

The Florida

# Board of Nursing

## June 2020 Conference Call Meeting Minutes

**June 3-5, 2020**

**Meet Me #:**  
888-585-9008

**Participation Code:**  
Cred A – 275-112-502  
Cred B – 188-722-142  
Full Board – 275-112-502



**Deborah McKeen, CD-LPN, BS**  
Chair

**Diana Forst, BA, RN**  
Vice Chair

**Joe Baker, Jr.**  
Executive Director



## Florida Board of Nursing Meeting Draft Agenda June 3-5, 2020

**Participants in these public meetings should be aware that these proceedings are being recorded and that an audio file of the meetings will be posted to the board's website.**

### **Board Members:**

Deborah McKeen, CD-LPN, BS – Chair  
Diana Forst BA, RN – Vice Chair  
Kathryn L. Whitson, MSN, RN  
Jody Bryant Newman, EdD, EdS Consumer  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Heather Baumwald, Consumer  
Francine Paschall, MBA, DNP, RN, CENP  
Mary Julie Talmadge, DNP, APRN  
Vacant, LPN  
Vacant, LPN  
Vacant, Consumer  
Vacant, Educator

### **Attorneys:**

Deborah Loucks, Senior Assistant Attorney General  
John Fricke, Assistant Attorney General  
Matthew Witters, Chief Legal Counsel  
Ann Prescott, Assistant General Counsel  
Judson Searcy, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant  
Zoë McCook, Regulatory Specialist III

### **Court Reporter (Full Board only):**

For The Record – (850) 222-5491

## Wednesday @ 2:00 PM

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### **Education and Credentials "B" Committee**

- Required Appearances
- CNA Exemption Applicants
- Non-Compliance with Section 464.019, FS, Approval of Nursing Education Programs
- Non-Compliance with Section 464.019(3), FS and 464.019(5)(b), FS, Failure to Submit 2019 Annual Reports
- Non-Compliance with Section 464.019(11), FS, Accreditation Requirement
- Non-Compliance with Rule 64B9-8.003(4), FAC, Failure to Comply with Request for Data by the Florida Center for Nursing
- Non-Compliance with Rule 64B9-15.005(6) FAC, Standards for Certified Nursing Assistant Training Programs
- Ratification Lists
- Items for Discussion
- Informational Items

## Thursday @ 8:30 AM

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### **Credentials "A" Committee**

- Required Appearances
- CNA Applicants for Licensure with criminal, discipline and health history and open cases
- LPN, RN and APRN Applicants for Licensure with criminal, discipline and health history and open cases
- Multi-State Upgrade Applicants
- Other Items for Discussion

### **Education and Credentials "B" Committee**

- LPN, RN, APRN Exemption Applicants
- Education Credentials
- Applicants for Licensure under Section 456.0635, FS
- CNA Applicants for Licensure under Section 435.04, FS
- LPN, RN, APRN Applicants for Licensure under Section 464.009, FS
- LPN, RN, APRN Applicants for License - Other

## Thursday @ 1:30 PM

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### **Full Board**

- CNA, LPN, RN, and APRN Discipline & General Business
- Reconsiderations
- Recommended Orders
- CNA Informal Hearings (June and April)
- LPN, RN, and APRN Informal Hearings (June and April)
- Licensure Informal Hearings
- Petitions for Hearing/Modifications
- CNA Settlement Agreements
- LPN, RN, and APRN Settlement Agreements
- CNA Voluntary Relinquishments
- LPN, RN, and APRN Voluntary Relinquishments
- CNA Informal Waivers (June and April)
- LPN, RN, and APRN Motion to Vacate
- Practice Issues
- Advanced Practice Issues
- Special Education Issues
- Legislative Issues
- Declaratory Statements
- Petitions for Variance and Waiver
- IPN & Board Reports – **Items may be considered on Thursday or Friday**

## Friday @ 8:30 AM

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### **Full Board**

- CNA, LPN, RN, and APRN Discipline & General Business
- CNA Motion to Vacate
- LPN, RN, and APRN Motion to Vacate
- LPN, RN, and APRN Informal Waivers (June and April)
- Reinstatements and Compliance Issues
- IPN & Board Reports

# Credentials Summary of Conditions

## **CONTINUING EDUCATION**

Required within 6 months of licensure

## **PROBATION (P1)**

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

## **IPN (V6)**

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

# Education & Credentials “B” Committee

Wednesday, June 3, 2020 at 2:00 PM

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## Call to Order:

The meeting was called to order at 2:00 PM

## Roll Call:

### Board Members:

Francine Paschall, MBA, DNP, RN, CENP- Chair  
Diana Forst BA, RN  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Mary Julie Talmadge, DNP, APRN

### Attorneys:

John Fricke, Assistant Attorney General

### Board Staff:

Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant  
Shawntrell Ash, Regulatory Supervisor

## A. Required Appearances

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### CNA

None

### LPN, RN, and APRN

1. Valdes, Patricia C; 1701/642676-Present. A motion was made by Paschall to deny based on lack of educational requirements. Motion passed unanimously. Ms. Valdes requested to amend her application to LPN. A motion was made by Paschall to vacate the previous motion. Motion passed unanimously. A motion was made by Glymph to approve the LPN application with a remedial course. Motion passed unanimously.

## B. Pending Formal Denial

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### CNA

None

### **LPN, RN, and APRN**

1. Suarez Viltres, Everina; 1701/651942- Present. A motion was made by Paschall to deny based on lack of educational requirements. Motion passed unanimously. A motion made by Paschall to vacate the previous denial. Motion passed unanimously. A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.

### **C. CNA Exemption Applicants**

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None

### **D. Non-Compliance with Section 464.019, FS, Approval of Nursing Education Programs**

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#### **1. New Program Application**

1. International Institute for Health Care Professionals, Inc; 1704/656- A motion was made by Glymph to deny based on having an existing program already on probationary status. Motion passed unanimously.

#### **2. RN Approved or Accredited to Probation**

1. Censa International College, ADN, US70410700, 1704/302- **Pulled**
2. Orlando Medical Institute, Inc., ADN, US70706600, 1704/233- A motion was made by Glymph to continue and require an appearance in order to present the remediation plan. Motion passed unanimously.
3. Azure College, ADN, US70701200, 1704/152- A motion was made by Paschall to place on probation. Motion passed unanimously.

#### **3. PN Approved or Accredited to Probation**

1. Carleen Health Institute of South Florida, PN, US70112300, 1705/258- A motion was made by Paschall to require an appearance to present the remediation plan. Motion passed unanimously.
2. North Broward Technical Center, Inc., PN, US70202000, 1705/134- Present and represented by Herard LaFrance. A motion was made by Paschall to approve the remediation plan. Motion passed unanimously.

3. Osceola Technical College, PN, US70103600, 1705/55- Present and represented by Chelsea Nadine Shell. A motion was made by Paschall to place on probation and accept the remediation plan. Motion passed unanimously.

4. **RN Probation Second Year to RN Probation Extension or Terminated**

1. North Broward Technical Center, ADN, US70410100, 1704/243- A motion was made by Paschall to approve the remediation plan and extend probation for a third year. Motion passed unanimously.

2. Universidad Ana G. Mendez- Gurabo Campus, BSN, US70503200, 1704/260- Present and represented by Attorney Aubrey Caplin and Dr. Miriam Ingrid Silva. A motion was made by Paschall to approve the remediation plan and extend probation for a third year. Motion passed unanimously.

3. Universidad Ana G. Mendez- Gurabo Campus, BSN, US70503300, 1704/261- Present and represented by Attorney Aubrey Caplin and Dr. Miriam Ingrid Silva. A motion was made by Paschall to approve the remediation plan and extend probation for a third year. Motion passed unanimously.

- 5. 2019 National Averages by Program Type
- 6. 2019 RN/PN NCLEX Jurisdiction Summary Report
- 7. 2018 National Averages by Program Type
- 8. 2018 RN/PN NCLEX Jurisdiction Summary Report

E. Non-Compliance with Section 464.019(3), FS, and 464.019(5)(b), FS,  
Failure to Submit 2019 Annual Reports

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1. **PN Programs**

1. Carleen Health Institute of South Florida, PN, US70112200, 1705/257- A motion was made by Paschall to terminate based on failure to submit an annual report. Motion passed unanimously.

2. Dade County Homestead Senior High, PN, US70206800, 1705/87- Present and represented by Angela Darlene Miller. A motion was made by Paschall to accept the annual report. Motion passed unanimously.

3. Dade County Miami Edison High School, PN, US70203500, 1705/109- Present and represented by Angela Darlene Miller A motion was made by Paschall to accept the annual report. Motion passed unanimously.

4. Fernandina Beach College of Allied Health, PN, US70111600, 1705/264- A motion was made by Paschall to terminate based on failure to submit an annual report. Motion passed unanimously.

5. Harris-Casel Institute, PN, US70208800, 1705/1- **Pulled**

6. Med-Life Institute Kissimmee, PN, US70200900, 1705/147- Present and represented by Brian Love, Kama Martinez, and Attorney Mark Murray. Pulled.

7. Techni-Pro Institute, LLC, PN, US70114400, 1705/357- Present and represented by Gilbert Hyppolite. A motion was made by Paschall to accept the annual report. Motion passed unanimously.

### 1. **RN Programs**

1. College of Health and Allied Development, BSN, US70512300, 1704/479- Present and represented by Kerry Ann Baker. A motion was made by Paschall to accept the annual report. Motion passed unanimously.

2. Fernandina Beach College of Allied Health, ADN, US70704500, 1704/201- A motion was made by Paschall to terminate based on failure to submit an annual report. Motion passed unanimously.

3. Healing Hands Institute, ADN, US70415400, 1704/598- - A motion was made by Paschall to terminate based on failure to submit an annual report. Motion passed unanimously.

4. Techni-Pro Institute, ADN, US70415700 1704/606- Present and represented by Bob Harris. A motion was made by Paschall to accept the annual report. Motion passed unanimously.

### F. Non-Compliance with Section 464.019(11), FS, Accreditation Requirement

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None

### G. Non-Compliance with Rule 64B9-8.003(4), FAC, Failure to Comply with a Request for Data by the Florida Center for Nursing

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1. Azure College, BSN, US70502800, 1704/245- Pulled



## H. Non-Compliance 64B9-15.005(6) FAC, Standards for Certified Nursing Assistant Training Programs

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### 1. **Approved to Probation for 2019 Scores**

1. American Senior High School, 1003, 4402/170- Present and represented by Dianne Panka. A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
2. Baldomero Lopez State Veterans Nursing Home, 1545, 4402/613- Present and represented by Gwendolyn Hamilton. A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
3. Bon Secours Maria Manor Cert. Nursing Assist. Training Program, 1541, 4402/612- A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
4. Cambridge Institute of Allied Health and Technology, 1114, 4400/167- Present and represented by Julie Orloff. A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
5. Chiefland High School, 1303, 4402/149- A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
6. Chipola College, 1483, 4402/519- Present and represented by Annamarie Johnson. A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
7. Clifford Chester Sims State Veteran's Nursing Home, 1539, 4402/604- Present and represented by Gwendolyn Hamilton. A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
8. College of Health and Allied Development, 1543, 4402/602- A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
9. Crystal River Health and Rehab, 1550, 4402/625- Present and represented by Ann Marie Johnson. A motion was made by Paschall to place program on probation. Motion passed unanimously.
  
