

The Florida

# Board of Nursing

## December Meeting Minutes

**December 6- 8, 2017**  
Doubletree Deerfield Beach  
100 Fairway Dr.  
Deerfield Beach, FL 33441



**Jody Bryant Newman, EdD, EdS**  
Chair

**Kathryn L. Whitson, MSN, RN**  
Vice Chair

**Joe Baker, Jr.**  
Executive Director

**Florida Board of Nursing Meeting Draft Agenda  
December 6-8, 2017  
Deerfield Beach, FL**

**Board Members:**

Jody Bryant Newman, EdD, EdS Consumer– Chair  
Kathryn L. Whitson, MSN, RN – Vice Chair  
Cathy Oles Gordon, LPN, BPS  
Deborah McKeen, CD-LPN, BS  
Diana Forst, BA, RN  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR  
Lisa Johnson, MSN/Ed, RN, LPN  
Heather Baumwald, Consumer  
Diane Johnson, MSN, RN  
Francine Paschall, MBA, DNP, RN, CENP  
Vacant, Consumer  
Vacant, ARNP

**Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General  
Diane Guillemette, Assistant Attorney General  
Matthew Witters, Assistant General Counsel

**Board Staff:**

Joe Baker, Jr., Executive Director  
Nicole Benson, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator  
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant

## Wednesday @ 4:30 PM

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### **Credentials "A" Committee**

Required Appearances  
CNA Applicants for Licensure with criminal, discipline and health history  
CNA Applicants for Licensure with Juvenile Offenses and False Answers on application  
LPN, RN and ARNP Applicants for Licensure- Criminal History and Health History only  
Other Items for Discussion

### **Education and Credentials "B" Committee**

Required Appearances CNA Exemption Applicants  
Non-Compliance with Section 464.019, FS  
Ratification Lists  
Items for Discussion  
Informational Items

## Thursday @ 8:30 AM

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### **Credentials "A" Committee**

LPN, RN, ARNP Applicants for Licensure with criminal, discipline, and health history (multiple)  
LPN, RN, ARNP Applicants for Licensure with False Answer on application  
CNS Applicants  
Other Items for Discussion

### **Education and Credentials "B" Committee**

LPN, RN, ARNP Exemption Applicants  
Education Credentials  
Applicants for Licensure under 456.0635, FS  
CNA Applicants for Licensure under 435.07, FS  
LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS  
LPN, RN, ARNP Applicants for License - Other

## Thursday @ 1:30 PM

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### **Full Board**

CNA, LPN, RN, and ARNP Discipline & General Business  
Reconsiderations  
Recommended Orders  
Petitions for Hearing/Modification  
CNA Informal Hearings  
LPN, RN, and ARNP Informal Hearings  
Licensure Informal Hearings  
CNA Settlement Agreements  
LPN, RN, and ARNP Settlement Agreements  
CNA Voluntary Relinquishments  
LPN, RN, and ARNP Voluntary Relinquishments  
Practice Issues  
Advanced Practice Issues  
Special Education Issues  
Legislative Issues  
Declaratory Statements  
Petitions for Variance and Waiver

## Friday @ 8:30 AM

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### **Full Board**

CNA, LPN, RN, and ARNP Discipline & General Business  
CNA Motion to Vacate  
LPN, RN, and ARNP Motion to Vacate  
CNA Informal Waivers  
LPN, RN, and ARNP Informal Waivers  
Reinstatements and Compliance Issues  
IPN  
Board Reports

# Credentials Summary of Conditions

## **CONTINUING EDUCATION**

Required within 6 months of licensure

## **PROBATION (P1)**

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

## **IPN (V6)**

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

# Credentials “A” Committee

Wednesday, December 6, 2017 at 4:30 PM

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## Call to Order

The meeting was called to order by the Committee Chair, Ms. McKeen at 4:33 p.m.

## Roll Call

### **Board Members:**

Deborah McKeen, CD-LPN, BS – Committee Chair  
Kathryn L. Whitson, MSN, RN  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR  
Lisa Johnson, MSN/Ed, RN, LPN  
Heather Baumwald, Consumer  
Diane Johnson, MSN, RN

### **Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Nicole Benson, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator

## A. Required Appearances

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### **CNA**

1. Jackson, Tradarius L; 4401/640655- **Continued**

2. Anderson, Chrystal; 4401/715089- Present. A motion was made by Glymph to approve. Motion passed unanimously.

### **LPN, RN, and ARNP**

1. Bethel, Ann Theresa; 1701/559060- Present. A motion was made by Glymph to approve. Motion passed unanimously.

2. Nolen, Gretchen Elizabeth; 1702/134034- Present. A motion was made by Whitson to approve with a remedial course. Motion passed unanimously.

3. Perez Garcia, Yezenia; 1701/583489- Present. A motion was made by Glymph to approve. Motion passed unanimously.

## B. Pending Formal Denial

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### **CNA**

None

### **LPN, RN, and ARNP**

None

## C. Applicants for Licensure

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### **CNA**

#### **Prior Board Action**

Exam

None

Endorsement

None

#### **Juvenile Offense**

Exam

None

Endorsement

None

**Criminal History**

Exam

1. Walker, Benjamin R; 4401/733710- A motion was made by Glymph to approve. Motion passed with Whitson in opposition.
2. Walton, Quanisha; 4401/732147- A motion was made by Desmond to approve. Motion passed with Johnson in opposition.
3. Davis, Alnisa H; 4401/720222- A motion was made by Desmond to approve with an amended application. Motion passed with McKeen in opposition.

Endorsement

1. Benjamin, Ronda; 4401/721339- A motion was made by Glymph to approve. Motion passed with McKeen in opposition.

**False Answer on Application**

Exam

1. Cobb, Felicia R; 4401/424907- A motion was made by Glymph to deny based on crimes related to the practice and misrepresentation. Motion passed unanimously.

Endorsement

None

**LPN, RN, and ARNP**

**Criminal History**

Exam

None

Endorsement

None

ARNP Upgrade

None

**Health History**

Exam

1. Bauman, Jaclyn; 1701/520330- A motion was made by Desmond to approve with a V6A. Motion passed unanimously.

Endorsement

1. Manalastas, Judy Maria; 1702/186600- A motion was made by Desmond to approve. Motion passed unanimously.
2. Gilmore, Amy Karen; 1701/599612- Present. A motion was made by Glymph to approve. Motion passed unanimously.
3. Jordan, Paul Robert; 1701/604116- A motion was made by Glymph to approve. Motion passed unanimously.

The meeting recessed at 5:21 p.m.



# Education & Credentials “B” Committee

Wednesday, December 6, 2017 at 4:30 PM

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## Call to Order

The meeting was called to order by the Committee Chair, Dr. Newman, at 4:33 p.m.

