

The Florida

Board of Nursing

June Meeting Minutes

June 6-8, 2018

Rosen Plaza Hotel
9700 International Dr
Orlando, FL 32819



Jody Bryant Newman, EdD, EdS
Chair

Diana Forst, BA, RN
Vice Chair

Joe Baker, Jr.
Executive Director

**Florida Board of Nursing Meeting Draft Agenda
June 6-8, 2018
Orlando, FL**

Participants in these public meetings should be aware that these proceedings are being recorded and that an audio file of the meetings will be posted to the board's website.

Board Members:

Jody Bryant Newman, EdD, EdS Consumer– Chair
Diana Forst BA, RN – Vice Chair
Kathryn L. Whitson, MSN, RN
Deborah McKeen, CD-LPN, BS
Lori Desmond, MSN, RN, NE-BC
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR
Lisa Johnson, MSN/Ed, RN, LPN
Heather Baumwald, Consumer
Francine Paschall, MBA, DNP, RN, CENP
Mary Julie Talmadge, DNP, ARNP
Jenifer Raymond, LPN
Vacant, Consumer
Vacant, Educator

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Diane Guillemette, Assistant Attorney General
Matthew Witters, Assistant General Counsel
Sheryl Ellis, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Greenfield, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Angela Falls, BSN, RN, Nursing Education Consultant
Jasmine Rodriguez, Regulatory Supervisor
Laura Groot, Regulatory Specialist II

Wednesday @ 4:00 PM

Credentials "A" Committee

Required Appearances
CNA Applicants for Licensure with criminal, discipline and health history
CNA Applicants for Licensure with Juvenile Offenses and False Answers on application
LPN, RN and ARNP Applicants for Licensure- Criminal History and Health History only
Multi-State Upgrade Applicants

Education and Credentials "B" Committee

Required Appearances
CNA Exemption Applicants
Non-Compliance with Section 464.019, FS
Non-Compliance with Rule 64B9-3.0025, F.A.C., Remedial Course
Ratification Lists
Items for Discussion
Informational Items

Thursday @ 8:30 AM

Credentials "A" Committee

LPN, RN, ARNP Applicants for Licensure with criminal, discipline, and health history (multiple)
LPN, RN, ARNP Applicants for Licensure with False Answer on application
CNS Applicants
Other Items for Discussion

Education and Credentials "B" Committee

LPN, RN, ARNP Exemption Applicants
Education Credentials
Applicants for Licensure under 456.0635, FS
CNA Applicants for Licensure under 435.07, FS
LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS
LPN, RN, ARNP Applicants for License -
Other

Thursday @ 1:30 PM

Full Board

CNA, LPN, RN, and ARNP Discipline & General Business
Reconsiderations
Recommended Orders
CNA Informal Hearings
LPN, RN, and ARNP Informal Hearings
Licensure Informal Hearings
Petitions for Hearing/Modifications
CNA Settlement Agreements
LPN, RN, and ARNP Settlement Agreements
CNA Voluntary Relinquishments
LPN, RN, and ARNP Voluntary Relinquishments
CNA Informal Waivers
Advanced Practice Issues
Special Education Issues
Legislative Issues
Declaratory Statements
Petitions for Variance and Waiver

Friday @ 8:30 AM

Full Board

CNA, LPN, RN, and ARNP Discipline & General Business
CNA Motion to Vacate
LPN, RN, and ARNP Motion to Vacate
LPN, RN, and ARNP Informal Waivers
Reinstatements and Compliance Issues
IPN & Board Reports

Friday- To Convene 1 hour after conclusion of the Full Board Meeting

Long Range Planning Meeting

Credentials Summary of Conditions

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P1)

Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

IPN (V6)

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

Credentials “A” Committee

Wednesday, June 6, 2018 at 4:00 PM

Call to Order

The meeting was called to order by the committee chair, Ms. McKeen at 4:10 p.m.

Roll Call

Board Members:

Deborah McKeen, CD-LPN, BS– Committee Chair
Kathryn L. Whitson, MSN, RN
Lori Desmond, MSN, RN, NE-BC

Absent:

Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR- Unexcused
Heather Baumwald, Consumer- Unexcused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Greenfield, Program Operations Administrator
Jasmine Rodriguez, Regulatory Supervisor
Laura Groot, Regulatory Specialist II

A. Required Appearances

CNA

1. Henry, Nicole B; 4401/725623- Present. A motion was made by Desmond to approve. Motion passed unanimously.

LPN, RN, and ARNP

1. Chery, Alain Timothee; 1702/189321- Present. A motion was made by Desmond to approve. Motion passed unanimously.

2. Tatro, Deana L.; 1701/608076- **Continued**

B. Pending Formal Denial

CNA

None

LPN, RN, and ARNP

None

C. Applicants for Licensure

CNA

Prior Board Action

Exam

1. Pollock, Deanne M; 4401/747668- Present. Applicant waived her right to a decision within 90 days.

Endorsement

None

Juvenile Offense

Exam

None

Endorsement

None

Criminal History

Exam

1. Adams, Alicia D.; 4401/516672- Present. A motion was made by to Desmond to approve. Motion passed unanimously.

Endorsement

None

False Answer on Application

Exam

1. Sheppard, Tequilla M.; 4401/453431- Present. A motion was made by to Desmond to approve with an amended application before sitting for the exam. Motion passed unanimously.

Endorsement

None

LPN, RN, and ARNP

Criminal History

Exam

1. Stokes, Erica Augusta; 1701/615650- A motion was made by Desmond to approve. Motion passed unanimously.

Endorsement

2. White, Dawn Marie; 1702/193269- Present. A motion was made by Desmond to approve. Motion passed unanimously.

Health History

Exam

None

Endorsement

None

ARNP Upgrade

None

D. Multi-State Upgrade

1. Gibson, Walter Frank; 1702/133455- A motion was made by Whitson to deny due to ineligibility. Motion passed unanimously.

2. Miller, Patricia Amanda; 1701/274560- **Pulled**

3. Alobadi, Barbara Sue Pedigo; 1701/418291- A motion was made by Desmond to deny due to ineligibility. Motion passed unanimously.

The meeting recessed at 4:58 p.m.

Education & Credentials “B” Committee

Wednesday, June 6, 2018 at 4:00 PM

Call to Order:

The meeting was called to order by the committee chair, Ms. Forst at 4:08 p.m.

Roll Call:

Board Members:

Diana Forst BA, RN– Committee Chair
Jody Bryant Newman, EdD, EdS Consumer
Lisa Johnson, MSN/Ed, RN, LPN
Mary Julie Talmadge, DNP, ARNP
Jenifer Raymond, LPN
Francine Paschall, MBA, DNP, RN, CENP

Attorneys:

Diane Guillemette, Assistant Attorney General

Board Staff:

Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Angela Falls, BSN, RN, Nursing Education Consultant

A. Required Appearances

CNA

None

LPN, RN, and ARNP

1. Camarines, Gany Costelo; 1701/556648- Present. A motion was made by Newman to approve. Motion passed unanimously.

B. Pending Formal Denial

CNA

None

LPN, RN, and ARNP

1. Silva, Taissa Martins Fernandes 1701/596106- Present. A motion was made by Forst to approve with a remedial course. Motion passed unanimously

C. CNA Exemption Applicants

None

D. Non-Compliance with Section 464.019, FS, Approval of Nursing Education Programs

PN Approved to Probation

1. Ruby's Academy for Health Occupations, PN, US70205300, 1705/187- **Continued**

New Program Application

1. International Institute for Health Care Professionals, Inc.; 1705/556- A motion was made by Newman to deny based on the interpretation of the statute. Motion was not seconded. A motion was made by Paschall to approve. Motion passed with Newman in opposition.

