The Florida

# **Board of Nursing**

# February 2021 Conference Call Meeting Minutes

February 3-5, 2021

Meet Me #:

888-585-9008

### **Participation Code:**

<u>Credentials A</u> – 275-112-502 <u>Credentials B</u> – 188-722-142 <u>Full Board</u> – 275-112-502



Deborah McKeen, BS, CD-LPN Chair

Diana Orantes Forst, BA, RN Vice Chair

Joe Baker, Jr.
Executive Director



### Florida Board of Nursing Meeting Agenda February 3-5, 2021

Participants in these public meetings should be aware that these proceedings are being recorded and that an audio file of the meetings will be posted to the board's website.

### **Board Members:**

Deborah McKeen, BS, CD-LPN – Chair
Diana Orantes Forst BA, RN – Vice Chair
Kathryn L. Whitson, MSN, RN
Jody Bryant Newman, EdD, EdS Consumer
Maggie Hansen, MHSc, RN
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR
Francine Paschall, MBA, DNP, RN, CENP
Mary Julie Talmadge, DNP, APRN
Vacant, LPN
Vacant, Consumer

Vacant, Consumer

Vacant, Consumer

Vacant, Educator

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General John Fricke, Assistant Attorney General Matthew Witters, Chief Legal Counsel Ann Prescott, Assistant General Counsel Judson Searcy, Assistant General Counsel Phillip Crawford, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director
Melissa Passett, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Zoë McCook, Regulatory Specialist III

### Court Reporter (Full Board only):

For The Record – (850) 222-5491

### Wednesday @ 2:00 PM

### Education and Credentials "B" Committee

Non-Compliance with Section 464.019, FS, Approval of Nursing Education Programs

Non-Compliance with Section 464.019(3), FS and 464.019(5)(b), FS, Failure to Submit 2020 Annual Reports

Non-Compliance with Section 464.019(11), FS, Accreditation Requirement

Non-Compliance with Rule 64B9-15.007 FAC, Approval and Renewal of New CNA Training Programs

Ratification Lists

Items for Discussion

Informational Items

### Thursday @ 8:30 AM

### Credentials "A" Committee

Required Appearances

CNA Applicants for Licensure with criminal, discipline and health history and open cases

LPN, RN and APRN Applicants for Licensure with criminal, discipline and health history and open cases

Multi-State Upgrade Applicants

Other Items for Discussion

### Education and Credentials "B" Committee

Required Appearances

**Education Credentials** 

**Exemption Applicants** 

Applicants for Licensure under Section 456.0635, FS

CNA Applicants for Licensure under Section 435.04, FS

LPN, RN, APRN Applicants for Licensure under Section 464.009, FS

LPN, RN, APRN Applicants for License - Other

### Thursday @ 1:30 PM

#### Full Board

CNA, LPN, RN, and APRN Discipline & General Business

Reconsiderations

Licensure Informal Hearings

Recommended Orders

**Declaratory Statements** 

Petitions for Variance and Waiver

Petitions for Hearing/Modifications

CNA Informal Hearings

LPN, RN, and APRN Informal Hearings

CNA Settlement Agreements

LPN, RN, and APRN Settlement Agreements

**CNA Voluntary Relinquishments** 

LPN, RN, and APRN Voluntary Relinquishments

**CNA Informal Waivers** 

Practice Issues

Advanced Practice Issues

Special Education Issues

Legislative Issues

IPN & Board Reports - Items may be considered on Thursday or Friday

### Friday @ 8:30 AM

### Full Board

CNA, LPN, RN, and APRN Discipline & General Business

CNA Motion to Vacate

LPN, RN, and APRN Motion to Vacate

LPN, RN, and APRN Informal Waivers

Reinstatements and Compliance Issues

IPN & Board Reports

# **Credentials Summary of Conditions**

### **CONTINUING EDUCATION**

Required within 6 months of licensure

### **PROBATION (P1)**

Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

### Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

### **IPN (V6)**

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

### Education & Credentials "B" Committee

### Wednesday, February 3, 2021 at 2:00 PM

### Call to Order:

The meeting was called to order at 2:01 PM

### Roll Call:

### **Board Members:**

Francine Paschall, MBA, DNP, RN, CENP– Chair Diana Orantes Forst BA, RN – Vice Chair Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR

### **Absent**

Mary Julie Talmadge, DNP, APRN- Excused

### Attorneys:

John Fricke, Assistant Attorney General

### **Board Staff:**

Joe Baker, Jr., Executive Director
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Shaniqua Barr, Regulatory Supervisor Consultant

# A. Non-Compliance with Section 464.019, FS, Approval of Nursing Education Programs

Attorney Bob Harris and Attorney Mark Murray asked that the Board delay a vote to change status of programs due to the Covid pandemic until the June Board meeting. There is a bill draft being presented for legislation which if passed would include two things. 1. For the years of 2020 and 2021, the Board cannot take adverse action against a program or terminate them due to exam passage rates. 2. Any action the Board takes will be retroactive back to January 2021. – A motion was made by Paschall to pull all cases that might fall under this new legislation. Motion passed unanimously.

- 1. **RN Approved or Accredited to Probation:** The below cases are pulled due to the vote taken on possible legislation.
  - 1. Advance Science International College, ADN, US70410000, 1704/268
  - 2. Agape Academy of Sciences, ADN, US70412500, 1704/465
  - 3. Azure College, Inc., ADN, US70701200, 1704/152- Continued
  - 4. Cambridge College of Healthcare & Technology, ADN, US70410900, 1704/307
  - 5. Concorde Career Institute, ADN, US70412000, 1704/365
  - 6. Daytona College, ADN, US70411900, 1704/334.