## Roll Call

### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer – Committee Chair  
Cathy Oles Gordon, LPN, BPS  
Diana Forst, BA, RN  
Francine Paschall, MBA, DNP, RN, CENP

### Absent:

Lisa Johnson, MSN, RN, LPN – Excused

### **Attorney:**

Diane Guillemette, Assistant Attorney General

### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Education  
Angela Falls, BSN, RN, Nursing Education Consultant

## A. Required Appearances

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### **LPN, RN, and ARNP**

1. St. Martin, Chanel; 1701/580726 – Present. Applicant amended application to PN. A motion was made by Newman to approve as a PN. Motion passed unanimously.

2. Chrapkiewicz, Melody Lee; 1702/188321- Present. A motion was made by Forst to approve with payment of costs, a V6B and a remedial course. Motion passed unanimously.

3. Louiseize, Shawn; 1702/184297- Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

4. Dhami, Poonam; 1701/591841- Present. Applicant withdrew RN application.

5. Carballido, Geidis; 1701/597893- Present. Applicant withdrew RN application.
6. Paula, Yareli; 1701/588743- Present. Applicant amended application to PN. A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
7. Susana, Franco; 1701/575044- Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

**CNA**

1. Burnham, Chloe P.; 4401/729498- **pulled**

## B. Pending Formal Denial

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**LPN, RN, and ARNP**

1. Chessum, Joyce Chepkorir; 1701/581761- A motion was made by Newman to deny due to failure to appear. Motion passed unanimously.
2. Oumar Sah, Lawren; 1702/188479- A motion was made by Newman to deny due to failure to appear. Motion passed unanimously.

**CNA**

None

## C. CNA Exemption Applicants

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None

## D. Non-Compliance with Section 464.019, FS

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### **Failure to Submit 2017 Annual Report for Programs in Nursing PN Programs**

1. Alexis Institute (US70206500) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

2. Allied Medical Training Center, Inc. (US70110800) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

3. American Health Institute (US70204000) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

4. American Health Institute (US70111100) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

5. Brown Mackie College- Miami (US70207300) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

6. Hispaniola International University (US70205000) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

7. Kings Career Institute (US70110100) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

8. Lincoln Technical Institute (US70103000) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

9. Med-Life Institute (US70203800) – Marlene Roman, Director of Nursing present. Ms. Roman stated that she was appointed Director of Nursing at this program on November 27, 2017. A motion was made by Newman to approve, pending receipt of annual report by December 15, 2017. Motion passed unanimously.

10. West Lawrence School of Nursing (US70201200) - Brian Lawrence, Program Director present. A motion was made by Newman to approve, pending receipt of the annual report by December 8, 2017. Motion passed unanimously.

### **RN Programs**

1. Alexis Institute (US70510000) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed

unanimously.

2. Alexis Institute (US70706800) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

3. College of Health and Allied Development (US70512300) – Kerry Ann Baker, Program Director present. A motion was made by Newman to approve, pending receipt of the annual report by December 8, 2017. Motion passed unanimously.

4. Hispaniola International University (US70704600) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

5. Kings Career Institute (US70410600) – A motion was made by Newman to terminate due to failure to submit annual report and failure of program director to appear. Motion passed unanimously.

6. Med-Life Institute (US7040900)- **Pulled**

#### E. Non-Compliance 64B9-15.005(6), FAC, Standards for Certified Nursing Assistant Training Programs

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None

#### F. Ratification Lists

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1. Nursing Education Programs Ratification List – A motion was made by Newman to approve. Motion passed unanimously.

2. Internationally Educated Applicant Ratification List – A motion was made by Newman to approve. Motion passed unanimously.

3. Certified Nursing Assistant Programs Ratification List – A motion was made by Newman to approve. Motion passed unanimously.

## G. Items for Discussion

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1. Rule 64B9-2.022, FAC, Clinical Training- A motion was made by Newman to approve and move to full board for discussion. Motion passed unanimously.
2. Rule 64B9-2.021, FAC, Curriculum Guidelines – A motion was made by Newman to approve and move to full board for discussion. Motion passed unanimously.

## H. Informational Items

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1. ABHES Commission Action Letter (City College)
2. Herzing Orlando Remediation Course Discontinuation
3. 2017 NCLEX 3rd Quarter Reports
4. Updated Remediation Plan for International College of Health Sciences (ICHS)
5. ABHES Commission Considerations
6. Horizon Healthcare Institute Closure
7. City College Miami Teach-out Update
8. Health Education Training School; 1705/332 - Withdrawal
9. Letter to BON Regarding Hurricane Updates- Chamberlain University

The meeting recessed at 5:49 p.m.

# Credentials “A” Committee

Thursday, December 7, 2017 at 8:30 AM

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## Call to Order

The meeting was reconvened by the Committee Chair, Ms. McKeen at 8:46 a.m.

## Roll Call

### **Board Members:**

Deborah McKeen, CD-LPN, BS – Committee Chair  
Kathryn L. Whitson, MSN, RN  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR  
Lisa Johnson, MSN/Ed, RN, LPN  
Heather Baumwald, Consumer  
Diane Johnson, MSN, RN

### **Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Nicole Benson, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator

## A. LPN, RN, and ARNP Applicants for Licensure

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### Prior Discipline

#### Exam

1. Atwood, Rachel; 1702/190653- **continued to Full Board**
2. Simmons, Tomeka; 1701/569435- A motion was made by Whitson to approve. Motion passed unanimously.

#### Endorsement

3. Fearon, Catherine; 1701/602665- Present. A motion was made by Glymph to approve. Motion passed unanimously.
4. Keaton, Tasha Sevelle; 1702/171491- A motion was made by Glymph to require an appearance. Motion passed unanimously.
5. Williams, Debra Rae; 1702/189754- A motion was made by Glymph to approve. Motion passed unanimously.
6. Williams, Mary Heather; 1701/593745- A motion was made by Whitson to require an appearance. Motion passed unanimously.
7. Potnis, Nicholas Reid; 1701/519846- Present with Attorney Juan Santos. A motion was made by Whitson to approve with a P3 for 1 year and CEs in Ethics (4 hrs) and Legal Aspects (4 hrs). Motion failed 3-3, with Glymph, Johnson and McKeen in opposition. A motion was made by Glymph to approve with a V6B, and once cleared to work, a P3 for 2 years and CE's in Ethics (4 hrs) and Legal Aspects (4 hrs). Motion passed with McKeen in opposition.
8. Sove, Jami; 1701/601734- A motion was made by Glymph to deny due to previous discipline and practice restrictions. Motion passed unanimously.
9. Dickson, Todd; 1701/594934- A motion was made by Desmond to require an appearance. Motion passed unanimously.
10. Henley, Kimberly Dawn; 1701/575081- **pulled**
11. Shure, Vicki Lee; 1701/586707- A motion was made by Desmond to approve with a P3 with Standard Terms for 1 year. Motion passed with Johnson in opposition.

ARNP Upgrade

1. Ortega, Hilary Elaine; 1701/504596- Present. A motion was made by Glymph to approve. Motion passed unanimously.

2. Owens, Kevin J; 1701/340529- Present with Attorney Ken Metzger. A motion was made by Glymph to approve with Probation concurrent with the Probation on his RN license. Motion failed 3-3, with Johnson, Desmond, and McKeen in opposition. A motion was made by Glymph to approve with Probation concurrent with the Probation on his RN license and a CE in Critical Thinking (8 hrs). Motion passed with Johnson in opposition.