E. Non-Compliance with Rule 64B9-3.0025, F.A.C., Remedial Course

1. Capscare Academy Health Education-Carol Hacker- Present. A motion was made by Paschall to rescind remedial course provider status due to the RN program's probationary status (Rule 64B9-3.0025, F.A.C.). Motion passed unanimously

F. Ratification Lists

1. Certified Nursing Assistant Programs Ratification List- A motion was made by Forst to approve. Motion passed unanimously
2. Nursing Education Programs Ratification List- A motion was made by Forst to approve. Motion passed unanimously
3. Internationally Educated Applicants Ratification List- A motion was made by Forst to approve. Motion passed unanimously

G. Items for Discussion

1. Definition of CNA Clinical Instruction- Rule 64B9-15.006, FAC, Standardized Curriculum- continued to full Board.
2. Florida Department of Education- Standardization of Nursing Assistant Training Program Curriculum- Pamela Gilman present. All nursing program curriculum are due to begin review in January of 2019. Any changes recommended could go into effect for the 2020 school year. One Board member will work with the Florida Department of Education in the review process and discussion in 2019. Dr. Newman requested that discussion be moved to full Board agenda.
3. Life Alliance Organ Recovery Agency- Proposal for Continuing Education Course- Sarah Stevens and Ingrid Hernandez present- **Continued**
4. Bethesda Medical Training Institute- Sonya Paige present. Ms. Paige is seeking approval for a remedial course. The application for this program currently has a deficiency in approved clinical sites.
5. New Ownership and Program Application Submissions- Dr. Jay Ober present. Discussion ensued, no action taken.
6. Consideration of Amending Applications to Include Field for Ownership Information- a motion was made by Paschall to approve the additional field to the new nursing program application and annual report. Motion passed unanimously.
7. Impact of New Ownership on Application Submission- Dr. Jay Ober present. Discussion ensued, no action taken.

8. Rule 64B9-2.021, FAC, Curriculum Guidelines & Rule 64B9-2.022, FAC, Clinical Training- will become effective on June 14, 2018. Discussion moved to Full Board.

9. Remedial Provider Status: Innovative Academic Solutions- A motion was made by Newman to show cause. Motion passed unanimously.

H. Informational Items

1. Piberry Institute, PN Program- Substantive Curricular Change

2. Accrediting Bureau of Health Education Schools (ABHES)- Programs for Consideration April 2018

3. Accreditation Commission for Education in Nursing (ACEN)- Notification of Program Closures

4. 2018 1st Quarter NCLEX Pass Rates

The meeting recessed at 6:34 p.m.

Credentials “A” Committee

Thursday, June 7, 2018 at 8:30 AM

Call to Order

The meeting was reconvened by the committee chair, Ms. McKeen at 8:32 a.m.

Roll Call

Board Members:

Deborah McKeen, CD-LPN, BS– Committee Chair
Kathryn L. Whitson, MSN, RN
Lori Desmond, MSN, RN, NE-BC

Absent:

Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR- Unexcused
Heather Baumwald, Consumer- Unexcused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Greenfield, Program Operations Administrator
Jasmine Rodriguez, Regulatory Supervisor
Laura Groot, Regulatory Specialist II

A. LPN, RN, and ARNP Applicants for Licensure

Prior Discipline

Exam

None

Endorsement

1. Johnson, Terry James; 1702/194924- A motion was made by Whitson to deny based on previous discipline and crimes related to the practice. Motion passed unanimously.
 2. Emerson, Barbara Lynn; 1701/616233- Present. A motion was made by Desmond to approve with a remedial course. Motion passed with McKeen in opposition.
 3. Daugherty, Aaron; 1702/195001- A motion was made by Whitson to approve with a V6C with probation to run concurrent with Ohio. Motion passed unanimously.
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4. Dvorak, Rebecca Catherine; 1701/490996- A motion was made by Desmond to approve. Motion passed unanimously.
5. Robinson, Leticia Caridad; 1701/617845- Present. A motion was made by Desmond to approve. Motion passed unanimously.
6. Edalgo, Kelly Marie; 1702/173591- A motion was made by Desmond to approve. Motion passed unanimously.
7. Matos, Jeanette; 1701/610274- A motion was made by Desmond to approve with a \$250 fine and CEs in Laws and Rules (2 hrs) and Legal Aspects (4 hrs) to be completed before licensure. Motion passed unanimously.
8. Robertson, Iris Tyrene; 1701/620428- A motion was made by Desmond to approve with a reprimand, and CEs in Laws and Rules (2 hrs) and Legal Aspects (8 hrs) to be completed before licensure. Motion passed unanimously.
9. Threlkeld, Michael Shane; 1701/618468- A motion was made by Desmond to approve. Motion passed unanimously.
10. York, Candace Noel; 1701/618183- Present. A motion was made by Desmond to approve with a remedial course. Motion passed unanimously.
11. Greenlow, Dawn Willoughby; 1701/601030- Present. A motion was made by Desmond to approve. Motion passed unanimously.
12. Woodard, Wendy Elizabeth; 1701/569734- Present. A motion was made by Desmond to approve with the requirement of transferring her monitoring agreement to IPN upon moving to Florida. Motion passed unanimously.

ARNP Upgrade

13. Smith, Wade Thomas; 1701/455896- Present. A motion was made by Desmond to approve. Motion passed with McKeen in opposition.

Prior Board Action

Exam

None

Endorsement

1. Weaver, Tonya Wynette; 1702/126067- A motion was made by Desmond to approve. Motion passed unanimously.

ARNP Upgrade
None

Criminal History

Exam
None

Endorsement
None

ARNP Upgrade
None

Health History

Exam
None

Endorsement
None

ARNP Upgrade
None

False Answer on Application

Exam
None

Endorsement
None

Open Case

Exam

1. Quiroz-Rodriguez, Yvonne Lizzette; 1702/194121- Present. A motion was made by McKeen to approve. Motion passed with Desmond in opposition.

2. McMiller, Janice Stephens; 1701/60397- **Pulled**

Endorsement

3. Moril, Bernadette; 1702/194286- Present. A motion was made by Desmond to approve with a CE in Ethics (8 hrs) within 6 months. Motion passed unanimously.

ARNP Upgrade
None

Staff Concern
Exam
None

Endorsement
1. Rosario Moret, Deborah Alexandra; 1701/608502- A motion was made by McKeen to require an appearance. Motion passed unanimously.

B. CNS Applicants

None

C. Other Items for Discussion

None

The meeting adjourned at 10:05 a.m.

Education & Credentials “B” Committee

Thursday, June 7, 2018 at 8:30 AM

Call to Order:

The meeting was reconvened by the committee chair, Ms. Forst at 8:30 a.m.

Roll Call

Board Members:

Diana Forst BA, RN – Committee Chair
Jody Bryant Newman, EdD, EdS Consumer
Lisa Johnson, MSN/Ed, RN, LPN
Francine Paschall, MBA, DNP, RN, CENP
Mary Julie Talmadge, DNP, ARNP
Jenifer Raymond, LPN

Attorneys:

Diane Guillemette, Assistant Attorney General

Board Staff:

Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Angela Falls, BSN, RN, Nursing Education Consultant

A. LPN, RN, and ARNP Exemption Applicants

None

B. Education Credentials

LPN, RN, and ARNP

Exam

1. Ale Thapa Magar, Jiya; 1701/612617- A motion was made by Newman to require an appearance. Motion passed unanimously.

2. Alejo Lopez, Dunia; 1701/613680- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
3. Alleyne, Cindy-Ann Bianca; 1701/616020-Present. A motion was made by Newman to approve. Motion passed unanimously.
4. Alvarez Monzon, Vilma; 1701/607479- A motion was made by Paschall to approve. Motion was not seconded. A motion was made by Newman to approve with a remedial course. Motion passed with Paschall in opposition.
5. Alvarez, Dino; 1701/616924- A motion was made by Newman to approve with a remedial course. Motion passed with Paschall in opposition.
6. Astacio, Angelica M.; 1701/597422- A motion was made by Johnson to approve with a remedial course. Motion passed unanimously.
7. Babb, Jamila Cherain; 1701/617050- A motion was made by Newman to approve. Motion passed unanimously.
8. Blake, Hyacinth Vertilda; 1701/570171- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
9. Boakye, Yvonne Serwaa; 1701/612683- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
10. Boteros, Maria Luisa Delera; 1701/597159- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
11. Castillo Soto, Wendy; 1701/615617-Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
12. Custodio, Cristina Gatchalian; 1701/606542- Present. A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
13. Delgado, Kristen E; 1701/580399- Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
14. Duazo, Romer Ferasol; 1701/615626- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.

