

# Nurse Supply and Education South Region

#### **Community Demographic Information**

According to 2019 U.S. Census estimates, 4,743,946 people reside in the South region, including Broward, Miami-Dade, and Monroe counties – representing 22.1% of the Florida population.

**20.6% of Florida's nursing workforce are in the South region.** There are an estimated 124 LPNs, 652 RNs, and 80 APNs providing *direct care* per 100,000 people.

### **Nursing Education Programs (AY 2018-2019)**

	LPN	ADN	BSN	Grad	TOTAL
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# of Education Programs	46	48	28	-	122
# of Programs with Students Enrolled	46	45	26	11	128
# Full-Time Faculty	101	268	310	-	679
# Part-Time Faculty	92	454	528	-	1,074
# Full-Time Faculty Vacancies	12	16	46	-	74
# Part-Time Faculty Vacancies	22	23	15	-	60
# Full-Time Faculty Needed, Not Budgeted	34	54	43	-	131
# New Students Enrolled (Sept. 2019)	1,275	4,654	3,892	1,173	10,994
Total # Students Enrolled (Sept. 2019)	1,375	6,805	6,473	2,073	16,726
# of Graduates	783	2,469	2,151	851	6,254
2019 Total NCLEX Pass Rate	58.9%	57.7%	86.8%	-	66.0%

Note: Program counts represent number of schools offering one or more curriculum for each education level. Total number of graduate programs unavailable as there is no comprehensive list of nursing graduate programs in the state available. Counts of students and faculty reflect survey respondents only and may not represent 100% of active programs during AY 2018-19.

## Nurse Workforce Supply (2018-2019)

	LPN	RN	APN	TOTAL
Total # Licensed Nurses	10,066	52,279	7,704	70,049
Potential Workforce (Clear + Active Licenses)	10,006	52,073	7,693	69,772
Estimated # Working by County (Clear + Active)				
Broward	3,999	19,374	2,442	25,815
Miami-Dade	3,991	24,498	4,450	32,939
Monroe	42	572	71	685
Total Est. Working - South Region	8,032	44,444	6,963	59,439

South Region June 2020

## Characteristics of Working Nurses...<sup>1</sup>

	LPN	RN	APN	TOTAL
% Male	12.7%	16.0%	19.5%	16.0%
Average age	47.0	44.9	44.8	45.2
Age Group				
40 or younger	33.0%	41.3%	39.4%	40.0%
41 – 60	49.2%	44.6%	51.6%	46.0%
61 or older	17.8%	14.1%	9.0%	14.0%
Race/Ethnicity				
Asian	2.3%	7.8%	5.6%	6.8%
Black	55.6%	27.0%	20.2%	30.1%
Hispanic	25.7%	37.4%	43.2%	36.5%
White	12.7%	24.1%	28.0%	23.0%
Other	3.3%	3.0%	2.7%	3.0%
Highest Nursing Education				
LPN Certificate	67.7%	0.2%	0.0%	9.6%
RN Associate/Diploma	28.5%	42.0%	2.7%	35.1%
Bachelor's in Nursing	2.3%	49.0%	12.3%	37.7%
Nursing Master's	0.1%	7.0%	74.6%	14.8%
Nursing Doctorate	0.1%	0.9%	9.7%	1.9%
Workplace Settings				
Academic	0.7%	1.6%	3.9%	1.8%
Correctional Facility	4.3%	0.8%	0.9%	1.3%
Inpatient	7.3%	64.8%	49.3%	54.8%
Long-term Care	38.1%	7.6%	3.9%	11.4%
Outpatient/Office/Home	38.8%	15.9%	32.9%	21.3%
Telehealth	0.5%	0.5%	0.4%	0.5%
Other/Missing	10.3%	8.7%	8.6%	8.9%
Occupational Positions				
Direct Care Providers	73.3%	69.6%	54.6%	68.2%
Educators	2.5%	3.5%	3.7%	3.4%
Indirect Care/Quality Management/Discharge	5.6%	8.8%	3.2%	7.6%
Management	4.1%	11.2%	4.6%	9.4%
Other/Missing	14.5%	7.0%	33.9%	11.5%
Reported Plans in the Next 5 Years				
Decrease Hours	7.9%	9.4%	9.1%	9.1%
Leave Florida	6.4%	5.3%	4.6%	5.4%
Retire	4.2%	5.1%	1.7%	4.5%
Advance Education/Nursing Credentials	47.6%	22.5%	17.4%	25.4%

Estimated counts of working nurses are based on survey responses, reported addresses, and statistical imputation and should be interpreted with caution. Education, settings, positions, and five-year plans based on survey responses only and may not reflect entire proportion of working nurses.

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<sup>&</sup>lt;sup>1</sup> Estimated working among clear and active nurses