10. Douglas T. Jacobson State Veteran's Nursing Home (Fdva), 1538, 4402/598- Present and represented by Gwendolyn Hamilton. A motion was made by Paschall to place program on probation. Motion passed unanimously.

11. Eastern Florida State College - Astronaut High School, 1251, 4402/61- Present and represented by Susan Campbell. A motion was made by Paschall to place program on probation. Motion passed unanimously.

12. Eastern Florida State College - Bayside High, 1244, 4402/57- Present and represented by Susan Campbell. A motion was made by Paschall to place program on probation. Motion passed unanimously.

13. Estero High School Medical Academy, 1146, 4402/21- A motion was made by Paschall to place program on probation. Motion passed unanimously.

14. Felix Varela Senior High School, 1131, 4402/253- **Pulled**

15. Hialeah Senior High School, 1553, 4402/626- A motion was made by Paschall to place program on probation. Motion passed unanimously.

16. Horizon Healthcare Institute, 1171, 4402/273- A motion was made by Paschall to place program on probation. Motion passed unanimously.

17. Lake County Schools-Tavares High School, 1502, 4402/532- A motion was made by Paschall to place program on probation. Motion passed unanimously.

18. Lindsey Hopkins Technical College, 1517, 4402/570- A motion was made by Paschall to place program on probation. Motion passed unanimously.

19. Lively Technical Center, 1531, 4402-580- Present and represented by Yolanda Graham. A motion was made by Paschall to place program on probation. Motion passed unanimously.

20. Manor Care of Boynton Beach Nursing Assistant Training Program, 1537, 4402/601- Present and represented by Ellen Mielock. A motion was made by Paschall to place program on probation. Motion passed unanimously.

10 Minute break will return at 4:14PM

21. North Florida Technical College, 1309, 4402/239- Present and represented by Elaine Slocum. A motion was made by Paschall to place program on probation. Motion passed unanimously.

22. North Miami Beach Senior High School, 1542, 4402/603- A motion was made by Paschall to place program on probation. Motion passed unanimously.

23. Robert Morgan Educational Center- High School, 1147, 4402/261- Present and represented by Christopher Ramirez. A motion was made by Paschall to place program on probation. Motion passed unanimously.

24. Royal Palm Beach Community High School, 1101, 4402/233- A motion was made by Paschall to place program on probation. Motion passed unanimously.

25. South Dade Senior High School A Magnet School, 1481, 4402/510- Present and represented by Heather Rodriguez. A motion was made by to place program on probation. Motion passed unanimously.

26. South Lake High School, 1352, 4402/360- A motion was made by Paschall to place program on probation. Motion passed unanimously.

27. St. Lucie County School Board, 1464, 4402/492- Present and represented by Marilyn Musgrave Montgomery. A motion was made by Paschall to place program on probation. Motion passed unanimously.

28. St. Lucie West Centennial High School, 1214, 4402/309- Present and represented by Elizabeth Durkee. A motion was made by to place program on probation. Motion passed unanimously.

29. STS Training Services, 1000, 4402/1- A motion was made by Paschall to place program on probation. Motion passed unanimously.

30. Traviss Technical Academy, 1466, 4402/494- A motion was made by Paschall to place program on probation. Motion passed unanimously.

31. Treasure Coast High School; 1198, 4402/293- Present and represented by Erik Bartkowiak. A motion was made by Paschall to place program on probation. Motion passed unanimously.

32. Westland Hialeah Senior High School; 1314; 4402/109- Present and represented by Margarita Carrasco. A motion was made by Paschall to place program on probation. Motion passed unanimously.

33. Williston High School; 1305, 4402/150- A motion was made by Paschall to place program on probation. Motion passed unanimously.

## **2. Probation to Approved for 2019 Scores**

1. Clyde E. Lassen Nursing Home (Fdva), 1525, 4402/562- Present and represented by Gwendolyn Hamilton. A motion was made by Paschall to approve. Motion passed unanimously.

2. Dixie Academy of Health Careers, 1295, 4402/164- A motion was made by Paschall to approve. Motion passed unanimously.
3. Emerald Coast Technical College, 1507, 4402/535- A motion was made by Paschall to approve. Motion passed unanimously.
4. Fort Myers Technical College, 1052, 4402/133- A motion was made by Paschall to approve. Motion passed unanimously.
5. Indian River State College- Dixie Hendry Campus, 1323, 4402/325- A motion was made by Paschall to approve. Motion passed unanimously.
6. Indian River State College- R. Duke Nelson Human Development, 1321, 4402/323- Present and represented by Patricia Gagliano. A motion was made by to approve. Motion passed unanimously.
7. Institute of Health Careers, 1472, 4402/499- A motion was made by Paschall to approve. Motion passed unanimously.
8. International Training Careers, 1324, 4402/332- A motion was made by Paschall to approve. Motion passed unanimously.
9. Lake Worth Community High School, 1085, 4402/223- Present and represented by Michelle Lynne. A motion was made by Paschall to approve. Motion passed unanimously.
10. Miami Lakes Educational Center High School, 1132, 4402/313- A motion was made by Paschall to approve. Motion passed unanimously.
11. Orange Technical College - Orlando Campus, 1307, 4402/238- Present and represented by Dawn Vasile. A motion was made by Paschall to approve. Motion passed unanimously.
12. Pasco High School, 1031, 4402/192- A motion was made by Paschall to approve. Motion passed unanimously.
13. South Fort Myers High School, 1179, 4402/276- A motion was made by Paschall to approve. Motion passed unanimously.
14. St. Johns River State College CNA Training Program, 1513, 4402/569- A motion was made by Paschall to approve. Motion passed unanimously.
15. Suncoast Technical College/Extension Campus, 1492, 4402/531- A motion was made by Paschall to approve. Motion passed unanimously.

16. Treasure Coast Technical College, 1151, 4402/15- A motion was made by Paschall to approve. Motion passed unanimously.

**3. Probation to Terminated for 2019 Scores**

1. Atlantic Technical College and Technical High School, 1451, 4402/483- Present and represented by Marilyn Pestano-Harte. A motion was made by Paschall to rescind the approval. Motion passed unanimously.

2. Excel Institute, 1519, 4402/578- A motion was made by Paschall to rescind the approval. Motion passed unanimously.

3. Fivay High School- Pasco County, 1346, 4402/351- Present and represented by Kathleen Kennedy. A motion was made by Paschall to rescind approval. Motion passed unanimously.

4. Hialeah Adult Education Center, 1528, 4402/581- A motion was made by Paschall to rescind approval. Motion passed unanimously.

5. Immokalee Technical College, 1120, 4402/247- Present and represented by Cynthia Hantzis. A motion was made by Paschall to rescind approval. Motion passed unanimously.

6. Lake Technical College, 1532, 4402/593- Present and represented by Mary Van Dellen. A motion was made by Paschall to rescind approval. Motion passed unanimously.

7. Leesburg High School- Lake County Schools, 1273, 4402/84- A motion was made by Paschall to rescind approval. Motion passed unanimously.

8. Marchman Technical College, 1024, 4402/186- Present and represented by Lynn Deitrick. A motion was made by Paschall to rescind approval. Motion passed unanimously.

9. Miami Southridge Senior High School, 1428, 4402/454- Present and represented by Barbara Souto. A motion was made by Paschall to rescind approval. Motion passed unanimously.

10. Orange Technical College - Mid Florida Campus, 1490, 4402/527- A motion was made by Paschall to rescind approval. Motion passed unanimously.

11. Osceola Technical College, 1341, 4402/345- A motion was made by Paschall to rescind approval. Motion passed unanimously.

12. Sumter Adult and Community Education, 1478, 4402/507- Present and represented by Frankie Cook and Diane Rice. A motion was made by Paschall to rescind approval. Motion passed unanimously.

13. West Florida High School of Advanced Technology, 1397, 4402/419- A motion was made by Paschall to rescind approval. Motion passed unanimously.

**4. No Testers 2019 - Approved**

1. Evolution Health Services, LLC, 1511, 4402/560- A motion was made by Paschall to rescind approval. Motion passed unanimously.

2. School of Healthcare Advancement LLC, 1546, 4402/615- A motion was made by Paschall to rescind approval. Motion passed unanimously.

3. South Dade Technical College, 1524, 4402/546- Present and represented by Denny Blake. A motion was made by Paschall to rescind approval. Motion passed unanimously.

4. Sunshine Training Center, 1521, 4402/567- Present and represented by Nicholas Butler. A motion was made by Paschall to rescind approval. Motion passed unanimously.

5. The Center for Adult and Community Education of Clay County, 1474, 4402/502- A motion was made by Paschall to rescind approval. Motion passed unanimously.

**5. No Testers 2019 - Probation**

1. Robert Morgan Educational Center- Pct, 1345, 4402/350- Present and represented by Brenda Washington. A motion was made by Paschall to rescind approval. Motion passed unanimously. A motion was made by Paschall to rescind the prior motion. Motion passed unanimously. A motion was made by Paschall to continue probation for one year. Motion passed unanimously.

**H. Ratification Lists**

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1. CNA Training Programs- A motion was made by Paschall to approve. Motion passed unanimously.

2. Nursing Education Programs - A motion was made by Paschall to approve. Motion passed unanimously.

3. Internationally Educated Ratification List- A motion was made by Paschall to approve. Motion passed unanimously.

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Dr. Glymph left the meeting at 6:00 PM

## I. Items for Discussion

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1. Rule 64B9-2.022, FAC- Clinical Training- With the pandemic there may a be a need to make changes to the rule due to students not able to enter clinical facilities without an emergency order. Currently, there is an emergency order that allows clinical training simulation.
2. Rule 64B9-15.006, FAC- Standardized Curriculum- This was added to the agenda from April and is no longer an issue due to emergency orders that allow for alternative methods.
3. Trinity College London Integrated Skills in English Exam Recognition- Recommend that full board discuss if they would like to consider a new company. If there is interest, a presentation should be made before the full board.
4. Florida Center for Nursing Report- Passage rates will be discussed at the Long-Range Planning Meeting.
5. NurseCEUs- This provider is Florida Board approved and was also approved by the ANCC however, the certification with ANCC has been revoked. A motion was made by Paschall to issue a notice of intent to rescind CE provider status. Motion passed unanimously.