15. Elsaesser, Monica; 1701/600675-Present. A motion was made by Paschall to approve. Motion passed unanimously.
16. Fernandez Rodriguez, Ediel Raul; 1701/614520- A motion was made by Paschall to approve to approve with a remedial course. Motion passed unanimously.
17. Gajtanxhi, Olgert; 1701/599501-Present. A motion was made by Forst to approve with a remedial course. Motion passed with Johnson opposed.
18. Gamaro, John Carlo Marie Surmieda; 1701/606009-Present. A motion was made by Paschall to approve with remedial course. Motion passed unanimously.
19. Harley, Juwell Addis; 1701/588326- A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
20. Hayford, Florence Ama; 1701/611893- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
21. Junuzovic, Larisa; 1702/193770-Present. A motion was made by Johnson to approve with a remedial course. Motion passed unanimously.
22. Lenyoha, Nyonbamiya Gamkera; 1701/601122- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
23. Manliclic, Jay Jay Roncal; 1701/598854- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
24. Mohammed, Heather; 1701/595623- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
25. Napoles Guillen, Kirenica; 1701/613523- A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
26. Nelson, Rebecca M.; 1701/615706- A motion was made by Newman to require an appearance. Motion passed unanimously.
27. Parchment, Anesha Ayana; 1701/617054- A motion was made by Newman to approve. Motion passed unanimously.
28. Parkin, Lorraine Virginia; 1701/617011- A motion was made by Paschall to approve. Motion passed with Newman in opposition.

29. Quintanilla Leyva, Fernando Alexis; 1701/595020-Present. A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
30. Rubie, Judine Dion; 1701/613168- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
31. Samura, Fatmata Binta; 1701/609110- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
32. Shirima, George Kawishe; 1701/616956- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
33. Tshabalala, Heather-Lynn C.S.; 1701/593726- A motion was made by Paschall to approve. Motion passed unanimously.
34. Vals Melian, Eimara; 1701/565669- A motion was made by Newman to require an appearance. Motion passed unanimously.
35. Vazquez Velazquez, Danalee; 1701/616301- A motion was made by Johnson to approve with a remedial course. Motion passed unanimously.
36. Vera Romero, Milagros; 1701/613241- A motion was made by Newman to deny due to educational deficiencies. Motion passed unanimously.
37. Williams, Rochelle Jhean'elle; 1701/617715- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
38. Zambra, Jeremy Colega; 1701/611998- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
39. Agbotse, Francis; 1701/621365- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
40. Alvarez Monzon, Vilma; 1701/607479- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
41. Gentles, Osscennie Olivia; 1701/612905- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
42. Mateo, Anna-Marie; 701/614202- A motion was made by Newman to approve with a remedial course. Motion passed unanimously.
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43. Medina-Bernal, Yoel; 1701/613112- A motion was made by Newman to require an appearance. Motion passed unanimously.

44. Ocampo, Shalene Mae Nunez; 1701/575018- A motion was made by Paschall to approve. Motion passed with Johnson and Newman in opposition.

45. Matheson, Rhonda Alitha; 1701/583967- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.

46. Santos, Eva Marie; 1701/620034- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.

C. Applicants for Licensure under 456.0635, FS

CNA Exam

1. Harris, Lashieka S.; 4401/662331- A motion was made by Newman to deny due to ineligibility. Motion passed unanimously.

Endorsement
None

LPN, RN, and ARNP
Exam
None

Endorsement
None

D. CNA Applicants for Licensure under Section 435.04, FS

Exam
None

Endorsement
1. Benson, Chelsea Dianne; 4401/666366- **Pulled**

2. Morena, Joanna; 4401/744979- A motion was made by Newman to deny due to ineligibility. Motion passed unanimously.

E. LPN, RN, ARNP Applicants for Licensure under Section 464.009, FS

Exam
None

Endorsement
None

F. LPN, RN, ARNP Applicants for License – Other

None

The meeting adjourned at 11:00 a.m.

Summary of Discipline

CONTINUING EDUCATION

Required within 6 months of licensure

PROBATION (P3)

Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

Direct supervision

- [H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment
- C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

- V6A - suspension until entry into IPN, suspension stayed while compliant
- V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant
- V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

SUSPENSION (V)

- V1 - suspend until appearance to demonstrate safety
- V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation
- V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation
- V4 - suspend until fine and costs/bounced check paid
- V5A – suspend until compliant with CEs
- V5F - suspend until compliant with previous final order
- V9- suspend until new student loan payment terms are established, followed by probation for the duration of the loan and a fine equal to 10 percent of the defaulted loan amount

REVOCATION

- V8 - revocation
-

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies • Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

Disciplinary Hearings & General Business

Thursday, June 7, 2018 at 1:30 PM

Call to Order

The meeting was called to order by the Board Chair, Dr. Newman at 1:34 p.m.

Roll Call

Board Members:

Jody Bryant Newman, EdD, EdS Consumer– Chair
Diana Forst BA, RN – Vice Chair
Kathryn L. Whitson, MSN, RN
Deborah McKeen, CD-LPN, BS
Lori Desmond, MSN, RN, NE-BC
Lisa Johnson, MSN/Ed, RN, LPN
Francine Paschall, MBA, DNP, RN, CENP
Mary Julie Talmadge, DNP, ARNP
Jenifer Raymond, LPN

Absent:

Heather Baumwald, Consumer- Unexcused
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR- Unexcused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Diane Guillemette, Assistant Attorney General
Matthew Witters, Assistant General Counsel
Sheryl Ellis, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Greenfield, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Angela Falls, BSN, RN, Nursing Education Consultant
Jasmine Rodriguez, Regulatory Supervisor
Laura Groot, Regulatory Specialist II

I. CNA, RN, LPN, and ARNP Discipline & General Business

A. Reconsiderations

CNA

None

LPN, RN, and ARNP

1. Ivette Cintron-Cubero; 1701/592993- A motion was made by Newman to vacate the previous Intent to Deny and approve the request to withdraw. Motion passed unanimously.
2. Laura Ameiss; 1701/570378- A motion was made by Newman to vacate the previous Intent to Approve with Conditions and approve the request to withdraw. Motion passed unanimously.
3. Bobbie-Lee Hoffele; 1701/594619- Present. A motion was made by Newman to reconsider. Motion passed unanimously. A motion was made by Newman to vacate the previous Intent to Approve with Conditions and approve the application. Motion passed unanimously.
4. Charles Edward Bolick; 1701/405301- A motion was made by Newman to deny the request. Motion passed unanimously.
5. Elaine Gintoli, RN 9235414, Case #2011-18535, File #328638- Present with attorney Megan Blanco. A motion was made by Newman to vacate the previous Final Order and dismiss the Administrative Complaint. Motion passed unanimously.

Education Programs

1. Sigma Institute of Health Careers, PN, US70109200, 1705/163- Program Director Stephanie Dorisca present with attorney Mark Murray. A motion was made by Newman to reconsider, vacate the previous Intent to Place on Probation, and place the program back on approved status. Motion passed unanimously.