- 7. Florida A&M University, BSN, US70509800, 1704/42.
- 8. Future Tech Institute, ADN, US70412200, 1704/356
- 9. International Institute for Health Care Professionals, Inc., ADN, US70703200, 1704/174
- 10. Keiser University- Jacksonville, ADN, US70409000, 1704/58.
- 11. Miami Regional University, BSN, US70511900, 1704/445
- 12. South Florida College of Nursing, ADN, US70412800, 1704/518
- 13. Universal Career School, ADN, US70707100, 1704/311
- 2. **PN Approved or Accredited to Probation:** The below cases are pulled due to the vote taken on possible legislation.
  - 1. Desoto County School of Practical Nursing, PN, US70106300, 1705/93
  - 2. Emerald Coast Technical College, PN, US70102000, 1705/62
  - 3. Hosanna College of Health, Inc., PN, US70206300, 1705/194
  - 4. Ideal Professional Institute, PN, US70204300, 1705/180
  - 5. Lorenzo Walker Technical College, PN, US70107000, 1705/102
  - 6. Med-Life Institute Kissimmee, PN, US70200900, 1705/147
  - 7. Med-Life Institute, PN, US70203800, 1705/137
  - 8. Ruby's Academy for Health Occupations, PN, US70205300, 1705/187
  - 9. South Dade Technical College, PN, US70110600, 1705/223
  - 10. Southeastern College- Miami Lakes, PN, US70206900, 1705/97
  - 11. Suncoast Technical College, PN, US70112700, 1705/319
- 3. RN Probation Second Year to Probation Extension or Terminated
  None
- 4. **PN Probation Second Year to Probation Extension or Terminated:** The below cases are pulled due to the vote taken on possible legislation.
  - 1. Concorde Career Institute- Jacksonville, PN, US70102500, 1705/86
  - 2. J & J Healthcare Institute, PN, US70110000, 1705/216
  - 3. Sacred Heart International Institute, PN, US70207800, 1705/208
- 5. **RN Probation Extension to Terminated:** The below cases are pulled due to the vote taken on possible legislation.
  - 1. Gwinnett Institute, ADN, US70706000, 1704/214
  - 2. North Broward Technical Center, ADN, US70410100, 1704/243- Pulled
  - 3. Universidad Ana G. Mendez-Gurabo Campus, BSN, US70503200, 1704/260
  - 4. Universidad Ana G. Mendez-Gurabo Campus, BSN, US70503300, 1704/261

- 6. **PN Probation Extension to Terminated:** The below cases are pulled due to the vote taken on possible legislation.
  - 1. Cambridge Institute of Allied Health & Technology, PN, US70102700, 1705/44

### 7. RN Probation to Approved or Accredited

- 1. Florida Gateway College Associate in Science Degree Nursing Program, ADN, US70407800, 1704/66- A motion was made by Paschall to approve. Motion passed unanimously.
- 2. Keiser University- New Port Richey, ADN, US70411400, 1704/316- A motion was made by Paschall to approve. Motion passed unanimously.

### 8. PN Probation to Approved or Accredited

- 1. Gulf Coast State College- Gulf Franklin Center, PN, US70109700, 1705/82- A motion was made by Paschall to approve. Motion passed unanimously.
- 2. Erwin Technical College, PN, US70105400, 1705/69- A motion was made by Paschall to approve. Motion passed unanimously.
- 3. Immokalee Technical College, PN, US70104500, 1705/95- A motion was made by Paschall to approve. Motion passed unanimously.
- 4. International Institute for Health Care Professionals, Inc., PN, US70201700, 1705/127- A motion was made by Paschall to approve. Motion passed unanimously.
- 9. **RN Probation First Year to Probation Second Year:** The below cases 1-3, and 5-6 are pulled due to the vote taken on possible legislation.
  - 1. American College of Health & Sciences, LLC, ADN, US70411500, 1704/308
  - 2. Censa International College, ADN, US70410700, 1704/302
  - 3. Fortis Institute, ADN, US70700900, 1704/151
  - 4. Medical Prep Institute of Tampa Bay, ADN, US70703300, 1704/180- Present and represented by Attorney Mark Murray; Program Director, Jean Collins; and Owner, Jena Fadziso. A motion was made by Glymph to remove from any list those students who have been identified as cheaters from all lists including the NCLEX reports for the year of 2020. Motion passed with Paschall opposed.
  - 5. Sigma Institute of Health Careers, ADN, US70701800, 1704/167
  - 6. Universidad Ana G. Mendez- Gurabo Campus, BSN, US70503400, 1704/180

- 10. **PN Probation First Year to Probation Second Year:** The below cases are pulled due to the vote taken on possible legislation.
  - 1. James International Academy of Health, PN, US70206700, 1705/201
  - 2. North Broward Technical Center, Inc., PN, US70202000, 1705/134
  - 3. Osceola Technical College, PN, US70103600, 1705/55
  - 4. Siena College of Health, PN, US70208100, 1705/197
  - 5. Sigma Institute of Health Careers, PN, US70109200, 1705/163
  - 6. William H. Turner Technical Arts High School, PN, US70110700, 1705/230
- 11. 2019 National Averages by Program Type- The Chair requested that this item be shared with the Full Board.
- 12. 2019 RN/PN NCLEX Jurisdiction Summary Report- The Chair requested that this item be shared with the Full Board.
- 13. 2020 National Averages by Program Type- The Chair requested that this item be shared with the Full Board.
- 14. 2020 RN/PN NCLEX Jurisdiction Summary Report- The Chair requested that this item be shared with the Full Board.
  - B. Non-Compliance with Section 464.019(3), FS, Failure to Submit 2020 Annual Reports

None

C. Non-Compliance with Section 464.019(11), FS, Accreditation Requirement

None

D. Non-Compliance with Rule 64B9-15.007, FAC, Approval and Renewal of Certified Nursing Assistant Training Programs

### Failure to Submit CNA Program Renewal Application

- 1. CNAS Only Training School, 1573, 4402/636- A motion was made by Paschall to rescind. Motion passed unanimously.
- 2. Eastern Florida State College Palm Bay High School, 1248, 4402/59-Present and represented by Joni Schaper and Loretta Beorlegui, Dean. A motion was made by Paschall to rescind. Motion passed unanimously.
- 3. Genesis HCC, Oakhurst Center, 1565, 4402/645- A motion was made by Paschall to rescind. Motion passed unanimously.

- 4. Genesis HCC, Orchard Ridge Center, 1561, 4402/638- A motion was made by Paschall to rescind. Motion passed unanimously.
- 5. Genesis Healthcare @ Sunset Point Center, 1599, 4402/695- A motion was made by Paschall to rescind. Motion passed unanimously.
- 6. Lorenzo Walker Technical College PM Program, 1581, 4402/669- A motion was made by Paschall to rescind. Motion passed unanimously.
- 7. Luster All Training Center of Hope, 1597, 4402/685- A motion was made by Paschall to rescind. Motion passed unanimously.
- 8. Matrix Educational Center, Inc., 1579, 4402/643- A motion was made by Paschall to rescind. Motion passed unanimously.
- 9. Ruben Dario Adult Education NA Program, 1575, 4402/648- A motion was made by Paschall to rescind. Motion passed unanimously.
- 10. Universal Training Center, 1530, 4402/582- A motion was made by Paschall to rescind. Motion passed unanimously.
- 11. Yechanlaz Instituto Vocacional, Inc. 1583, 4402/652- A motion was made by Paschall to rescind. Motion passed unanimously.

### E. Ratification Lists

- 1. CNA Training Programs- A motion was made by Paschall to approve. Motion passed unanimously.
- 2. Nursing Education Programs A motion was made by Paschall to approve. Motion passed unanimously.
- 3. Internationally Educated Ratification List- A motion was made by Paschall to approve. Motion passed unanimously.