**Prior Board Action**

Exam

None

Endorsement

1. Dyson, Travis; 1701/558167- A motion was made by Whitson to approve. Motion passed with Glymph and Johnson in opposition.

**Criminal History**

Exam

1. Gary, Gifty Antwi; 1701/604129- A motion was made by Whitson to approve with a V6B. Motion passed unanimously.

Endorsement

None

ARNP Upgrade

None

**Health History**

Exam

None

Endorsement

1. Martens, Paul; 1702/191269- A motion was made by Desmond to approve. Motion passed unanimously.

2. Greene, Tiffanie Nicol; 1702/188154- Present. A motion was made by Desmond to approve. Motion passed unanimously.

3. Banno, Grace Eva; 1701/597373- Present. A motion was made by Glymph to approve with a V6B. Motion passed with McKeen in opposition.



ARNP Upgrade  
None

**False Answer on Application**  
Exam  
None

Endorsement  
None

**Open Case**  
Exam  
1. Gonzalez, Augusto Cesar; 1701/579998- **pulled**

Endorsement  
None

**Staff Concern**  
Exam  
None

Endorsement  
None

## B. CNS Applicants

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None

## C. Other Items for Discussion

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None

The meeting adjourned at 10:24 a.m.

# Education & Credentials “B” Committee

Thursday, December 7, 2017 at 8:30 AM

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## Call to Order

The meeting was reconvened by the Committee Chair, Dr. Newman, at 8:32 a.m.

## Roll Call

### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer – Committee Chair  
Cathy Oles Gordon, LPN, BPS  
Diana Forst, BA, RN  
Francine Paschall, MBA, DNP, RN, CENP

### Absent:

Lisa Johnson, MSN, RN, LPN – Excused

### **Attorney:**

Diane Guillemette, Assistant Attorney General

### **Board Staff:**

Sherri Sutton-Johnson, MSN, RN, Director of Education  
Angela Falls, BSN, RN, Nursing Education Consultant

## A. LPN, RN, and ARNP Exemption Applicants

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None

## B. Education Credentials

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### **LPN, RN, and ARNP**

1. Abillud, Maria Elena; 1701/603805 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

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2. Bhandari, Laxmi; 1701/577738 – A motion was made by Newman to deny due to no comparable program in the U.S. Motion passed with Paschall in opposition.
3. Diaz, Cylene Dale Quimco; 1701/600635 – A motion was made by Newman to approve. Motion passed unanimously.
4. Kutzko, Seret Lyn; 1701/565923 – Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
5. Malave Vazquez, Yesenia Mary; 1701/595599 – Present. A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
6. Pino Leyva, Kendra; 1701/600713 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
7. Ramirez Rojas, Liliana Carolina; 1701/570287 – Present. A motion was made by Paschall to approve. Motion passed unanimously.
8. Suliva, Carolina Santos; 1701/579560 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
9. Tandan, Rishma; 1701/603919 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
10. Tolentino, Ira Ordiales; 1701/591260 – Present. A motion was made by Forst to approve. Motion passed unanimously.
11. Velas, Merlene Labrague; 1701/583128 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
12. Abu-Hachich, Mohammad Numan Mah'd; 1701/575392 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
13. Aleem, Awwalah; 1701/565026 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
14. Arce, Shelah Anne Furigay; 1701/601131 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
15. Armour, Melissa O; 1701/604068 – A motion was made by Newman to deny due to

not having completed a nursing program. Motion passed unanimously.

16. Artes, Glenda Empleo; 1701/504856 – A motion was made by Newman to require an appearance. Motion passed unanimously.

17. Bundang, Monica Alberto; 1701/541196 – A motion was made by Gordon to approve with a remedial course. Motion passed unanimously.

18. Butprom, Patchara, 1701/596118 – Present. A motion was made by Gordon to approve. Motion passed with Newman in opposition.

19. Challenger, Natalie Laura; 1701/592470 – A motion was made by Newman to require an appearance. Motion passed unanimously.

20. Delgado Rojas, Damila; 1701/566560 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

21. Dicen, Tricia Alyana; 1701/580052 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

22. Escobar Angel, Catalina Maria; 1701/593670 – Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

23. Fisher, Tracy; 1701/603600 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

24. Giuiliano, Adriana Marcela; 1701/598458 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

25. Guerra, Orelvis; 1701/517315 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

26. Hernandez Malujova, Tatiana Ernestovna; 1701/577354 – Present. A motion was made by Forst to approve with a remedial course. Motion passed unanimously.

27. Hoffele, Bobbielee Ann; 1701/594619 – Present. Applicant waived her right to a 90 day decision. A motion was made by Newman to accept the waiver. Motion passed unanimously.

28. John, Mariah Kweshia; 1701/597481 – A motion was made by Newman to deny due to having completed an unaccredited nursing program. Motion passed unanimously.

29. Kajela, Dure Gemechu; 1701/601855 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
30. Kerman, Alla; 1701/594629 – Present. A motion was made by Forst to approve. Motion passed unanimously.
31. Lorenzo, Ludwig Lopez; 1701/602991 – Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
32. Lorenzo, Norys; 1701/596573 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
33. Martin Mesa, Jose Eduardo; 1701/574265 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
34. Matthews, Monette Nakeisha; 1701/517113 – A motion was made by Gordon to approve with a remedial course. Motion passed unanimously.
35. Maxius, Claudina Serah-Lee; 1701/597495 – A motion was made by Newman to deny due to having completed an unaccredited nursing program. Motion passed unanimously.
36. Metcalf, Monica Coelho; 1701/599764 – Present. A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
37. Moreno Brooks, Yodalys; 1701/522186 – Present. A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
38. Mukatay, Daniyar; 1701/572190 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
39. Ong, Kathleen Faye Quijano; 1701/599272 – A motion was made by Newman to require an appearance. Motion passed unanimously.
40. Oskooei, Kerisa; 1702/186214 – Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
41. Pena Rivero, Clara Mildres; 1701/581478 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

42. Pinnock, Candice Peta Gay; 1701/593919 - A motion was made by Newman to approve. Motion passed unanimously.

43. Quesada, Dayana del Carmen; 1701/583602 – A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

44. Rammer, Nancy Francisco; 1701/597961 – Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

45. Romo, Jiyen Soleil Begaso; 1701/600260 – A motion was made by Paschall to approve. Motion passed with Newman in opposition.

46. Silva, Taissa Martins Fernandes; 1701/597955 – A motion was made by Newman to require an appearance. Motion passed unanimously.

47. Sirghii, Natalia; 1701/599133 – Present. A motion was made by Forst to approve. Motion passed unanimously.

48. Torio, Anabelle Morales; 1701/601432 – A motion was made by Paschall to approve. Motion passed with Newman in opposition.