B. Recommended Orders

1. Ideal Professional Institute, Inc., US70706300, 1704/218, DOAH Case #17-006838- A motion was made by Newman to reject the exceptions. Motion passed unanimously. A motion was made by Newman to accept the findings of fact and conclusions of law in the Recommended Order, and adopt the recommendation of the Administrative Law Judge to place the program on probation. Motion passed unanimously.

C. CNA Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

Recused Member: Deborah McKeen

1. Karla K. McDowell CNA 312876 Case #2015-23807 File #579006- A motion was made by Newman to impose a V8. Motion passed unanimously.

Recused Member: Kathryn L. Whitson

2. Bianca L. Elbert CNA 290517 Case #2017-10777 File #635014- Present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously.

D. LPN, RN, and ARNP Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

Recused Member: Derrick Glymph

1. Akimasia Monique Walker RN 9422455 Case #2016-25156 File #44367- Present and sworn in. A motion was made by Newman to deny the request for continuance. Motion passed unanimously. A motion was made by Newman to impose costs of \$113.84, a reprimand, and a CE in Legal Aspects (8 hrs). Motion passed unanimously.

2. Linda Neace RN 1850272 Case #2017-04862 File #71234- **Continued**

3. Michael John Byrnes RN 9247651 Case #2013-13200 File #341896- A motion was made by Newman to impose costs of \$983.17, a \$250 fine, CEs in Documentation (2 hrs), Ethics (8 hrs) and Medication Administration (16 hrs) . Motion passed unanimously.

Recused Member: Lori Desmond

4. Jeanette Marie Wheeler RN 9304426 Case #2016-00150 File #405525- **Pulled**

5. Dianna Lisette Wispe RN 9199618 Case #2017-09507 File #288205- **Continued**

6. Pam Allison Furino RN 9457290 Case #2017-14771 File #583838- Present and sworn in. A motion was made by Newman to impose costs of \$57.54 and a V6B. Motion passed unanimously.

Recused Member: Jody Bryant Newman

7. Edwin Mendez Laguna RN 9414862 Case #2017-18497 File #528918- Present and sworn in with attorney Suzanne Hurley. A motion was made by Forst to impose a V8. Motion passed with Raymond, Talmadge and Paschall in opposition.

8. Marisha Yvonne Pierson RN 9197516 Case #2017-11062 File #286223- Present and sworn in. A motion was made by Forst to impose costs of \$1,590.78, a letter of concern, and a CE in Medication Administration (16 hrs). Motion passed unanimously.

9. Laquandria Howell LPN 5221697 Case #2017-13503 File #149524- Present and sworn in. A motion was made by Forst to impose costs of \$900.05 and a V6A. Motion passed unanimously.

Recused Member: Diana Forst

10. Deborah L. McCabe RN 3104162 Case #2017-17258 File #175135- A motion was made by Newman to impose costs of \$21.14 and a V5F. Motion passed unanimously.

11. Victoria Ordunez LPN 5191515 Case #2017-02022 File #140169- **Continued**

12. David M. Burgess RN 9266981 Case #2017-06426 File #363540- **Continued**

13. Constance S. Ackeret RN 9451824 Case #2017-08385 File #579687- A motion was made by Newman to impose costs of \$1,359.05 and a V6A. Motion passed unanimously.

No Recused Member

14. Michael Jon Versteeg RN 2714992 Case #2017-04268 File #134890- A motion was made by Newman to impose costs of \$2,011.85 and a V6A. Motion passed unanimously.

Recused Member: Heather Baumwald

15. Melissa N. Wyman LPN 5188586 Case #2018-00363 File #135846- Present and sworn in. A motion was made by Newman to impose a V8. Motion passed unanimously.

E. Licensure Informal Hearings

CNA

None

LPN, RN, and ARNP

None

F. Petitions for Hearing/ Modifications

None

G. CNA Settlement Agreements

Recused Member: Lori Desmond

1. Rosenie F. Augustin CNA 74292 Case #2016-18623 File #315925 **(\$2,187.08)- Pulled**

No Recused Members - A motion was made by Newman to approve Settlements 2-4. Motion passed unanimously.

2. Emily Martin CNA 323353 Case #2017-04139 File #672821 **(\$357.47)**
3. Laurie A. Wedell CNA 81499 Case #2017-01689 File #73477 **(\$1,145.56)**
4. Marlen Guerra Reyes CNA 339346 Case #2017-23751 File #709676

Recused Member: Diana Forst- A motion was made by Newman to approve. Motion passed unanimously.

5. Frances P. Abit CNA 202404 Case #2017-13769 File #37597 **(\$1,912.59)- Present.**

Recused Member: Jody Bryant Newman- A motion was made by Forst to approve. Motion passed unanimously.

6. Amber L. Spargur CNA 225689 Case #2017-07162 File #519684 **(\$1,566.21)**

The meeting recessed from 3:35-3:50 p.m.

H. RN, LPN, and ARNP Settlement Agreements

No Recused Members- A motion was made by Newman to approve Settlements 1-7, and 9. Motion passed unanimously.

1. Natasha Leeann Gates RN 9366804 Case #2017-14318 File #471499 **(\$727.94)**
2. Gloria Cabrera Angeles ARNP 2718152 Case #2016-11348 File #135212 **(\$534.54)**
3. Sandra Davis Reagan LPN 5150574 Case #2015-20877 File #94618 **(\$2,666.45)**
4. James John De Brock RN 9257439 Case #2017-09170 File #351003 **(\$827.38)**
5. John Kevin Michael Robinson RN 9408424 Case #2017-14288 File #516198 **(\$293.42)**
6. April Renee Williams LPN 5174111 Case #2017-03743 File #120874 **(\$630.48)**
7. Teresa Lynn Werner RN 9258386 Case #2017-15640 File #354585 **(\$3,568.19)**
8. Amanda Gayle Edenfield RN 9188805 Case #2017-20771 File #277610 **(\$1,480.14)- A motion was made by Newman to dismiss the case. Motion passed unanimously.**

9. Rebecca Santana, RN 9426341 Case #2017-15484 File #546082 **(\$1,845.81)**

Recused Members: Diana Forst- A motion was made by Newman to approve Settlements 11 and 13-15. Motion passed unanimously.

10. Elizabeth Herzog RN 9389992 Case #2017-12534 File #503923 **(\$538.93)- Present. A motion was made by Newman to approve and accept the evaluation as compliance with the terms of the agreement.**

11. Freida F. Tamplin RN 9192107 Case #2017-15285 File #281870 **(\$489.23)**

12. Naomi Joclaire Mimy RN 9436670 Case #2017-12461 File #534178 **(\$2,113.03)- Pulled**

13. Alejandro Perez LPN 5227215 Case #2017-18604 File #183440 **(\$474.18)**

14. Heather Maguire King RN 9354130 Case #2017-14445 File #460929 **(\$504.49)**

15. Joshua Adam Hand ARNP 9372478 Case #2017-17319 File #481411 **(\$850.80)**

Recused Member: Derrick Glymph- A motion was made by Newman to approve Settlements 16-17. Motion passed unanimously.

16. Sammie S. Bodison-Jenkins LPN 5209122 Case #2017-16700 File #161751 **(\$1,914.14)**

17. Tonya K. Slaughter RN 9261558 Case #2017-17357 File #357434 **(\$339.67)**

Recused Member: Jody Bryant Newman- A motion was made by Forst to approve Settlements 18-21. Motion passed unanimously.

