

The Florida

Board of Nursing

Meeting Minutes

December 4-5, 2014
Marriott Tampa Westshore
*1001 N Westshore Blvd
Tampa, FL 33607*



Ann-Lynn Denker, PhD, ARNP
Chair

Linda Horton, PhD, EdD, MSN, RN, JD
Vice Chair

Joe Baker, Jr.
Executive Director

**Florida Board of Nursing Meeting Draft Minutes
December 4-5, 2014
Tampa, FL**

Board Members:

Ann-Lynn Denker, PhD, ARNP – Chair
Linda Horton, PhD, EdD, MSN, RN, JD – Vice Chair
Jessie Colin, PhD, RN, FRE, FAAN
Cathy Oles Gordon, LPN, BPS
Jody Bryant Newman, EdD, EdS Consumer
Kathryn L. Whitson, MSN, RN
JoAnn Trybulski, PhD, ARNP, DPNAP
Leonard Connors, JD, Consumer
Deborah Wakefield McKeen, LPN
Diana Forst, BA, RN
Todd Katz, JD, Consumer
Vacant LPN Position
Vacant RN position

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Rachel Clark, Assistant Attorney General
Yolonda Green, Assistant General Counsel
Jodi-Ann Livingstone, Assistant General Counsel
Lucas May, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Sarah Starling, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Scarlet Curtis BSN, RN, Nursing Education Consultant
Sarah Rogers, Regulatory Specialist II
Brandi Hignight, Regulatory Specialist II

Meeting Schedule

Thursday @ 8:30 AM

Credentials "A" Committee

- Required Appearances
- Applicants for Licensure with criminal, discipline, and health history
- Applicants for Licensure with False Answer on application
- CNS Applicants
- Other Items

Education and Credentials "B" Committee

- Non-Compliance with Section 464.019, FS
- Required Appearances
- Exemption Applicants
- Education Credentials
- Applicants for Licensure under 456.0635, FS Applications
- Applicants for Licensure under Section 464.009, FS Applications
- Applicants for License - Other
- Petition for Variance & Waiver
- Items for Discussion
- Informational Items
- Ratification Lists
- Other

Thursday @ 1:30 PM

Full Board

- CNA, RN, LPN, and ARNP Discipline & General Business*
- Reconsiderations
- CNA Informal Hearings
- RN, LPN, and ARNP Informal Hearings
- Licensure Informal Hearings
- Petitions for Hearing/Modification
- CNA Informal Waivers
- RN, LPN, and ARNP Informal Waivers
- Other*
- Practice Issues
- Advanced Practice Issues
- Special Education Issues
- Legislative Issues
- Declaratory Statements

Friday @ 8:30 AM

Full Board

- CNA, RN, LPN, and ARNP Discipline & General Business*
- CNA Motion to Vacate
- RN, LPN, and ARNP Motion to Vacate
- Reinstatements and Compliance Issues
- Recommended Orders
- CNA Settlement Agreements
- RN, LPN and ARNP Settlement Agreements
- CNA Voluntary Relinquishments
- RN, LPN, and ARNP Voluntary Relinquishments
- IPN
- Board Reports
- Approval of Minutes (Previous meeting)

Credentials “A” Committee

Thursday, December 4, 2014 at 8:30 AM

Call to Order

The meeting was called to order by committee chair, Kathy Whitson at 8:41 a.m.

Roll Call

Board Members:

Ann-Lynn Denker, PhD, ARNP
Kathryn L. Whitson, MSN, RN– Chair
Leonard Connors, JD, Consumer
Deborah Wakefield McKeen, LPN
Todd Katz, JD, Consumer

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

Board Staff:

Joe Baker, Jr., Executive Director
Sarah Starling, Program Operations Administrator
Sarah Rogers, Regulatory Specialist II
Brandi Hignight, Regulatory Specialist II

A. Required Appearances

CNA

1. Franklin, Rickeria B; 4401/500987- Present - A motion was made by Denker to approve. Motion passed unanimously.
2. Frazier, Alona; 4401/650260- Present - A motion was made by Denker to approve. Motion passed unanimously.
3. Graham, Jessica D; 4401/657219- Present - A motion was made by McKeen to approve. Discussion ensued. Motion passed unanimously.
4. Howery, Jalisa; 4401/655511- Present - A motion was made by Denker to allow applicant to withdraw application. Motion passed unanimously.

LPN, RN, and ARNP

1. Booth, Tashia; 1702/169568- Present - A motion was made by Denker to approve. Motion was passed with Connors and McKeen in opposition. A motion was made by Denker to reconsider. Motion passed unanimously. A motion was made by McKeen to approve with a V6B. Motion passed unanimously.

2. Gapen, Whitney; 1702/171068- Present - A motion was made by Connors to approve. Motion passed unanimously.

3. Buie, Cynthia; 1702/170157 (**e-addendum**) – Present- A motion was made by McKeen to approve. Discussion ensued. Motion passed with Connors and Katz in opposition.

Pending Formal Denial

1. Montoya, Kiesha; 1702/136887- A motion was made by Denker to deny based on failure to appear and crimes related to the practice. Motion passed unanimously.

B. Applicants for Licensure

CNA

Prior Discipline

Exam

None

Reciprocity

None

Prior Board Action

Exam

1. Scott, Katrina Y; 4401/317838- A motion was made by Denker to deny based on ineligibility and crimes related to the practice. Motion passed unanimously.

Reciprocity

None

Criminal History

Exam

1. Alexander, Shantory W; 4401/653415- A motion was made by McKeen to deny based on crimes related to the practice. Motion passed unanimously.

2. Crosby, Carolyn K; 4401/619807- A motion was made by Denker to require an appearance. Motion passed unanimously.

3. Howell, Machele; 4401/639978- Present - A motion was made by Connors to deny based on ineligibility. Motion passed unanimously.

4. Howell, Matthew J; 4401/656169- A motion was made by McKeen to require an appearance. Motion passed unanimously.

5. Lee, Kendra; 4401/654583- A motion was made by Denker to approve. Motion passed with Connors in opposition.

6. Lewisburch, Yashieva M; 4401/657607- Present - A motion was made by Katz to deny based on crimes related to the practice. Motion failed with McKeen, Whitson and Denker in opposition. A motion was made by Denker to approve. Motion passed with Katz and Connors in opposition.

7. Nazario, Shawn H; 4401/659477- A motion was made by Denker to approve. Motion passed with Connors in opposition.

8. Rowe, Roberta L; 4401/629654- Present- A motion was made by Denker to approve with a V6B. Discussion ensued. Motion passed with Katz in opposition.

9. Scott, Antwonette J; 4401/657905- A motion was made by Connors to deny based on ineligibility. Motion passed with Katz in opposition.

10. Stechmiller, Stephanie; 4401/660215- A motion was made by Connors to require an appearance. Motion passed unanimously.

11. Swan, Tracy L; 4401/652886- A motion was made by Connors to deny based on ineligibility. Motion passed unanimously.

12. Workman, Michael R; 4401/649508- A motion was made by Denker to approve. Motion passed with Connors in opposition.

Reciprocity

1. Jones, April L; 4401/553986- A motion was made by Denker to require an appearance. Motion passed unanimously.

2. Reyes, Michelle I; 4401/654062- A motion was made by McKeen to require an appearance. Motion passed unanimously.

Health History

Exam
None

Reciprocity
None

False Answer on Application

Exam

1. Charles, Priscille; 4401/645814- A motion was made by Denker to deny based on misrepresentation and crimes related to the practice. Motion passed unanimously.

2. Davis, Keyundra M; 4401/649451- A motion was made by Connors to deny based on misrepresentation, ineligibility, and crimes related to the practice. Motion passed unanimously.

3. Dechamplain, Terri A; 4401/650944- A motion was made by Denker to approve. Motion passed with Connors and Katz in opposition.

4. Dexter, James; 4401/641772- A motion was made by Denker to deny based on misrepresentation, and crimes related to the practice. Motion passed unanimously.

5. Hammond, Alisha M; 4401/649696- A motion was made by Denker to deny based on misrepresentation, ineligibility and crimes related to the practice. Motion passed unanimously.

6. Harmon, Willie A; 4401/657002- A motion was made by Connors to require an appearance. Motion passed with Katz in opposition.
7. Kelly, Kristi E; 4401/436817- Present - A motion was made by Denker to deny based on misrepresentation and crimes related to the practice. Discussion ensued. Motion passed unanimously.
8. Rankin, Linda F; 4401/12653- A motion was made by Denker to deny based on misrepresentation. Motion passed unanimously.
9. Roberts, Thaddnesha D; 4401/651906- A motion was made by Denker to deny based on misrepresentation, ineligibility and crimes related to the practice. Motion passed unanimously.
10. Williams, Aszure; 4401/661360- A motion was made by Denker to deny based on misrepresentation and crimes related to the practice. Motion passed unanimously.
11. Williams, Teneshia L; 4401/371794- A motion was made by Denker to deny based on misrepresentation, ineligibility and crimes related to the practice. Motion passed unanimously.
12. Williams, Vernell B; 4401/552367- A motion was made by Connors to deny based on crimes related to the practice. Motion passed with McKeen and Denker in opposition.
13. Ausmus, Carmen M; 4401/663273 (**Paper Addendum**) - A motion was made by Denker to deny based on misrepresentation and failure to comply with previous final order. Motion passed with McKeen and Denker in opposition.