## J. Informational Items

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1. Remediation Plans and Probation Extension Requests
2. Florida Department of Education- CTE Audit Update and Next Steps for Institutions
3. Michigan English Test- Test Irregularity Notification
4. Accrediting Bureau of Health Education Schools (ABHES)- Final Commission Actions
5. Accrediting Bureau of Health Education Schools (ABHES)- Statistical Summary of January 2020 Commission Actions
6. Accreditation Commission for Education in Nursing (ACEN)- Substantive Change Actions - December 2019
7. Accreditation Commission for Education in Nursing (ACEN)- Substantive Change Actions - March 2020
8. Accreditation Commission for Education in Nursing (ACEN)- Commission Actions - March 2020
9. Arizona College- Temporary Admission Requirements
10. Fortis College Cutler Bay- PN Program Modification
11. 2020 1st Quarter NCLEX-PN Score Reports - Jurisdiction Program Summary of All First-Time Candidates Licensed in All Jurisdictions

12. 2020 1st Quarter NCLEX-PN - Number and Percent Passing of First-Time Candidates Educated in NRB Jurisdictions, By Degree Type
13. 2020 1st Quarter NCLEX-RN Score Reports - Jurisdiction Program Summary of All First-Time Candidates Licensed in All Jurisdictions
14. 2020 1st Quarter NCLEX-RN - Number and Percent Passing of First-Time Candidates Educated in NRB Jurisdictions, By Degree Type
15. Chamberlain University- Acute Care Readiness Course

The meeting was recessed at 6:23 PM



# Credentials “A” Committee

Thursday, June 4, 2020 at 8:30 AM

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## Call to Order

The meeting was called to order by the Committee Chair, Ms. McKeen at 8:32 a.m.

## Roll Call

### Board Members:

Deborah McKeen, CD-LPN, BS- Committee Chair  
Kathryn L. Whitson, MSN, RN  
Lori Desmond, MSN, RN, NE-BC  
Heather Baumwald, Consumer  
Jody Bryant Newman, EdD, EdS Consumer

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General

### Board Staff:

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Zoë McCook, Regulatory Specialist III

## A. Required Appearances

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### CNA

None

### LPN, RN, and APRN

1. Vincent, Soncia Betty; 1701/668020- Present. Applicant withdrew.
2. Folco, Kathleen; 1702/200015- Present. A motion was made by Newman to deny based on crimes related to the practice. Motion passed unanimously.
3. Landrau Soler, Adriana; 1701/674680- Present. A motion was made by Baumwald to approve. Motion passed with Newman in opposition.
4. Sabourin, Peter John; 1701/586056- Present. Applicant amended to a Single State license. A motion was made by Newman to approve with a V6B. Motion passed unanimously.
5. Cross, Brian; 1711/641543- Present. A motion was made by Baumwald to approve. Motion passed with Newman in opposition.

6. Catala, Georgianna; 1701/663011- Present. A motion was made by Desmond to approve for a Single State license with a V5F. Motion passed unanimously.

## B. Pending Formal Denial

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### **CNA**

1. Felder, Emani; 4401/771477- Present. A motion was made by Whitson to approve. Motion passed unanimously.

### **LPN, RN, and APRN**

None

## C. Applicants for Licensure

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### **CNA**

#### **Prior Board Action**

Exam

1. Plowden, Makara; 4401/542456- A motion was made by Desmond to approve. Motion passed with Newman in opposition.

2. Schweinsberg, Leticia M; 4401/559083- Present. A motion was made by Desmond to approve to sit for the exam, and issuance of license upon receipt of documentation of safety to practice delegated to board staff for review. Motion passed unanimously.

Endorsement

None

#### **Juvenile Offense**

None

#### **Criminal History**

Exam

1. Southerland, Beverly R; 4401/781164- A motion was made by Newman to deny based on crimes related to the practice. Motion passed unanimously.

2. Reyes Ochoa, Maria C; 4401/785468- Present. A motion was made by Baumwald to approve. Motion passed with Whitson in opposition.

Endorsement

None

### **Discipline History**

#### Exam

1. White, Mary; 4401/736338- A motion was made by Desmond to approve. Motion passed unanimously.

#### Endorsement

2. Loghry, John Michael; 4401/790852- A motion was made by Desmond to approve with a V6B. Motion passed unanimously.

### **Health History**

None

### **False Answer on Application**

#### Exam

1. Salmon, Stacy D; 4401/353603- Present. A motion was made by Desmond to approve with an amended application. Motion passed unanimously.

2. Fuggerson, Lefealdon; 4401/793404- A motion was made by Baumwald to require an appearance. Motion passed unanimously.

#### Endorsement

None

### **Open Case**

None

### **LPN, RN, and APRN**

#### **Discipline History**

##### Exam

1. Shuford, Pattie Lynn; 1701/341602- Present. A motion was made by Desmond to approve with payment of prior costs. Motion passed unanimously.

2. Milos, Leslie Carol; 1701/671202- Present. A motion was made by Newman to approve with a V6B and payment of prior costs. Motion passed unanimously.

The meeting recessed from 10:33 a.m.- 10:40 a.m.

#### Endorsement

3. Misner, Cynthia Marie; 1702/205215- Present. A motion was made by Desmond to approve for a Single State license. Motion passed unanimously.

4. Easley, Joy Norfleet; 1702/199947- A motion was made by McKeen to require an appearance. Motion passed unanimously.

5. Delpit, Christina Jean; 1701/677912- Present. A motion was made by Desmond to approve with a V6A and a remedial. Motion passed unanimously.

6. Hadley, Tamika; 1702/168129- Present. A motion was made by Newman to deny based on prior discipline. Motion passed unanimously.

Ms. Desmond left the meeting at 11:00 a.m.

7. Gunn, Shannon Marie; 1701/678146- Present. A motion was made by Whitson to approve with a V6B, CEs in Ethics (8 hrs) and Legal Aspects (8 hrs) to be completed prior to licensure, and probation concurrent with Missouri. Motion passed unanimously.

Ms. Baumwald left the meeting at 11:25 a.m.

8. Hodorowski, Emily A; 1701/677110- Present with attorney Steven Brownlee. A motion was made by Newman to approve with a V6B and a remedial course. Motion passed unanimously.

9. Bramlett, Megan DeAnna; 1702/194618- A motion was made by Newman to deny based on prior discipline. Motion passed unanimously.

10. Herlan, Maureen Ann; 1701/664441- A motion was made by Newman to deny based on prior discipline. Motion passed unanimously.

11. Holliday, Bonnie; 1701/678698- A motion was made by Newman to require an appearance. Motion passed unanimously.

12. Main, David Lee; 1701/667147- A motion was made by McKeen to deny based on prior discipline and failure to comply with a board order. Motion passed unanimously.

13. Rabold, Malissa Kaye; 1701/663195- Present. A motion was made by McKeen to approve. Motion passed with Newman in opposition.

14. Hooper, Joseph M.; 1701/562851- Present. A motion was made by Newman to approve with a V6B and a remedial course. Motion passed unanimously.

15. Henley, Kimberly Dawn; 1701/575081- Present. A motion was made by McKeen to approve with a Single State license with a V6A. Motion passed unanimously.

16. Fabian, Courtney Danielle; 1701/678761- A motion was made by McKeen to deny based on prior discipline and currently being on the OIG Exclusions List. Motion passed unanimously.

17. Nickell, Julie Wynne; 1701/681557- Present. A motion was made by Newman to approve with a V6A and payment of prior costs. Motion passed unanimously.

18. Taylor, Sharon Cornelia; 1701/678189- A motion was made by Newman to deny based on prior discipline. Motion passed with McKeen in opposition.

19. Colgan, Julie Freeman; 1701/673294- Present. A motion was made by Whitson to approve for a Single State license with a V6B and a remedial course. Motion passed unanimously.

20. Rowe, Renee Lamour; 1702/206311- Present. A motion was made by Whitson to approve. Motion passed unanimously.

APRN

21. Reifschneider, Janelle Denise; 1711/640641- A motion was made by Whitson to approve. Motion passed unanimously.

**Prior Board Action**

Exam

None

Endorsement

1. McElroy, Lekisha Shawanda; 1702/163611- A motion was made by Newman to approve for a Single State license. Motion passed unanimously.

APRN

None

**Criminal History**

Exam

None

Endorsement

1. Aponte, Nancy; 1701/475423- Present. A motion was made by McKeen to deny due to ineligibility. Motion passed unanimously.

APRN

None

**Health History**

Exam

1. Menzie, Anella Vanessa; 1701/503467- A motion was made by McKeen to deny due to the inability to practice nursing with reasonable skill and safety. Motion passed unanimously.

Endorsement  
None

APRN  
None

**Multi-State Upgrade**

1. Davis, Doris Marie; 1701/442470- A motion was made by McKeen to deny due to ineligibility. Motion passed unanimously.

**False Answer on Application**  
Exam  
None

Endorsement  
1. Mason, Rachel; 1702/200605- A motion was made by McKeen to deny based on misrepresentation. Motion passed unanimously.

2. Schmieder, Katherine Jane; 1701/677478- A motion was made by McKeen to deny based on misrepresentation. Motion passed unanimously.

APRN  
None

**Other**  
**Open Case**  
Exam

1. Brice, Tavia Janessa; 1701/662781- Present. A motion was made by Whitson to approve for a Single State license. Motion passed with Newman in opposition.

Endorsement  
None

APRN  
None

**Staff Note**  
Exam  
None

Endorsement  
1. Francis, Brenda Denise; 1702/203480- A motion was made by McKeen to deny based on unlicensed activity. Motion passed unanimously.

APRN  
None

## D. Other Items for Discussion

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None

The meeting adjourned at 12:56 p.m.

# Education & Credentials “B” Committee

Thursday, June 4, 2020 at 8:30 AM

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## Call to Order:

The meeting was called to order at 8:30 AM

## Roll Call

### Board Members:

Francine Paschall, MBA, DNP, RN, CENP- Chair  
Diana Forst BA, RN  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Mary Julie Talmadge, DNP, APRN

### Attorneys:

John Fricke, Assistant Attorney General

### Board Staff:

Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant  
Shawntrell Ash, Regulatory Supervisor

## A. LPN, RN, and APRN Exemption Applicants

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None

## B. Education Credentials

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### LPN, RN, and APRN

Exam

1. Cruz Rivera, Mariely; 1701/599265- Present. A motion was made by Glymph to approve with a remedial course. Motion passed unanimously.
  2. Furier, Dmitri; 1701/581617- A motion was made by Paschall to approve. Motion passed unanimously.
  3. Industrious, Ashauna; 1702/205850- Present. A motion was made by Glymph to approve. Motion passed unanimously.
  4. Kemp, Kevin Edward; 1701/659695- Present. A motion was made by Paschall to approve. Motion passed unanimously.
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5. Konyavskiy, Alexandr; 1701/651051- Present. A motion was made by Paschall to approve. Motion passed unanimously.
6. Lam Echevarria, Didier; 1701/642733- Present. A motion was made by Paschall to approve. Motion passed unanimously.
7. Lamere Del Rio, Bernardo; 1701/644625- Present. A motion was made by Paschall to approve. Motion passed unanimously.
8. Lewis, Donna Crystal; 1701/661837- A motion was made by Paschall to approve. Motion passed unanimously.
9. Limfueco, Karla Camille; 1701/678122- Present. A motion was made by Paschall to approve. Motion passed unanimously.
10. Mbakigwe, Mirian Theres Nneka; 1701/614222- A motion was made by Paschall to approve. Motion passed unanimously.
11. McCarthy Pauline; 1701/523174- A motion was made by Paschall to require an appearance. Motion passed unanimously.
12. Mulusa, Michael Magomere; 1701/670299- A motion was made by Paschall to approve. Motion passed unanimously.
13. Muntyanova, Nataliya; 1701/676101- **Pulled**
14. Panganiban, Lady Abigail Aquino; 1701/675587- A motion was made by Paschall to approve. Motion passed unanimously.
15. Valerio dos Santos Delmotte, Isabella; 1701/663633- Present. A motion was made by Paschall to approve. Motion passed unanimously.
16. Muheriwa, Sadandaula Rose; 1702/206817- Present. Applicant has amended application to RN. A motion was made by Paschall to approve. Motion passed unanimously.
17. Fernandez, Marile; 1702/203113- Present. A motion was made by Paschall to approve contingent upon receipt of letter from education program stating that the applicant has received an equivalent C- grade or better in all courses. Motion passed unanimously.