18. Paul Lydic LPN 5179691 Case #2016-13879 File #126910 **(\$3,014.06)**

19. Tiffany T. Walker RN 9315029 Case #2016-19841 File #415408 **(\$2,516.68)- Present.**

20. Amber Kaye Busch LPN 5228293 Case #2017-04708 File #185957 **(\$58.42)- Present with attorney Megan Blacho.**

21. Corrine Keeton Miller RN 9332573 Case #2017-08574 File #433667 **(\$1,374.15)**

22. Bonnie Bouvier Smith LPN 1347431 Case #2016-17176 File #72582 **(\$1,404.61)- Continued**

Recused Member: Lori Desmond- A motion was made by Newman to approve Settlements 23-26. Motion passed unanimously.

23. Jessica Lauren Robinson RN 9263866 Case #2016-13930 File #359909 **(\$3,553.03)**

24. Karen L.P. Hand RN 9397268 Case #2017-08557 File #510541 **(\$1,001.02)**

25. Cassandra Renee Willis LPN 1153661 Case #2017-09648 File #52741 **(\$439.81)**

26. Jeremiah Joseph Lykowski RN 9347568 Case #2017-06068 File #447477 **(\$2,403.75)**

Recused Member: Deborah McKeen- A motion was made by Newman to approve. Motion passed unanimously.

27. Russell Scott Avera, RN 2950242 Case #2015-29304 File #159205 **(\$1,669.12)**

Recused Member: Heather Baumwald- A motion was made by Newman to approve Settlements 28-29. Motion passed unanimously.

28. Lance Audrey Jumaquio Elarmo RN 9460959 Case #2017-09640 File #495544 **(\$895.21)**

29. Latonda L. Risher RN 9437881 Case #2017-06397 File #536948 **(\$2,324.58)**

I. CNA Voluntary Relinquishments

No Recused Members- A motion was made by Newman to approve Voluntary Relinquishments 1-3. Motion passed unanimously.

1. Sherelle M. Hicks CNA 231087 Case #2016-00296 File #545675
2. Nekeysha S. Cromwell CNA 306497 Case #2017-08982 File #659705
3. Tristian C. White CNA 343596 Case #2017-15920 & #2017-20376 File #719397

Recused Member: Lori Desmond- A motion was made by Newman to approve. Motion passed unanimously.

4. Miola Joseph CNA 75000 Case #2016-15550 & #2016-15590 File #290517

Recused Member: Kathy Whitson- A motion was made by Newman to approve. Motion passed unanimously.

5. Brian P. Elzinga CNA 122316 Case #2017-11233 File #392499

J. RN, LPN and ARNP Voluntary Relinquishments

No Recused Member- A motion was made by Newman to approve Voluntary Relinquishments 1-8 and 10-12. Motion passed unanimously.

1. Maryann Scoggins Bledsoe RN 1516672 Case #2017-06367 File #43205
2. John William Grubbs RN 9190968 Case #2017-19584 File #281391
3. Cody Nicole Morin ARNP 9194936 Case #2017-16850 File #284462
4. Kim M. Lotz RN 9467587 Case #2018-00663 File #598065
5. Taylor Elizabeth Lovell RN 9418182 Case #2017-15308 File #533842
6. Ruth Catherine Russell RN 2704972 Case #2017-12287 File #133858
7. Dulce Katia Castro RN 9242240 Case #2018-02530 File #336133
8. Laura K. Allen RN 9387994 Case #2017-22480 File #497175
9. Andrea Michele Westman RN 9397866 Case #2018-03378 File #510476- **Pulled**
10. Landa Lanette Mullis RN 9315281 Case #2017-23142 File #415415
11. Jared Duane Slay RN, 9238696 Case #2017-15012 File #330115
12. Venetia Anne Wimberly RN 1621352 Case #2017-04647 File #51654

Recused Member: Heather Baumwald- A motion was made by Newman to approve. Motion passed unanimously.

13. Mary Gail Schmidt RN 9413607 Case #2017-15286 File #5312427

Recused Members: Diana Forst- A motion was made by Newman to approve Voluntary Relinquishments 14-15. Motion passed unanimously.

14. Lynn Bennett-Gardner LPN 5148203 Case #2016-20180 File #91889
15. Janet A. McDade LPN 5167269 Case #2017-18301 File #113370

Recused Member: Lori Desmond- A motion was made by Newman to approve. Motion passed unanimously.

16. Kyle F. Hebert RN 9444580 Case #2017-12908 File #568896

K. CNA Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

No Recused Member

1. Dollie R. Griffin CNA 79248 Case #2017-11907 File #157859- A motion was made by Newman to impose a V8. Motion passed unanimously.

2. Latoya K. Watson CNA 145075 Case #2017-13196 File #402931- Present and sworn in. A motion was made by Newman to impose a V8. Motion passed with Raymond in opposition.

3. Luciera Hamm CNA 322138 Case #2017-03547 File #666782- Present and sworn in. A motion was made by Newman to a V8 with aggravating factors. Motion passed unanimously.

4. Lorraine R. Poore CNA 283621 Case #2017-14792 File #624698- A motion was made by Newman to impose a V8. Motion passed unanimously.

5. Tamara Chene Small CNA 128763 Case #2017-08738 File #394280- A motion was made by Newman to impose costs of \$70.65 and a V5F. Motion passed unanimously.

6. Glen A. Paul CNA 210077 Case #2017-13480 File #507596- A motion was made by Newman to impose costs of \$532.66 and a V5F. Motion passed unanimously.

7. Charvikka L. Wiley CNA 287072 Case #2016-13492 File #599751- A motion was made by Newman to impose a V8. Motion passed unanimously.

8. Delia Anne Edwards CNA 442288 Case #2016-29252 File #164354- A motion was made by Newman to impose V8. Motion passed unanimously.

9. Delia Anne Edwards CNA 442288 Case #2017-14389 File #164354- A motion was made by Newman to impose a V8. Motion passed unanimously.

10. Marie D. Delasse CNA 329884 Case #2017-04318 File #689526- A motion was made by Newman to impose a V8. Motion passed unanimously.

11. Leroy Campbell, IV CNA 263167 Case #2017-10812 File #584878- A motion was made by Newman to impose costs of \$10.53 and a V5F. Motion passed unanimously.

12. Melissa H. Kruse CNA 238461 Case #2017-05532 File #546321- A motion was made by Newman to impose a V8. Motion passed unanimously.

13. Toniesha V. Davis CNA 220069 Case #2017-23133 File #516218- A motion was made by Newman to impose a V8. Motion passed unanimously.

Recused Member: Diana Forst

14. Jacquita S. Henderson CNA 289098 Case #2016-11878 File #633165- A motion was made by Newman to impose a V8. Motion passed unanimously.

15. Racivia D. Clempson CNA 306338 Case #2017-16956 File #656179- A motion was made by Newman to impose costs of \$10.53 and a V5F. Motion passed unanimously.

16. Christina G. Edwards CNA 306431 Case #2017-12987 File #660565- A motion was made by Newman to impose costs of \$25.75 and a V6B. Motion passed unanimously.

17. Alan Macdonald Dunbar CNA 295685 Case #2016-23288 File #172548- A motion was made by Newman to impose a V8. Motion passed unanimously.

18. Ja'Misha Mandesssaann Brinson CNA 282651 Case #2016-24615 File #615731- A motion was made by Newman to impose a V8. Motion passed unanimously.

19. Michelle D. Lasek CNA 292462 Case #2017-20673 File #638659- A motion was made by Newman to impose costs of \$519.73 and a V6A. Motion passed unanimously.

20. Nikita Regina Cotton CNA 286812 Case #2016-23878 File #629958- Present and sworn in. A motion was made by Newman to impose costs of \$23.64, a P3 for 1 year with standard terms, and a CE in Legal Aspects (8 hrs). Motion passed unanimously.

21. Shanquel McCullough CNA 152173 Case #2017-13344 File #412158- **Pulled**

22. Deborah S. Nahon CNA 179987 Case #2017-04710 File #462281- Present and sworn in. A motion was made by Newman A motion was made by Desmond to impose costs of

\$1,771.94, a reprimand, and CEs in Ethics (2 hrs), Patient Rights (2 hrs), and Anger Management (4 hrs) Motion passed with Johnson and Newman in opposition.