Reciprocity

1. Benjamin, Denyella M; 4401/658884- A motion was made by Denker to approve. Motion failed with Connors, Katz and McKeen in opposition. A motion was made by Connors to deny based on inability to practice nursing safely with reasonable skill. Motion passed with Denker and Whitson in opposition.
2. Hayward, Jasmine Lekera; 4401/646765- A motion was made by Denker to deny based on misrepresentation and crimes related to the practice. Motion passed unanimously.

Other

Exam
None

Reciprocity
None

LPN, RN, and ARNP

Prior Discipline

Exam

1. Aristide, Kareen; 1701/434335- A motion was made by Denker to deny based on misrepresentation. Motion passed unanimously.
2. Campbell, Marsha Monell; 1701/506530 (**e-addendum**) – Present - A motion was made by Connors to approve. Motion passed unanimously.
3. Joseph, Rose Therese; Present - 1702/169433- A motion was made by Denker to approve. Discussion ensued. Motion passed with Connors and Katz in opposition.
4. Kirkland, Melissa Sue; 1701/507520- Present - A motion was made by McKeen to approve. Discussion ensued. Motion passed unanimously.
5. Lafosse, Natacha G; 1701/506619- A motion was made by Whitson to approve. Discussion ensued. Motion died. A motion was made by Denker to deny. Motion died. A motion was made by McKeen to require an appearance. Motion passed unanimously.
6. Raoul, Jenny; 1701/506064- Present - A motion was made by Connors to deny based on crimes related to the practice. Motion passed unanimously.
7. Taylor, Mary Annette; 1702/167607 (**Paper Addendum**) - A motion was made by Denker to require an appearance. Motion passed unanimously.

Endorsement

1. Barta, Marie C; 1701/501821- Present - A motion was made by Denker to approve. Motion passed with Connors in opposition.
2. Bush, Brett Allan; 1701/507139- Present - A motion was made by Denker to approve with a V6B. Discussion ensued. Motion passed with McKeen in opposition.
3. Giallella, Joseph Benjamin; 1701/504161- Present - A motion was made by Denker to approve with a V6B and a remedial course. Motion passed unanimously.
4. Jackson, Vesta Renee; 1702/171858- Present - A motion was made by Denker to approve. Discussion ensued. Motion passed with Connors and Katz in opposition.
5. Johnson, Mary Ann; 1701/505847- A motion was made by Denker to approve. Motion passed with Connors in opposition.
6. Kotarski, Michelle Lee; 1701/451709- Present - A motion was made by Denker to approve with a V6B and a remedial course. Motion passed unanimously.
7. Kulla, Carrie Ann; 1702/171426- A motion was made by Denker to approve. Motion failed with McKeen, Connors and Katz in opposition. A motion was made by Connors to approve with a CE course in administering medication within 6 months of licensure. Motion failed with McKeen, Whitson, and Denker in opposition. A motion was made by McKeen to require an appearance. Discussion ensued. Motion was passed with Katz in opposition.

8. Muncan, Petar; 1701/507282- A motion was made by Connors to deny based on ineligibly under 456.0635, F.S. Motion passed unanimously.

9. Price, Gary; 1701/505874- A motion was made by McKeen to deny based on discipline in other jurisdictions. Motion passed unanimously.

10. Sanner, Julie Ann; 1701/472324- Present - A motion was made by Denker to approve. Motion passed unanimously.

11. Wells, Nan; 1701/503184- Present - A motion was made by Denker to approve. Motion passed unanimously.

12. Jesmer, Joseph H; 1701/468858 (**Paper Addendum**) – Present - A motion was made by Denker to approve. Discussion ensued. Motion passed with McKeen and Connor in opposition.

13. Joyce, Lisa Michelle; 1702/1687845 (**Paper Addendum**) - A motion was made by Denker to deny based on previous discipline. Motion passed unanimously.

ARNP Upgrade

1. Cronk, Lindsey Rose; 1701/405357- Present - A motion was made by Denker to approve. Motion passed with Connors in opposition.

Prior Board Action

Exam

None

Endorsement

None

Criminal History

Exam

1. DeGaris, Jackson; 1702/172558- A motion was made by Denker to approve. Motion passed unanimously.

2. Durham, Kirklyn; 1701/507491- A motion was made by McKeen to require an appearance. Motion passed unanimously.

3. Helne, Billy Schneider; 1701/429620- A motion was made by Denker to approve with a V6B. Motion passed unanimously.

4. Poynter, Sasha Rachelle; 1701/486361 (**Waived**)

5. Rompre, Howard John; 1701/493904- Present - A motion was made by Denker to approve. Motion passed unanimously.

Endorsement

1. Cook, Stacy Carol; 1701/497133- A motion was made by Denker to approve. Discussion ensued. Motion failed with McKeen, Connors, and Katz in opposition. A motion was made by Katz to deny based on inability to practice safely. Motion failed with Denker, Whitson and McKeen in opposition. A motion was made by Denker to approve with a V6B. Motion passed with Connors and Katz in opposition.
2. Critz, Heather Lee; 1701/498856- A motion was made by Whitson to approve. Motion passed unanimously.
3. Koenigsberg, Richard Matthew; 1702/170754 (**e-addendum**) - A motion was made by Connors to require an appearance. Motion passed unanimously.
4. Mardesich, Naomi Kaji; 1701/498801 (**Paper Addendum**) – Present - A motion was made by Denker to approve with a V6B. Motion passed with Katz in opposition.
5. Nordan, Leland Wince; 1702/172027- A motion was made by Denker to approve with a V6B. Motion passed unanimously.
6. Seamans, Bridget Nicole; 1701/494202- A motion was made by Denker to approve with a V6B. Motion passed unanimously.
7. White, Diane M; 1701/490967- A motion was made by Denker to approve with a remedial course. Discussion ensued. Motion passed unanimously.

ARNP Upgrade

1. Doucette, Daniel; 1701/201669- Present - A motion was made by Denker to approve. Motion passed unanimously.
2. Suriel, Jenny E; 1701/344105- A motion was made by Connors to require an appearance. Motion passed unanimously.

Health History

Exam

1. Brooklyn, Ashley Regina; 1702/171715- A motion was made by Whitson to approve. Discussion ensued. Motion passed with Connors in opposition.
2. Hotz, Brianna Renee; 1702/172518- Present - A motion was made by Whitson to approve. Motion passed unanimously.
3. Lariosa, Priscilla Amor Fonacier; 1701/486391- A motion was made by Denker to approve with a V6B. Motion passed unanimously.

Endorsement

1. Biegen, Lisa-Jayne; 1701/502409- Present - A motion was made by Denker to approve. Motion passed with Connors in opposition.
2. Hyatt, Jamie Powell; 1701/505315- Present - A motion was made by Denker to approve. Motion failed with Connors, McKeen and Katz in opposition. A motion was made by McKeen to approve with V6B. Motion passed unanimously.

3. Stein, Toni Lynn; 1701/491977- A motion was made by Denker to deny based on non-compliance with previous final order. Motion passed unanimously.

4. Thomas, Karen Tawanna; 1702/171010- A motion was made by McKeen to approve with a V6A. Motion passed with Katz in opposition.

False Answer on Application

Exam

1. Dormevil, Flore Iznarah; 1702/169058- A motion was made by Katz to deny based on crimes related to the practice. Motion passed unanimously.

2. Jenkins, Lakeisha Starr; 1702/146146- A motion was made by Denker to approve with a V6A. Motion passed unanimously.

Endorsement

1. Coe, Catherine M; 1702/147434- A motion was made by Denker to deny based on misrepresentation and practicing without a license. Motion passed unanimously.

2. Rivera-Davila, Juan M; 1701/440794- A motion was made by Denker to deny based on misrepresentation. Motion passed unanimously.

Other

Exam

1. Pierre, Stephania; 1702/169050- A motion was made by McKeen to approve with the condition of completion of an 8 hour CE course in ethics. Motion passed with Connors and Katz in opposition.

Endorsement

None

C. CNS Applicants

None

D. Other Items for Discussion

None

Meeting adjourned at 12:36 p.m.

Education & Credentials “B” Committee

Thursday, December 4, 2014 at 8:30 AM

Call to Order

The meeting was called to order at 8:35 am by Dr. Trybulski, acting committee Chair.

