

The Florida

Board of Nursing

April 2020 Conference Call Agenda

April 2, 2020

Meet Me #:

888-585-9008

Participation Code:

Cred A – 275-112-502

Cred B – 188-722-142

Full Board – 275-112-502



Deborah McKeen, CD-LPN, BS
Chair

Diana Forst, BA, RN
Vice Chair

Joe Baker, Jr.
Executive Director



Florida Board of Nursing Meeting Draft Agenda April 2, 2020

Participants in these public meetings should be aware that these proceedings are being recorded and that an audio file of the meetings will be posted to the board's website.

Board Members:

Deborah McKeen, CD-LPN, BS – Chair
Diana Forst BA, RN – Vice Chair
Kathryn L. Whitson, MSN, RN
Jody Bryant Newman, EdD, EdS Consumer
Lori Desmond, MSN, RN, NE-BC
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR
Heather Baumwald, Consumer
Francine Paschall, MBA, DNP, RN, CENP
Mary Julie Talmadge, DNP, APRN
Vacant, LPN
Vacant, LPN
Vacant, Consumer
Vacant, Educator

Attorneys:

Deborah Loucks, Senior Assistant Attorney General
John Fricke, Assistant Attorney General
Matthew Witters, Chief Legal Counsel
Linda Kipling, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Passett, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, CCHW, DrPH(c), Director of Nursing Education
Vicki Sumagpang, MSN, RN, Nursing Education Consultant
Zoë McCook, Regulatory Specialist III

Court Reporter (Full Board only):

For The Record – (850) 222-5491

Thursday @ 8:30 AM

Credentials "A" Committee

CNA Applicants for Licensure with criminal, discipline and health history and open cases
LPN, RN and APRN Applicants for Licensure with criminal, discipline and health history and open cases
Multi-State Upgrade Applicants
Other Items for Discussion

Education and Credentials "B" Committee

Education Credentials
Applicants for Licensure under Section 456.0635, FS
CNA Applicants for Licensure under Section 435.04, FS
LPN, RN, APRN Applicants for Licensure under Section 464.009, FS
LPN, RN, APRN Applicants for License - Other
Items for Discussion

Thursday @ 1:30 PM

Full Board

CNA, LPN, RN, and APRN Discipline & General Business
Recommended Orders
CNA Settlement Agreements
LPN, RN, and APRN Settlement Agreements
CNA Voluntary Relinquishments
LPN, RN, and APRN Voluntary Relinquishments
LPN, RN, and APRN Motion to Vacate and Settlement Agreement
Special Education Issues
Legislative Issues
Board Reports

Credentials Summary of Conditions

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P1)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

IPN (V6)

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

Credentials "A" Committee

Thursday, April 2, 2020 at 8:30 AM

Call to Order

Roll Call

A. Applicants for Licensure

CNA

Prior Board Action

Exam

None

Endorsement

1. Ford, Adalia A; 4401/650388
2. Ayres, Jessica R; 4401/494293

Juvenile Offense

None

Criminal History

Exam

1. Whitehead, Dontrece B; 4401/780490

Endorsement

None

Discipline History

Exam

1. Tema, Yolette; 4401/755536

Endorsement

2. West, Tanya E; 4401/741502

Health History

None

False Answer on Application

Exam

1. Myers, Alexis K; 4401/778640

Endorsement

2. Walton, Megan L; 4401/775309

Open Case

None

LPN, RN, and APRN

Discipline History

Exam

1. Woods, Melinda Diane; 1701/674977

Endorsement

2. Jones, Bruce Edward; 1701/671602
3. Stacy, Camilla D'Ann; 1701/674353
4. Kastrinos, Michael Joseph; 1701/597108
5. Rowe, Marcie Jean; 1702/201017
6. Davis, Randall Todd; 1701/674434
7. Austin, Angela Renee; 1701/655422
8. Medley, Virginia Louise; 1701/666009
9. Hollabaugh, George W; 1701/672058
10. Sabourin, Peter John; 1701/586056
11. Webb, Brittany Anne; 1701/673936
12. Grande, Rae Jean; 1702/205473