Endorsement  
None

### C. Applicants for Licensure under 456.0635, FS

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#### **CNA**

#### Exam

1. Sullivan, Jessica A; 4401/792093- A motion was made by Glymph to deny based on 456.0635, FS. Motion passed unanimously.

2. Cannon, Candice R; 4401/783391- Present. A motion was made by Paschall to deny based on 456.0635, FS. Motion passed unanimously.

#### Endorsement

None

#### **LPN, RN, and APRN**

None

### D. CNA Applicants for Licensure under Section 435.04, FS

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#### Exam

1. Cooks, Christine D; 4401/770461-A motion was made by Paschall to deny based on 435.04, FS. Motion passed unanimously.

#### Endorsement

None

### E. LPN, RN, APRN Applicants for Licensure under Section 464.009, FS

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None

### F. LPN, RN, APRN Applicants for License – Other

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None

The meeting was adjourned at 9:42 AM

# Summary of Discipline

## **CONTINUING EDUCATION**

Required within 6 months

## **PROBATION (P3)**

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment  
C1

## **PROBATION (P4)**

Stayed suspension conditioned on compliance

## **IPN (V6)**

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

## **SUSPENSION (V)**

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A – suspend until compliant with CEs

V5F - suspend until compliant with previous final order **and costs from current case are paid**

V9- suspend until new student loan payment terms are established, followed by probation for the duration of the loan and a fine equal to 10 percent of the defaulted loan amount

## **REVOCAATION**

V8 - revocation

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# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
<b>Anger Management</b>	4 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition, assessment, management of anger</li> <li>• Positive anger management tools</li> <li>• Resources</li> </ul>
<b>Assessment</b>	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> <li>• Health History, including cultural assessment</li> <li>• Fundamental physical assessment techniques</li> <li>• Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological</li> </ul>
<b>Critical Thinking</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition</li> <li>• Characteristics and skills that demonstrate critical thinking</li> <li>• Strategies to improve ability to think critically</li> </ul>
<b>Delegation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Aspects that a nurse needs to consider when delegating</li> <li>• Professional roles that a nurse cannot delegate</li> <li>• Process for effective delegation</li> </ul>
<b>Documentation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Process of charting</li> <li>• Common charting errors</li> <li>• Implications of poor record keeping</li> <li>• Emerging issues, i.e., faxes, computers, HIPAA</li> <li>• Legal case review</li> </ul>
<b>Ethics</b>	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> <li>• Ethical decision making</li> <li>• Concepts of beneficence, justice and autonomy</li> <li>• History of ethics in nursing</li> <li>• Common ethical issues/case review, frameworks</li> <li>• Resources</li> </ul>
<b>Legal Aspects</b>	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> <li>• Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>• Delegation</li> <li>• Documentation &amp; medical record keeping</li> <li>• Informed consent</li> <li>• Case review</li> </ul>
<b>LPN Supervision</b>	30 hr	<ul style="list-style-type: none"> <li>• Per 64B9-15</li> <li>• Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
<b>Medication Administration</b>	16 hr Supervised lab	<ul style="list-style-type: none"> <li>• Standard abbreviations</li> <li>• Transcription of orders</li> <li>• Calculations, including pediatric dosages</li> <li>• Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>• Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>• Common errors and strategies to avoid them</li> </ul>
<b>Pain Management</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Classifying acute and chronic pain</li> <li>• Assessment and reassessment strategies</li> <li>• Barriers to effective pain management; psychology of pain</li> </ul>

<b>CE AREA</b>	<b>HOURS/OPTIONS</b>	<b>TYPICAL CONTENT</b>
		<ul style="list-style-type: none"> <li>• Pain intensity scales</li> <li>• Pharmacological pain interventions</li> <li>• Non-pharmacological pain management</li> <li>• Interdisciplinary discharge planning</li> <li>• Patient/family education</li> </ul>
<b>Patient Rights</b>	2 hr	<ul style="list-style-type: none"> <li>• Specific rights protected by federal and state laws</li> <li>• Right to be informed</li> <li>• Right to exercise self-determination</li> <li>• Protection of personal privacy</li> <li>• Forms of abuse</li> <li>• Reporting violations</li> </ul>
<b>Pharmacology</b>	16 hr 40 hr	<ul style="list-style-type: none"> <li>• Classification systems</li> <li>• Drug forms, routes, actions, uses, precautions, interactions, and side effects</li> <li>• Computation and dosages</li> <li>• Asepsis</li> <li>• Resources</li> </ul>
<b>Professional Standards</b>	Varies	<ul style="list-style-type: none"> <li>• Programs on Standards from Professional Associations</li> <li>• Curriculums approved by Professional Associations</li> <li>• Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association</li> </ul>
<b>Refresher Remedial Courses</b>	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> <li>• All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025.</li> <li>• Additional clinical hours in specialized or general areas may be specified</li> </ul>
<b>Universal Protocol</b>		<ul style="list-style-type: none"> <li>• Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards</li> </ul>

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

# Disciplinary Hearings & General Business

Thursday, June 4, 2020 at 1:30 PM

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## Call to Order:

The meeting was called to order by the Board Chair, Ms. McKeen at 1:34 p.m.

## Roll Call

### Board Members:

Deborah McKeen, CD-LPN, BS – Chair  
Diana Forst BA, RN – Vice Chair  
Kathryn L. Whitson, MSN, RN  
Jody Bryant Newman, EdD, EdS Consumer  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Heather Baumwald, Consumer  
Francine Paschall, MBA, DNP, RN, CENP  
Mary Julie Talmadge, DNP, APRN

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General  
John Fricke, Assistant Attorney General  
Matthew Witters, Chief Legal Counsel  
Ann Prescott, Assistant General Counsel  
Judson Searcy, Assistant General Counsel

### Board Staff:

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant  
Zoë McCook, Regulatory Specialist III

### Court Reporter (Full Board only):

For The Record – (850) 222-5491

## I. CNA, LPN, RN, and APRN Discipline & General Business

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### A. Reconsiderations

#### **CNA**

1. McCants, Demetress; 4401/778529- Present. A motion was made by Desmond to vacate the prior Intent to Deny and approve the application. Motion passed unanimously.
2. Myers, Alexis K; 4401/778640- Present. A motion was made by Desmond to vacate the prior Intent to Deny and approve the application. Motion passed unanimously.

#### **LPN, RN, and APRN**

3. Burroughs, Peter George; 1701/510614- A motion was made by Whitson to vacate the prior Intent to Deny and approve the request to withdraw. Motion passed unanimously.
4. Rodriguez, Geidy; 1701/629577- A motion was made by Desmond to vacate the prior Intent to Approve with Conditions and approve the application. Motion passed unanimously.
5. Kirgan, Julia Iurievna; 1701/652774- A motion was made by McKeen to vacate the prior Intent to Deny and approve the request to withdraw. Motion passed unanimously.
6. Livingston, Alexandra Paula; 1701/625934- Present with attorney Cynthia Mikos. A motion was made by McKeen to approve the request to withdraw. Motion passed unanimously.
7. Thomas, Karen; 1701/638105- Present with attorney Jonathan Rose. A motion was made by McKeen to vacate the prior Intent to Deny and approve the application. Motion passed unanimously.
8. Hollabaugh, George W; 1701/672058- Present with attorney Allen Grossman. A motion was made by Paschall to vacate the prior Intent to Deny and approve for a Single State license with payment of prior costs. Motion passed unanimously.
9. Chandler, Judy Ann; 1701/314959- A motion was made by McKeen to vacate the prior Intent to Deny and approve the request to withdraw. Motion passed unanimously.
10. McCauley, Stephanie Paige RN 9473971, File #518514- Present. A motion was made by Desmond to deny the request. Motion passed unanimously.

### **Education Programs**

11. Southern Technical College, ADN, US70701400, 1704/162- Director of Nursing Dairia Moore-Mohammed present with attorney Bob Harris. A motion was made by Glymph to vacate the prior Intent to Terminate and approve. Motion passed unanimously.

12. Gwinnett Institute, PN, US70102400, 1705/120- Campus Director William Atkinson present with attorney Bob Harris. A motion was made by Glymph to vacate the prior Intent to Terminate. Motion passed with Desmond in opposition.

13. Carleen Health Institute of South Florida, PN, US70112200, 1705/257- A motion was made by McKeen to vacate the prior Intent to Place Program on Probation. Motion passed unanimously.

### **B. Recommended Orders**

None

### **C. CNA Informal Hearings**

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

#### **Recused Member: Diana Forst**

1. Graf, Samantha L. CNA 220502 Case #2019-38841 File #527112- Present with attorney Kevin Griffith. A motion was made by McKeen to impose costs of \$363.77, a reprimand, a \$100 fine, probation for 2 years with standard terms, and CEs in Legal Aspects (8 hrs) and Ethics (2 hrs), due within 6 months. Motion passed unanimously.

#### **Recused Member: Lori Desmond**

2. Summerall, Ken CNA 367499 Case #2018-28231 File #758748- Attorney Adrian Middleton present. A motion was made by McKeen to accept the Voluntary Relinquishment. Motion passed unanimously.

#### **Recused Member: Derrick Glymph**

3. Guy, Shironda D. CNA 309464 Case #2018-17112 File #547106- A motion was made by McKeen to impose a V8. Motion passed unanimously.



**Recused Member: Kathryn Whitson**

4. Grant, Keoshia P. CNA 167766 Case #2019-17486 File #421491- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously. A motion was made by Glymph to reconsider. Motion passed unanimously. A motion was made by Desmond to impose costs of \$506.86, a fine of \$100 and a reprimand. Motion passed unanimously.