Roll Call

Committee Members:

Diana Forst, BA, RN
Cathy Oles Gordon, LPN, BPS
Jody Bryant Newman, EdD, EdS Consumer
JoAnn Trybulski, PhD, ARNP, DPNAP – Acting Committee Chair

Absent:

Jessie Colin, PhD, RN, FRE, FAAN – Committee *Chair* (Excused)
Absent: Linda Horton, PhD, EdD, MSN, RN, JD (Unexcused)

Attorney:

Rachel Clark, Assistant Attorney General

Board Staff:

Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Scarlet Curtis, BSN, RN, Nursing Education Consultant

A. Non-Compliance with Section 464.019, FS

1. Dade Medical College
 - A. Dade Medical College-Homestead Campus-Mark Murray and Giselle Scheuermann present. Motion by Trybulski to deny due to non-compliance with statute. Motion passed unanimously.
 - B. Dade Medical College, New Professional Program-Jacksonville Campus-Mark Murray and Giselle Scheuermann present. Motion by Trybulski to deny due to non-compliance with statute. Motion passed unanimously.
 - C. Dade Medical College, New Professional Program-West Palm Beach Campus—Mark Murray and Giselle Scheuermann present. Motion by Trybulski to deny due to non-compliance with statute. Motion passed unanimously.

2. Annual Reports

Nursing Education Program- RN	Status	Program Type	BON #	NCLEX Code
ALEXIS INSTITUTE Representatives present: None Report submitted after grace period.	Approved	BSN	705100	US70510000
ALEXIS INSTITUTE Representatives present: None Report submitted after grace period.	Approved	ADN	70768	US70706800
CARLEEN HOME HEALTH SCHOOL Representatives present: Carleen Noreus No report submitted	Approved	BSN	70512	US70501200
CARLEEN HOME HEALTH SCHOOL Representatives present: Carleen Noreus No report submitted	Probationary	ADN	70479	US70407900
CARLEEN HOME HEALTH SCHOOL Representatives present: Carleen Noreus No report submitted	Approved	ADN	70764	US70706400
CARLEEN HOME HEALTH SCHOOL Representatives present: Carleen Noreus No report submitted	Approved	ADN	70765	US70706500
CARLEEN HOME HEALTH SCHOOL Representatives present: Carleen Noreus No report submitted	Approved	BSN	70519	US70501900
CARLEEN HOME HEALTH SCHOOL Representatives present: Carleen Noreus No report submitted	Approved	BSN	70521	US70502100
CITY COLLEGE, INC Representatives present: Dr. Robin Jonas Report submitted after grace period	Approved	ADN	70743	US70704300

FORTIS COLLEGE	Approved	ADN	70447	US70404700
Representatives present: Dr. Joanna Hill/Mark Gutmann No report submitted				
HEBRON TECHNICAL INTERNATIONAL, INC.	Approved	ADN	70721	US70702100
Pulled				
LARKIN SCHOOL OF NURSING	Approved	ADN	70736	US70703600
Representatives present: Alberto Guerrero Report submitted at meeting.				
MILLER'S COLLEGE OF NURSING	Approved	BSN	70508	US70500800
Pulled				
Nursing Education Program- PN				
ALEXIS INSTITUTE	Approved	Certificate	70265	US70206500
Representatives present: None Report submitted after grace period				
CENTER FOR PROFESSIONAL TRAINING ADN DEV	Approved	Certificate	70266	US70206600
Pulled				
CHANCELLOR INSTITUTE, INC	Approved	Certificate	701102	US70110200
Pulled				
FORTIS COLLEGE- TAMPA	Approved	Certificate	70123	US70102300
Representatives present: Joanna Hill/Mark Gutman No report submitted				
GENESIS SCHOOL OF NURSING	Approved	Certificate	70280	US70208000
Representatives present: None No report submitted				
HEBRON TECHNICAL INTERNATIONAL, INC	Approved	Certificate	70198	US70109800
Pulled				
KINGS CAREER INSTITUTE	Approved	Certificate	701101	US70110100

Representatives present: Sofia B. Wilson
No report submitted

ORLANDO TECH Approved Certificate 70187 **US70108700**

Representatives present: Dr. Dawn Kochara
Report submitted after grace period

PINELLAS TECHNICAL EDUCATION CENTER-
CLEA Approved Certificate 70194 **US70109400**

Pulled

PINELLAS TECHNICAL EDUCATION CENTER-
ST. Approved Certificate 70151 **US70105100**

Pulled

PRC CAREER CENTER Approved Certificate 70226 **US70202600**

Representatives present: None
Report submitted after grace period

SUNSHINE ACADEMY Approved Certificate 70234 **US70203400**

Representatives present: Roberto Alvarey and
Johana Napoleon
Report submitted at meeting.

WEST LAWRENCE SCHOOL OF NURSING Approved Certificate 70212 **US70201200**

Pulled

B. Required Appearances

CNA

None

LPN, RN, and ARNP

1. Awantang Tuma, Mary Immaculate; 1701/492760-Present. Applicant waived right to 90 day decision on application. Pending submission of additional documentation/updated education evaluation. Case will be continued to the February 2015 meeting.

2. Gordon, Katherine; 1702/170106-Present. Motion by Trybulski to approve. Motion passed unanimously.

3. O Too, Jemima; 1701/456362-Motion by Newman to deny for failure to appear as required. Motion passed unanimously.

4. Pedro, Ma Zoraya Escuerra; 1701/496619-Present. Motion by Gordon to approve pending: successful completion of a remedial course within one year, CEs in Florida Laws and Rules, legal aspects and ethics and a \$100.00 fine. Motion passed unanimously.

5. Teko, Patience Marie-Anne Baah; 1701/500477-Present. Motion by Trybulski to approve. Motion passed unanimously.

C. Exemption Applicants

CNA

1. Man, Marjoane; 4401/382245-Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

2. Phillips, Norma Estela; 4401/590758- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

3. Smith-Lockwood, Nicole R; 4401/128513- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

4. Stanley, Chakera O; 4401/325352- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

5. Garrett, Stefonia; 4401/47793- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

LPN, RN, and ARNP

1. Burney, Erika Nicole; 1702/12447- Motion by Trybulski to approve. Motion passed unanimously.

2. Thomas, Gimel Jared; 1702/95939- Present. Applicant requested to withdraw his application. Board approved.

D. Education Credentials

1. Avril, Martine; 1701/422532-Motion by Trybulski to require appearance. Motion passed unanimously.

2. Baez, Yomarie; 1701/441454-Present. Motion by Gordon to approve. Motion passed unanimously.

3. Bagley, Desiree Gretchen; 1701/505769- Present. Motion by Gordon to approve. Motion passed unanimously.

4. Batista, Rosely; 1701/346675- Motion by Trybulski to approve. Motion passed unanimously.

5. Bien-Aime, Kettly; 1702/154525- Motion by Newman to require an appearance. Motion passed unanimously.

6. Caban Martinez, Jannette; 1701/438414- Motion by Trybulski to approve and accept CNA exam as proof of English competency. Motion passed unanimously.
7. Candina Garcia, Maylin; 1701/504148 **(Waived)**
8. Cruz, Sarah Jane De Villa; 1701/504453- Motion by Trybulski to approve. Motion passed unanimously.
9. Dobrijevic, Natalie Alana; 1701/493346- Motion by Trybulski to approve. Motion passed unanimously.
10. Domingo, Katrina D; 1701/505796- Motion by Trybulski to approve. Motion passed unanimously.
11. Das, Madhabi Lata; 1701/507890- Motion by Trybulski to approve. Motion passed unanimously.
12. Dourado, Jussara Alves; 1702/171757- Present. Motion by Trybulski to approve. Motion passed with Newman in opposition.
13. Fano, Lucia; 1702/172172- Motion by Trybulski to approve. Motion passed unanimously.
14. Figueroa, Yoselin Katuska; 1701/495091- Motion by Trybulski to approve. Motion passed unanimously.
15. Gonzalez, Myrna; 1701/475802- Motion by Trybulski to require appearance. Motion passed unanimously.
16. Hamilton, John Anthony; 1701/445154- Motion by Newton to approve. Motion passed unanimously.
17. Hernandez-Colon, Gloryann; 1701/502307- Present. Motion by Trybulski to approve. Motion passed unanimously.
18. Igwenagu Na, Elizabeth Ngozi; 1701/499725- Motion by Trybulski to approve. Motion passed unanimously.
19. Louis Moise, Matula; 1701/466191- Motion by Trybulski to require appearance. Motion passed unanimously.
20. Loute, Gertrude; 1701/503489- Motion by Trybulski to approve. Motion passed unanimously.
21. Lumibao, Tiffany Presiados; 1701/503981-Present. Motion by Newman to approve. Motion passed unanimously.
22. Maldonado, Isuanet Marie; 1701/494115- Motion by Trybulski to approve. Motion passed unanimously.

