

The Florida

Board of Nursing

November 2, 2020 Conference Call Agenda

Meet Me #:

888-585-9008

Participation Code:

275-112-502



Deborah McKeen, CD-LPN, BS
Chair

Diana Orantes Forst, BA, RN
Vice Chair

Joe Baker, Jr.
Executive Director



**Florida Board of Nursing Meeting Agenda
November 2, 2020**

Participants in these public meetings should be aware that these proceedings are being recorded and that an audio file of the meetings will be posted to the board's website.

Board Members:

Deborah McKeen, CD-LPN, BS – Chair
Diana Orantes Forst BA, RN – Vice Chair
Kathryn L. Whitson, MSN, RN
Jody Bryant Newman, EdD, EdS Consumer
Maggie Hansen, MHSc, RN
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR
Francine Paschall, MBA, DNP, RN, CENP
Mary Julie Talmadge, DNP, APRN
Vacant, LPN
Vacant, LPN
Vacant, Consumer
Vacant, Consumer
Vacant, Educator

Attorneys:

Deborah Loucks, Senior Assistant Attorney General
John Fricke, Assistant Attorney General
Matthew Witters, Chief Legal Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Passet, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, DrPH, MSN/Ed, RN, CCHW, Director of Nursing Education
Zoë McCook, Regulatory Specialist III

Court Reporter (Full Board only):

For The Record – (850) 222-5491

Monday @ 1:00 PM

Full Board

CNA, LPN, RN, and APRN Discipline & General Business
CNA Informal Hearings
LPN, RN, and APRN Informal Hearings
LPN, RN, and APRN Settlement Agreements
CNA Voluntary Relinquishments
CNA Informal Waivers
LPN, RN, and APRN Informal Waivers

Summary of Discipline

CONTINUING EDUCATION

Required within 6 months

PROBATION (P3)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment
C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

V6J - suspension until IPN evaluation; if contract not recommended, suspension for minimum period until appearance to demonstrate safety; upon reinstatement, probation for minimum period

SUSPENSION (V)

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A – suspend until compliant with CEs

V5F - suspend until compliant with previous final order and costs from current case are paid

V9- suspend until new student loan payment terms are established, followed by probation for the duration of the loan and a fine equal to 10 percent of the defaulted loan amount

REVOCAATION

V8 - revocation

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies • Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

Disciplinary Hearings & General Business

Monday, November 2, 2020 at 1:00 PM

Call to Order:

Roll Call

I. CNA, LPN, RN, and APRN Discipline & General Business

A. CNA Informal Hearings

No Recused Member

1. Williams, Liza B. CNA 117618 Case #2019-51023 File #170589

B. LPN, RN, and APRN Informal Hearings

No Recused Member

1. Caldwell, Maryann B. LPN 1082861 Case #2018-14201 File #45500
2. Sanchez, Irma RN 5157976 Case #2019-28478 File #102855

Recused Member: Francine Paschall

3. Faherty, Kristen Nicole RN 9367049 Case #2020-23100 File #466870
4. Konkol-Townsend, Tammy Mayrene LPN 5145134 Case #2019-47631 File #86950
5. Hansen, Lisa S. RN 9248046 Case #2017-15008 File #341685

Recused Member: Julie Talmadge

6. Perez, Andres RN 9484176 Case #2019-12092 File #598842
7. Roof, Dawn M. LPN 5207209 Case #2019-49368 File #158726
8. Sapp, Clark J. RN 9300163 Case #2020-13381 File #383742

C. LPN, RN, and APRN Settlement Agreements

No Recused Member

1. Phillippe, Marie L. RN 9262840 Case #2015-28260 File #351458 **(\$3,454.65)**

Recused Member: Jody Bryant Newman

2. Snover, Michelle Lynn RN 9386914 Case #2018-22259 File #493949 **(\$1,038.87)**
3. Woodman, Rachel LPN 5196868 Case #2019-51402 File #146862 **(\$685.71)**
4. Gruen, Joseph B. RN 9211114 Case #2020-05951 File #294219 **(\$3,039.84)**

Recused Member: Julie Talmadge

5. Breaziel, Michelle A. LPN 5206296 Case #2020-15326 File #158471 **(\$949.36)**
6. Marsh, Kailye Laura RN 9369867 Case #2019-39104 File #477002 **(\$2,900.02)**

Recused Member: Francine Paschall

7. Mitchell, Stephen Jay LPN 1266521 Case #2019-44264 File #64298 (**\$1,772.10**)

D. CNA Voluntary Relinquishments

Recused Member: Julie Talmadge

1. Davis, Rikki Lynn CNA 333879 Case #2019-34801 File #704814

E. CNA Informal Waivers

No Recused Member

1. Beall, Crystal N. CNA 310834 Case #2019-32905 File #663045
2. Lara, Enrique CNA 286971 Case #2016-26973 File #627303
3. Parker-Jackson, Tanechka CNA 315879 Case #2019-26460 File #673665

Recused Member: Kathryn Whitson

4. Adams, Michael A. CNA 213058 Case #2019-09744 File #511978
5. Stfleurant, Juliana CNA 344717 Case #2019-33354 File #701823

Recused Member: Derrick Glymph

6. Campailla, Tony CNA 317091 Case #2018-16154 File #675897

Recused Member: Jody Bryant Newman

7. Pitts, Kristen CNA 366326 Case #2019-28567 File #754086

Recused Member: Julie Talmadge

8. Brown, Quantina a/k/a Quantina Taylor CNA 287811 Case #2019-13501 File #616552
9. Vergani Cortez, Alberto CNA 329526 Case #2020-21549 File #689421

Recused Member: Kathryn Whitson and Diana Orantes Forst

10. Monroe, Mariah CNA 340473 Case #2019-41104 File #715498

Recused Member: Deborah McKeen

11. Rose, Odette CNA 294734 Case #2018-22247 File #639902

Recused Member: Francine Paschall

12. Gedeon, Milana CNA 289357 Case #2018-15991 File #626837

H. LPN, RN and APRN Informal Waivers

No Recused Member

1. White, Kerry-Anne LPN 5215840 Case #2018-06019 File #167410
2. Costello, Joseph Raymond RN 9415356 Case #2020-05284 File #529006
3. Bellamy, Lawanda LPN 5179400 Case #2020-05776 File #126831

4. Lumas, Anthony E. APRN 9282795 Case #2019-38225 File #380189
5. Lumas, Anthony E. RN 9282795 Case #2019-38236 File #380189

Recused Member: Derrick Glymph

6. Jones, Shannon D. LPN 5221718 Case #2019-03431 File #177214

Recused Member: Jody Bryant Newman

7. Morgan, Tania LPN 5220470 Case #2018-08384 File #174838
8. Belis, Angela Marie RN 9379745 Case #2019-10842 File #486832

Recused Member: Julie Talmadge

9. Meadows, Stephen Mark RN 9426551 Case #2019-48436 File #539249

Recused Member: Kathryn Whitson and Diana Orantes Forst

10. Hansen, Lisa S. RN 9248046 Case #2020-13287 File #341685

Recused Member: Francine Paschall

11. Sieber, Susan L. LPN 5200233 Case #2020-12475 File #149348
12. Clampitt, Jerome W. RN 9421646 Case #2020-04485 File #538046

II. Adjournment