49. Grady, Monika; 1701/593632 – A motion was made by Newman to deny due to no equivalent program in the U.S. Motion passed unanimously.

### C. Applicants for Licensure under 456.0635, FS

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**CNA**  
Exam

1. Gray, Tez Mia K; 4401/737884 – A motion was made by Newman to deny due to ineligibility. Motion passed unanimously.

Endorsement  
None

**LPN, RN, and ARNP**  
Exam  
None

Endorsement  
None

D. CNA Applicants for Licensure under Section 435.07, FS

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Exam  
None

Endorsement  
None

E. LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS

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None

F. LPN, RN, ARNP Applicants for License – Other

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None

The meeting was adjourned at 10:39 a.m.

# Summary of Discipline

## **CONTINUING EDUCATION**

Required within 6 months of licensure

## **PROBATION (P3)**

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment  
C1

## **PROBATION (P4)**

Stayed suspension conditioned on compliance

## **IPN (V6)**

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

## **SUSPENSION (V)**

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A – suspend until compliant with CEs

V5F - suspend until compliant with previous final order

## **REVOCACTION**

V8 - revocation

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# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
<b>Anger Management</b>	4 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition, assessment, management of anger</li> <li>• Positive anger management tools</li> <li>• Resources</li> </ul>
<b>Assessment</b>	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> <li>• Health History, including cultural assessment</li> <li>• Fundamental physical assessment techniques</li> <li>• Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological</li> </ul>
<b>Critical Thinking</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition</li> <li>• Characteristics and skills that demonstrate critical thinking</li> <li>• Strategies to improve ability to think critically</li> </ul>
<b>Delegation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Aspects that a nurse needs to consider when delegating</li> <li>• Professional roles that a nurse cannot delegate</li> <li>• Process for effective delegation</li> </ul>
<b>Documentation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Process of charting</li> <li>• Common charting errors</li> <li>• Implications of poor record keeping</li> <li>• Emerging issues, i.e., faxes, computers, HIPAA</li> <li>• Legal case review</li> </ul>
<b>Ethics</b>	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> <li>• Ethical decision making</li> <li>• Concepts of beneficence, justice and autonomy</li> <li>• History of ethics in nursing</li> <li>• Common ethical issues/case review, frameworks</li> <li>• Resources</li> </ul>
<b>Legal Aspects</b>	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> <li>• Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>• Delegation</li> <li>• Documentation &amp; medical record keeping</li> <li>• Informed consent</li> <li>• Case review</li> </ul>
<b>LPN Supervision</b>	30 hr	<ul style="list-style-type: none"> <li>• Per 64B9-15</li> <li>• Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
<b>Medication Administration</b>	16 hr Supervised lab	<ul style="list-style-type: none"> <li>• Standard abbreviations</li> <li>• Transcription of orders</li> <li>• Calculations, including pediatric dosages</li> <li>• Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>• Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>• Common errors and strategies to avoid them</li> </ul>
<b>Pain Management</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Classifying acute and chronic pain</li> <li>• Assessment and reassessment strategies</li> <li>• Barriers to effective pain management; psychology of pain</li> </ul>

<b>CE AREA</b>	<b>HOURS/OPTIONS</b>	<b>TYPICAL CONTENT</b>
		<ul style="list-style-type: none"> <li>• Pain intensity scales</li> <li>• Pharmacological pain interventions</li> <li>• Non-pharmacological pain management</li> <li>• Interdisciplinary discharge planning</li> <li>• Patient/family education</li> </ul>
<b>Patient Rights</b>	2 hr	<ul style="list-style-type: none"> <li>• Specific rights protected by federal and state laws</li> <li>• Right to be informed</li> <li>• Right to exercise self-determination</li> <li>• Protection of personal privacy</li> <li>• Forms of abuse</li> <li>• Reporting violations</li> </ul>
<b>Pharmacology</b>	16 hr 40 hr	<ul style="list-style-type: none"> <li>• Classification systems</li> <li>• Drug forms, routes, actions, uses, precautions, interactions, and side effects</li> <li>• Computation and dosages</li> <li>• Asepsis</li> <li>• Resources</li> </ul>
<b>Professional Standards</b>	Varies	<ul style="list-style-type: none"> <li>• Programs on Standards from Professional Associations</li> <li>• Curriculums approved by Professional Associations</li> <li>• Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association</li> </ul>
<b>Refresher Remedial Courses</b>	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> <li>• All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025.</li> <li>• Additional clinical hours in specialized or general areas may be specified</li> </ul>
<b>Universal Protocol</b>		<ul style="list-style-type: none"> <li>• Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards</li> </ul>

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

# Disciplinary Hearings & General Business

Thursday, December 7, 2017 at 1:30 PM

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## Call to Order

The meeting was called to order by the Board Chair, Dr. Newman at 1:30 p.m.

## Roll Call

### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer– Chair  
Kathryn L. Whitson, MSN, RN – Vice Chair  
Cathy Oles Gordon, LPN, BPS  
Deborah McKeen, CD-LPN, BS  
Diana Forst, BA, RN  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR  
Heather Baumwald, Consumer  
Diane Johnson, MSN, RN

### Absent:

Francine Paschall, MBA, DNP, RN, CENP- Unexcused  
Lisa Johnson, MSN/Ed, RN, LPN- Excused

### **Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General  
Diane Guillemette, Assistant Attorney General  
Matthew Witters, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Nicole Benson, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator  
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant

## Prior Discipline

### Exam

1. Atwood, Rachel; 1702/190653- continued from Credentials A Committee. Present. A motion was made by Newman to approve with a V6B and payment of outstanding costs within 24 months. Motion passed with Glymph, Whitson, Johnson and Baumwald in opposition.

## I. Welcome New Board Members

1. Francine Paschall, RN Seat
2. Diane Johnson, Nurse Educator Seat
3. Heather Baumwald, Consumer

## II. CNA, RN, LPN, and ARNP Discipline & General Business

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### A. Reconsiderations

1. Mills, Jennifer Lynn; 1701/565433- Present and sworn in with Attorney Steven Brownlee. A motion was made by Newman to reconsider the previous Intent to Deny. Motion passed unanimously. A motion was made by Newman to approve with a remedial course and if proof that all permanent practice restrictions have been lifted in Ohio within one year. Motion passed unanimously.

2. Ingram, Kenneth Paul; 1701/592339- A motion was made by Newman to vacate the previous Intent to Approve with Conditions and approve the request to withdraw. Motion passed unanimously.

3. Okoro, Nelly Ugboaku; 1702/185715 & 1701/582325- No action taken.

4. Neils, Peaches Akeila; 1701/578419- A motion was made by Newman to vacate the previous Intent to Approve with Conditions and approve the request to withdraw. Motion passed unanimously.

5. Trotman, Shameka Verena; 1701/582290- A motion was made by Newman to vacate the previous Intent to Approve with Conditions and approve the request to withdraw. Motion passed unanimously.