23. Carmen D. Walton CNA 105119 Case #2017-03325 File #239756- A motion was made by Newman to impose a V8. Motion passed with Talmadge and Raymond in opposition.

Recused Member: Derrick Glymph

24. Courtney Michelle Schidler CNA 286529 Case #2016-22172 File #631924- A motion was made by Newman to impose costs of \$58.04 and a V6B. Motion passed unanimously.

Recused Member: Lori Desmond

25. Edward D. Williams CNA 88193 Case #2017-11629 File #67851- A motion was made by Newman to impose a V8. Motion passed unanimously.

26. Eboni Montgomery CNA 114245 Case #2017-14939 File #342008- A motion was made by Newman to impose a V8. Motion passed unanimously.

27. Daphney D. Williams CNA 200004 Case #2017-10803 File #495958- **Pulled**

Recused Member: Jody Bryant Newman

28. Lauraine Elnora Harris CNA 100729 Case #2017-13152 File #371951- A motion was made by Forst to impose costs of \$325.76 and a V5F. Motion passed unanimously.

29. Yuliet Diaz-Martinez CNA 331387 Case #2016-23305 File #698221- A motion was made by Forst to impose costs of \$47.32, a reprimand, a \$150 fine, and a CE in Anger Management (8 hrs). Motion passed unanimously.

30. Lyncia Haye-Jones CNA 130825 Case #2017-04731 File #265507- A motion was made by Forst to impose a V8. Motion passed unanimously.

L. Other

1. Denise M. Campbell LPN 5167784 Case #2015-07361 File #111332- A motion was made by Newman to approve the settlement agreement. Motion passed unanimously.

II. Other

A. Practice Issues

B. Advanced Practice Issues

C. Special Education Issues

1. Southern Technical College, ADN, US70701400, 1704/162- Request to Rescind Voluntary Closure. Program Director Jacqueline James present. A motion was made by Newman to approve the request to rescind the voluntary closure, and place the program on probation. Motion passed unanimously.
2. Southern Technical College, ADN, US70703400, 1704/192- Request to Rescind Voluntary Closure. Program Director Jacqueline James present. A motion was made by Newman to approve the request to rescind the voluntary closure, and place the program on probation. Motion passed unanimously.

D. Legislative Issues

None

E. Declaratory Statements

None

F. Petition for Waiver and Variance

1. Aguilas International Technical Institute, 1399, 4402/425; Reference: Rule 64B9-15.005(6), FAC, regarding the required passing rate for CNA Training Programs. Program Director Janelle Stewart present. A motion was made by Newman to grant the petition. Motion passed unanimously. A motion was made by Newman to vacate the previous Notice of Intent to Terminate and place the program on probation. Motion passed unanimously.
2. Indian River State College (Dixie-Hendry), 1323, 4402/325; Reference: Rule 64B9-15.005(6), FAC, regarding the required passing rate for CNA Training Programs. Program Director Patricia Gagliano present. A motion was made by Newman to deny the petition. Motion passed unanimously.
3. Indian River State College (Mueller), 1322, 4402/324; Reference: Rule 64B9-15.005(6), FAC, regarding the required passing rate for CNA Training Programs. Program Director Patricia Gagliano present. A motion was made by Newman to deny the petition. Motion passed unanimously.
4. Lake Technical College, 1019, 4402/144; Reference: Rule 64B9-15.005(6), FAC, regarding the required passing rate for CNA Training Programs. Mary Perfumo present. A motion was made by Newman to deny the petition. Motion passed with Paschall in opposition.

5. Genesis Vocational Institute, 1387, 4402/418; Reference: Rule 64B9-15.005(6), FAC, regarding the required passing rate for CNA Training Programs. Program Coordinator Adriana Francese present. A motion was made by Newman to deny the petition. Motion passed with Paschall, Raymond and Talmadge in opposition.

The meeting recessed at 5:45 p.m.

Disciplinary Hearings & General Business

Friday, June 8, 2018 at 8:30 AM

Call to Order

The meeting was reconvened by the Board Chair, Dr. Newman at 8:30 a.m.

Roll Call

Board Members:

Jody Bryant Newman, EdD, EdS Consumer– Chair
Diana Forst BA, RN – Vice Chair
Kathryn L. Whitson, MSN, RN
Deborah McKeen, CD-LPN, BS
Lori Desmond, MSN, RN, NE-BC
Lisa Johnson, MSN/Ed, RN, LPN
Francine Paschall, MBA, DNP, RN, CENP
Mary Julie Talmadge, DNP, ARNP
Jenifer Raymond, LPN
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR

Absent:

Heather Baumwald, Consumer- Unexcused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Diane Guillemette, Assistant Attorney General
Matthew Witters, Assistant General Counsel
Sheryl Ellis, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Greenfield, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Angela Falls, BSN, RN, Nursing Education Consultant
Jasmine Rodriguez, Regulatory Supervisor
Laura Groot, Regulatory Specialist II

I. CNA, LPN, RN, and ARNP Discipline & General Business

A. CNA Motion to Vacate

None

B. LPN, RN, and ARNP Motion to Vacate

1. Denise M. Campbell LPN 5167784 Case #2015-07361 File #111332- A motion was made by Newman to vacate the Final Order. Motion passed unanimously.

C. LPN, RN, and ARNP Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

No Recused Members

1. Wilanda Eden Akil RN 9338383 Case #2016-27894 File #440548- A motion was made by Newman to impose costs of \$2,101.44, a \$250 fine, a V6C for 1 year with standard terms and CEs in Ethics (8 hrs), Critical Thinking (8 hrs), Legal Aspects (8 hrs) and Patient Rights (2 hrs). Motion passed with McKeen and Forst in opposition.
2. Tai Astin Mason LPN 5195820 Case #2017-12138 File #145347- A motion was made by Newman to impose costs of \$1,828.87 and a V6A. Motion passed unanimously.
3. Mozhgan Noori RN 9315931 Case #2016-21641 File #356672- A motion was made by Newman to impose a V8. Motion passed unanimously.
4. Marie Elizabeth Breton RN 2982572 Case #2017-08538 File #162531- A motion was made by Newman to impose costs of \$12.03 and a V5F. Motion passed unanimously.
5. Joyce Pearman Shannon RN 9182713 Case #2017-02778 File #266290- A motion was made by Newman to impose costs of \$19.55 and a V5F. Motion passed unanimously.
6. Steven S. Gorman LPN 5204373 Case #2016-25963 File #155588- **Pulled**

7. Sondra A. Tomlinson RN 9297094 Case #2017-15433 File #394703- A motion was made by Newman to impose a V8 with aggravating factors. Motion passed unanimously.

8. Karen Michelle Nealey RN 2950582 Case #2016-30483 File #159239- **Pulled**

9. Yaimara Gonzalez Pantoja RN 9444790 Case #2017-02699 File #534885- A motion was made by Newman to impose costs of \$102.45, a reprimand and probation concurrent with Texas. Motion passed unanimously.

10. Steven Scott Gorman RN 9418533 Case #2016-25971 File #510686- **Pulled**

11. James Allen Drago RN 9375007 Case #2017-05148 File #482514- A motion was made by Newman to impose a V8. Motion passed unanimously.

12. Patricia C. Campbell RN 9212651 Case #2017-17625 File #282360- Present and sworn in. A motion was made by Newman to impose costs of \$27.25 and a V5F. Motion passed with Raymond in opposition.

13. Kristine Leigh Free LPN 5154253 Case #2017-13395 File #98521- A motion was made by Newman to impose costs of \$33.27 and a V6A. Motion passed unanimously.