### F. Items for Discussion

None

### G. Informational Items

- 1. Proposed Revisions to Accrediting Bureau of Health Education School (ABHES) Accreditation Manual
- Notice of Accrediting Bureau of Health Education School (ABHES) Commission Considerations List
- 3. Commission on Collegiate Nursing Education (CCNE) Final Adverse Action Notification
- 4. Commission on Collegiate Nursing Education (CCNE) Accreditation Status Inquiry-Universidad Ana G. Mendez
- 5. Accreditation Commission for Education in Nursing (ACEN) Notification of Program Closings
- 6. Accrediting Council for Independent Colleges and Schools (ACICS)- Gwinnett Institute
- Accrediting Council for Independent Colleges and Schools (ACICS)- Premiere International College
- 8. Accrediting Council for Independent Colleges and Schools (ACICS)- Hope College of Arts and Sciences
- Accrediting Council for Independent Colleges and Schools (ACICS)- Southern Technical College (Tampa)
- 10. Accrediting Council for Independent Colleges and Schools (ACICS)- Southern Technical College (Fort Myers)
- 11. Accrediting Council for Independent Colleges and Schools (ACICS)- 2020 CAR Mitigating Circumstances Southern Technical College (Fort Myers)
- 12. Chamberlain University- 2021 Spring Semester Notification
- 13. Annual Report- Belvedere College of Health Sciences, PN, US70117400, 1705/398
- 14. Annual Report- Belvedere College of Health Sciences, ADN, US70417600, 1704/637
- 15. 2020 PN Jurisdiction Program Summary of all First-Time Candidates Licensed in All Jurisdictions
- 16. 2020 RN Jurisdiction Program Summary of all First-Time Candidates Licensed in All Jurisdictions
- 17. 2020 PN Number and Percent Passing of First-Time Candidates Educated in NRB Jurisdictions, By Degree Type
- 2020 RN Number and Percent Passing of First-Time Candidates Educated in NRB Jurisdictions, By Degree Type
- 19. Accreditation Commission for Education in Nursing (ACEN) Site Visit Report- Ave Maria University

The meeting was recessed at 3:38 PM

### Credentials "A" Committee

### Thursday, February 4, 2021 at 8:30 AM

### Call to Order

The meeting was called to order by the Committee Chair, Ms. McKeen at 8:35 a.m.

### Roll Call

### **Board Members:**

Deborah McKeen, CD-LPN, BS – Committee Chair Kathryn L. Whitson, MSN, RN Maggie Hansen, MHSc, RN Jody Bryant Newman, EdD, EdS Consumer

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General

### **Board Staff:**

Joe Baker, Jr., Executive Director Melissa Passett, Program Operations Administrator Aprille Alward, Regulatory Supervisor/Consultant Zoë McCook, Regulatory Specialist III

### A. Required Appearances

### **CNA**

None

### LPN, RN, and APRN

- 1. Scott, Laurie Anne; 1711/645746- Present. A motion was made by McKeen to approve. Motion passed unanimously.
- 2. Gill, Amanda Nicole; 1701/628333- Present. A motion was made by Whitson to approve to sit for the exam, and delegate to the Committee Chair to make a recommendation once an outcome is reached in the open case. Motion passed with Newman in opposition.
- 3. Burgess, Tammie Renae; 1701/698002- Present. Applicant waived 90 days. A motion was made by McKeen to approve if probable cause is not found. Motion passed unanimously.

### B. Pending Formal Denial

### CNA

1. Knipp, Hannah M; 4401/784919- A motion was made by McKeen to deny based on failure to appear and recent criminal history. Motion passed unanimously.

### LPN, RN, and APRN

None

### C. Applicants for Licensure

### **CNA**

**Prior Board Action** 

None

**Juvenile Offense** 

None

### **Criminal History**

Exam

- 1. Williams, Terry J; 4401/792688- A motion was made by Whitson to approve with a \$100 fine, and CEs in Ethics (2 hrs) and Legal Aspects (2 hrs) within 6 months of licensure. Motion passed with Newman in opposition.
- 2. Willis, Christopher D; 4401/803492- Present. A motion was made by Hansen to approve with CEs in Legal Aspects (2 hrs) and Critical Thinking (2 hrs) within 6 months of licensure. Motion passed unanimously.

Endorsement

None

### **Discipline History**

Exam

- 1. Sankey, Teresa A; 4401/801951- Present. A motion was made by Hansen to deny based on prior discipline. Motion passed unanimously.
- 2. Summers, Shaquetta A; 4401/807361- Present. A motion was made by Hansen to deny based on prior discipline. Motion passed unanimously.
- 3. Harper, Katherine; 4401/663683- A motion was made by McKeen to require an appearance. Motion passed unanimously.

### Endorsement

4. Mulvey, Khalil Deion; 4401/746987- A motion was made by McKeen to deny based on prior discipline and crimes related to the practice. Motion passed unanimously. Applicant present later in the call. A motion was made by McKeen to reconsider. Motion passed unanimously. A motion was made by McKeen to deny based on prior discipline and crimes related to the practice. Motion passed unanimously.

### **Health History**

None

### **False Answer on Application**

Exam

1. Williams, Ashley; 4401/797982- Present. A motion was made by McKeen to approve with an amended application. Motion passed unanimously.

**Endorsement** 

None

### **Open Case**

Exam

None

Endorsement

1. Kuhn, Shirley; 4401/795702- A motion was made by McKeen to require an appearance. Motion passed unanimously.

# LPN, RN, and APRN Discipline History

Exam

1. Laguerre, Carmel; 1701/580296- A motion was made by Newman to deny based on prior discipline. Motion passed unanimously.

### Endorsement

- 2. Howdeshell, Ethel Ann; 1701/697042- Present. A motion was made by McKeen to approve for a Single State license with probation with standard terms concurrent to OH. Motion passed unanimously.
- 3. Wright, Angel Francis; 1702/165825- A motion was made by McKeen to deny based on prior discipline. Motion passed unanimously.

- 4. Omodu, Edmund Kinika; 1702/209512- A motion was made by to McKeen to deny based on crimes related to the practice and prior discipline. Motion passed unanimously. Applicant present later in the call. A motion was made by McKeen to reconsider. Motion passed unanimously. A motion was made by Newman to deny based on crimes related to the practice and prior discipline. Motion passed unanimously.
- 5. Strahan, John Levi; 1701/681899- Present with attorney Megan Blancho. A motion was made by Whitson to approve with a V6B. Motion passed unanimously.
- 6. Schmidt, Eric Michael; 1701/694774- A motion was made by Newman to deny based on prior discipline. Motion passed unanimously.
- 7. Medastin, Linda; 1701/700977- A motion was made by Whitson to approve with a CE in Documentation (2 hrs) prior to the license being issued. Motion passed with Newman in opposition.
- 8. Schreffler, Angelyn M; 1701/702480- Present. A motion was made by McKeen to approve. Motion passed unanimously.
- 9. Ziegler, Kimberly Jean; 1701/700317- Present. A motion was made by Whitson to approve with a V6A. Motion passed unanimously.