23. Martinez Perez, Beatriz; 1701/505985- Motion by Trybulski to approve. Motion passed unanimously.
24. Medio, Salvador Dagandan; 1701/495988- Motion by Trybulski to approve. Motion passed unanimously.
25. Moncada, Marilou Jacobe; 1701/505189- Motion by Trybulski to approve. Motion passed unanimously.
26. Olmeda, Yomary; 1701/502202-Present. Motion by Trybulski to approve. Motion passed unanimously.
27. Olubodun, Margaret; 1701/365365-Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.
28. Pabito, Michelle Villasan; 1701/505456- Motion by Trybulski to approve. Motion passed unanimously.
29. Pazos, Roberto Alejandro; 1701/504989- Motion by Trybulski to approve. Motion passed unanimously.
30. Perez Del Llano, Mayelin; 1701/506369- Motion by Trybulski to approve. Motion passed unanimously.
31. Ping, An; 1701/490309- Motion by Trybulski to approve. Motion passed unanimously.
32. Puntonet, Eduardo Joaquin; 1701/500820- Motion by Trybulski to approve. Motion passed unanimously.
33. Rivera, Eileen Agnerys; 1701/489114- Motion by Trybulski to approve. Motion passed unanimously.
34. Shwe, Myitzu; 1701/505399-Present. Motion by Trybulski to approve. Motion passed unanimously.
35. So, Michelle Dosdos; 1701/498178 **(Waived)**
36. Socarras, Ingrid; 1701/457154- Motion by Trybulski to approve. Motion passed unanimously.
37. Tagapan, Trauvis Mabao; 1701/505711- Motion by Trybulski to approve. Motion passed unanimously.
38. Topalova-Osenova, Magdalena; 1701/485329-Present. Motion by Gordon to approve and accept CNA exam as proof of English competency. Motion passed with Newman in opposition.
39. Valdivia, Jailiz; 1701/505347- Motion by Trybulski to approve. Motion passed unanimously.

40. Villa, Antonio Dimitrov; 1701/506039-Present. Motion by Trybulski to approve. Motion passed unanimously.
41. Zambrano Castillo, Ernesto; 1701/507553-Present. Motion by Gordon to approve. Motion passed unanimously.
42. Bellegarde, Mikerline; 1702/172836-Motion by Trybulski to require an appearance. Motion passed unanimously.
43. Christie, Rae-Lee; 1701/488457- Motion by Newman to require an appearance. Motion passed unanimously.
44. Hamill, Colleen Patricia; 1701/489017- Present. Motion by Newman to approve. Motion passed unanimously.
45. Magbanua, Maria Sonia Adriasola; 1701/483724- Motion by Trybulski to approve. Motion passed unanimously.
46. Pierre, Marceline; 1701/417551- Motion by Trybulski to require an appearance. Motion passed unanimously.
47. Wisdom, Andrea Maureen; 1701/504733-Present. Motion by Gordon to approve. Motion passed unanimously.

E. Applicants for Licensure

Section 456.0635, FS Applicants CNA

Exam

1. Beauford, Carmen L; 4401/457675- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.
2. Digravio, Angela K; 4401/655225-Present. Applicant requested to withdraw application. Board approved.
3. Freeman, Kimberly L; 4401/479273- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.
4. Moore, Amanda; 4401/596933- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.
5. Padilla, Rachael; 4401/658760- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.
6. Phillips, Carissa; 4401/560966- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.
7. Segui, Betsy; 4401/651399- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

8. Street, Chelsie L; 4401/637031-Present. Applicant requests to withdraw application. Board approved.

9. Turaniczo, Christine L; 4401/660623- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

10. Vickers, Whitney D; 4401/648916- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

11. Brown, Christine; 4401/406405- Motion by Trybulski to deny due to ineligibility. Motion passed unanimously.

Reciprocity
None

LPN, RN, and ARNP

Exam
None

Endorsement

1. Reed, Elisa; 1702/171021-Present. Applicant requested to withdraw application. Board approved.

Section 464.009, FS Applicants

Exam
None

Endorsement

1. Accurso, B Renee; 1701/508459- Motion by Newman to approve pending the completion of remedial course within one year. Motion passed unanimously.

2. Cham, Andrea; 1701/506043- Motion made by Trybulski to deny due having a license rescinded in another jurisdiction. Motion passed unanimously.

3. Delatorre, Edward; 1701/486094- Motion by Newman to approve pending the completion of remedial course within one year. Motion passed unanimously.

4. Haddadin, Doria Marie; 1701/508011- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

5. Heather, Sarah Lynn; 1701/506058- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

6. Kramer, Christine; 1702/171914- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

7. Lechner, Janis Marcia; 1701/481757- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

8. Matthews, Rosalie Mary; 1701/501214- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

9. Michael, Sandy Bridget; 1701/507006- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

10. Mizell Smith, Iris Latalia De Lana; 1702/172645-Present. Motion by Trybulski to approve pending verification of/or completion of remedial course within one year. Motion passed unanimously.

11. Murdock, Rose Andree; 1702/172490- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

12. Newton, Amy Sue; 1702/171952- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

13. Oates, Barbara Ann; 1701/505433. Present. Motion by Forst to approve pending the completion of: remedial course within one year and completion of course in medical errors. Motion passed unanimously.

14. Trainor, Christine Marie; 1701/495341- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

15. Williams, Bobbi Jo; 1701/507110- Motion by Trybulski to approve pending the completion of remedial course within one year. Motion passed unanimously.

Reciprocity
None

Other

HOTC
None

Prior Board Action
None

F. Items for Discussion

1. Program Closure - Informational
A. Censa Miami Institute – LPN

G. Informational Items

1. American Nurses Credentialing Center- Pediatric Clinical Nurse Specialist Certification
A. Pediatric Clinical Nurse Specialist Certification
2. Commission on Collegiate Nursing Education-CCNE Recognition
A. CCNE Recognition

3. Concorde Career Institute (Jax)-Programmatic Changes
A. Programmatic Changes
4. Concorde Career Institute (Orlando)-Programmatic Changes
A. Programmatic Changes
5. Concorde Career Institute (Tampa)-Programmatic Changes
A. Programmatic Changes
6. International Nursing Association for Clinical Simulation & Learning
A. International Nursing Association for Clinical Simulation & Learning Letter
7. University of South Florida- New Sequence for Military and Veteran Students
A. New Sequence for Military and Veteran Students
8. University of Southernmost Florida - Curriculum Changes
A. Curriculum Changes

H. Ratification Lists

1. Licensure Application Ratification List. Motion to approve by Newman. Motion passed unanimously.
2. CNA Programs. Motion to approve by Newman. Motion passed unanimously.

I. Other

1. Quarterly Reports - Third Quarter
 - A. RN First Time Candidates - Florida
 - B. LPN First Time Candidates - Florida
 - C. RN First Time Candidates – National

The meeting was adjourned at 1:25 pm.

Disciplinary Hearings & General Business

Thursday, December 4, 2014 at 1:30 PM

Call to Order

The meeting was called to order by the Board Chair, Dr. Ann Lynn Denker, at 2:22 pm.

Roll Call

Board Members Present:

Ann-Lynn Denker, PhD, ARNP – Chair
Cathy Oles Gordon, LPN, BPS
Jody Bryant Newman, EdD, EdS Consumer
Kathryn L. Whitson, MSN, RN
JoAnn Trybulski, PhD, ARNP, DPNAP
Leonard Connors, JD, Consumer
Deborah Wakefield McKeen, LPN
Diana Forst, BA, RN
Todd Katz, JD, Consumer

Absent:

Linda Horton, PhD, EdD, MSN, RN, JD – Vice Chair- Unexcused
Jessie Colin, PhD, RN, FRE, FAAN- Excused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Rachel Clark, Assistant Attorney General
Yolonda Green, Assistant General Counsel
Jodi-Ann Livingstone, Assistant General Counsel
Lucas May, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Sarah Starling, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Scarlet Curtis BSN, RN, Nursing Education Consultant
Sarah Rogers, Regulatory Specialist II
Brandi Hignight, Regulatory Specialist II

I. CNA, RN, LPN, and ARNP Discipline & General Business

A. Reconsiderations

CNA

Exam

1. Jones, Bonny; 4401/650926- Present - A motion was made by Whitson to reconsider. Motion passed with Connors in opposition. A motion was made by McKeen to approve with completion of a 4 hour CE course in anger management prior to licensure. Motion passed with Connors and Katz in opposition.

Reciprocity

1. Farler, Jessica; 4401/632387 (Paper Addendum) – A motion was made by Katz to approve request to withdraw and vacate previous final order. Motion passed unanimously.