**Recused Member: Francine Paschall**

5. Williams, Shanta R. CNA 304308 Case #2018-11145 File #654498- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

6. Pope, Desmond Jamaal CNA 280600 Case #2018-29371 File #620505- A motion was made by Glymph to impose costs of \$577.25, a reprimand, and a CE in Laws & Rules (8 hrs) within 6 months. Motion passed unanimously.

#### D. CNA Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

**Recused Member: Diana Forst**

1. Bonhomme, Marie CNA 34133 Case #2019-39147 File #345634- Attorney Gabriela Novo present. A motion was made by McKeen to impose a V8. Motion passed unanimously. A motion was made by Desmond to deny the request for reconsideration. Motion passed unanimously.

**Recused Member: Lori Desmond**

2. Mathai, Babu CNA 94007 Case #2019-01418 File #352988- A motion was made by McKeen to impose costs of \$626.55, a reprimand, and CEs in Legal Aspects & Ethics (8 hrs combined). Motion passed unanimously. A motion was made by Glymph to vacate the previous cost motion. A motion was made by McKeen to impose costs of \$902.22. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

3. Brockington, Stacy S. CNA 85131 Case #2017-14437 File #179546- A motion was made by McKeen to impose costs of \$636.18, probation for 1 year with standard terms and direct supervision, a reprimand and a CE in Dementia Care Training (12 hrs) within 6 months. Motion passed unanimously.

## E. LPN, RN, and APRN Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

### **No Recused Member:**

1. Elder, Gary Samuel RN 9364706 Case #2019-18008 File #472895- Present. A motion was made by McKeen to impose costs of \$825.74 and a V6B. Motion passed unanimously.
2. Kurto, Sarah Lynn LPN 5192660 Case #2017-08116 File #141662- A motion was made by McKeen to impose costs of \$665.57 and a V6B. Motion passed unanimously.
3. Powell, Kristie Leigh RN 9385912 Case #2019-34430 File #495302- Present. A motion was made by McKeen to impose costs of \$455.19 and a V6A. Motion passed unanimously.

### **Recused Member: Diana Forst**

4. Mitchell, Tanesha Shanelle RN 9426638 Case #2018-20075 File #531095- Present. A motion was made by McKeen to impose costs of \$250.22, a reprimand, a \$250 fine and a CE in Legal Aspects & Ethics (8 hrs combined). Motion passed unanimously.
5. Milton, Wendy Shawntia LPN 5221546 Case #2018-23812 File #176902- A motion was made by Glymph to impose a V8 with aggravating factors. Motion passed unanimously.
6. Preganz, Laura S. RN 9376211 Case #2019-19633 File #479579- Present. A motion was made by McKeen to impose costs of \$906.74, probation for 1 year with standard terms, and a CE in Legal Aspects & Ethics (8 hrs combined). Motion passed unanimously.

### **Recused Member: Lori Desmond**

7. Onfroy, Nicholene A. RN 9228612 Case #2018-13106 File #318741- Present. A motion was made by Paschall to impose costs of \$1,596.65 and a V6B. Motion passed unanimously.
8. Carrington, Nancy M. LPN 5192361 Case #2018-15375 File #140657- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

### **Recused Member: Derrick Glymph**

9. Coon, James Douglas Jr RN 9379158 Case #2018-26638 File #487744- Present. A motion was made by Desmond to impose costs of \$53.23, a reprimand and a fine of \$250. Motion passed unanimously.

10. Wrench, Michael George LPN 804051 Case #2019-46771 File #19452- Present. A motion was made by McKeen to impose costs of \$128.17 and a V6B. Motion passed unanimously.

**Recused Member: Kathryn Whitson**

11. Mikulanec, Kari RN 9455761 Case #2018-27312 File #581259- Present. A motion was made by McKeen to impose costs of \$446.54 and a V6B. Motion passed unanimously.

**Recused Member: Deborah McKeen**

12. Nottingham, Kimberlee Sue RN 2789312 Case #2019-48605 File #142563- **Pulled**

13. Nottingham, Kimberlee Sue APRN 2789312 Case #2019-48587 File #142563- **Pulled**

14. Nottingham, Kimberlee Sue APRN 2783912 Case #2019-16558 File #142563- **Pulled**

**Recused Member: Francine Paschall**

15. Casir, Kettly LPN 5193084 Case #2019-29293 File #141481- Present. A motion was made by Glymph to impose a V8. Motion passed with Newman and McKeen in opposition.

**Recused Member: Julie Talmadge**

16. Olson, Adam RN 9363760 Case #2019-21448 File #472665- Present. A motion was made by McKeen to impose costs of \$511.14 and a V6B. Motion passed with Baumwald and McKeen in opposition.

17. McCorvey, Marcia D. LPN 5216905 Case #2019-41870 File #165588- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

18. Seitz, Michele S. RN 9339634 Case #2018-05104 File #442048- A motion was made by McKeen to impose costs of \$643.56 and a V6A. Motion passed unanimously.

The meeting recessed from 5:33 p.m.-5:41 p.m.

## F. LPN, RN, and APRN Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

**Recused Member: Diana Forst**

1. Castillo Mayedo, Juan A. RN 9341276 Case #2019-34709 File #418541- Present with attorney Juan Santos. A motion was made by McKeen to impose a V8. Motion passed unanimously.

2. Glezil, Sandy RN 9415132 Case #2019-22177 File #491397- A motion was made by McKeen to impose costs of \$988.57 and a V2. Motion passed unanimously.

3. Aybar, Kirabel Guerrero RN 9433336 Case #2019-11789 File #556749- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Kathryn Whitson**

4. Musser, Warren Christopher RN 9368290 Case #2017-12137 File #475997- Attorney Juan Santos present. A motion was made by Glymph to impose costs of \$2,183.21 and a reprimand and a CE in Documentation (8 hrs). Motion passed with Newman and Baumwald in opposition.

5. Anton, Teresa Maria RN 9405655 Case #2018-22816 File #518607- Present with attorney Juan Santos. A motion was made by McKeen to impose costs of \$1,465.59, a reprimand, a \$100 fine and a CE in Legal Aspects (8 hrs). Motion passed unanimously.

**Recused Member: Deborah McKeen**

6. Sessa, John Francis III LPN 986221 Case #2016-21462 File #35634- A motion was made by Forst to impose a V8. Motion passed unanimously.

**Recused Member: Francine Paschall**

7. Sosnowski, Emily RN 9250999 Case #2018-26946 File #344427- A motion was made by McKeen to impose costs of \$5,202.69 and a V6A. Motion passed unanimously.

8. McGough, Jessica Mae RN 9309383 Case #2019-36752 File #393271- Present with attorney Matthew Thompson. Case was referred to DOAH.

## G. Licensure Informal Hearings

### LPN, RN, and APRN

1. Elwell, Debora Jean; 1701/640186- Present with attorney Heather Trick. A motion was made by McKeen to vacate the prior Intent to Deny and approve the application. Motion passed with Newman, Baumwald, Whitson and Forst in opposition.

### Education Programs

2. ATA Career Education, ADN, US70411700, 1704/318- Program Director Alicia Ketchum present. A motion was made by Paschall to uphold the previous Intent to Place Program on Probation. Motion passed unanimously.

## H. Petitions for Hearing/ Modifications

None

## I. CNA Settlement Agreements

**Recused Member: Lori Desmond- A motion was made by McKeen to approve. Motion passed unanimously.**

1. Fox, Timika CNA 322112 Case #2019-48638 File #685240 **(\$797.02)**

**Recused Member: Deborah McKeen- A motion was made by Forst to approve. Motion passed unanimously.**

2. Kitchen, Stephanie M. CNA 301954 Case #2019-05121 File #653745

**Recused Member: Julie Talmadge- A motion was made by McKeen to approve. Motion passed unanimously.**

3. Coleman, Antoniel DaJhon CNA 363266 Case #2019-02906 File #745987 **(\$76.65)**

**Recused Member: Jody Bryant Newman- A motion was made by McKeen to approve. Motion passed unanimously.**

4. Jean Benjamin, Marie Myrglaise CNA 262683 Case #2019-03570 File #581053 **(\$2,521.58)**

## J. LPN, RN, and APRN Settlement Agreements

**No Recused Member- A motion was made by McKeen to approve. Motion passed unanimously.**

1. Brewer, Donna Leah T. LPN 1056921 Case #2016-19053 File #42863 **(\$1,184.08)**
2. Osuji, Phina Nkechi LPN 5187750 Case #2017-07440 File #135934 **(\$5,505.94)**

**Recused Member: Diana Forst- A motion was made by McKeen to approve. Motion passed with Newman in opposition.**

3. Yermal, Sara Ellyn APRN 1526802 Case #2018-28442 File #44109 **(\$1,610.91)- Complainant present and commented on penalty.**

**Recused Member: Lori Desmond- A motion was made by McKeen to approve. Motion passed unanimously.**

4. Kimera, Anna M. LPN 5201837 Case #2019-45617 File #152606 **(\$578.57)**
5. Guerrero Aybar, Kirabel RN 9433336 Case #2019-39871 File #556749 **(\$1,674.06)**
6. Caffey, Shannon RN 9462948 Case #2019-21233 File #588404 **(\$621.83)**
7. Marty, Irene RN 9350826 Case #2019-08488 File #454246 **(\$599.22)**
8. Coffy, Mariel RN 9319220 Case #2019-46251 File #419899 **(\$462.21)**
9. Collins, Samantha Ann 5230514 Case #2018-17837 File #188756 **(\$1,592.07)**
10. Butschke, Judy L. RN 9293998 Case #2019-04918 File #387887 **(\$677.97)**
11. Votava, Terin Danelle RN 9277129 Case #2019-16115 File #373580 **(\$5,665.00)**

**Recused Member: Derrick Glymph- A motion was made by McKeen to approve. Motion passed unanimously.**

12. Clarke, Jennifer L. RN 9250701 Case #2017-21115 File #344484 **(\$1,919.89)**
13. Baker, Marquette L. LPN 5176649 Case #2019-33264 File #123581 **(\$1,719.19)**

**Recused Member: Kathryn Whitson- A motion was made by McKeen to approve. Motion passed unanimously.**

14. DeSaulniers, Kenya Lea LPN 5174805 Case #2018-03647 File #121394 **(\$3,632.44)**
15. Fischer, Brandy L. RN 9360001 Case #2019-10454 File #467549 **(\$2,234.13)**
16. Gray, Gavin Levar LPN 5219333 Case #2015-31329 File #171683 **(\$5,480.96)- Pulled**
17. Minns, Nicole Elizabeth RN 9347985 Case #2019-29987 File #450388 **(\$1,147.12)**