APRN

10. Bridgman, Kelli; 1711/646013- Present. A motion was made by Newman to approve with probation concurrent to GA and coordination with IPN. Motion passed unanimously.

### **Prior Board Action**

Exam

1. Lorjuste, Thamara; 1701/688767- Present with attorney Erin Ferber. A motion was made by McKeen to approve. Motion passed unanimously.

Endorsement

None

APRN

None

**Criminal History** 

Exam

None

### Endorsement

- 1. Sylvaint, Danielle; 1701/515945- A motion was made by McKeen to approve for a Single State license. Motion passed unanimously.
- 2. Morris, Elizabeth Anne; 1701/674927- Present. A motion was made by Newman to approve. Motion passed unanimously.

APRN

None

**Health History** 

None

### **Multi-State Upgrade**

- 1. Banks, Beverly Denise; 1702/125111- Present. A motion was made by McKeen to deny due to ineligibility. Motion passed unanimously.
- 2. Moore, Tajuana; 1702/203342- A motion was made by Newman to deny due to ineligibility. Motion passed unanimously. A motion was made by McKeen to reconsider. Motion passed with Newman in opposition. A motion was made by McKeen to deny due to ineligibility, with the opportunity to withdraw within 15 days. Motion passed unanimously.
- 3. Parhm, Merlina R; 1702/117628- A motion was made by Whitson to deny due to ineligibility, with the opportunity to withdraw within 15 days. Motion passed unanimously.
- 4. Williams, Shaunsey Lafae; 1701/665653- A motion was made by McKeen to deny due to ineligibility, with the opportunity to withdraw within 15 days. Motion passed unanimously.
- 5. Colson, Tiffany Twana; 1701/618781- A motion was made by McKeen to deny due to ineligibility, with the opportunity to withdraw within 15 days. Motion passed unanimously.
- 6. Ingram, Cynthia Deloris; 1702/86974- A motion was made by McKeen to deny due to ineligibility, with the opportunity to withdraw within 15 days. Motion passed unanimously.

### **False Answer on Application**

Exam

1. Blanco, Nicole Hazel; 1701/693338- Present. A motion was made by McKeen to approve with an amended application. Motion passed unanimously

Endorsement

2. Adams, Kathryn Louise; 1701/685580- A motion was made by Hansen to require an appearance. Motion passed unanimously.

**APRN** 

None

Other

**Open Case** 

None

**Staff Note** 

None

### D. Other Items for Discussion

None

The meeting adjourned at 11:24 a.m.

# Education & Credentials "B" Committee

### Thursday, February 4, 2021 at 8:30 AM

### Call to Order:

The meeting was called to order at 8:51 AM

### Roll Call

### **Board Members:**

Francine Paschall, MBA, DNP, RN, CENP– Chair Diana Orantes Forst BA, RN – Vice Chair Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR

### **Absent**

Mary Julie Talmadge, DNP, APRN- Excused

### Attorneys:

John Fricke, Assistant Attorney General

### **Board Staff:**

Nicole Benson, Program Operations Administrator Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education Janet Doke, BSN, RN, Nursing Education Consultant Shaniqua Barr, Regulatory Supervisor Consultant

### A. Required Appearances

### **CNA**

None

### LPN, RN, and APRN

1. Williams, Marlon; 1701/665038-Present. A motion was made by Glymph to approve with a remedial course. Motion passed unanimously.

### B. Pending Formal Denial

### **CNA**

None

LPN, RN, and APRN

None

### LPN, RN, and APRN

Exam

- 1. Ashinjo, Damian Blaise; 1701/700151-A motion was made by Paschall to deny based on education not meeting the requirement for licensure. Motion passed unanimously.
- 2. Ceccarelli, Courtney; 1702/210295-A motion was made by Glymph to approve with a remedial course. Motion passed unanimously.
- 3. Davis, Penelope Angelica; 1701/675139-A motion was made by Paschall to approve. Motion passed unanimously.
- 4. Echeverri, Edna Violet; 1701/698862-A motion was made by Paschall to deny based on education not meeting the requirement for licensure. Motion passed unanimously.
- 5. Evaline, Cherotich; 1701/691698-A motion was made by Paschall to approve. Motion passed unanimously.
- 6. Francis, Nigel Paul; 1701/689881-A motion was made by Paschall to approve. Motion passed unanimously.
- 7. Gaynair, Natalie Marcelle; 1702/207433-A motion was made by Paschall to approve. Motion passed unanimously.
- 8. Gulliksson, Antoaneta; 1701/698968-Present. A motion was made by Glymph to approve with remedial course. Motion passed unanimously.
- 9. Harkonen, Lotta Pauliina; 1701/676081-A motion was made by Paschall to approve. Motion passed unanimously.
- 10. Meti, Belay Arega; 1701/700603-A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
- 11. Pierre-Louis, Danyola; 1702/209439-Present. A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
- 12. Quezada, Cinderella; 1701/673049-A motion was made by Paschall to approve. Motion passed unanimously.
- 13. Soto Roman, Jomarys; 1701/677785-A motion was made by Paschall to approve. Motion passed unanimously.

- 14. Torres, Diego Andres; 1701/689163-Present. A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
- 15. Cardona, Dayana Cardona; 1702/211127-Present. A motion was made by Paschall to approve. Motion passed unanimously.
- 16. Gonzalez, Juliesky; 1701/702422-A motion was made by Glymph to approve. Motion passed unanimously.
- 17. Kretzer, Rodney Stephen; 1702/210434- Pulled
- 18. Spangler, Emily Dawn; 1702/210528-Present. A motion was made by Paschall to deny based on education not meeting the requirement for licensure. Motion passed unanimously.
- 19. Ventrano Jr, Charles Joseph; 1702/210536-Present. A motion was made by Paschall to deny based on education not meeting the requirement for licensure. Motion passed unanimously.

Endorsement

None

D. Exemption Applicants

None

E. Applicants for Licensure under 456.0635, FS

### **CNA**

Exam

1. Philippe, Ricardo R.; 4401/803670- A motion was made by Paschall to deny based on ineligibility for licensure due to statute. Motion passed unanimously.

Endorsement

None

LPN, RN, and APRN

Exam

None

Endorsement

1. O'Hara, Megan Marie; 1701/406026- Present. A motion was made by Paschall to deny based on ineligibility for licensure due to statute. Motion passed unanimously.