LPN, RN, and ARNP

Exam

1. Harper, Brett Taylor; 1701/496798 **(Pulled)**

Endorsement

1. Chambers, Pamela Gayle; 1702/162596 – A motion was made by Denker to approve. Motion passed unanimously.
2. Chapala, Lisa Marie; 1701/483906 – A motion was made by McKeen to approve the request to withdraw and vacate the previous final order. Motion passed unanimously.
3. DeGaris, Jackson T; 1701/487200- Present – A motion was made by Trybulski to allow applicant to withdraw. Motion passed unanimously.
4. Julian, Michael A; 1701/497102 – A motion was made by Denker to approve the request to vacate the previous final order. Motion passed unanimously.
5. Prince, Phoebe L; RN9390539 File #1701/423536 – Present – Ms. Gustafson reviewed the requirements for Ms. Prince to be in compliance with the boards order.

B. CNA Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

Recused Member: JoAnn Trybulski

1. Exposito, Luis Miguel, CNA 31261 Case #2013-12071 File #358447 **(Continued)**

Recused Member: Jody Bryant Newman

1. Bembow, Latanya D, CNA 187349 Case #2013-17730 File #321402 – A motion was made by Connors to impose costs of \$129.21 and a V5F. Motion passed unanimously.
2. Batrin, Linda, CNA 183391 Case #2013-11449 File #465882 – A motion was made by Connors to impose a V8. Motion passed unanimously.
3. Batrin, Linda, CNA 183391 Case #2013-11433 File #465882– A motion was made by Connors to impose a V8. Motion passed unanimously.

C. LPN, RN, and ARNP Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

Recused Member: JoAnn Trybulski

1. Shepherd, Denise Jean, LPN 5179800 Case #2014-03143 File #127008 – Present – A motion was made by Connors to impose costs of \$911.97, a fine of \$100.00 and a V5F. Motion passed unanimously.
2. Caskie, Elliott McBride, RN 9220736 Case #2013-13653 File #313009 – A motion was made by Forst to impose costs of \$890.41 and V6A. Motion passed unanimously.
3. Wilber, Lisa A., RN 9166891 Case #2013-12792 File #252468 A motion was made by Denker to accept the settlement agreement with costs of \$2371.79. Motion passed unanimously.
4. Sanchez, Desis, LPN 5198960 Case #2013-14404 File #146186 – Present – A motion was made by Newman to impose costs of \$5422.00 and a V6A. Motion passed unanimously.
5. Latiff, Bib-Akleema, ARNP 2811082 Case #2014-00665 File #144800 – A motion was made by Newman to impose a V8. Motion passed unanimously.
6. Hope, Kimberly Brent, LPN 5199112 Case #2013-12865 File #149684– A motion was made by Newman to impose costs of \$2492.00 and a V6A. Motion passed with McKeen in opposition.

Recused Member: Jody Bryant Newman

7. Simpson, Amber Lynn, RN 9310297 Case #2013-20587 File #407675 **(Continued)**

Recused Member: Ann-Lynn Denker

8. Seigel-Choe, Robyn A., ARNP 3412942 Case #2013-10281 File #207071 – Present – A motion was made by Connors to impose a V8. Motion passed with Whitson and Trybulski in opposition.

D. Licensure Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

CNA

1. Baskin, Tandalene; 4401/654397 – Present – A motion was made by Connors to deny based on misrepresentation, prior discipline and failure to comply with previous final order. Motion passed unanimously.
2. Justance, Emmanuel; 4401/644105 – Present – A motion was made by McKeen to refer case to DOAH. Motion passed unanimously.
3. Kilen, Sprite; 4401/651568 – A motion was made by Denker to deny. Motion passed unanimously.
4. Colon, Spring; 4401/439792 – Present – A motion was made by McKeen to uphold the previous denial. Motion passed unanimously.
5. Bradley, Jennifer; 4401/645622 (**Paper Addendum**) – A motion was made by McKeen to uphold the previous denial. Motion passed unanimously.
6. Vicens, Magda; 4401/635513 (**Paper Addendum**) – **Present** – A motion was made by Connors to refer case to DOAH. Motion passed unanimously.

LPN, RN, and ARNP

1. Cantrell, Deborah; 1701/496295 – Present – A motion was made by Trybulski to vacate the previous final order and amend application to apply by examination. Discussion ensued. Motion passed unanimously.
2. Hicks, Tawana Sue; 1702/170581 – Present – A motion was made by Connors to uphold previous denial. Motion passed with Whitson and Newman in opposition.
3. Masters, Benjamin; 1701/505344 – Present – A motion was made by Denker to uphold previous denial. Motion passed with Whitson in opposition.
4. McCabe, Melissa; 1701/478338 – A motion was made by Denker to refer to DOAH. Motion passed unanimously.

5. McCloud, Donna Faye; 1701/470208 – Present – A motion was made by Whitson to approve pending confirmation of payment of costs. Motion passed with Newman in opposition.
6. Moore III, William; 1702/169475 – A motion was made by Connors to uphold previous denial. Motion passed unanimously.
7. Serra, Ricardo; 1701/498807 – Present – A motion was made by Whitson to vacate previous denial and approve to take the examination. Motion passed with Connors in opposition.

E. Petitions for Hearing/Modification

1. Afram, Brittney Comfort; 1701/475849 (**Paper Addendum**) – A motion was made by Denker to approve. Motion passed unanimously.

F. CNA Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

Recused Member: JoAnn Trybulski

1. Collazo, Kassandra C., CNA 287537 Case #2013-20490 File #628391 – A motion was made by Whitson to impose costs of \$547.78, a fine of \$50.00, probation for 1 year, and CEs in legal aspects of nursing and ethics (2 hours each). Motion passed unanimously.
2. Rivera David, CNA 250751 Case #2013-20230 File #555714 – A motion was made by Denker to impose costs of \$1475.65 and a V6A. Motion passed unanimously.
3. Lamb, Henrietta Marie, CNA 75981 Case #2014-03078 File #337678 – A motion was made by Katz to impose costs of \$1633.77 and a V6A. Motion passed unanimously.
4. Bland, Benjamin, CNA 260274 Case #2013-14889 File #461790 – A motion was made by Denker to impose a V8. Motion passed unanimously.
5. Tillman, Jason L., CNA 245287 Case #2014-05393 File #527621 – A motion was made by Denker to impose costs of \$1281.84 and a V6B. Motion passed unanimously.
6. Greaves, Kester E., CNA 290589 Case #2014-01565 File #632120 – A motion was made by Denker to impose costs of \$369.21 and a V6B. Motion passed unanimously.

7. Parker, Holly J., CNA 214273 Case #2013-12129 File #485988 – A motion was made by Denker to impose costs of \$2182.39 and a V6A. Motion passed unanimously.
8. Bland, Benjamin, CNA 260274 Case #2013-14924 File #461790 – A motion was made by Denker to impose a V8. Motion passed unanimously.

Recused Member: Jody Bryant Newman

9. Alvarez, Alina, CNA 121760 Case #2013-05525 File #358422 – A motion was made by Denker to impose a V8. Motion passed unanimously.
10. Cross, Cathy A., CNA 198913 Case #2013-13232 File #491103 – A motion was made by Whitson to impose costs of \$564.45 and a 4 hours CE in anger management. Motion passed unanimously.
11. McElyea, Dadreanna, CNA 273599 Case #2013-12072 File #607322 – A motion was made by Denker to impose costs of \$75.48 and 1 year of probation. Motion passed unanimously.

Recused Member: Kathryn Whitson

12. Edwards, Ryan Alphonso, CNA 170702 Case #2014-06350 File #453279 – A motion was made by Denker to impose costs of \$1514.20, a V6C with 2 years of direct supervision, and CE courses in anger management and care of the elderly. Motion passed unanimously.
13. Smith, Brittany N., CNA 152391 Case #2013-14888 File #425455 – A motion was made by Denker to impose costs of \$1761.11 and a V3 for 2 years and to appear with proof of safety to practice. Motion passed unanimously.

No Recused Members

14. Perez, Anna Q., CNA 122792 Case #2013-14904 File #210026 – A motion was made by Denker to impose costs of \$551.87, a fine \$50.00 and a V5F. Motion passed unanimously.

G. LPN, RN, and ARNP Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint, and find that this constitutes a violation of the practice act.

No Recused Members

1. Berry, Jr., William Sidney, LPN 5187267 Case #2014-00973 File #135765 – A motion was made by Connors to impose a V8. Motion passed unanimously.

2. Reynolds, Ryan Kenneth, RN 9274706 Case #2013-13152 File #365449 – A motion was made by Katz to impose costs of \$131.35 and a V2. Motion passed unanimously.
3. Stover, David, E., RN 9247841 Case #2014-01323 File #342186 – A motion was made by Gordon to impose costs of \$980.04, a V3, and cannot return for reinstatement for 2 years, and must show proof to practice safely. Motion passed unanimously.