6. Folsom, III, Kendrick; RN 9303374 Case #2016-09822 1701/402682- **pulled**

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7. Halprin, Michael; ARNP 935042 Case #2016-12914 1701/2924- Attorney Steven Brownlee present. A motion was made by Glymph to deny the request. Motion passed unanimously.

## B. Recommended Orders

1. Thompson, Lannette, CNA 165217 Case #2016-15829 File #432114- A motion was made by Whitson to impose costs of \$31,943.12. Motion passed unanimously.

2. Reed, Nancy Jane, RN 9295784 Case #2016-16979 File #392697- Attorney Suzanne Hurley present. A motion was made by Newman to accept the findings of fact and conclusions of law in the Recommended Order. A motion was made by Newman to dismiss the case pursuant to the recommendation by the Administrative Law Judge. Motion passed unanimously.

## C. CNA Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

### **Recused Members: Diana Forst**

1. Oxendine, Timeshia Jenya a.k.a Timeshia Jenya Dennis, CNA 318030 Case #2016-26906 File #668150– Present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously.

### **Recused Member: Anna Hubbard**

2. Hall, Leona A., CNA 109716 Case #2017-05716 File #244648– A motion was made by Newman to impose a V8. Motion passed unanimously.

## D. LPN, RN, and ARNP Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

### **Recused Member: Diana Forst**

1. Adebisi, Adenike RN 9429602 Case #2017-01693 File #507034– Present and sworn in. A motion was made by Glymph to impose costs of \$1,568.02 and a V6B. Motion passed unanimously.
2. Deloid, Sean Patrick, RN 9345509 Case #2016-14709 File #442677– Present and sworn in. A motion was made by Newman to impose costs of \$1,061.37, a \$250 fine, and CE's in Legal Aspects and Ethics (8 hrs each), which have already been completed. Motion passed unanimously.
3. Cardichon, Martelle B. RN 9443649 Case #2016-23803 File #547175– Attorney James Bruner present. A motion was made by Newman to impose costs of \$76.52, a reprimand, a \$250 fine, and CE's in Ethics and Legal Aspects (8 hrs each) to be completed within 1 year. Motion passed unanimously.

### **Recused Member: Anna Maria Hubbard**

4. Hall, Shemaka Naila, LPN 5179881 Case #2016-16563 File #127411– Present and sworn in with attorney Larry Handfield. A motion was made by Newman to impose a V8 with aggravating factors. Motion passed unanimously.
5. Stephens, Terrie RN 9353772 Case #2017-02708 File # 458712– A motion was made by Newman to impose costs of \$67.14 and a V5F. Motion passed unanimously.

### **Recused Member: Lori Desmond**

6. Songer, Veronica Lucille RN 9364781 Case #2017-06002 File #469531– A motion was made by Newman to impose costs of \$404.34 and a V6B. Motion passed unanimously.

## E. Licensure Informal Hearings

### **CNA**

None

### **LPN, RN, and ARNP**

1. Mitchell, Jennifer; 1701/578459- A motion was made by Newman to vacate the previous Intent to Deny and approve. Motion passed unanimously.
2. Joseph, Ruth; 1701/600028- A motion was made by Newman to uphold the previous Intent to Deny. Motion passed unanimously.
3. Ameiss, Laura; 1701/570378- A motion was made by Newman to continue. Motion passed unanimously.

## F. Petitions for Hearing/ Modifications

None

## G. CNA Settlement Agreements

**Recused Members: Diana Forst- A motion was made by Newman to approve. Motion passed unanimously.**

1. Altman, Victoria M. CNA 310249 Case #2016-15518 File # 664441

**Recused Member: Jody Bryant Newman- A motion was made by Whitson to approve. Motion passed unanimously.**

2. Morrison, Jeanette Dean CNA 101911 Case #2016-23939 File #332557 **(\$2,451.33)**

**Recused Member: Anna Hubbard- A motion was made by Newman to approve. Motion passed unanimously.**

3. Goodine, Regina Y. CNA 109393 Case #2017-02626 File #124164 **(\$1,041.21)**

**Recused Member: Lori Desmond- A motion was made by Newman to approve. Motion passed unanimously.**

4. Gowe, Simone L. CNA 179462 Case #2016-29946 File #441487 **(\$1,076.00)**

The meeting recessed from 3:20-3:25 p.m.

## H. RN, LPN, and ARNP Settlement Agreements

**No Recused Members- A motion was made by Newman to approve. Motion passed unanimously.**

1. Escamilla, Andres Alonso, RN 9334935 Case #2015-06802 File #433657 **(\$2,045.74)**

**Recused Member: Cathy Oles Gordon- A motion was made by Newman to approve. Motion passed unanimously.**

2. Abdal-Khallaq, Munnah, RN 9300421 Case #2017-03575 File #400109 **(\$1,620.18)**

**Recused Member: Kathryn L. Whitson- A motion was made by Newman to approve Settlements 3-4. Motion passed unanimously.**

3. Weller, Kelly Anne, RN 9292396 Case #2016-08727 File #392215 **(\$719.95)**
4. Murphy II, Roland Patrick RN 9347993 Case #2016-21900 File #450409 **(\$1,090.30)**

**Recused Member: Derrick Glymph- A motion was made by Newman to approve. Motion passed unanimously.**

5. Piemontese, Kristen Eileen RN 9263948 Case #2016-29053 File #358567 **(\$506.14)**

**Recused Member: Lori Desmond- A motion was made by Newman to approve Settlements 6-9. Motion passed unanimously.**

6. Braunle, Christopher Michael LPN 5181057 Case #2017-08813 File #128442 **(\$466.48)**
7. Flood, Thomas Jason RN 9286512 Case #2017-08558 File #384898 **(\$251.84)**
8. Katz, Jolie Lynn LPN 5175804 Case #2016-20076 File #122404 **(\$3,533.68)- present**
9. Weinstein, Sherry Ann LPN 5212078 Case # 2015-22994 File #165498 **(\$1,259.42)- present**

**Recused Member: Anna Hubbard- A motion was made by Newman to approve Settlements 10-13. Motion passed unanimously.**

10. Ellenberger, Catherine A. ARNP 9360497 Case # 2017-01999 File #467255 **(\$547.35)**
11. Gautier, Levera Oletta RN 9212109 Case #2015-26801 File #302662 **(\$5,326.74)**
12. Novotny, Maryjo B LPN 5193307 Case #2017-01296 File #142957 **(\$1,888.01)**
13. Trefelner, Kerri Micheal RN 3299362 Case # 2017-02827 File #195210 **(\$455.62)**

**Recused Member: Jody Bryant Newman- A motion was made by Whitson to approve. Motion passed unanimously.**

14. Salmon, Kimberly A. RN 9307930 Case #2016-22184 File #406920 **(\$6,554.83)**



**Recused Member: Diana Forst- A motion was made by Newman to approve Settlements 15-18. Motion passed unanimously.**

15. Lee, Hisoon A. ARNP 1654692 Case #2017-07443 File #54427 **(\$2,369.67)**
16. Turk, Charlotte A. S. RN 1545962 Case #2016-15916 File #45453 **(\$1,099.03)**
17. Huffman, Burna Lynn RN 3003782 Case #2017-08449 File #164735 **(\$637.62)**
18. Howland, Samantha Catherine RN 9302841 Case #2016-26309 File #402394 **(\$302.87)**