APRN None

F. CNA Applicants for Licensure under Section 435.04, FS

Exam

1. Beachy, Aimee Nichole; 4401/800326- A motion was made by Paschall to deny based on ineligibility for licensure due to statute. Motion passed unanimously.

Endorsement

None

G.LPN, RN, APRN Applicants for Licensure under Section 464.009, FS

None

H. LPN, RN, APRN Applicants for License - Other

None

The meeting adjourned at 10:27 AM

# Summary of Discipline

### **CONTINUING EDUCATION**

Required within 6 months

### **PROBATION (P3)**

Standard terms

- [A] Violate no laws
- [B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction
- [C] Quarterly self-reports
- [D] Quarterly nursing employer reports
- [G] Tolling

### Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment C1

### **PROBATION (P4)**

Stayed suspension conditioned on compliance

### **IPN (V6)**

- V6A suspension until entry into IPN, suspension stayed while compliant
- V6B suspension until IPN evaluation and contract if recommended, suspension stayed while compliant
- V6C suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation
- V6J suspension until IPN evaluation; if contract not recommended, suspension for minimum period until appearance to demonstrate safety; upon reinstatement, probation for minimum period

### SUSPENSION (V)

- V1 suspend until appearance to demonstrate safety
- V2 suspend until appearance to demonstrate safety with IPN coordinated evaluation
- V3 suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation
- V4 suspend until fine and costs/bounced check paid
- V5A suspend until compliant with CEs
- V5F suspend until compliant with previous final order and costs from current case are paid
- V9- suspend until new student loan payment terms are established, followed by probation for the duration of the loan and a fine equal to 10 percent of the defaulted loan amount

### REVOCATION

V8 - revocation

# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul> <li>Definition, assessment, management of anger</li> <li>Positive anger management tools</li> <li>Resources</li> </ul>
Assessment	2 hr 8 hr 40 hr full course	Health History, including cultural assessment     Fundamental physical assessment techniques     Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul> <li>Definition</li> <li>Characteristics and skills that demonstrate critical thinking</li> <li>Strategies to improve ability to think critically</li> </ul>
Delegation	2 hr 8 hr	<ul> <li>Aspects that a nurse needs to consider when delegating</li> <li>Professional roles that a nurse cannot delegate</li> <li>Process for effective delegation</li> </ul>
Documentation	2 hr 8 hr	<ul> <li>Process of charting</li> <li>Common charting errors</li> <li>Implications of poor record keeping</li> <li>Emerging issues, i.e., faxes, computers, HIPAA</li> <li>Legal case review</li> </ul>
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul> <li>Ethical decision making</li> <li>Concepts of beneficence, justice and autonomy</li> <li>History of ethics in nursing</li> <li>Common ethical issues/case review, frameworks</li> <li>Resources</li> </ul>
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul> <li>Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>Delegation</li> <li>Documentation &amp; medical record keeping</li> <li>Informed consent</li> <li>Case review</li> </ul>
LPN Supervision	30 hr	<ul> <li>Per 64B9-15</li> <li>Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
Medication Administration	16 hr Supervised lab	<ul> <li>Standard abbreviations</li> <li>Transcription of orders</li> <li>Calculations, including pediatric dosages</li> <li>Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>Common errors and strategies to avoid them</li> </ul>
Pain Management	2 hr 8 hr	Classifying acute and chronic pain     Assessment and reassessment strategies     Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		Pain intensity scales
		Pharmacological pain interventions
		Non-pharmacological pain management
		Interdisciplinary discharge planning
		Patient/family education
Patient Rights	2 hr	Specific rights protected by federal and state laws
		Right to be informed
		Right to exercise self-determination
		Protection of personal privacy
		Forms of abuse
		Reporting violations
Pharmacology	16 hr 40 hr	Classification systems
		Drug forms, routes, actions, uses, precautions,
		interactions, and side effects
		Computation and dosages
		Asepsis
		Resources
	Varies	Programs on Standards from Professional
Professional Standards		Associations
		Curriculums approved by Professional Associations
		Examples (not limited to): Association of Operating
		Room Nurses, Association of Critical Care
		Nurses, American Nurses Association, Infusion
		Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	All disciplinary board-ordered refresher or remedial
		courses require didactic and clinical components that
		are in compliance with 64B9-3.025.
		Additional clinical hours in specialized or general
		areas may be specified
Universal		Agency specific, agency provided in-services on
Protocol		JCAHO requirements for procedural timeout and
1 1010001		other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

### Disciplinary Hearings & General Business

### Thursday, February 4, 2021 at 1:30 PM

### Call to Order:

The meeting was called to order by the Board Chair, Ms. McKeen at 1:32 p.m.

### Roll Call

### **Board Members:**

Deborah McKeen, BS, CD-LPN – Chair Diana Orantes Forst BA, RN – Vice Chair Kathryn L. Whitson, MSN, RN Jody Bryant Newman, EdD, EdS Consumer Maggie Hansen, MHSc, RN Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR Francine Paschall, MBA, DNP, RN, CENP

### Absent:

Mary Julie Talmadge, DNP, APRN- excused

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General John Fricke, Assistant Attorney General Matthew Witters, Chief Legal Counsel Ann Prescott, Assistant General Counsel Judson Searcy, Assistant General Counsel Phillip Crawford, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director
Melissa Passett, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Shaniqua Barr, Regulatory Supervisor/Consultant
Zoë McCook, Regulatory Specialist III

### Court Reporter (Full Board only):

For The Record - (850) 222-5491

### A. Reconsiderations

#### CNA

1. Benjamin, Tina L; 4401/797935- Present. A motion was made by Glymph to vacate the prior Intent to Deny. Motion passed with Newman and Whitson in opposition. A motion was made by Glymph to approve with an amended application. Motion passed unanimously.

### LPN, RN, and APRN

- 2. Antenor, Jocelyne; 1701/612688- A motion was made by McKeen to vacate the prior Intent to Deny and approve the request to withdraw. Motion passed unanimously.
- 3. Laude, Maria Francharlynne; 1701/674681- Present. A motion was made by McKeen to vacate the prior Intent to Approve with Conditions and approve. Motion passed unanimously.
- 4. Waddle, Cathleen; 1701/686473- Present with attorney Megan Blancho. A motion was made by Paschall to vacate the prior Intent to Deny. Motion passed with McKeen and Hansen in opposition. A motion was made by Paschall to approve with a remedial course. Motion passed with McKeen and Hansen in opposition.
- 5. Sabourin, Peter John; 1701/586056- A motion was made by McKeen to vacate the prior Intent to Approve with Conditions and approve the request to withdraw. Motion passed unanimously.
- 6. Philippe, Marie L. RN 9262840 Case #2015-28260 File #351458- Attorney Juan Santos present. A motion was made by McKeen to vacate the prior Final Order and approve the respondent's motion. Motion passed unanimously.