Recused Member: JoAnn Trybulski

4. Torres, Marta Iris, RN 9349995 Case #2013-15977 File #451764 – A motion was made by Gordon to impose costs of \$535.37 and suspension until CE course completion. Motion passed unanimously.
5. Bobo, Jodi M., RN 2583082 Case #2013-11937 File #121310 – A motion was made by Denker to impose costs of \$3553.57 and a V6A. Motion passed unanimously.
6. Hamilton, Debra Jean, RN 9286518 Case #2014-02331 File #369918 – A motion was made by Denker to impose costs of \$116.23 and V5F. Motion passed unanimously.
7. Hamilton, Debra Jean, RN 9286518 Case #2014-02330 File #369918 – A motion was made by Denker to impose costs of \$110.75 and a V5F. Motion passed unanimously.
8. Traylor, Brandy M., RN 9235189 Case #2014-03406 File #326756 – A motion was made by Denker to impose costs of \$98.41 and a V5F. Motion passed unanimously.
9. Forga, Jill Kathleen, RN 9357418 Case #2014-01010 File #457397 – A motion was made by Denker to impose costs of \$128.71 and V6A. Motion passed unanimously.
10. Amaro, Elizabeth, RN 9337849 Case #2013-14886 File #441598 – A motion was made by Denker to impose costs of \$251.25 and suspension until proof of completion of CE course in Laws and Rules. Motion passed unanimously.
11. Gage, Anthony Leonard, RN 9263218 Case #2013-15437 File #358686 – A motion was made by Denker to impose costs of \$351.84 and a V5F. Motion passed unanimously.
12. Thezard, Sulamithe, RN 9356841 Case #2013-16481 File #461607 – A motion was made by Denker to impose costs of \$1909.20, a fine of \$200.00, and CEs in medical documentation and patient care. Motion passed unanimously.
13. Age, Verna Sherman, RN 9319782 Case #2013-19945 File #412686 – A motion was made by Denker to impose a V8. Motion passed unanimously.
14. Jarvis, Michelle Lee, RN 9164633 Case #2014-01475 File #249544 – A motion was made by Denker to impose costs of \$673.81 and a V6A. Motion passed unanimously.

15. Spencer, Donald Wayne, RN 9182101 Case #2014-05400 File #267612 – Present – A motion was made by Connors to impose costs of \$82.01 and a V5F. Motion passed unanimously.
16. Johnson, Amy H. RN 3046562 Case #2013-13236 File #169149 – A motion was made by Denker to impose costs of \$1568.41 and a V2. Motion passed unanimously.
17. Purviance, Donald Wayne, RN 3108962 Case #2013-07558 File #175632 – A motion was made by Connors to impose a V8. Motion passed unanimously.
18. Bennett, IV, Willis James, LPN 5177072 Case #2013-10806 File#123629 – A motion was made by Denker to impose costs of \$1623.31, a fine of \$250.00, and a P3 for 2 years. Motion passed unanimously.
19. Maxwell, Debra Jean, RN 9372579 Case #2014-02003 File #482256 – A motion was made by Denker to impose costs of \$131.17, a fine of \$100.00, and a P3 for 1 year with direct supervision. Motion passed unanimously.
20. Streeter Jr., Guy Lee, LPN 1281311 Case #2014-05922 File #65811 – A motion was made by Connors to impose a V8. Motion passed unanimously.
21. Disselhoff, Melinda Gail, LPN 5177207 Case #2013-19705 File #124282 – A motion was made by Denker to impose costs of \$1351.24 and a V2. Motion passed unanimously.

Recused Member: Linda Horton

22. Allie, Karah Lea, LPN 5176723 Case #2013-06207 File #123651- **PULLED by PSU.**

No Recused Members

23. Millan, Juan Ramon, RN 9334209 Case #2013-02829 File #425358- **PULLED by PSU.**

24. Barrow, Neeka Deneen, RN 9307849 Case #2013-01106 and 2013-02113 File #409817 – A motion was made by Denker to impose costs of \$1396.17 and a V6A. Motion passed unanimously.

Recused Member: Jody Bryant Newman

25. Procini, Diane, RN 2949932 Case #2014-00497 File #159173 – A motion was made by McKeen to impose costs of \$2673.57 and a V2. Motion passed unanimously.
26. Puckett, Christine Anne, RN 9293132 Case #2013-19306 File #393482 – A motion was made by Denker to impose costs of \$553.38 and a V2. Motion passed unanimously.
27. Smith, Garrick Larson, RN 9234839 Case #2014-01810 File #319235 – Present – A motion was made by Whitson to impose costs of \$204.15 and a V5F. Motion passed unanimously.

II. Other

A. Practice Issues

None

B. Advanced Practice Issues

1. Protocols

A motion was made by Denker to approve. Motion passed unanimously.

C. Special Education Issues

None

D. Legislative Issues

None

E. Declaratory Statements

1. Burns, Karen; 464.003(3)(a), F.S. Patient Assessment – A motion was made by McKeen to deny based on insufficient information. Motion passed unanimously.

2. McEvoy, Michelle D; RN9184913; 464.030(20)(a)(b)(c), F.S. Visually-guided sclerotherapy/administration of approved sclerosants of Sotradecol and Asclera under physicians orders and supervision. – Present – A motion was made by Trybulski to accept the declaratory statement. Motion passed with Forst in opposition.

F. Request for Education Extension

1. Dade Medical College

A. Probation Extension Request - Hollywood Campus

B. Probation Extension Request - Miami Campus

A motion was made by Katz to table discussion until April meeting. Motion passed unanimously.

Meeting recessed at 7:39 p.m.

Disciplinary Hearings & General Business

Friday, December 5, 2014 at 8:30 AM

Call to Order

The meeting was called to order by Board Chair, Ann-Lynn Denker, PhD, ARNP at 8:34am.

Roll Call

Board Members:

Ann-Lynn Denker, PhD, ARNP – Chair
Linda Horton, PhD, EdD, MSN, RN, JD – Vice Chair – *Absent*
Jessie Colin, PhD, RN, FRE, FAAN- *Excused Absence*
Cathy Oles Gordon, LPN, BPS
Jody Bryant Newman, EdD, EdS Consumer
Kathryn L. Whitson, MSN, RN
JoAnn Trybulski, PhD, ARNP, DPNAP
Leonard Connors, JD, Consumer
Deborah Wakefield McKeen, LPN
Diana Forst, BA, RN
Todd Katz, JD, Consumer
Vacant LPN Position
Vacant RN position

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Rachel Clark, Assistant Attorney General
Yolonda Green, Assistant General Counsel
Jodi-Ann Livingstone, Assistant General Counsel
Lucas May, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Sarah Starling, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Scarlet Curtis BSN, RN, Nursing Education Consultant
Sarah Rogers, Regulatory Specialist II
Brandi Hignight, Regulatory Specialist II

I. CNA, LPN, RN, and ARNP Discipline & General Business

A. CNA Motion to Vacate

None

B. LPN, RN, and ARNP Motion to Vacate

Recused Member: JoAnn Trybulski

1. Ahler, Kyle James Kja, RN 9343360 Case #2013-09807 File #440798 – Present – A motion was made by Connors to deny the motion to vacate because it was a waiver case and Mr. Ahler declined to respond to the AC. Discussion ensued. Motion failed with McKeen, Gordon and Whitson in opposition. A motion was made by McKeen to vacate the final order. Motion passed with Connors and Katz in opposition. A motion was made by Newman to impose costs of \$837.13, a V6A, a fine of \$250, a reprimand, 8 hrs CE in laws and rules, ethics and legal aspects of nursing. Motion passed with Connors and Katz in opposition.

No Recused Members

2. Jonaitias, Ronell M. Esposito, RN 1611852 Case #2014-03586 File #50735 – A motion was made by Katz to vacate previous final order. Motion passed unanimously.

C. Reinstatements and Compliance

Reinstatements

CNA

1. Conklin-Welcome, Jamie Renee; CNA146569 Case#2008-10495 (**Paper Addendum**) – Present – A motion was made by McKeen to reinstate with a V6A. Motion passed with Connors, Katz and Newman in opposition.