## I. CNA Voluntary Relinquishments

**Recused Member: Lori Desmond- A motion was made by Newman to approve. Motion passed unanimously.**

1. Brinson, Rodneycia CNA 300610 Case #2016-23103 File #652419

**Recused Member: Derrick C. Glymph- A motion was made by Newman to approve. Motion passed unanimously.**

2. Kaseman, Paula A., CNA 139937 Case #2016-25551 File #346837

**No Recused Members- A motion was made by Newman to approve Voluntary Relinquishments 3-5. Motion passed unanimously.**

3. Jackson, Jr., Ronald A. CNA 342466 Case #2017-09472 File #711794
4. Wilson, Julene CNA 303842 Case #2017-03278 File #657709
5. Pennywell, Ashley D. CNA 140808 Case #2017-12917 File #384864

## J. RN, LPN and ARNP Voluntary Relinquishments

**No Recused Members: - A motion was made by Newman to approve Voluntary Relinquishments 1-5. Motion passed unanimously.**

1. Secor, Janet Arlene, RN 2210972 Case #2017-05573 File #107570
2. Donlon, Anne Elizabeth, RN 9249050 Case #2017-12834 File #343250
3. Pisi, Jr., Ralph Duncan LPN 1336641 Case # 2017-11296 File # 71466
4. Stuscavage, Elizabeth A. RN 9351616 Case #2017-10784 File #454852
5. Peddle, Sarah E. RN 3405182 Case #2017-04903 File #363201

**Recused Member: Diana Forst- A motion was made by Newman to approve Voluntary Relinquishments 6-7. Motion passed unanimously.**

6. Canzano-Smith, Pamela F., LPN 876461 Case #2017-06508 File #24990
7. Hutter, Michelle Renee RN 9423103 Case #2016-28109 File #538981

**Recused Member: Lori Desmond- A motion was made by Newman to approve Voluntary Relinquishments 8-10. Motion passed unanimously.**

8. Sessler, Ami Elizabeth RN 9163361 Case #2017-02835 File #240485
9. Burger, James Arza LPN 1254691 Case #2017-04896 File #63089
10. Patton, Robert Lee LPN 5217550 Case # 2017-11748 File #171636

**Recused Member: Jody Bryant Newman- A motion was made by Whitson to approve Voluntary Relinquishments 11-12. Motion passed unanimously.**

11. Bell, Paula Laurann RN 9420613 Case #2016-25542 File #538509
12. Chapman, Tanya C. RN 9282748 Case #2017-06003 File #379012

**Recused Member: Anna Hubbard- A motion was made by Newman to approve. Motion passed unanimously.**

13. Collings, Catherine Ann LPN 1214871 Case #2017-04491 File #59014

### III. Other

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#### A. Practice Issues

None

#### B. Advanced Practice Issues

None

#### C. Special Education Issues

None

#### D. Legislative Issues

##### 1. Acts Relating to Controlled Substances

A. Senate Bill 8/Senator Benaquisto

B. House Bill 21/Representative Boyd

C. Sample Letter of Support for Senate Bill 8- Florida Board of Dentistry

A motion was made by Glymph to approve the proposed letter. Motion passed unanimously.

Dr. Glymph updated the Board Members on the Multi-Board Workgroup he participated in on Nov 3, 2017, trying to find strategies to combat the ongoing opioid crisis and any disparities between boards regarding handling and prescribing of controlled substances. Discussion ensued regarding the possibility of making substance abuse education mandatory for all practitioners, not just those in pain management. Patient education or outreach, and increased collaboration between states was also discussed as a possible option.

### E. Declaratory Statements

1. Dabrina Lee Blocker, RN9388756; Reference: Section 464.003(20), FS, regarding administering the Bravo Ph monitoring system without the physical presence of a physician. Present. A motion was made by Glymph that the procedure is outside the scope of practice due to the potential for complications without a physician present. Motion passed with Desmond in opposition.

### F. Petition for Waiver and Variance

None

The meeting recessed at 4:29 p.m.

# Disciplinary Hearings & General Business

Friday, December 8, 2017 at 8:30 AM

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## Call to Order

The meeting was reconvened by the Board Chair, Dr. Newman at 8:31 a.m.

## Roll Call

### **Board Members:**

Jody Bryant Newman, EdD, EdS Consumer– Chair  
Kathryn L. Whitson, MSN, RN – Vice Chair  
Cathy Oles Gordon, LPN, BPS  
Deborah McKeen, CD-LPN, BS  
Diana Forst, BA, RN  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR  
Heather Baumwald, Consumer  
Diane Johnson, MSN, RN  
Francine Paschall, MBA, DNP, RN, CENP

### Absent:

Lisa Johnson, MSN/Ed, RN, LPN- Excused

### **Attorneys:**

Lee Ann Gustafson, Senior Assistant Attorney General  
Diane Guillemette, Assistant Attorney General  
Matthew Witters, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Nicole Benson, Program Operations Administrator  
Melissa Greenfield, Program Operations Administrator  
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant

## I. CNA, LPN, RN, and ARNP Discipline & General Business

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### A. CNA Motion to Vacate

None

### B. LPN, RN, and ARNP Motion to Vacate

None

### C. CNA Informal Waivers

#### **Recused Member: Diana Forst**

1. St Clair, Janell L., CNA 288746 Case #2017-05042 File #625861– A motion was made by Newman to impose costs of \$259.57 and a V5F. Motion passed unanimously.
2. Wilson, Taniqua S., CNA 282322 Case #2017-02691 File #615989– A motion was made by Newman to impose costs of \$271.37 and a V5F. Motion passed unanimously.
3. Rivera, Maria I., CNA 134899 Case #2017-04678 File #402861– A motion was made by Newman to impose costs of \$18.31 and a V5F. Motion passed unanimously.
4. Thomas, Emily Jo CNA 336090 Case #2016-19972 File #707513- **Continued**
5. Torres, Whitney D. CNA 242467 Case #2017-04071 File #559054– A motion was made by Newman to impose costs of \$748.26 and a V6B. Motion passed unanimously.
6. Gaudette, Angela L. CNA 206900 Case #2017-00158 File #506152– A motion was made by Newman to impose costs of \$183.10, a reprimand, a \$100 fine, a P3 for 1 year with standard terms and a CE in Ethics (8 hrs) within 6 months. Motion passed unanimously.

#### **Recused Member: Jody Bryant Newman**

7. Tucker, Natasha S. CNA 91074 Case #2017-02325 File #332368– A motion was made by Newman to impose a V8. Motion passed unanimously.
8. Stokes, Tiffany M. CNA 303032 Case #2017-06212 File #545262– A motion was made by Newman to impose costs of \$24.24 and a V5F. Motion passed unanimously.