**Recused Member: Deborah McKeen- A motion was made by Forst to approve. Motion passed unanimously.**

18. Dowe, Nancy Shea Donovan 1687842 Case #2019-29462 File #57185 **(\$1,220.56)**

**Recused Member: Francine Paschall- A motion was made by McKeen to approve. Motion passed unanimously.**

19. Burgess, Rico T. RN 9288129 Case #2019-16775 File #383086-**Pulled**
20. Reedy, Edna Spencer LPN 5191500 Case #2019-00716 File #139947 **(\$3,438.79)**
21. Wigington, Kelly Lynn RN 3312422 Case #2018-26413 File #196570 **(\$5,328.45)**

**Recused Member: Heather Baumwald- A motion was made by McKeen to approve. Motion passed unanimously.**

22. Pielmeir, Johnathan James RN 9352279 Case #2018-08467 File #453431 **(\$856.53)**

**Recused Member: Julie Talmadge- A motion was made by McKeen to approve. Motion passed unanimously.**

23. Young, Sandra Lynn RN 9321338 Case #2019-27880 File #423392 **(\$804.95)**
24. Young, Ray A. RN 9321375 Case #2019-26916 File #423420 **(\$778.94)**
25. Cortez, Patricia Warsager RN 2011982 Case #2019-26538 File #86803 **(\$2,014.54)**

**Recused Member: Jody Bryant Newman- A motion was made by McKeen to approve. Motion passed unanimously.**

26. Gregory, Becky Lee RN 9269737 Case #2016-19680 File #365395 **(\$2,149.79)**
27. Carter, Veronica LPN 5171553 Case #2019-03028 File #117680 **(\$2,289.42)**
28. Rivera, Ernesto RN 9268819 Case #2019-12693 File #363474 **(\$1,230.64)**

**Recused Member: Lori Desmond and Heather Baumwald- A motion was made by McKeen to approve. Motion passed unanimously.**

29. Noall, Kelly A. RN 9282695 Case #2018-23162 File #380424 **(\$913.79)**

## **K. CNA Voluntary Relinquishments**

**No Recused Member- A motion was made by McKeen to approve. Motion passed unanimously.**

1. Arencibia, Juan M. CNA 344220 Case #2019-51057 File #720884
2. Van Dyke, Heather CNA 311162 Case #2020-03194 File #668005
3. Frazier, Amanda R. CNA 70265 Case #2019-48727 File #117294
4. Hagerty, Kathy CNA 22287 Case #2019-47343 File #221944

5. Morelli, Gina M. CNA 370376 Case #2020-03133 File #763507
6. Perkins, J'nade CNA 315782 Case #2020-01295 File #652318
7. Goodwin, Christina Marie CNA 326767 Case #2019-53961 File #689209
8. Waldron, Rachael E. CNA 326832 Case #2020-09254 File #692657
9. Taylor, Nichell P. CNA 257643 Case #2020-06389 File #573952
10. La Cau, Christopher A. CNA 289597 Case #2020-00351 File #634605

**Recused Member: Lori Desmond- A motion was made by McKeen to approve. Motion passed unanimously.**

11. Davis, Andrea M. CNA 177386 Case #2019-21443 File #452880
12. Nadarajah, Punithamalar CNA 317885 Case #2019-38913 File #678792

**Recused Member: Kathryn Whitson- A motion was made by McKeen to approve. Motion passed unanimously.**

13. Smith, Shawnte CNA 354665 Case #2018-05980 File #331315

#### L. LPN, RN, and APRN Voluntary Relinquishments

**No Recused Member- A motion was made by McKeen to approve. Motion passed unanimously.**

1. Axelrod, Christy Lynn Mantle RN 2690202 Case #2019-46303 File #132348
2. Bennett, James LPN 5212243 Case #2019-00727 File #160197
3. Courtney, Dianna Lynne RN 9242328 Case #2019-50739 File #334970
4. Bastos, Brian Vaz RN 9502017 Case #2019-12973 File #637003
5. Bastos, Brian Vaz LPN 5151797 Case #2019-13465 File #96709
6. Logan, Michelle Renee Gordon LPN 1032441 Case #2020-02208 File #40350
7. Williams, Glenn Hunter RN 905992 Case #2020-08039 File #236538
8. Williams, Glenn Hunter APRN 905992 Case #2020-07371 File #236538
9. Diffee, Pamela D. APRN 9194238 Case #2019-36695 File #284024

**Recused Member: Diana Forst- A motion was made by McKeen to approve. Motion passed unanimously.**

10. Cruz, Jose Juan RN 9420166 Case #2019-16785 File #534154

**Recused Member: Derrick Glymph- A motion was made by McKeen to approve. Motion passed unanimously.**

11. Hataway, Shani Ann RN 9485151 Case #2019-44787 File #621579

**Recused Member: Kathryn Whitson- A motion was made by McKeen to approve. Motion passed unanimously.**

12. Cortes, Erik Velez RN 9442334 Case #2019-28398 File #567287

**Recused Member: Francine Paschall- A motion was made by McKeen to approve. Motion passed unanimously.**

13. Freitag, Sarah Marie RN 2733852 Case #2018-07917 File #136821

**Recused Member: Julie Talmadge- A motion was made by McKeen to approve. Motion passed unanimously.**

14. Amato, Grant Tieman RN 9337415 Case #2019-40674 File #433310

### **M. CNA Informal Waivers**

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

#### **No Recused Member**

1. Fidelis, Uju Ekene CNA 208794 Case #2019-26427 File #509468- A motion was made by McKeen to impose costs of \$543.40 and a V5F. Motion passed unanimously.

2. Patton, Danisha N. CNA 343858 Case #2019-30187 File #703596- A motion was made by McKeen to impose a V8. Motion passed unanimously.

#### **Recused Member: Diana Forst**

3. Baudendistel, Breana P. CNA 375748 Case #2019-22102 File #772993- A motion was made by Desmond to impose costs of \$1,112.59, a reprimand, a P3 for 1 year with standard terms and a CE in Dementia Care (12 hrs). Motion passed unanimously.

#### **Recused Member: Lori Desmond**

4. Helm, Jasmine S. CNA 315344 Case #2019-05585 File #380936- A motion was made by McKeen to impose costs of \$687.17 and a V5F. Motion passed unanimously.

5. Mais, Patricia Andrea CNA 109763 Case #2019-42158 File #350598- A motion was made by McKeen to impose a V8. Motion passed unanimously.

6. Visnic, Ashley Michelle CNA 349773 Case #2018-26660 File #730185- A motion was made by McKeen to impose a V8. Motion passed unanimously.

7. Shuler, Delores Vanilla CNA 117603 Case #2019-40808 File #308403- Present. A motion was made by Paschall to impose costs of \$ a reprimand, a \$100 fine, and CEs in Ethics (2 hrs) and Legal Aspects (2 hrs). Motion passed unanimously.

8. Rosato, Kelly M. CNA 228306 Case #2018-16900 File #531237- A motion was made by McKeen to impose a V8 with aggravating factors. Motion passed unanimously.



9. Johnston, Laramie CNA 351806 Case #2018-24761 File #725104- A motion was made by McKeen to impose costs of \$1,876.10 and a V6B. Motion passed unanimously.

10. Herron, Shakara N. CNA 222479 Case #2019-41726 File #522057- A motion was made by McKeen to impose costs of \$219.73, reprimand, and a CE in Anger Management (8 hrs). Motion passed unanimously.

11. Jarusiewicz, Michaela J. CNA 362161 Case #2018-16482 File #751653- A motion was made by McKeen to impose a V8. Motion passed unanimously.

12. Rich, Lethea M. CNA 326272 Case #2019-27826 File #675471- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Derrick Glymph**

13. Davis, Vicki L. CNA 367392 Case #2019-20997 File #755726- A motion was made by McKeen to impose costs of \$1,330.03, a reprimand, a \$100 fine, and CEs in Legal Aspects (8 hrs) and Documentation (8 hrs). Motion passed with Forst in opposition.

**Recused Member: Kathryn Whitson**

14. Williams, Shatonka Tequila CNA 285861 Case #2019-16912 File #622823- Present. A motion was made by Glymph to impose a V8. Motion passed unanimously. A motion was made by McKeen to reconsider the prior motion. Case pulled.

15. Cutright, Joshua C. CNA 303371 Case #2019-05776 File #648147- A motion was made by McKeen to impose a V8. Motion passed unanimously.

16. Oliver, Dominique CNA 344282 Case #2019-16832 File #683455- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Francine Paschall**

17. Tompkins, Lisa M. CNA 315172 Case #2019-08628 File #665316- A motion was made by McKeen to impose costs of \$2,609.86 and a V6A. Motion passed unanimously.

18. Gordon, Tracy CNA 308806 Case #2019-41854 File #662505- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

19. Braud, Tarrienne C. CNA 345611 Case #2019-03675 File #719687- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

20. Chandler, Ciara A. CNA 350316 Case #2018-21345 File #678673- A motion was made by McKeen to impose a V8. Motion passed unanimously.

21. Green, Jazzmine A. CNA 321464 Case #2019-12256 File #677588- A motion was made by McKeen to impose a V8. Motion passed unanimously.

22. Farnish, Arlyanah E. CNA 347917 Case #2018-09499 File #715884- A motion was made by McKeen to impose a V8. Motion passed unanimously.

23. Burney, Fredricka Lashawnda CNA 244936 Case #2019-45555 File #504020- A motion was made by McKeen to impose a V8. Motion passed unanimously.

The meeting recessed from 8:44p.m.-8:50p.m.

24. Perkins, J'Nade Nicole CNA 315782 Case #2018-25841 File #652318- A motion was made by McKeen to impose a V8. Motion passed unanimously.

25. Quintanal, Kristian M. CNA 249465 Case #2019-52046 File #572028- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Heather Baumwald**

26. Walton, Brittany R. CNA 302604 Case #2017-02239 File #634927- A motion was made by McKeen to impose costs of \$93.77 and a V6B. Motion passed unanimously.

27. McElroy, Princess CNA 341182 Case #2018-08780 File #706201- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Julie Talmadge**

28. Bozelka, Megan CNA 263743 Case #2019-20981 File #570670- A motion was made by McKeen to impose costs of \$808.22 and a V6B. Motion passed unanimously.

29. Rosato, Kelly M. CNA 228306 Case #2019-26724 File #531237- A motion was made by McKeen to impose a V8. Motion passed unanimously.

30. Barket, Todd E. CNA 373195 Case #2019-10515 File #768787- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

31. Blackney, Karissa M. CNA 280012 Case #2016-09742 File #591798- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Kathryn Whitson and Francine Paschall**

32. Guy, Shelly CNA 348168 Case #2019-12348 File #721465- A motion was made by McKeen to impose a V8. Motion passed unanimously.

## N. CNA Informal Waivers

### **Recused Member: Diana Forst**

1. Landry, Autumn J. CNA 324087 Case #2019-04881 File #677041- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

### **Recused Member: Lori Desmond**

2. Deller, Caylen S. CNA 350640 Case #2018-04761 File #728862- A motion was made by McKeen to impose a V8. Motion passed unanimously.