LPN, RN, and ARNP

1. Albertson, Sarah Swift; RN9224610 Case#2008-22891 – Present – A motion was made by McKeen to approve. Motion passed with Connors in opposition.
2. Balan, Marie Pascal; PN5187549 Case#2013-17683 – Present – A motion was made by Whitson to approve. Discussion ensued. Motion passed with Katz in opposition.
3. Greenwald, Beverly J; RN9188691 Case#2013-11757 – Present – A motion was made by Trybulski to reinstate license. Motion passed unanimously.
4. Rushing, Diane; RN9343106 Case#2014-00452 – Present – A motion was made by Whitson to reinstate license. Motion passed with Connors, Newman, Katz and McKeen in opposition.
5. Stoutamire, Eraina; RN9313685 Case#2012-17406 – Present – A motion was made by Trybulski to reinstate license. Motion passed unanimously.
6. Flood, Thomas; RN9286512 Case#2009-23968 (**Paper Addendum**) – Present – A motion was made McKeen to reinstate license. Motion passed unanimously.
7. Sirinek, Justin; RN9257893 Case#2013-05339 (**Paper Addendum**) – A motion was made by Connor to deny the request for reinstatement. Motion passed unanimously.

Compliance

CNA

None

LPN, RN, and ARNP

1. Huband, Caroline; RN9341129 Case#2012-16590 **(Continued)**

D. Recommended Orders

1. Stralka, Denise M; 4401/643996, DOAH Case#14-3095 – A motion was made by Whitson to uphold previous denial of application due to misrepresentation. Motion passed unanimously.
2. Tema, Yolette; 1701/457645, DOAH Case#14-2096 – A motion was made by Connors to uphold previous denial of application due to misrepresentation. Motion passed unanimously.

E. CNA Settlement Agreements

A motion was made by Denker to accept the settlement agreements for cases 1-4. Motion passed unanimously.

Recused Member: JoAnn Trybulski

1. Morris, David Maurice, CNA 132361 Case #2014-02167 File #401277 -
(Costs of \$421.14)
2. Sowell, Talasea Yoshida, CNA 131679 Case #2014-06578 File #388060
(Costs of \$1,396.51)
3. Griffin, Pamela-Marie, CNA 130362 Case #2013-15189 File #397514
(Costs of \$1,813.93)
4. Norton, Amber N, CNA 120769 Case #2014-08364 File #388272
(Costs of \$355.80)

Recused Members: JoAnn Trybulski and Linda Horton

5. Phillips, Katherine A., (RN), CNA 177350 Case #2013-10333 & 2013-10329
File #455943 **PULLED**

Recused Members: Linda Horton and Jody Bryant Newman

5. Knights, Fitzpatrick M., CNA 283004 Case #2014-00503 File #622865 – A motion was made by Connors to accept the settlement agreement.
(Costs of \$1,763.58)

F. LPN, RN, and ARNP Settlement Agreements

A motion was made by Denker for cases 1-3 and 5 to accept the settlement agreements. Motion passed unanimously.

No Recused Members

1. Coleman, Ann Yvette, RN 2210992 Case #2013-05940 File #107572
(Costs of \$2,334.99)
2. Lynch, Lindsey Carol, RN 9328728 Case #2014-00009 File #431887
(Costs of \$544.91)
3. McKenzie, Rebecca Sue, RN 9330941 Case #2013-17793 File #416895
(Costs of \$4,249.69)
4. Gonzalez, Natalie, RN 9342732 Case #2014-02442 File #445664 – Present
A motion was made by Connors to accept the settlement agreement with a
\$250 fine and costs of \$852.79.
5. Labbe, Amy Elizabeth, RN 9261429 Case #2013-19345 File #357384
(Costs of \$2950.59)

A motion was made by Denker for cases 6-16 to accept the settlement agreements.
Motion passed unanimously.

Recused Member: JoAnn Trybulski

6. Varner, Jacqueline Joyce, RN 9324035 Case #2013-12808 File #415190
(Costs of \$634.09)
7. Ellis, Mary Anne, RN 9295600 Case #2012-00639 File #396205
(Costs of \$2071.99)
8. Murawsky, Jennifer Lynn, RN 9173105 Case #2014-04276 & 2014-03695
File #258432
(Costs of \$1,394.85 + \$253.14 = \$1,647.99)
9. Marrero, Jelissa Marie, RN 9270453 Case #2014-03675 File #366640
(Costs of \$1,182.29)
10. Hille, Wendy Marie, RN 9320983 Case #2013-18608 File #420733
(Costs of \$1,446.96)
11. Henry, Arachelly Betts, RN 9205608 Case #2014-04665 File #294825
(Costs of \$390.21)
12. Evans, Carly Rene, RN 9238240 Case #2013-12359 File #330142
(Costs of \$3,553.79)
13. Cox, Christine Margaret, RN 9349142 Case #2014-03019 File #454286
(Continued)
14. Phillips, Katherine Ann, (CNA), RN 9355110 Case #2013-10289 &
2013-10341 File #453826 **PULLED**

15. Baghrzabeh, Kendra Lee Martin, RN 2990792 Case #2013-08176
File #163377
(Costs of \$451.10)
16. Fugonn, Charie Pamela, RN 9305059 Case #2013-19987 File #404251
(Costs of \$848.48)

A motion was made by Denker for cases 17-19 to accept the settlement agreements.
Motion passed unanimously.

No Recused Members

17. Trefelner, Kerri Micheal, RN 3299362 Case #2013-16759 File #195210
(Costs of \$1,771.81)
18. Maxwell, Lashaundra Marie, RN 9305483 Case #2013-08007 File #406568
(Costs of \$1,095.01)
19. Pelikan, Cheryl Pugliese, RN 3168312 Case #2013-11210 File #181746
(Costs of \$986.27)

Recused Member: Kathryn L. Whitson

20. Cleaveland, Kimberly Ann, RN 9340955 Case #2013-19276 File #445093- A
motion was made by Denker to accept the settlement agreement. Motion
passed unanimously.
(Costs of \$7,108.39)
21. Dias, Alessandra Reis, RN 9173978 Case #2014-03697 File #258272
PULLED

A motion was made by Denker for cases 22-23 to accept the settlement agreements.
Motion passed unanimously.

Recused Member: Jody Bryant Newman

22. McDannel, Dawn Cheri, RN 9288081 Case #2013-05565 & 2013-05572
File #386334 **(Costs of \$8,017.45 + \$4,026.30 = \$12,043.75)**
23. Paglia, Lisa Joy, RN 2856812 Case #2013-18508 File #149579
(Costs of \$1,313.16)

Recused Members: Linda Horton and JoAnn Trybulski

24. Britt, Margaret Elaine, RN 9327055 Case #2014-03289 File #428747 A
motion was made by Denker to accept the settlement agreement. Motion
passed unanimously. **(Costs of \$1,994.53)**

G. CNA Voluntary Relinquishments

A motion was made by Denker to accept the voluntary relinquishments for cases 1-4.
Motion passed unanimously.

No Recused Members

1. Waters, Belinda G., CNA 17700 Case #2014-09707 File #193677
(Costs of \$698.09)

2. Valido, Elizabeth Catherine, CNA 170714 Case #2014-11443 File #451767
(Costs of \$670.90)
3. Phelps, Nichol M., CNA 267995 Case #2014-10753 File #599435
(Costs of \$588.02)
4. Schepper, Mary Beth, CNA 184893 Case #2014-11406
(Costs of \$381.75)

A motion was made by Denker to accept the voluntary relinquishment for cases 5 and 6. Motion passed unanimously.

Recused Member: JoAnn Trybulski

5. McNeil, Keturah M., CNA 61669 Case #2012-13501 File #294972
(Costs of \$755.66)
6. Glover, Lawrence W., CNA 43982 Case #2014-02150 File #63656
(Costs of \$1,447.91)

H. LPN, RN, and ARNP Voluntary Relinquishments

A motion was made by Denker to accept the voluntary relinquishments for cases 1-24. Motion passed unanimously.

No Recused Members

1. Lewis, Tinna Marie, LPN 5163880 Case #2014-08462 File #109142
(Costs of \$741.30)
2. Black, Dana Daniel, RN 2028222 Case #2014-13766 File #88501
(Costs of \$471.65)
3. Beaton, Cheryl Anne, RN 9266700 Case #2014-07868 File #363639
(Costs of \$749.82)
4. Troy, Debra Ann, RN 9364110 Case #2014-11415 File #469893 **PULLED**
5. Swatek, David Alan, RN 1553002 Case #2014-12177 File #45948
(Costs of \$912.85)
6. Judnick, Barbara Lynne, RN 9289843 Case #2011-17415 File #388399
(Costs of \$1,429.64)
7. Quintiliani, Amy Michelle, RN 9283045 Case #2014-13764 File #375372
(Costs of \$909.81)
8. Childs, James Andrew, LPN 5155642 Case #2014-12718 File #2014-12718
(Costs of \$819.92)
9. Rawlins, Susan Gale Munsey, RN 1276892 Case #2014-08492 File #26123
(Costs of \$547.94)
10. Meinhardt, Diana Elaine, RN 1656572 Case #2014-14881 File #54607
(Costs of \$501.42)
11. Richardson, Carla Jean, RN 9225861 Case #2014-10063 File #317632
(Costs of \$1,578.18)
12. Frank, III, John Michael, RN 9296198 Case #2014-13653 File #394450
(Costs of \$821.10)
13. Frank, III, John Michael, RN 9296198 Case #2014-09263 File #394450
(Costs of \$1,489.09)
14. Garner, Mary Suzanne, RN 2911272 Case #2014-14071 File #155195