APRN

13. Durham, Hill Clinton; 1711/641561

Prior Board Action

Exam

1. Howell, Laquandria; 1701/673679

Endorsement

2. Ragusa, Nicholas Gerard; 1702/177718
3. Joseph, Sonia; 1702/135066

APRN

4. Callaway, Callie; 1711/642092

Criminal History

Exam

1. Evans, Denise; 1702/188617
2. Brinson, Ashley Elizabeth Shantell; 1702/205103
3. Moore, Brandy; 1701/670073
4. Baylor, Ava; 1702/201359
5. Teaheartt, Betricia; 1702/204964

Endorsement

None

APRN

None

Health History

Exam

None

Endorsement

1. Lavine, Cinderella; 1702/201883

APRN

None

Multi-State Upgrade

1. Chandler, Judy Ann; 1701/314959
2. Grant, Ulysses S; 1702/72321
3. Worthy, Keya Karin; 1701/639043

False Answer on Application

Exam

1. Gomez, Deanna; 1701/662177

Endorsement

None

APRN

None

Other

Open Case

Exam

None

Endorsement

None

APRN

1. Celestin, Belinda Lois; 1711/641062

Staff Note

Exam

None

Endorsement

1. Landrau Soler, Adriana; 1701/674680

APRN

2. Cross, Brian; 1711/641543

B. Other Items for Discussion

CNA

None

LPN, RN, APRN

None

Education & Credentials “B” Committee

Thursday, April 2, 2020 at 8:30 AM

Call to Order:

Roll Call

A. Education Credentials

LPN, RN, and APRN

Exam

1. Beyeh, Yuh Arlene; 1701/669188
2. Borz, Ioana Cipriana; 1702/203788
3. Changtal Fri, Njei; 1701/659684
4. Clavijo, Diana Patricia; 1701/516014
5. Colon-Rivera, Zuheeyl Marie; 1701/482450
6. Cuevas, Pearl Ed Gillera; 1701/657055
7. Dames, Shalyssa Akea; 1701/617741
8. Echeverry Taborda, Catalina; 1701/652723
9. Ezzeddine, Nay; 1701/664191
10. Glassey, Sonja; 1701/663496
11. Gruta, Jerico; 1701/647955
12. Indrias, Emebet; 1701/674381
13. Indrias, Emebet; 1702/205602
14. Jean, Edwine; 1701/633194
15. King, Viridinia Willshima; 1701/665805
16. Kissoon, Tejwattie; 1702/205833
17. Kumaresan, Elumalai; 1701/654252
18. Larbi, Juliana Essien; 1701/662774
19. Mbangi Nganda, Prudentia; 1701/665883
20. Mclean, Melissa Tanisha; 1701/665424
21. Mwaura, Monicah Wangari; 1701/658877
22. Omorogieva, Osaretin Rosemary; 1701/674346
23. Pooten, Rhaycel; 1701/668430
24. Rineholt, Ma Ildelou Luga; 1701/672384
25. Soysal, Katja Lykke; 1701/645044
26. Thomas, Laura; 1701/646990
27. Vives Noguera, Neydis; 1701/658735
28. Taguicana, Risha Gay Alnas; 1701/656490
29. Villegas Munoz, Natalia Cristina; 1701/638061
30. Kemp, Kevin Edward; 1701/659695- **Pulled**

31. Tomboc, Butch Adrian Lerio; 1701/675193
32. Ojuroye, Imoleayo Rachael; 1701/627327

Endorsement
None

B. Applicants for Licensure under 456.0635, FS

CNA
None

LPN, RN, and APRN
None

C. CNA Applicants for Licensure under Section 435.04, FS

None

D. LPN, RN, APRN Applicants for Licensure under Section 464.009, FS

None

E. LPN, RN, APRN Applicants for License – Other

- Exam
1. Junuzovic, Larisa; 1702/193770

F. Items for Discussion

1. Options for Didactic & Clinical Instructions - COVID-19
2. Implementation Discussion of Amendments to Section 464.019, FS - Approval of Nursing Education Programs

Summary of Discipline

CONTINUING EDUCATION

Required within 6 months

PROBATION (P3)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment
C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

SUSPENSION (V)

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A – suspend until compliant with CEs