14. Christina Leah Gore LPN 5219371 Case #2017-01807 File #172749- Present and sworn in. A motion was made by Newman to accept the settlement agreement imposing costs of \$1,584.29, and a P3 for 1 year with direct supervision. Motion passed unanimously.

Recused Member: Jody Bryant Newman

15. Amanda Sue Ross RN 9186033 Case #2016-25341 File #275377- A motion was made by Newman to impose costs of \$740.19 and a V5F. Motion passed unanimously.

16. Lisa Anderson Cecere RN 9248784 Case #2017-12568 File #342577- A motion was made by Newman to impose costs of \$25.75 and a V5F. Motion passed unanimously.

17. Catherine J. Bingham Borde RN 1942512 Case #2016-23966 File #79763- A motion was made by Newman to impose costs of \$916.74 and a V6A. Motion passed unanimously.

18. Kelly Annemarie Salatino LPN 5207949 Case #2017-13790 File #160062- A motion was made by Newman to impose costs of \$15.04 and a V5F. Motion passed unanimously.

19. Deborah Renee English LPN 1275921 Case #2016-20984 File #65255- A motion was made by Newman to impose costs of \$744.89 and a V6A. Motion passed unanimously.

20. Caroline Heyward Simons RN 9405089 Case #2016-09554 File #520675- A motion was made by Newman to impose costs of \$1,233.55 and a V6A. Motion passed unanimously.

21. Amanda Stanton RN 9408952 Case #2016-22676 File #527149- A motion was made by Newman to impose costs of \$2,018.47 and a V6B. Motion passed unanimously.

22. Meri Frances Hamby LPN 5195299 Case #2016-21571 File #145187- **Continued**

Recused Member: Diana Forst

23. Tina Lynne Reeves RN 2977392 Case #2017-01363 File #161999- A motion was made by Newman to impose costs of \$36.85, a P3 for 2 years with standard terms, and a CE in Legal Aspects (2 hrs). Motion passed unanimously.

24. Craig Allen Brady, Jr. LPN 5222817 Case #2017-08992 File #172548- A motion was made by Newman to impose costs of \$924.23 and a V6B. Motion passed unanimously.

25. Rachael Elizabeth Barker LPN 5205525 Case #2017-08079 File #155583- A motion was made by Newman to impose costs of \$247.98 and a V5F. Motion passed unanimously.

26. Troy Allen Mason RN 9245824 Case #2017-14587 File #340461- A motion was made by Newman to impose costs of \$806.82 and a V6A. Motion passed unanimously.

27. Katherine Jean Byerly LPN 5183720 Case #2017-12577 File #131724- A motion was made by Newman to impose costs of \$450.77 and a V5F. Motion passed unanimously.

28. Alanda K. Wade RN 9425084 Case #2017-17724 File #546315- A motion was made by Newman to impose costs of \$12.03 and suspension until demonstration of reinstatement of PA license. Motion passed unanimously.

29. Kayla Lynn Holton LPN 5226639 Case #2017-04289 File #182575- A motion was made by Newman to impose a V8. Motion passed unanimously.

30. Elizabeth Rose Self RN 9364413 Case #2016-29583 File #472161- Present and sworn in. A motion was made by Newman to impose costs of \$48.96 and a V6B. Motion passed Desmond in opposition.

31. Kimberly Wilder RN 9248177 Case #2017-16582 File #339546- A motion was made by Newman to impose costs of \$12.03 and a V2. Motion passed unanimously.

32. Sandra F. Jones LPN 5201352 Case #2017-10296 File #151984- A motion was made by Newman to impose costs of \$1,643.33 and a V6A. Motion passed unanimously.

33. Henry William Meyer RN 9372313 Case #2016-19375 File #466915- A motion was made by Newman to impose costs of \$2,614.67 and a V6A. Motion passed unanimously.

34. Stephanie Dawn King RN 9443301 Case #2017-04053 File #569257- A motion was made by Newman to impose costs of \$754.10 and a V6A. Motion passed unanimously.

35. Jennifer Marie Dobbins RN 9273066 Case #2017-10230 File #368798- A motion was made by Newman to impose costs of \$653.55 and a V6B. Motion passed unanimously.

36. Debra Allen RN 2525142 Case #2017-14758 File #115381- Present and sworn in. A motion was made by Newman to impose costs of \$1,140.21 and a V6B. Motion passed unanimously.

Recused Member: Derrick Glymph

37. Erika Jeanette Benson LPN 5216706 Case #2017-13699 File #170472- A motion was made by Newman to impose a V8. Motion passed unanimously.

38. Pamela Anne Martin RN 1683422 Case #2017-17260 File #524420- A motion was made by Newman to impose costs of \$9.02 and a V5F. Motion passed unanimously.

39. Emily Greiner Vanamburgh RN 9309561 Case #2016-25154 File #395790- **Pulled**

40. Douglas Craig Adkins LPN 5152332 Case #2017-13909 File #96538- A motion was made by Newman to impose costs of \$370.43 and a V6A. Motion passed unanimously.

Recused Member: Deborah McKeen

41. Andrea Michelle Davis LPN 5169010 Case #2016-11919 File #114034- A motion was made by Newman to impose costs of \$2,036.92 and a V6B. Motion passed unanimously.

Recused Member: Lori Desmond

42. Melissa Laquanda Davis LPN 5187934 Case #2017-04478 File #135881- A motion was made by Newman to impose costs of \$496.40 and a V5F. Motion passed unanimously.

43. Carol Anne Ferullo LPN 135490 Case #2015-29976 File #5187764- A motion was made by Newman to impose a V8. Motion passed unanimously.

44. Alicia Renee Mann LPN 5227732 Case #2017-09546 File #181127- A motion was made by Newman to impose a V8. Motion passed unanimously.

D. Reinstatements and Compliance Issues

CNA

None

LPN, RN, and ARNP

None

The meeting recessed from 10:06-10:21 a.m.

II. Intervention Project for Nurses

1. State Reports
 - A. March 2018
 - B. April 2018
2. IPN Agenda
3. 3rd Quarter Performance Reports

Myrtle Greene provided a brief update on the monthly reports for March and April, as well an update on IPN's annual conference which was held in May.

III. Board Reports

A. Board Chair

1. Select Voting Delegates & Attendees - National Council of State Boards of Nursing Delegate Assembly & Annual Meeting. Ms. Forst and Ms. Whitson volunteered to attend the meeting, and Mr. Baker will act as a backup if needed.
2. Update on Annual Board Chair/Vice Chair Long Range Policy Planning Meeting- Dr. Newman and Ms. Forst gave the Board Members a brief overview of the meeting, which was held in Tallahassee in April.

B. Board Members

C. Board Counsel

1. April 2018 Rules Report- Ms. Guillemette provided a brief update on the rules reports for April and May.

2. May 2018 Rules Report

3. Litigation Update- Ms. Guillemette provided the Board Members with an update on current litigation at the Division of Administrative Hearings (DOAH) and in circuit court in Leon County. A motion was made by Newman to authorize the provisions of S. 286.011(8), FS, related to settlement negotiations and litigation expenditures, at a future board meeting, if necessary. Motion passed unanimously.

Dr. Jay Ober was present to discuss Rule 64B9-2.021, FAC, Curriculum Guidelines & Rule 64B9-2.022, FAC, Clinical Training. Ms. Guillemette will update with the proposed language and bring it back for review in August.

D. Prosecution Services Unit

Mr. Witters gave a brief prosecution report for the Board. A motion was made by Newman to allow PSU to continue to prosecute cases that are over a year old. Motion passed unanimously.