- (Costs of \$394.74)**
15. Rush, Kimberly Ann, RN 1868652 Case #2014-11043 File #72955
(Costs of \$390.19)
16. Zuver, David Arnold, RN 2826592 Case #2014-12180 File #146402
(Costs of \$797.48)
17. Johnson, Terry James, LPN, 5206198 Case #2014-14882 File #158080
(Costs of \$1,022.89)
18. Mcleod, Caudette Joyce Patricia, LPN 9202023 Case #2014-05599
File #290382
(Costs of \$2,763.40)
19. Miloff, Paul Duane, RN 9273626 Case #2014-00578 File #371354
(Costs of \$267.95)
20. Kaizer, Judy Lynn Robinson, RN 790432 Case #2014-14154 File #229675
(Costs of \$563.31)
21. Atwell, Teresa R. Bearor, RN 663682 Case #2014-14162 File #222689
(Costs of \$398.17)
22. Sultan-Styne, Krista Kathleen, RN 9284299 Case #2014-10064 File #382420
(Costs of \$1,613.61)
23. Sultan-Styne, Krista Kathleen, RN 9284299 Case #2014-05346 File #382420
(Costs of \$3,951.63)
24. Randolph, Kevin Layne, RN 3350182 Case #2014-13968 File #200545
(Costs of \$599.02)

A motion was made by Denker to accept the voluntary relinquishments for cases 25-31. Motion passed unanimously.

Recused Member: JoAnn Trybulski

25. Levesque, Kristy Curry, LPN 5151003 Case #2012-08427 File #95332
(Costs of \$984.27)
26. Brand, Robert Steven, RN 9237810 Case #2013-19923 File #331559
(Costs of \$2,653.12)
27. McPherson, Joan Lillian, LPN 5210065 Case #2014-09360 File #162953
(Costs of \$2,407.71)
28. Canard, Patricia Marie, RN 2839042 Case #2013-12184 File #147720
(Costs of \$3,284.54)
29. Caudell, Karen Ann, RN 3128602 Case #2013-17593 File #177646
(Costs of \$8,239.57)
30. Ben-Isreal, Brian Aiel, RN 933989 Case #2013-15073 File #436958
(Costs of \$299.02)
31. Wood, Deborah Ann, LPN 1146381 Case #2013-17237 File #519983
(Costs of \$600.27)

Recused Members: Kathryn Whitson

32. Terry, Tabetha Annette, RN 9250868 Case #2012-17598 File #343089 – A motion was made by Denker to accept the voluntary relinquishment. Motion passed unanimously. **(Costs of \$3,842.48)**

No Recused Members

33. Shultz, Pamela Lynn, LPN 5203145 Case #2013-01511 File #151765 – A motion was made by Trybulski to accept the voluntary relinquishment. Motion passed unanimously. **(Costs of \$798.31)**

II. Intervention Project for Nurses

1. State Reports
 - A. September
 - B. October
2. IPN Agenda

Objectives for CEUs were provided by Mrs. King. Discussion regarding CEUs will be tabled until February meeting in full board for potential mandatory CEUs.

III. Board Reports

- A. Board Chair
 - i. No updates
- B. Board Members
 - i. No updates
- C. Board Counsel
 1. CNA
 - A. Rules Report
 - B. Rules Discussion **(e-addendum)**

Rules that are mandatorily required by statutory changes- rules previously repealed. Re: 64B9-2.017.

A motion was made by Trybulski to approve the language in rule 64B9-2.017. Motion passed unanimously.

A motion was made by Trybulski that the rule 64B9-2.017 is to have no effect on small business. Motion passed unanimously.

A motion was made by Trybulski that the rule 64B9-2.017 will not directly or indirectly increase regulatory costs. Motion passed unanimously.

A motion was made by McKeen to approve the amended language in rule 64B9-2.018. Motion passed unanimously.

A motion was made by to McKeen that the rule 64B9-2.018 is to have no effect on small business. Motion passed unanimously.

A motion was made by McKeen that the rule 64B9-2.018 will not directly or indirectly increase regulatory costs. Motion passed unanimously.

A motion was made by Newman to approve the language in rule 64B9-2.019. Motion passed unanimously.

A motion was made by to Newman that the rule 64B9-2.019 is to have no effect on small business. Motion passed unanimously.

A motion was made by Newman that the rule 64B9-2.019 will not directly or indirectly increase regulatory costs. Motion passed unanimously.

A motion was made by Denker to remove the word recommended from rule 64B9-3.015. Motion passed unanimously.

A motion was made by Denker that rule 64B9-3.015 is to have no effect on small business. Motion passed unanimously.

A motion was made by Denker that the rule 64B9-3.015 will not directly or indirectly increase regulatory costs. Motion passed unanimously.

2. Nursing

A. Rules Report **(e-addendum)**

B. Proposed Rulemaking: 64B9-8.005 - Absconding with a patient's electronic device.

Discussion ensued regarding the word theft and misuse of electronic device belonging to a patient. McKeen agreed to a conference call with the Prosecution Services Unit to discuss the rule and use of the word theft.

D. Prosecution Services Unit

Ms. Green discussed an increase in cases relating to decrease in attorneys. The unit is currently fully staffed now to work on cases and hope to see the inventory of outstanding cases reduce. Ms. Green discussed the new case management system the department is using.

A motion was made by Trybulski to allow the Prosecution Services Unit to continue to prosecute cases older than 1 year. Motion passed unanimously.

E. Executive Director

1. Approval of Minutes (Previous Meeting, Committee Recommendations)

A. October 02-03, 2014 Board Meeting Minutes- A motion was made by Denker to approve. Motion passed unanimously.

B. November Conference Call Minutes **(e-addendum)** - A motion was made by Newman to approve. Motion passed unanimously.

C. Credentials "A" Committee Recommendations- A motion was made by Newman to approve. Motion passed unanimously.

D. Education and Credentials "B" Committee Recommendations- A motion was made by Newman to approve. Motion passed unanimously.

2. Ratification Lists

A. Nursing Withdrawals- A motion was made by Newman to approve. Motion passed unanimously.

B. CE Provider- A motion was made by Newman to approve. Motion passed unanimously.

C. License Ratification List- A motion was made by Newman to approve. Motion passed unanimously.

3. Prep Course Application – Discussion ensued regarding the need for an application. Newman proposed that no application is necessary. Decision to table the discussion until February meeting for discussion.
4. PCP
 - A. 2015 Discussion
Mr. Baker explained going to a model of 2 primary panels of a 2 person panel. A 3rd panel would remain on hold for emergency PCP situations. Amanda Bowen will coordinate with the chair regarding participation on PCP.

Mr. Baker announced that Mrs. Sutton-Johnson will be hiring a new Registered Nurse Consultant in the Education Unit. Ms. Tiffany Hicks, is the newly appointed Regulatory Supervisor, in the CNA Registry. Mrs. Sutton-Johnson attended the Human Trafficking Summit in October. Mr. Baker and Mrs. Sutton-Johnson spoke to nurses at Shands in Gainesville and Jacksonville, respectively, in October. Mr. Baker announced LEIDS; the new database in MQA and staff is working through the transition from COMPAS the existing database. Mr. Baker and Mrs. Doke attended the International Nurse Regulatory Collaborative Symposium in October. Mr. Baker and MQA staff have completed pulling together data for the CORE (Commitment to Ongoing Regulatory Excellence) Survey for the NCSBN. The first edition of the Florida Nursing Quarterly is schedule for release during the month of January. Mrs. Forst is the board liaison working closely with Ms. Bowen from the board office to complete this first publication.

Mr. Baker discussed a possible re-organization of the agenda to balance work load from Thursday and Friday.

G. Financial Report

1. Allocations to the Board **(e-addendum)**
2. Cash Balance Reports **(e-addendum)**
3. Expenditure Functions **(e-addendum)**
4. Total Expenditures **(e-addendum)**
5. Revenue Report
 - A. September 2014-2015
 - B. October 2014-2015 **(e-addendum)**

Dr. Newman discussed financial data included in the addendum material.

Mr. Baker discussed a possible additional meeting day in February and April to meet on Wednesday evening to offset the material load.

IV. Adjournment

Meeting adjourned at 10:51am.

Credentials Summary of Conditions

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P1)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

IPN (V6)

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

Summary of Discipline

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P3)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment
C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

SUSPENSION (V)

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A – suspend until compliant with CEs

V5F - suspend until compliant with previous final order

REVOCACTION

V8 - revocation

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies • Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.