V5F - suspend until compliant with previous final order **and costs from current case are paid**

V9- suspend until new student loan payment terms are established, followed by probation for the duration of the loan and a fine equal to 10 percent of the defaulted loan amount

REVOCAATION

V8 - revocation

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies • Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

Disciplinary Hearings & General Business

Thursday, April 2, 2020 at 1:30 PM

Call to Order:

Roll Call

I. CNA, LPN, RN, and APRN Discipline & General Business

A. Recommended Orders

Recused Member: Heather Baumwald

1. Leonard, Janine Marie RN 9344420 Case #2017-18254 File #446065

B. CNA Settlement Agreements

Recused Member: Diana Forst

1. Yarn, Akeila S. CNA 146843 Case #2019-26805 File #412133 **(\$3,645.69)**

Recused Member: Lori Desmond

2. Helm, Jasmine S. CNA 315344 Case #2018-22946 File #380936 **(\$834.93)**
3. Gray, Jakovee L. CNA 251401 Case #2019-50280 File #574915 **(\$3,291.84)**
4. Edouard, Magdala M. CNA 150231 Case #2017-21550 File #338149 **(\$263.73)**

Recused Member: Jody Bryant Newman

5. Castaneda, Juana E. CNA 119167 Case #2018-24967 File #39568 **(\$1,860.94)**

C. LPN, RN, and APRN Settlement Agreements

No Recused Member

1. Escobedo, Tiffany Denise RN 9439905 Case #2019-08606 File #561175 **(\$4,004.86)**
2. Escamilla, Andres Alonso RN 9334935 Case #2018-10223 File #433657 **(\$1,548.17)**
3. Clements, Sharon L. Kastner RN 2638962 Case #2017-03945 File #127103 **(\$455.08)**

Recused Member: Diana Forst

4. Patino, Alexander RN 9289407 Case #2019-37612 File #374056 **(\$797.53)**
5. Lysius, Joel Claudel RN 9401494 Case #2019-10210 File #514152 **(\$2,146.55)**
6. Huffman, Burna Lynn RN 3003782 Case #2019-33575 File #164735 **(\$736.07)**
7. Celestin-Blaise, Sahskia LPN 5213373 Case #2016-09234 File #161167 **(\$4,909.56)**

Recused Member: Lori Desmond

8. Seymour, Charise Simone LPN 753121 Case #2019-05239 File #16018 **(\$4,389.57)**

Recused Member: Derrick Glymph

9. Blaize, Nicole Ashley RN 5229950 Case #2019-02779 File #186673 **(\$3,019.86)**
10. Parrish Jr., Thomas M. LPN 5165919 Case #2019-21702 File #111710 **(\$3,594.11)**

Recused Member: Kathryn Whitson

11. Young, Amanda Kramer RN 9320408 Case #2018-09523 File #421462 **(\$861.31)**
12. Kimotho, Andrew Kiema RN 9327386 Case #2019-19494 File #428102 **(\$1,238.46)**
13. Hall, Sharon S. LPN 5229301 Case #2018-17496 File #181901 **(\$1,550.89)**
14. Montes, Laury Sherley RN 9389702 Case #2019-09871 File #496561 **(\$2,365.45)**
15. Fragoso, Abel RN 9463864 Case #2017-23915 File #589924 **(\$973.12)**

Recused Member: Francine Paschall

16. Bell, Patricia Rose RN 9178800 Case #2019-12558 File #265671 **(\$6,818.17)**
17. Ridgewell-Dodd, Heather C. RN 9227414 Case #2019-35081 File #311593 **(\$874.09)**
18. Vila-Rosa, Kelli RN 9515507 Case #2019-30781 File #651881 **(\$379.78)**
19. Williams, Diann Lynn LPN 1337281 Case #2019-36962 File #71532 **(\$805.62)**
20. Etienne, Nadia RN 9324220 Case #2019-34761 File #422810 **(\$3,120.10)**