### **Education Programs**

- 7. Margate Medical Training Center, PN, US70114600, 1705/363- Program Director Coretta Waters present. A motion was made by Paschall to vacate the prior Intent to Terminate. Motion passed unanimously.
- 8. Miami Regional University, ADN, US70419500, 1704/621- Dean Dr. Deliese Wilson present. A motion was made by Paschall to vacate the prior Intent to Terminate. Motion passed unanimously.

- 9. Nursing Bridges Institute, PN, US70114800, 1705/351- Program Director Honorata Anna Itaman present. A motion was made by Glymph to vacate the prior Intent to Terminate. Motion passed unanimously.
- 10. Nursing Bridges Institute, ADN, US70415000, 1704/560- Program Director Dr. Honorata Anna Itaman present. A motion was made by Glymph to vacate the prior Intent to Terminate. Motion passed unanimously.

### B. Licensure Informal Hearings

### **Education Programs**

- 1. Hope College of Arts & Sciences, ADN, US70700200, 1704/144- Attorney Mark Murray present. A motion was made by Forst to grant the request for extension. Motion passed unanimously.
- Dr. Paschall left the meeting from 2:31 2:39 p.m.
  - C. Recommended Orders
    None
  - D. Declaratory Statements
    None

### E. Petitions for Waiver and Variance

- 1. Taylor, Kimberly Kay; 1702/209938; Reference: Rule 64B9-3.002, FAC, regarding Qualifications for Examination- Present. A motion was made by McKeen to approve. Motion passed unanimously.
- 2. Resma, Nezsy Cane Maamo; 1702/206819; Reference: Rule 64B9-3.002, FAC, regarding Qualifications for Examination. A motion was made by Forst to approve. Motion passed with Newman in opposition.
  - F. Petitions for Hearing/ Modifications
    None

### G. CNA Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

### No Recused Member:

1. Thalman, Tanya A. CNA 356739 Case #2020-11370 File #724629- Present. Case referred to the Division of Administrative Hearings.

### **Recused Member: Kathryn Whitson and Diana Orantes Forst**

- 2. Exalus, Julande CNA 158117 Case #2020-06755 File #317463- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 3. Jones, Felicity Cassia CNA 349903 Case #2019-13849 File #728893- A motion was made by McKeen to impose costs of \$280.44 and a reprimand, a \$50 fine, and CEs in Legal Aspects (2 hrs) and Ethics (2 hrs). Motion passed unanimously.

### **Recused Member: Francine Paschall**

4. Vickers, Eugenia A. CNA 77227 Case #2020-30420 File #345459- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

### H. LPN, RN, and APRN Informal Hearings

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

### **No Recused Member**

1. Leveton, Elizabeth Bradley RN 9199187 Case #2016-18288 File #289635- Present. A motion was made by McKeen to impose costs of \$1,894.63 and a V6B. Motion passed unanimously.

### **Recused Member: Kathryn Whitson**

- 2. Shanks, Carrie LPN 5178743 Case #2020-21517 File#123841- A motion was made by McKeen to impose costs of \$1,310.07 and a V6B. Motion passed unanimously.
- 3. Banes, Melodee Downing RN 1941752 Case #2020-31314 File #79685- Present. A motion was made by McKeen to impose costs of \$908.11 and a V6A. Motion passed unanimously.

### **Recused Member: Francine Paschall**

4. Leveton, Elizabeth Bradley RN 9199187 Case #2019-18281 File #289635- Present. A motion was made by McKeen to impose costs of \$139.05 and a V5F, with the suspension waived. Motion passed unanimously.

### **Recused Member: Diana Orantes Forst**

5. McQueary, Kimberley Anne RN 9232910 Case #2017-12523 File #326817- A motion was made by McKeen to impose a V8 and grant the motion to bifurcate costs. Motion passed unanimously.

### No Recused Member:

- 6. Rosamond, Ronnie Chad LPN 5202348 Case #2020-09481 File #151643- Present. A motion was made by McKeen to impose costs of \$884.58 and a V6B. Motion passed unanimously.
- Ms. McKeen left the meeting from 4:14 4:34 p.m.
- 7. Stewart, Ellen Margaret RN 9172461 Case #2020-02593 File #259775- Present with attorney Lance Leider. A motion was made by Forst to impose costs of \$899.96 and a V6B. Motion passed with Newman in opposition. A motion was made by Paschall for the suspension to be stayed if the respondent files a Voluntary Withdrawal from Practice, without rescinding, until the evaluation is completed, and a contract is signed if recommended. Motion passed with Newman in opposition.

### **Recused Member: Jody Bryant Newman**

8. Russell, Freddie Allen RN 9215688 Case #2019-04371 File #305120- Present. A motion was made by Forst to impose a V8. Motion passed unanimously.

### Recused Member: Derrick Glymph and Kathryn Whitson

- 9. Geter, Valerie A. RN 9265253 Case #2020-13223 File #360718- Present. A motion was made by McKeen to impose costs of \$878.31, a \$200 fine, a P3 for 1 year, and CEs in Ethics (8 hrs) and Documentation (2 hrs) within 6 months. Motion passed unanimously.
- 10. Goris, Lindsey R. RN 9478478 Case #2020-09519 File #609041- Present. A motion was made by McKeen to impose costs of \$1,355.80 and a reprimand. Motion passed unanimously.

### Recused Member: Francine Paschall and Julie Talmadge

- 11. Hack, Gloria E. LPN 5219869 Case #2020-00347 File #174558- Present. A motion was made by McKeen to impose costs of \$1,184.15 and a V6B. Motion passed unanimously.
- 12. Curtis, Amy L. LPN 5200379 Case #2020-26852 File #146821- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

The meeting recessed from 5:08 – 5:26 p.m.

- I. CNA Settlement Agreements
  - No Recused Member- A motion was made by McKeen to approve. Motion passed unanimously.
- 1. Nelson, Tameka S. CNA 250204 Case #2020-05733 File #572164 (\$6,976.41)
  - J. LPN, RN, and APRN Settlement Agreements

No Recused Member- A motion was made by McKeen to approve. Motion passed unanimously.

- 1. Sumler, Angel Maurine LPN 5235669 Case #2019-08104 File #190113 (\$1,742.75)
- 2. Mills, Brenda Robin RN 9360644 Case #2018-25230 File #466602 (\$2,244.91)

Recused Member: Derrick Glymph- A motion was made by McKeen to approve. Motion passed unanimously.

3. Twigg, Matthew J. RN 9355036 Case #2017-13430 File #460423 (\$4,313.74)

Recused Member: Kathryn Whitson- A motion was made by McKeen to approve. Motion passed unanimously.