3. Goshorn, Ashley L. CNA 346430 Case #2019-02251 File #724635- A motion was made by McKeen to impose a V8. Motion passed unanimously.

### **Recused Member: Kathryn Whitson**

4. Giles, Marie E. CNA 365817 Case #2019-02071 File #743332- A motion was made by McKeen to impose a V8. Motion passed unanimously.

5. Perez, Vincent CNA 340784 Case #2019-30122 File #715403- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

### **Recused Member: Francine Paschall**

6. Bland, Lutasha CNA 315806 Case #2019-28116 File #677819- A motion was made by McKeen to impose a V8. Motion passed unanimously.

7. Maxwell, Shilundra M. CNA 302609 Case #2019-29581 File #641704- A motion was made by McKeen to impose costs of \$77.79 and a V5F. Motion passed unanimously.

8. Hall, Brittany J. CNA 280844 Case #2019-28250 File #611575- A motion was made by McKeen to impose a V8. Motion passed unanimously.

9. Hamerter, Candice CNA 322150 Case #2018-29184 File #682022- A motion was made by McKeen to impose costs of \$566.20, a reprimand, and a CE in Ethics (8 hrs) within 6 months. Motion passed unanimously.

10. Carew, Sylvia Anne CNA 116104 Case #2019-05013 File #338732- A motion was made by McKeen to impose costs of \$685.49 and a V5F. Motion passed unanimously.

### **Recused Member: Heather Baumwald**

11. Stoutamire, Lachaka Laquisha CNA 307832 Case #2018-07916 File #659670- A motion was made by McKeen to impose a V8. Motion passed unanimously.

12. Reid, Buck J. CNA 123640 Case #2018-00934 File #394042- A motion was made by McKeen to impose costs of \$4,367.54 and a V6A. Motion passed unanimously.

**Recused Member: Julie Talmadge**

13. Rich, Lethea M. CNA 326272 Case #2019-28486 File #675471- A motion was made by McKeen to impose a V8. Motion passed unanimously.

14. McFadden, Jonathan CNA 98656 Case #2018-25509 File #84710- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

15. Shannon, Tamekka J. CNA 320777 Case #2018-26158 File #649166- A motion was made by McKeen to impose a V8. Motion passed unanimously.

## II. Other

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### A. Practice Issues

None

### B. Advanced Practice Issues

None

### C. Special Education Issues

1. Rule 64B9-3.002(4), FAC, English Competency Requirement

a. Occupational English Test- Georgina Herbert, Joy Ingwerson and Gary Neale present. A motion was made by Paschall to open the rule for development and approve OET as an additional English Competency provider with a minimum score of 300. Motion passed with Newman and Forst in opposition. A motion was made by Whitson to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Glymph that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

### D. Legislative Issues

None

### E. Declaratory Statements

1. Lyonnais, Yana RN 9389996 File #1701/499330; Reference: Section 464.003(18), FS, regarding whether it is within the scope of practice for a registered nurse, who underwent proper training, to administer dermal fillers and botulinum toxin injections where safety measures are discussed in depth and anatomical variations addressed to minimize risks for patients seeking said injections. A motion was made by McKeen to deny the petition. Motion passed unanimously.

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- a. Motion to Intervene - Florida Medical Association, Inc., Florida Society of Plastic Surgeons, Inc., Florida Society of Dermatologists and Dermatologic Surgeons, INC., and Florida Osteopathic Medical Association, Inc.- Attorney Chris Newland present.

#### F. Petition for Waiver and Variance

1. Tohopekaliga High School, 4402/682; Reference: 64B9-15.005, FAC, regarding Standards for Certified Nursing Assistant Programs. A motion was made by Newman to deny the request based on failure to meet the underlying statute. Motion passed with Glymph in opposition.
2. Rivers-Dawkins, Monica; 1702/206024; Reference: 64B9-3.002, FAC, regarding Qualifications for Examination. Present. A motion was made by McKeen to approve. Motion passed unanimously.
  - a. Licensure Application- informational
3. Faustino, Khrystine; 1702/204989; Reference: 64B9-3.002, FAC, regarding Qualifications for Examination. Present. A motion was made by Whitson to approve. Motion passed with Newman in opposition.
4. Rodriguez, Cecilia; 1702/192066; Reference: 64B9-3.002, FAC, regarding Qualifications for Examination. Present. A motion was made by Paschall to approve. Motion passed unanimously.
5. Emerald Coast Technical College, 1507, 4402/535; Reference: 64B9-15.005, FAC, regarding Standards for Certified Nursing Assistant Programs- **Pulled**

The meeting recessed at 10:37 p.m.

# Disciplinary Hearings & General Business

Friday, June 5, 2020 at 8:30 AM

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## Call to Order

The meeting was reconvened by the Board Chair, Ms. McKeen at 8:30 a.m.

## Roll Call

### **Board Members:**

Deborah McKeen, CD-LPN, BS – Chair  
Diana Forst BA, RN – Vice Chair  
Kathryn L. Whitson, MSN, RN  
Jody Bryant Newman, EdD, EdS Consumer  
Lori Desmond, MSN, RN, NE-BC  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Heather Baumwald, Consumer  
Francine Paschall, MBA, DNP, RN, CENP  
Mary Julie Talmadge, DNP, APRN

### **Attorneys:**

Deborah Loucks, Senior Assistant Attorney General  
John Fricke, Assistant Attorney General  
Matthew Witters, Chief Legal Counsel  
Ann Prescott, Assistant General Counsel  
Judson Searcy, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Angela Falls, BSN, RN, Nursing Education Consultant  
Zoë McCook, Regulatory Specialist III

### **Court Reporter (Full Board only):**

For The Record – (850) 222-5491

## I. CNA, LPN, RN, and APRN Discipline & General Business

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### A. CNA Motion to Vacate

None

### B. LPN, RN and APRN Motion to Vacate

None

### C. LPN, RN, and APRN Informal Waivers

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

#### **No Recused Member**

1. Thursby, Vicky Lee LPN 1125291 Case #2018-26050 File #49833- A motion was made by McKeen to impose costs of \$983.49 and a V6B. Motion passed unanimously.

2. Garcia, Andrew RN 9455328 Case #2019-10897 File #576574- Present. A motion was made by McKeen to impose costs of \$3,095.73 and a V6A. Motion passed unanimously.

#### **Recused Member: Diana Forst**

3. Floore, Michael Barrett RN 9313309 Case #2019-34816 File #412137- A motion was made by McKeen to impose costs of \$560.75 and a V6B. Motion passed unanimously.

4. Edwards, Brett RN 3196512 Case #2019-29472 File #184693- A motion was made by McKeen to impose a V8. Motion passed unanimously.

#### **Recused Member: Lori Desmond**

5. Salazar, Kristine Joy RN 9337942 Case #2019-39518 File #441675- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

6. Dotlich, Eric LPN 5219790 Case #2019-09177 File #173702- A motion was made by McKeen to impose a V8. Motion passed unanimously.

7. Gower, Nikki RN 3408582 Case #2018-27414 File #206605- A motion was made by McKeen to impose costs of \$286.64 and a V6A. Motion passed unanimously.

8. Uzzell, Jocelyn Marie LPN 5201241 Case #2018-21647 File #151930- Present. A motion was made by McKeen to impose costs of \$4,005.36 and a V6B. Motion passed unanimously.

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9. Martin, Stephanie Denise RN 2751552 Case #2018-28655 File #138655- A motion was made by McKeen to impose costs of \$853.63 and a V6B. Motion passed unanimously.

10. Martin, Stephanie Denise APRN 2751552 Case #2018-28002 File #138655- A motion was made by McKeen to impose costs of \$1,792.73 and a V6B. Motion passed unanimously.

11. Naylor, Sarah RN 9516423 Case #2019-34429 File #657889- Present. A motion was made by McKeen to impose costs of \$3,764.43 and a V6A. Motion passed unanimously.

Dr. Paschall left the meeting from 9:00 a.m.-9:34 a.m.

**Recused Member: Derrick Glymph**

12. Zasada, Jennifer Ann RN 9247007 Case #2017-17268 File #336060- A motion was made by Desmond to impose a V8. Motion passed with Baumwald, Talmadge and Forst in opposition.

13. Dennis, Nancy Elizabeth RN 9280967 Case #2018-15117 File #377199- A motion was made by McKeen to impose costs of \$2,585.94 and a V6A. Motion passed unanimously.

14. Montgomery, Kashema Q. LPN 5189664 Case #2018-06750 File #135540- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

15. Konkol-Townsend, Tammy LPN 5145134 Case #2019-47604 File #86950- Present. A motion was made by McKeen to impose costs of \$1,488.79 and a V6B. Motion passed with Desmond in opposition.

**Recused Member: Kathryn Whitson**

16. Barker, Rachael Elizabeth LPN 5205525 Case #2018-16677 File #155583- **Pulled**

17. Chapman, Barbara Ann RN 9221529 Case #2018-14539 File #313812- A motion was made by McKeen to impose costs of \$1,131.21 and a V6B. Motion passed unanimously.

18. Belis, Angela Marie RN 9379745 Case #2019-04085 File #486832- A motion was made by McKeen to impose costs of \$561.76 and a V5F. Motion passed unanimously.

19. Stallings, Eric Bernard RN 9433090 Case #2019-01476 File #556530- A motion was made by McKeen to impose a V8. Motion passed unanimously.

20. Tsai, Stacy Nicole RN 9446599 Case #2018-05910 File #570529- A motion was made by McKeen to impose costs of \$3,016.39 and a V6B. Motion passed unanimously.



21. Mollman, Nicole Elizabeth RN 9308822 Case #2019-06276 File #411322- A motion was made by McKeen to impose costs of \$2,092.65 and a V6B. Motion passed unanimously.

**Recused Member: Francine Paschall**

22. Anderson, Charlotte Yonce LPN 1173971 Case #2018-23512 File #54812- A motion was made by McKeen to impose costs of \$1,531.01, a \$250 fine, a P3 for 1 year with direct supervision and CEs in Critical Thinking (8 hrs) and Ethics (8 hrs) Motion passed unanimously.

23. Hammonds, Fredrick Samuel RN 9303807 Case #2019-08326 File #401391- Present with attorney Andrew Tapp. A motion was made by McKeen to impose costs of \$178.57, a reprimand, a \$ 500 fine, CE in Legal Aspects (8 hrs) and a P3 for 1 year with standard terms. Motion passed unanimously.

24. Durham, Dennis Wayne LPN 5174099 Case #2019-18873 File #121025- A motion was made by McKeen to impose costs of \$79.35 and a V2. Motion passed unanimously.

25. Kefferstan, Gisele H. 3161972 Case #2019-33109 File #181084- Present. A motion was made by Desmond to impose costs of \$1,486.72 and a V6B. Motion passed unanimously.

26. Singleton, Clifton LPN 5203373 Case #2018-16979 File #151970- A motion was made by McKeen to impose costs of \$658.61 and a V6B. Motion passed unanimously.