**Recused Member: Anna Hubbard**

9. Lucas, Jacquana Segel CNA 147531 Case #2016-22485 File #339317– A motion was made by Newman to impose a V8. Motion passed unanimously.

**Recused Member: Lori Desmond**

10. Cook, Tangelia D. CNA 231271 Case #2016-12521 File #538380– A motion was made by Newman to impose costs of \$756.14 and a V6B. Motion passed unanimously.

11. Thomas, Duane J. CNA 242504 Case #2017-04097 File #542151– A motion was made by Newman to impose costs of \$7.52 and a V5F. Motion passed unanimously.

12. McDonald, Michael CNA 251636 Case #2017-02233 File #575765– A motion was made by Newman to impose a V8. Motion passed unanimously.

**Recused Member: Cathy Gordon**

13. Makros, Kristopher CNA 330573 Case #2016-23881 File #694835– A motion was made by Newman to impose costs of \$879.68 and a V6B. Motion passed unanimously.

14. Reed, Teneshia S. CNA 322682 Case #2016-17527 File #686870– A motion was made by Newman to impose costs of \$420.10, a reprimand, a \$50 fine and a CE in Legal Aspects (8 hrs) within 1 year. Motion passed unanimously.

15. Zabriskie, James W. Jr. CNA 290708 Case #2016-21380 File #635549– A motion was made by Newman to impose a V8. Motion passed unanimously.

## D. LPN, RN, and ARNP Informal Waivers

**Recused Member: Anna Maria Hubbard**

1. Rolle, Ashley Nicole, LPN 5201652 Case #2016-12088 File #152318– A motion was made by Newman to impose costs of \$1,106.34, a reprimand, a \$100 fine, a P3 for 1 year, and CE's in Legal Aspects (8 hrs), Ethics (8 hrs) and Documentation (8 hrs) within 1 year. Motion passed unanimously.

2. Lavimoniere, Jill Evette, RN 3181762 Case #2017-02013 File #183136– A motion was made by Newman to impose costs of \$91.54 and a V5F. Motion passed unanimously.

3. Weaver, Jennifer Whitston RN 9364208 Case #2017-01293 File #472994– A motion was made by Newman to impose costs of \$88.50 and a V6B. Motion passed

unanimously.

4. Garancosky, Marlene Irene ARNP 1613692 Case #2016-25151 File #50899– A motion was made by Newman to impose a V8 with aggravating factors. Motion passed unanimously.

5. Ruebusch, Leslie Ann RN 9274776 Case #2016-09744 File #371003– A motion was made by Newman to impose costs of \$795.21 and a V6A. Motion passed unanimously.

6. Mumm, John F. RN 9244712 Case # 2017-02030 File #336270– A motion was made by Newman to impose costs of \$4,654.72 and a V6B. Motion passed unanimously.

7. Luszczek, Magdalena RN 9331745 Case #2015-30165 File #433603– A motion was made by Newman to impose costs of \$2,390.94 and a V6A. Motion passed unanimously.

8. Lillycrop, Shannon Nicole RN 9251751 Case #2016-27346 File #344979– A motion was made by Newman to impose a V8. Motion passed unanimously.

**Recused Member: Diana Forst**

9. Brooker, Jessica Runae RN 9297911 Case #2015-17556 File #393055– A motion was made by Newman to impose a V8. Motion passed unanimously.

10. Upchurch, Jennifer Louise RN 9171343 Case #2017-08563 File #257860– A motion was made by Newman to impose costs of \$15.04 and a V5F. Motion passed unanimously.

11. Duncan, Theresa Eulyn Harnage RN 9266035 Case #2017-02732 File #360820– A motion was made by Newman to impose costs of \$19.55 and a V5F. Motion passed unanimously.

12. Hildebrandt, Chelsea Rene RN 9372292 Case #2016-24901 File #481222– A motion was made by Newman to impose costs of \$1,535.63 and a V6A. Motion passed unanimously.

13. McCormick, Susan Samantha ARNP 9214701 Case #2015-20999 File #305650-  
**Continued**

14. Lucas, Benjamin Thomas LPN 5204226 Case #2016-23451 File #155267– A motion was made by Newman to impose costs of \$1,514.69 and a V6A. Motion

passed unanimously.

15. Diaz, Nayeli RN 9367725 Case #2016-26629 File #470594– A motion was made by Whitson to impose a V8. Motion passed unanimously.

**Recused Member: Lori Desmond**

16. March, Kathleen Ellen RN 1291902 Case #2016-30448 File #27163– A motion was made by Newman to impose costs of \$82.40, a reprimand, a \$500 fine, and a CE in Documentation (8 hrs) within 1 year. Motion passed unanimously.

17. Clark, Laura Ann RN 9238235 Case #2016-12184 File #329925– A motion was made by Newman to impose costs of \$372.14 and a V5F. Motion passed unanimously.

18. Smith, Cynthia Marie LPN 5215341 Case #2016-27298 File #168337– A motion was made by Newman to impose costs of \$772.23 and a V5F. Motion passed unanimously.

19. Hawkesworth, David Adam RN 9383081 Case #2017-07140 File #496572– A motion was made by Newman to impose costs of \$42.73 and a V6B. Motion passed unanimously.

20. Kent, Brandy Leigh LPN 5181308 Case #2017-05293 File #127922– A motion was made by Newman to impose costs of \$796.75 and a V5F. Motion passed unanimously.

21. Steward, Deborah Jane RN 3242892 Case #2017-02837 File #189402-  
**Continued**

22. Williams, Nicole Anne LPN 5207184 Case #2017-02690 File #159157– A motion was made by Newman to impose a V8. Motion passed unanimously.

23. Ford, Sharon Ann RN 9163026 Case # 2016-28459 File #248256– A motion was made by Newman to impose costs of \$1,139.23 and a V2. Motion passed unanimously.

The meeting recessed from 9:59 - 10:15 a.m.

24. Lambert, Thomas Russell RN 9354358 Case #2017-02909 File #454040– A motion was made by Newman to impose costs of \$474.21 and a V5F. Motion passed unanimously.



25. Siebert, Michelle Marie RN 5209511 Case #2017-03394 File #157519– Present and sworn in. A motion was made by Newman to impose costs of \$1,776.64, a V6B, and CE's in Legal Aspects (2 hrs) and Documentation (8 hrs) within 1 year. Motion passed unanimously.

**Recused Member: Derrick Glymph**

26. Haus, Donna L. LPN 5187872 Case #2016-24411 File #132988– A motion was made by Newman to impose costs of \$435.79 and a V6A. Motion passed unanimously.

27. Goddard, Elizabeth Gene Winch RN 1381432 Case #2016-05138 File #33672– A motion was made by Newman to impose a V8 with aggravating factors. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

28. Crowe, Nicholas Heath RN 9202519 Case # 2016-30300 File #292350– A motion was made by Whitson to impose costs of \$313.08, a reprimand, and CE's in Professional Standards (8 hrs) and Ethics (8 hrs) within 1 year. Motion passed unanimously.