- 4. Fuller, Danyae RN 9239172 Case #2019-31522 File #332420 (\$1,756.40)
- 5. Bell, Kym M. RN 9397790 Case #2020-03083 File #507315 (\$2,918.10)
- 6. Ridore, Claudelle RN 9347721 Case #2020-29009 File#449697 (\$736.43)

Recused Member: Francine Paschall- A motion was made by McKeen to approve. Motion passed unanimously.

- 7. Olandesi, Frankie F. RN 9419284 Case #2018-15799 File #534842 (\$3,035.39)
- 8. Stephens, Justin RN 9377002 Case #2019-34657 File #484291 (\$2,113.10)
- 9. McGough, Jessica Mae RN 9309383 Case #2019-36752 File #393271 (\$6,100.65)
- 10. Burgess, Rico R. RN 9288129 Case #2019-16775 File #383086 (\$1,005.55)

Recused Member: Diana Orantes Forst- A motion was made by McKeen to approve. Motion passed unanimously.

- 11. Harrell, Danielle Marie RN 9258593 Case #2019-47620 File #352217-Continued
- 12. Mumby, Whitney D. LPN 5218359 Case #2020-23517 File #172413 (\$776.65)
- 13. Mumby, Whitney D. RN 9500835 Case #2020-22361 File #599082 (\$715.19)
- 14. Berardi, Robert RN 9476337 Case #2020-09487 File #608692 (\$2,902.69)

Recused Member: Julie Talmadge- A motion was made by McKeen to approve. Motion passed unanimously.

- 15. Zimmer, Victoria A. RN 3028122 Case #2020-15933 File #167262 (**\$613.12**)
- 16. Sinnott, Mary J. RN 9192049 Case #2020-13366 File #279596 (\$1,679.17)
- 17. Goodloe, Rachel Smith APRN 9264367 Case #2020-13261 File #359504 (\$1,622.03)

Recused Member: Jody Bryant Newman- A motion was made by McKeen to approve. Motion passed unanimously.

- 18. Marshall, Evelyn Delois RN 2626102 Case #2019-45028 File #125792 (\$1,817.76)
- 19. Williamson, Amber RN 9517155 Case #2020-28877 File #658929 (\$1,634.73)

20. Klaetsch, Andrea RN 9532679 Case #2020-10656 File #676539 (\$119.44)

Recused Member: Derrick Glymph and Kathryn Whitson- A motion was made by McKeen to approve. Motion passed unanimously.

- 21. Godwin, Joshua Daniel RN 9310220 Case #2020-24326 File #409256 (\$530.19)
- 22. Boomhower, Carol RN 9301870 Case #2020-15505 File #398302 (\$2,061.16)
- 23. Mills, Lauren Dobbs RN 9303994 Case #2020-21997 File #402922 (\$726.88)

Recused Member: Kathryn Whitson and Diana Orantes Forst- A motion was made by McKeen to approve. Motion passed unanimously.

- 24. Costello, Amanda Renee APRN 9415070 Case #2019-54857 File #531384 (\$1,377.14)
- 25. Coronado, Nicole RN 9435904 Case #2020-14474 File #559825 (\$1,361.24)

Recused Member: Francine Paschall- A motion was made by McKeen to approve. Motion passed unanimously.

- 26. Storrie, Andrea Dee RN 2205532 Case #2020-23843 File #106972 (\$348.43)
- 27. Storrie, Andrea Dee APRN 2205532 Case #2020-23291 File #106972 (\$392.88)
- 28. Lambert, Jeremiah Lael RN 9258191 Case #2020-28815 File # 353014 (\$873.41)
- 29. Okonkwor, Marie Hernante RN 9525639 Case #2019-51882 File #648347 (\$1.832.65)
- 30. Nwe, Khaing Zarchi RN 9471068 Case #2020-12182 File #598771 (\$446.45)

### K. CNA Voluntary Relinquishments

No Recused Member- A motion was made by McKeen to approve. Motion passed unanimously.

1. Lutz. Heidi M. CNA 111594 Case #2020-03423 File #316551

Recused Member: Diana Orantes Forst- A motion was made by McKeen to approve. Motion passed unanimously.

2. Balboa-Hernandez, Juan A. CNA 353643 Case # 2020-15394 File #734947

### L. LPN, RN, and APRN Voluntary Relinquishments

No Recused Member- A motion was made by McKeen to approve. Motion passed unanimously.

- 1. Gall, Gayle A. LPN 5202964 Case #2020-25034 File #154280
- 2. Frost, Alice D. Reaman LPN 876251 Case #2020-15777 File #24974
- 3. Jones, Monique LPN 5163447 Case #2020-04398 File #108962
- 4. Springer, Teresa L. APRN 2511452 Case #2020-30491 File #113952
- 5. Springer, Teresa L. RN 2511452 Case #2020-30495 File #113952
- 6. Wright, John David RN 9495212 Case #2020-31828 File #630298
- 7. Black. Sara Lucinda RN 9285542 Case #2020-24873 File #383502
- 8. Black, Sara Lucinda RN 9285542 Case #2020-27696 File #383502
- 9. Valentine, Bryce Aaron RN 9365261 Case #2020-30427 File #467233

# Recused Member: Derrick Glymph and Kathryn Whitson- A motion was made by McKeen to approve. Motion passed unanimously.

10. Bignell, Janean A. RN 9476470 Case #2020-25363 File #608799

### M. CNA Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

### **No Recused Member**

- 1. Knowles, Breanna CNA 364349 Case #2018-28759 File #745477- A motion was made by McKeen to impose costs of \$1,452.83, a P3 for 1 year with standard terms, and CEs in Legal Aspects and Ethics (4 hrs combined). Motion passed unanimously.
- 2. Eubank, Jessica B. CNA 297765 Case #2019-37999 File #649142- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 3. Santiago, Hedberto CNA 368056 Case #2019-17520 File #757013- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 4. Pearson, Tianna Brenee Yvonne CNA 369605 Case #2019-34885 File #747219- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 5. Brunson, Malik CNA 200804 Case #2020-05823 File #498927- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 6. Sivova, Natalia CNA 336276 Case #2018-02495 File #707382- A motion was made by McKeen to impose a V8. Motion passed unanimously.

### **Recused Member: Francine Paschall**

7. Ramos Munoz, Luis N. CNA 352752 Case #2019-08088 File #733821- A motion was made by McKeen to impose costs of \$579.60, a \$100 fine, and a P3 for 1 year with standard terms. Motion passed unanimously.

### **Recused Member: Diana Orantes Forst**

- 8. Seignon, Luvny M. a/k/a Marcellus, Luvny M. CNA 284801 Case #2020-06296 File #621416-Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 9. Jeanty, Edna CNA 221197 Case #2019-47215 File #432006- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.

