizabeth Webster**

30. McCombs, Cecelia Corbin, LPN 5180161 Case #2015-09597 File #126768- A motion was made by Newman to impose a V8 due to aggravating factors. Motion passed unanimously.

## E. Reinstatements and Compliance Issues

### CNA

None

### LPN, RN, and ARNP

1. Welborn, Edward; RN 9255046 Case #2015-09148– Present and sworn in. A motion was made by Glymph to approve reinstatement. Motion passed unanimously.

2. Fisher, Trisha Anne; RN 9206727 Case #2013-08301– Present and sworn in. A motion was made by Whitson to approve reinstatement. Motion passed unanimously.

3. Fry, Jr., Donald Major; RN 9314137 Case #2015-21764– Present and sworn in. A motion was made by Newman to uphold the previous order. Motion passed unanimously.

4. Stephenson, Lynne N.; RN 2729502 Case #2001-05100– A motion was made by Glymph to deny request for reinstatement. Motion passed unanimously.



## II. Intervention Project for Nurses

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1. State Reports
  - A. November 2016
  - B. December 2016
2. IPN Agenda

Ms. Myrtle Green advised the Board that they are having a training for field investigators in June as well as a webinar for them to use. They are looking forward to the Department's audit – it was discussed on the quarterly conference call. IPN is working with the Board and DOH on the upcoming compact by creating a web server to allow Boards to access practitioners in their database. IPN is working on HB 299 for restructuring the law they are already working under. She invited Board Members and staff to their conference – they are waiving fees for board members.

## III. Board Reports

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### **A. Board Chair**

Dr. Newman informed the Board that Mr. Connors has resigned and recognized his service to the Board. Mr. Baker informed everyone that a plaque will be presented to Mr. Connors for his service. Dr. Newman informed the Board that staff are having difficulty getting Board Members to volunteer for Probable Cause Panel Calls. She further informed them that new members will be asked to volunteer upon their appointment.

### **A. Board Members**

Dr. Hubbard will be attending the NCSBN APRN Roundtable in April in Chicago.

Dr. Glymph, Ms. Forst and Ms. Desmond will be in Salt Lake City for the NCSBN mid-year assembly in March.

Ms. Desmond was elected for the Treasurer position within the Tampa Bay Organization of Nurse Executives.

### **B. Board Counsel**

1. Rules Reports
  - A. December 2016
  - B. January 2017
2. Litigation Update – Saber College – appealing for probation to be an additional year. Ms. Guillemette just received a new DOAH request on a CE Provider who was

denied.

A motion was made by Newman to open up 64B9-15.008 for rule development. Motion passed unanimously.

3. Prometric CNA Exam Standard Setting Report and Rule Promulgation per S. 464.203, FS- Mr. Baker informed the board that staff will coordinate with Prometric to give a presentation to the Full Board on Thursday of the April 2017 meeting.

4. Rule 64B9-4.010, F.A.C., Standards for Protocols- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. Action will have to be taken to conform Chapter 458, FS, and Chapter 464, FS, before the Board can adopt the amendments.

5. ARNP Controlled Substance Prescribing CE- The Board considered the issues raised by the FMA letter concerning appropriate CE providers for controlled substances. Dr. Glymph stated that the American Association of Nurse Anesthetists does offer continuing education programs. Janet DuBois, ARNP, a representative of AANP, advised that the American Academy of Nurse Practitioners also offers continuing education programs. A motion was made by Newman to change the language concerning controlled substance CE courses to state "offered by," instead of "approved by." Motion passed unanimously.

#### **C. Prosecution Services Unit**

Mr. Witters gave a brief prosecution report for the Board. A motion was made by Newman to allow PSU to continue to prosecute cases that are over a year old. Motion passed unanimously.

#### **D. Executive Director**

##### **1. Ratification Lists**

A. Nursing Withdrawals– A motion was made by Newman to approve. Motion passed unanimously.

B. CE Provider– A motion was made by Newman to approve. Motion passed unanimously.

C. Licensure Applicants– A motion was made by Newman to approve. Motion passed unanimously.

##### **2. CORE Reports (National Council of State Boards of Nursing)- Informational**

A. Fiscal Year 2016 - Education Report

B. Fiscal Year 2016 - Practice Report

Mr. Baker gave an official welcome to Melissa Greenfield, who has returned to the Board Office in her new role as the Program Operations Administrator over the CNA/Support unit. He further thanked Ms. Greenfield, Ms. Hollingsworth, and Ms. Sutton-Johnson for their assistance in running the office while he was out of the

office unexpectedly last month.

He advised the board that a revised sample protocol is posted on our website and that we've been coordinating with the DEA and various NP associations on the implementation of prescribing controlled substances.

Mr. Baker informed the Board that a background screening unit was formed in the Bureau of Operations, which will be handling all professions within HCPR- this may result in files being presented differently in the future.

He also informed them that Templar Harper's last day with the Board Office will be February 9<sup>th</sup>, her replacement will be DeShari Atkins and she will be attending the April Board Meeting.

The April meeting will no longer be in Gainesville and is tentative to be in Jacksonville. Mr. Baker further listed the locations of the board meetings for the rest of 2017.

He also let the Board Members know that Vicki Fitzpatrick who was with IPN for many years has passed away recently, in Hospice care but she had her family with her.

A motion was made by Newman to approve the draft committee minutes. Motion passed unanimously.

#### **F. Financial Report**

1. Revenue Report
  - A. Fiscal Year 2016-2017: October
  - B. Fiscal Year 2016-2017: November
2. Allocations to Board
  - A. Nursing
  - B. CNA
3. Expenditures by Function
  - A. Nursing
  - B. CNA
4. Total Expenditures (Direct and Allocated)
5. Cash Balance Report

Ms. Forst provided a brief financial report to the board.

## IV. Adjournment

The meeting adjourned at 12:10 p.m.