Recused Member: Heather Baumwald

21. Kilpel, Kellie A. RN 9487854 Case #2018-20209 File #624297 **(\$3,421.16)**

Recused Member: Julie Talmadge

22. Baez, Rosa M. RN 9495742 Case #2019-21966 File #550109 **(\$398.10)**
23. Noah, Samantha Palmer APRN 3405522 Case #2019-33409 File #206280 **(\$800.08)**
24. Miller, Patricia M. LPN 5209308 Case #2018-23695 File #161700 **(\$456.48)**
25. Bogart, Gwendolyn Marie RN 9385097 Case #2018-25310 File #486244- **Pulled**

Recused Member: Jody Bryant Newman

26. Gabo, Marie Yvrose LPN 5153488 Case #2019-03975 File #92735 **(\$1,388.02)**

D. CNA Voluntary Relinquishments

No Recused Member

1. Bogard, Alyssa L. CNA 314183 Case #2019-11966 File #672435

Recused Member: Lori Desmond

2. Willis, Monica J. CNA 319182 Case #2019-10703 File #679990

E. LPN, RN, and APRN Voluntary Relinquishments

No Recused Member

1. Jimenez, Joel RN 9446125 Case #2018-14522 File #568170
2. Diffee, Pamela D. RN 9194238 Case #2019-36967 File #284024
3. Wolman, Annette RN 2133672 Case #2019-08352 File #99489
4. Manna, Cara Nichole LPN 5209821 Case #2019-28153 File #161795
5. Deardorff, Nancy T. RN 1757312 Case #2019-49806 File #63228
6. Newsom, Heather Marie LPN 5153152 Case #2020-00004 File #96950
7. Mann, Lawrence Charles RN 2016052 Case #2019-41015 File #87227
8. Robles, Lenah Sherrill LPN 866221 Case #2019-08969 File #24169

Recused Member: Lori Desmond

9. Gonzales, Wendi RN 9455641 Case #2017-09639 File #583465

Recused Member: Derrick Glymph

10. Arce, Sergio RN 9304007 Case #2018-26668 File #402244

Recused Member: Kathryn Whitson

11. Ryan, Sylvia Darlene RN 1327992 Case #2019-28574 File #29554
12. Wilkes, Norma Duncan RN 9497074 Case #2019-16267 File #600526

Recused Member: Jody Bryan Newman

13. Bungo, Michelle Lee RN 9183210 Case #2019-26639 File #270822

F. RN, LPN, and APRN Motion to Vacate and Settlement Agreement

Recused Member: Heather Baumwald

1. Galvan, Maribel RN 9250914 Case #2016-26623 File #343362
2. Galvan, Maribel RN 9250914 Case #2016-26623 File #343362

II. Other

A. Special Education Issues

1. Options for Didactic & Clinical Instructions - COVID-19

B. Legislative Issues

1. Overview of 2020 Legislative Session
 1. House Bill 115 - Keep Our Graduates Working Act
 2. House Bill 607, Sections 12-14 - Direct Care Workers
 - a. Rule 64B9-14, FAC- Delegation to Unlicensed Assistive Personnel
 - b. Rule 64B9-15.002, FAC- Certified Nursing Assistant Authorized Duties
 - c. Rule 64B9-15.009, FAC- Disciplinary Guidelines
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- d. Rule 64B9-15.011, FAC- In-Service Training Requirements for CNAs
- e. Rule 64B9-15.012, FAC- Standards for In-Service Training for CNAs
- 3. House Bill 713, Section 19-22 - Health Regulation

III. Board Reports

A. Board Chair

B. Board Members

C. Board Counsel

- 1. Rules Report
 - A. February 2020
 - B. March 2020
- 2. Rule 64B9-8.006, FAC- Disciplinary Guidelines

D. Prosecution Services Unit

- 1. April 2020 Prosecutor's Report

E. Executive Director

- 1. Proposed Rules by the Interstate Commission of Nurse Licensure Compact Administrators
 - a. 408: Federal Criminal Records
 - b. 409: Active Duty Military Personnel or Their Spouses
 - c. 502: Dispute Resolution
- 2. Proposed 2021 Meeting Dates
- 3. Requested 2021 Meeting Locations

F. Approval of Minutes (Previous Meeting, Current Committee Recommendations)

- 1. February 2020 Meeting Minutes
- 2. Current Committee Minutes

IV. Adjournment