**Recused Member: Heather Baumwald**

27. Conaway, Stacy Marie RN 9244749 Case #2018-12568 File #338038- A motion was made by McKeen to impose costs of \$969.07 and a V6B with aggravating factors. Motion passed unanimously.

28. Best, Margaret P. RN 9451635 Case #2018-28946 File #577946- Present. A motion was made by McKeen to impose costs of \$154.30 and a reprimand. Motion passed unanimously.

Dr. Glymph left the meeting at 10:30 a.m.

**Recused Member: Julie Talmadge**

29. Boyd, Vickie Lynn RN 9416311 Case #2018-25465 File #531701- A motion was made by McKeen to impose costs of \$535.65 and a V6B. Motion passed unanimously.

30. Monast, Aaron P. RN 9460639 Case #2019-16801 File #581805- A motion was made by McKeen to impose costs of \$208.00 and a V6B. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

31. Grant, Margaret Mary LPN 5161014 Case #2019-08311 File #106143- A motion was made by McKeen to impose costs of \$227.34 and a V2. Motion passed unanimously.

32. Lager, Sandra RN 9353415 Case #2019-29605 File #457407- A motion was made by McKeen to impose costs of \$2,291.96 and a V6A. Motion passed unanimously.

33. Johnson, Elizabeth Lee LPN 5150160 Case #2017-08355 File #94102- A motion was made by McKeen to impose a V8. Motion passed with Desmond in opposition.

**D. LPN, RN, and APRN Informal Waivers**

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence for the purpose of imposing a penalty. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

**Recused Member: Diana Forst**

1. Mangos, Cindy S. RN 9194956 Case #2019-04160 File #278484- A motion was made by McKeen to impose costs of \$4,099.76 and a V6A. Motion passed unanimously.

2. Martin, Cheryl RN 9302320 Case #2019-28878 File #402220- A motion was made by McKeen to impose costs of \$1,093.35 and a V6A. Motion passed unanimously.

**Recused Member: Lori Desmond**

3. Jacoby, Darla L. RN 9369481 Case #2017-13356 File #474101- A motion was made by McKeen to impose costs of \$1,318.92 and a V6B. Motion passed unanimously.

4. Taylor, Ashley LPN 5231885 Case #2018-17742 File #188097- A motion was made by McKeen to impose a V8. Motion passed unanimously.

**Recused Member: Derrick Glymph**

5. Prior, Robert LPN 5173709 Case #2019-02554 File #120791- A motion was made by McKeen to impose costs of \$79.34 and a reprimand. Motion passed unanimously.

Ms. Baumwald left the meeting at 11:00 a.m. She returned at 11:46 a.m.

Dr. Paschall left the meeting at 11:10 a.m. She returned at 11:46 a.m.

6. Walker, Shenequa Lashan LPN 5169334 Case #2018-18022 File #115868- Present with Jonathan Rose. A motion was made by Desmond to impose a P3 for 1 year with standard terms and a remedial course. Motion failed 3-3, with Newman, Talmadge and Whitson in opposition. A motion was made by Whitson to impose costs of \$336.44 and a P3 for 2 years with standard terms and a remedial course to be complete before termination of probation. Motion passed unanimously.

The meeting recessed from 11:22 a.m. – 11:46 a.m.

**Recused Member: Kathryn Whitson**

7. Vega, Alden Eric RN 9382207 Case #2019-12034 File #493401- A motion was made by McKeen to impose costs of \$1,020.18 and a V6A. Motion passed unanimously.

8. Vega, Alden Eric APRN 9382207 Case #2019-12018 File #493401- A motion was made by McKeen to impose costs of \$1,349.99 and a V6A. Motion passed unanimously.

**Recused Member: Francine Paschall**

9. France, Nicole Kimberly RN 9435070 Case #2018-27683 File #559756- A motion was made by McKeen to impose a V8. Motion passed unanimously.

10. Crawford, Samantha A. RN 9284683 Case #2019-21548 File #380430- A motion was made by McKeen to impose costs of \$190.19 and a V6B. Motion passed unanimously.

11. Johnson, Caitlyn R. LPN 5204276 Case #2017-19451 File #155486- A motion was made by McKeen to impose costs of \$3,394.07 and a V6A. Motion passed unanimously.

12. Coppock, Mackenzie Rae LPN 5212660 Case #2019-00348 File #165601- A motion was made by McKeen to impose costs of \$1,778.26 and a V6A. Motion passed unanimously.

**Recused Member: Heather Baumwald**

13. Bouington, Thomas K. RN 9195389 Case #2019-01067 File #282669- A motion was made by McKeen to impose costs of \$688.28 and a V6B. Motion passed unanimously.

14. Lester, John Brian RN 9323003 Case #2017-20309 File #423482- A motion was made by McKeen to impose costs of \$1,527.45 and a V5F. Motion passed unanimously.

**Recused Member: Julie Talmadge**

15. Hall, Mark Edward RN 9172636 Case #2017-06757 File #258235- A motion was made by McKeen to impose a V8. Motion passed unanimously.

16. Gervasi, Deborah Jane Roberts RN 1706342 Case #2018-17228 File #58752- A motion was made by McKeen to impose costs of \$2,348.30 and a V6A. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

17. Marimon, Yailyn RN 9348696 Case #2017-12868 File #448878- Present with attorney Juan Santos. A motion was made by McKeen to impose a V8. Motion passed unanimously.

18. Flatter, Dawn Elizabeth RN 9314701 Case #2018-11664 File #416454- A motion was made by McKeen to impose costs of \$966.25 and a V6B. Motion passed unanimously.

**Recused Member: Lori Desmond and Heather Baumwald**

19. Davis, Patricia Ann RN 9255939 Case #2018-17816 File #351223- A motion was made by McKeen to impose costs of \$613.16 and a V6B. Motion passed unanimously.

**Recused Member: Kathryn Whitson and Francine Paschall**

20. Rasmussen, Jenny L. RN 9303795 Case #2019-31041 File #404149- A motion was made by McKeen to impose costs of \$809.39 and a V6C with probation for 2 years with standard terms and direct supervision. Motion passed unanimously.

21. Rasmussen, Jenny L. APRN 9303795 Case #2019-31054 File #404149- A motion was made by McKeen to impose costs of \$859.25 and a V6C with probation for 2 years with standard terms and direct supervision. Motion passed unanimously.

22. Bartlett, Tracy Ann RN 9249494 Case #2018-14617 File #342080- A motion was made by McKeen to impose costs of \$6,339.63 and a V6B. Motion passed unanimously.

## D. Reinstatements and Compliance Issues

### CNA

1. Clark, Reshena L CNA 278512 Case #2017-16230 File #615135- Present. A motion was made by Desmond to deny the request. Motion passed unanimously.

## II. Intervention Project for Nurses

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### 1. State Reports

- A. January 2020
- B. February 2020
- C. March 2020
- D. April 2020

### 2. IPN Agenda

- A. April 2020
- B. June 2020

### 3. Letter to MQA about IPN Response to COVID-19

Myrtle Greene provided a brief update on the monthly reports for January-April. She also informed the board of steps IPN has taken to adjust monitoring, while still ensuring public protection with the current state of emergency. The Annual Conference for 2020 was cancelled.

## III. Board Reports

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### **A. Board Chair**

#### 1. NCSBN Delegate Assembly- Designation of Voting Delegates

A motion was made by McKeen to nominate Forst and Whitson. Motion passed unanimously.

### **B. Board Members**

Ms. McKeen- applauded improvement on infection control, with 150 positive patients, and had zero transmission.

Ms. Whitson- very busy at work and is excited to participate in the annual meeting.

### **C. Board Counsel**

#### 1. Rules Report- informational

A. April 2020

B. May 2020

2. Litigation Update- Ms. Loucks gave a brief update to the board on some appeals for education programs.

3. Consideration of Online CNA Curriculum Instruction- see #9.

4. Rule 64B9-6.003, FAC- Reactivation of Inactive License- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

5. Rule 64B9-15.0035, FAC- Certification by Endorsement- Continued to the Long-Range Policy Planning Meeting

6. Rule 64B9-14.001, FAC- Definitions- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

7. Rule 64B9-14.0015, FAC- CNA Delegated Tasks- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

8. Rule 64B9-15.002, FAC- CNA Authorized Duties- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

9. Rule 64B9-15.005, FAC- Standards for CNA Training Programs- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

10. Rule 64B9-15.00XX, FAC- CNA Medication Administration- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

11. Rule 64B9-15.00XX, FAC- Medication Administration Outside the Scope of Practice of a CNA- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously.

12. Delegation of Authority for Annual Regulatory Report Approval- A motion was made by McKeen to delegate herself to work with counsel to submit report. Motion was approved unanimously.

13. Emergency Education Institute's Appeal Status- informational

#### **D. Prosecution Services Unit**

1. June 2020 Prosecutor's Report Mr. Witters gave a brief prosecution report for the Board. A motion was made by McKeen to allow PSU to continue to prosecute cases a year and older. Motion passed unanimously.

#### **E. Executive Director**

1. Ratification Lists – April and June

A. CE Provider- A motion was made by McKeen to approve. Motion passed unanimously.

B. Licensure Applicants- A motion was made by McKeen to approve. Motion passed unanimously.

1. CNA

2. LPN

3. RN

4. APRN

2. Probable Cause Panel – Continuing Education/Refresher Options. Staff will bring proposed additions to the August meeting.

Mr. Baker advised that most of the staff has been teleworking due to COVID-19, which has been going well. He announced Heather Malson as a new Regulatory Supervisor. He also wished Vickie Boyd, former Supervisor, well after her many years of service to the board. Mr. Baker has been participating in weekly calls with NCSBN to stay current with information related to Pearson Vue and candidate access to NCLEX. The office is filing a BIP request for 11 new staff to help with workload; it will be considered next session. ELI, the live chatbot using IBM Watson technology, is going live next week. He has also participated in NLC Executive Committee and Commission calls. The CNA skills

demonstration exam has been waived by Dr. Rivkees for candidates who successfully completed an approved training program within the last six months. This will hopefully help to facilitate testing through Prometric. He also extended formal congratulations to Dr. Sutton-Johnson, as she earned her Doctorate in Public Health in May. As always, he appreciates the hard work and flexibility of the staff and the Board members. He also reminisced that he began his career in regulation on this date 25 years ago as an ED with the Department of Business and Professional Regulation.

**F. Financial Report**

1. January 2020 Revenue Report
2. February 2020 Revenue Report
3. March 2020 Revenue Report
4. April 2020 Revenue Report
5. 2nd Quarter Cash Report FY 2019-2020

Ms. Forst provided a brief overview of the financial reports.

**G. Approval of Minutes (Previous Meeting, Current Committee Recommendations)**

A motion was made by McKeen to approve. Motion passed unanimously.

1. April 2020 Meeting Minutes
2. Current Committee Minutes

**IV. Adjournment**

The meeting adjourned at 2:04 p.m.