E. Executive Director

1. Ratification Lists- A motion was made by Newman to approve. Motion passed unanimously.

A. Nursing Withdrawals

B. CE Providers

C. Licensure Applicants

1. CNA

2. LPN

3. RN

2. April 2018 RN Renewal Report- informational

Mr. Baker updated the Board Members on the excellent staff team building retreat held in April, and he informed them that he presented at the Florida Association of Medical Staffing Services recently. He notified the Board Members that Board and Department staff hold bi-weekly calls with Prometric, the CNA testing vendor, and board staff will be joining Prometric in Orlando in July for a meeting with CNA training educators. He will be attending the Executive Officer Leadership Summit for the National Council later this month. He also reminded the Board Members that the Joint Committee on Controlled Substances for HB 21 will be meeting later this month in Orlando- Dr. Talmadge will be attending the meeting with Mr. Baker and Ms. Gustafson. He welcomed Jasmine Rodriguez, Regulatory Supervisor and Laura Groot, Regulatory Specialist II to their first Board Meeting. Mr. Baker asked the Board Members for their input on modifying the schedule for Credentials Committee A- the Board Members decided to consolidate both meetings into Thursday morning for the August meeting. Ms. Sutton-Johnson will be hiring for a new Nursing Education Consultant, as Debra Owings has resigned with the Board. He updated the Board Members that

Louisiana will be joining the enhanced Nurse Licensure Compact. He also expressed appreciation for the hard-working Board Staff as always.

F. Financial Report

1. March Revenue Report by Budget
2. April Revenue Report by Budget
3. Second Quarter Cash Reports
4. Third Quarter Cash Reports

Ms. Forst and Mr. Baker provided a brief overview of the financial reports.

G. Approval of Minutes (Previous Meeting, Current Committee Recommendations)

1. April 2018 Full Board Minutes- A motion was made by Newman to approve. Motion passed unanimously.
2. Current Committee Minutes- A motion was made by Newman to approve. Motion passed unanimously.

IV. Adjournment

The meeting adjourned at 11:38 a.m.

Long Range Policy Planning Meeting Minutes

June 8, 2018

To convene 1 hour after the conclusion of the Full Board Meeting

Rosen Plaza Hotel
9700 International Dr
Orlando, FL 32819



Jody Bryant Newman, EdD, EdS
Chair

Diana Forst, BA, RN
Vice Chair

Joe Baker, Jr.
Executive Director

Call to Order

The meeting was called to order by the Board Chair, Dr. Newman at 1:07 p.m.

Roll Call

Board Members:

Jody Bryant Newman, EdD, EdS Consumer– Chair
Diana Forst BA, RN – Vice Chair
Kathryn L. Whitson, MSN, RN
Deborah McKeen, CD-LPN, BS
Lori Desmond, MSN, RN, NE-BC
Derrick C. Glymph, DNAP, CRNA, ARNP, COL, AN, USAR
Lisa Johnson, MSN/Ed, RN, LPN
Mary Julie Talmadge, DNP, ARNP
Jenifer Raymond, LPN

Absent:

Heather Baumwald, Consumer- Unexcused
Francine Paschall, MBA, DNP, RN, CENP- Unexcused

Attorneys:

Lee Ann Gustafson, Senior Assistant Attorney General
Diane Guillemette, Assistant Attorney General
Matthew Witters, Assistant General Counsel
Sheryl Ellis, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Greenfield, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, MSN, RN, Director of Nursing Education
Angela Falls, BSN, RN, Nursing Education Consultant

I. Discussion

A. Rules for Review

1. Rule 64B9-8.001, FAC, The Probable Cause Panel- Recommendation

A motion was made by Newman strike the language listing three panel members, as well as the language that the panel shall recommend penalties for settlement agreements. Motion passed unanimously. A motion was made by Newman to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Newman that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by Newman to open the rule for rulemaking. Motion passed unanimously.

B. Items for Discussion

1. Discipline Variables

A. V5F- Discussion ensued, no action taken.

B. Student Loan Default Penalty Summary Code- Ms. Guillemette will work with Mr. Witters to draft language to create a new penalty summary code (V9) for student loan violations for approval at the August Board Meeting.

1. S. 456.072(1)(k), FS- Grounds for Discipline; Penalties; Enforcement
2. S. 456.074(4), FS- Certain Health Care Practitioners; Immediate Suspension of License
3. S. 456.0721, FS- Requires Annual Report to the Legislature

2. Standardized CNA Training Skills- no action taken.

3. International Applicant Evaluators- Standardized Language: A representative from Josef Silny will be attending the August Board Meeting.

4. Florida State Health Improvement Plan (SHIP) 2017-2021- no action taken.

5. CNA Applications

A. Examination- A motion was made by Newman to approve the application. Motion passed unanimously.

B. Endorsement- A motion was made by Newman to approve the application. Motion passed unanimously. A motion was made by Newman to open the rule for notice and rulemaking. Motion passed unanimously. A motion was made by Newman to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Newman that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

C. 2018 Legislation Implementation

1. HB 21: Controlled Substances

A. Rule 64B9-4.011, FAC, Dispensing Practitioners- A motion was made by Newman to approve the proposed changes to the rule and Dispensing application form. Motion passed unanimously.

B. Medical Quality Assurance Implementation Plan- informational.

2. HB 1337: Nursing

A. Rule 64B9-7.001, FAC, Fees- A motion was made by Newman to approve the proposed changes, effective October 1, 2018. Motion passed unanimously. A motion was made by Newman to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Newman that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

1. Rules to Amend

(8) For renewal of an APRN license, fifty dollars (\$50).

(12)(c) For APRN license, fifty dollars (\$50.00).

(13)(c) For APRN license, fifty dollars (\$50.00).

(14)(c) For APRN license, fifty dollars (\$50.00).

2. Rules to Delete

(9) For renewal of a dual RN/CNS license certificate, one hundred forty dollars (\$140.00).

(10) For renewal of an RN/CNS/ARNP license certificate, one hundred ninety dollars (\$190.00).

(13)(d) For renewal of an RN/CNS/ARNP license certificate, one hundred thirty dollars (\$130.00).

(14)(d) For an RN/CNS/ARNP license certificate, ninety-five dollars (\$95.00).

B. Applications for Discussion

1. Updated APRN Application- A motion was made by Newman to approve the updated application, effective October 1, 2018. Motion passed unanimously.

2. Updated Dispensing Application- A motion was made by Newman to approve the updated application. Motion passed unanimously.

3. CNS Application to Archive- A motion was made by Newman to repeal Rule 64B9-4.015, FAC, effective October 1, 2018. Motion passed unanimously.

C. Transition Timeline- Mr. Baker gave an overview of the transition timeline. A motion was made by Newman to approve the proposed timeline. Motion passed unanimously.

D. Public Comments- Dr. Vicky Stone-Gale, Patty Geddie, Dr. Jean Aertker

and Jennifer Quilty were present, and discussion ensued related to how these changes will affect Clinical Nurse Specialists (CNS), and their employers.

E. Medical Quality Assurance Implementation Plan- informational.

3. SB 510: Reporting of Adverse Incidents in Planned Out-of-Hospital Births

A. Disciplinary Guideline Updates- no action taken, covered under current disciplinary guidelines.

B. Acute Pain Definition- no action taken, this item will be discussed at the Joint Committee Meeting later this month.

C. Medical Quality Assurance Implementation Plan- informational.

D. 2019 Proposed Legislation

1. Review Requested Amendments Proposed from 2018 Session

A. 2018 Board of Nursing Legislative Proposals- A motion was made by Newman to move these items forward for 2019 legislative proposals. Motion passed unanimously.

E. Discussion of National Council of State Boards of Nursing's (NCSBN)-APRN Consensus Model

Andrea Reilly, lobbyist for the National Council of State Board of Nursing (NCSBN) was present to discuss the possibility of enacting an Advanced Practice compact and other aspects of the Model.

II. Adjournment

The meeting adjourned at 3:27 p.m.