29. Ela, Elizabeth Valerie RN 9354018 Case #2015-31228 File #450979- **Continued**

30. Rodgers, Jennifer Dyanne RN 9300202 Case #2016-16164 File #396770– A motion was made by Whitson to impose costs of \$1,792.02 and a V6A. Motion passed unanimously.

**Recused Member: Kathryn Whitson**

31. Holliday, Frankie LPN 5211820 Case #2016-23790 File #164526– A motion was made by Newman to impose a V8. Motion passed unanimously.

**Recused Member: Cathy Gordon**

32. Lynn, Joseph Andrew RN 9390481 Case #2017-02000 File #503531– A motion was made by Newman to impose costs of \$64.09 and a V2. Motion passed unanimously.

## E. Reinstatements and Compliance Issues

### **CNA**

None

### **LPN, RN, and ARNP**

1. Young, Alishea; RN 9337666 Case #201610629- Present and sworn in. A motion was made by McKeen to approve the request for reinstatement. Motion passed unanimously.
2. DuPriest, Harold G.; RN 9354653 Case #201526615- Present and sworn in. A motion was made by McKeen approve with a CE in Critical Thinking (8 hrs) within 6 months. Motion passed with Johnson and Desmond in opposition.
3. Nordlund Shelton, Elizabeth A.; PN 869411 Case #201303902- A motion was made by Newman to take no action on the request. Motion passed unanimously.
4. Maritato, CarolAnn M.; RN 2119412 Case #201523503- Present and sworn in. A motion was made by Desmond to approve the request for reinstatement. Motion passed unanimously.
5. Sloan, Betty Jean Evans; PN 346201 Case #201300320- A motion was made by Newman to deny the request. Motion passed unanimously.
6. Hogan, Theresa; PN 5190186 Case #201119411 & 201417201- A motion was made by Newman to approve the request for reconsideration. Motion passed unanimously. A motion was made by Newman to reconsider the previous motion. Motion passed unanimously. A motion was made by Newman to deny the request due to failure to appear. Motion passed unanimously.
7. Pfeiffer, Nicole L.; RN 9262632 Case #201113036- Present and sworn in. A motion was made by Desmond to approve the request for reinstatement. Motion passed unanimously.
8. Seymour, Charise S.; PN753121 Case #201609582- Present and sworn in. A motion was made by Whitson to approve the request for reinstatement. Motion passed Desmond and Johnson in opposition.
9. Phillips, Norma Estela; CNA 261989 Case #201304059- Present and sworn in. A motion was made by Pashall to approve the request. Motion passed with Whitson, Newman, Desmond and Johnson in opposition.

## II. Intervention Project for Nurses

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1. State Reports
  - A. September
  - B. October
2. IPN Agenda
3. 1st Quarter Performance Measures - FY 2017-2018- informational

Mrytle Greene provided a brief update on the monthly reports for September and October 2017. IPN is launching a new website with online training for nurses and employers, as well as updating their online database in preparation for the eNLC implementation.

## III. Board Reports

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### **A. Board Chair**

Dr. Newman thanked everyone for their hard work this year, and participating on Probable Cause Panels.

### **B. Board Members**

Ms. Whitson thanked Board Staff for their hard work and keeping Board Members informed and up to date.

McKeen notified the Board that her area is rural, and there is an effort underway to engage and attract nurses in her area, in order to improve the quality of nursing.

Ms. Forst thanked staff for all their hard work. She will be attending the NCLEX Item Review Committee next week, reviewing 1500-1800 items.

### **C. Board Counsel**

1. Rules Reports
  - A. October 2017
  - B. November 2017

Ms. Gustafson and Ms. Guillemette provided a brief update on the rules reports for October and November 2017.

2. Litigation Update- none at this time.

### **3. Rule 8.001, FAC, the Probable Cause Panel**

A motion was made by Newman to change the language to require two panel members on Probable Cause Panels. Motion passed unanimously. A motion was made by Newman to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Newman that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

### **4. Rule 64B9-2.022, FAC, Clinical Training**

A motion was made by Newman to approve the proposed language. Motion passed unanimously. A motion was made by Newman to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Newman that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

### **5. Rule 64B9-2.021, FAC, Curriculum Guidelines**

A motion was made by Newman to approve the proposed language. Motion passed unanimously. A motion was made by Newman to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Newman that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

## **D. Prosecution Services Unit**

Mr. Witters gave a brief prosecution report for the Board. A motion was made by Newman to allow PSU to continue to prosecute cases that are over a year old. Motion passed unanimously.

## **E. Executive Director**

1. Ratification Lists- A motion was made by Newman to approve. Motion passed unanimously.

- A. Nursing Withdrawals
- B. CE Provider
- C. Licensure Applicants

Mr. Baker notified the Board Members that the Board Office has been participating in Rapid Process Improvement meetings to analyze processes and identify areas to improve. There

are two upcoming RPI's over the next few weeks.

Board Staff also received an on-site training from NCSBN and a representative from the Texas Board of Nursing in preparation of the eNLC implementation. He also gave a presentation to the House of Representatives this week.

The new Board Members traveled to Tallahassee recently for orientation and training, and he welcomed them to the Board.

Legislative session begins January 9, 2018. He notified them that Aprille Alward has been promoted to a Regulatory Supervisor, and DeShari Atkins has left the Department- interviews will be conducted shortly.

Ms. Sutton-Johnson will be attending the Medical Marijuana subcommittee next week.

He notified the Board Members that Lisa Johnson has been accepted into the next group of cohorts for the Institute of Regulatory Excellence.

There are still two vacancies on the Board, there is a potential candidate for the vacant Nurse Practitioner seat.

Mr. Baker thanked staff for all their efforts and time put in to keep things running as smoothly as possible. He also thanked the Board Members for their time in reviewing cases in preparation for the Board Meetings.

#### **F. Financial Report**

#### **G. Approval of Minutes (Previous Meeting, Current Committee Recommendations)**

A motion was made by Newman to approve the previous minutes and Committee minutes. Motion passed unanimously.

1. August 2017 Conference Call Minutes
2. October 2017 Minutes
3. Current Committee Minutes

#### **H. Election of Officers for 2018 Calendar Year**

1. Board Chair- A motion was made by Forst to nominate Newman as Chair. Motion passed unanimously.

2. Vice Chair- A motion was made by Newman to nominate Forst as Vice Chair.

Motion passed unanimously.

3. Delegations of Authority

A. MQA Policy

B. Prior Delegations

1. Delegation to Approve Extensions for Remedial Education Requirements
2. Delegation to Sign Probable Cause Panel Closing Orders

3. Delegation of Authority to Accept Service of Process
4. Delegation to Approve Applications and Exemptions

A motion was made by Newman to delegate authority to the Executive Director to sign Rule Certifications. Motion passed unanimously.

#### IV. Adjournment

The meeting adjourned at 11:19 a.m.