- 10. Jeanty, Edna CNA 221197 Case #2019-41339 File #432006- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 11. Watler, Onida J. CNA 343283 Case #2019-06215 File #719611- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 12. Keister, Leah M. CNA 267864 Case #2020-14810 File #443353- A motion was made by McKeen to impose a V8. Motion passed unanimously.

### Recused Member: Julie Talmadge

13. Truesdale, Allison CNA 379485 Case #2019-30318 File #774158- A motion was made by McKeen to impose a V8. Motion passed unanimously.

### **Recused Member: Francine Paschall**

14. Tyson, Dinnell Sinclair CNA 352590 Case #2020-11485 File #734845- Pulled

### II. Other

- A. Practice Issues
- B. Advanced Practice Issues
- C. Special Education Issues
- D. Legislative Issues
- 1. Senate Bill 424- Relating to Autonomous Practice by Advanced Practice Registered Nurses a. House Bill 111 (Companion Bill)

A motion was made by Glymph to support the bills. Motion passed unanimously.

- 2. Senate Bill 634- Relating to Dementia-related Staff Training- informational a. House Bill 309 (Companion Bill)
- 3. An Act Relating to Approved Nursing Education Programs (Draft)- Mr. Baker gave the board a brief overview of the proposed legislation.
- 4. Senate Bill 7000- Relating to a Review Under the Open Government Sunset Review Actinformational
  - a. Staff Analysis

The meeting recessed at 6:57 p.m.

# Disciplinary Hearings & General Business

### Friday, February 5, 2021 at 8:30 AM

### Call to Order

The meeting was reconvened by the Board Chair, Ms. McKeen at 8:34 a.m.

### Roll Call

### **Board Members:**

Deborah McKeen, BS, CD-LPN – Chair Diana Orantes Forst BA, RN – Vice Chair Kathryn L. Whitson, MSN, RN Jody Bryant Newman, EdD, EdS Consumer Maggie Hansen, MHSc, RN Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR Francine Paschall, MBA, DNP, RN, CENP

### Absent:

Mary Julie Talmadge, DNP, APRN- excused

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General John Fricke, Assistant Attorney General Matthew Witters, Chief Legal Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director
Melissa Passett, Program Operations Administrator
Nicole Benson, Program Operations Administrator
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education
Janet Doke, BSN, RN, Nursing Education Consultant
Zoë McCook, Regulatory Specialist III

### Court Reporter (Full Board only):

For The Record – (850) 222-5491

### I. CNA, LPN, RN, and APRN Discipline & General Business

A. CNA Motion to Vacate None

B. LPN, RN and APRN Motion to Vacate None

### C. LPN, RN, and APRN Informal Waivers

The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.

### No Recused Member

- 1. Ortiz, Ursulua Saquitta LPN 5222644 Case #2018-03781 File #177830- Present. A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 2. Conley, Shary Alexandra LPN 5226175 Case #2019-46052 File #182188- A motion was made by McKeen to impose costs of \$337.46, a reprimand, a \$100 fine, and a CE in Legal Aspects (8 hrs) within one year. Motion passed unanimously.
- 3. Seese, Emily M. RN 9472784 Case #2018-14393 File #582680- Present. A motion was made by McKeen to impose costs of \$901.49 and a V6A. Motion passed unanimously.
- 4. Pafford, Joshua Shane RN 9413371 Case #2019-08496 File #527625- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 5. McGuire, Shontel Nicole LPN 5218935 Case #2020-04034 File #173818- A motion was made by McKeen to impose a V8. Motion passed unanimously.

### Recused Member: Deborah McKeen

6. Mathews, Gerald Thomas, Jr. LPN 5216663 Case #2018-13043 File #170792- A motion was made by Whitson to impose a V8. Motion passed unanimously.

### **Recused Member: Francine Paschall**

7. Cozelos, Crysta Ray RN 9494996 Case #2019-52006 File #631180- A motion was made by McKeen to impose costs of \$512.51 and a V6B. Motion passed unanimously.

### **Recused Member: Diana Orantes Forst**

- 8. Neal, Shawn A. RN 9204722 Case #2019-44628 File #292342- A motion was made by McKeen to impose costs of \$860.34 and a V3 for 3 years. Motion passed unanimously.
- 9. Hawkesworth, David Adam RN 9383081 Case #2020-25271 File #496572- A motion was made by McKeen to impose costs of \$523.60 and a V6A. Motion passed unanimously.
- 10. Fadel, Leigh Ann RN 9304957 Case #2019-51625 File #404044- Present. A motion was made by McKeen to impose costs of \$6,328.82 and a V6A. Motion passed unanimously.
- 11. Crockett, Kory R. RN 9375278 Case #2020-11232 File #484288- A motion was made by McKeen to impose costs of \$2,527.65 and a V6A. Motion passed unanimously. Respondent present later in the call.

### No Recused Member:

- 12. Ehlen, Mary E. RN 9342603 Case #2019-51201 File #441850- A motion was made by McKeen to impose costs of \$846.40 and a V6A. Motion passed unanimously.
- 13. Abberton, Jobeth LPN 5228354 Case #2019-13810 File #186045- A motion was made by McKeen to impose a V8. Motion passed unanimously.
- 14. Liggio, Denise M. a/k/a Denise M. Pringle RN 9259116 Case #2020-08448 File #278564- Present. A motion was made by McKeen to impose costs of \$1,091.25, a reprimand and a \$250 fine. Motion passed unanimously.
- 15. Haslett, Merry K. RN 9334305 Case #2019-31344 File #437263- Present. A motion was made by McKeen to impose costs of \$1,984.27 and a P3 for 1 year, with Standard Terms and Direct Supervision, and a CE in Ethics (8 hrs) within 1 year. Motion passed unanimously.
- 16. Sum, Veasna LPN 5200800 Case #2019-40318 File #149750- A motion was made by McKeen to impose costs of \$1,157.56, a P3 for 1 year with Standard Terms and Direct Supervision, and CEs in Ethics (8 hrs), Legal Aspects (8 hrs) and Critical Thinking (8 hrs) within 1 year. Motion passed unanimously.

### **Recused Member: Jody Bryant Newman**

- 17. Roberts, Joshua M. RN 9414293 Case #2019-28144 File #531809- A motion was made by McKeen to impose costs of \$1,350.32 and a V6A. Motion passed unanimously.
- 18. Ducharme, Lisa RN 9502651 Case #2020-07356 File #638884- A motion was made by McKeen to impose costs of \$1,478.05 and suspension until respondent can demonstrate a clear/active license in MN. Motion passed unanimously.

19. Charter, Amanda Lynn LPN 5192989 Case #2020-07759 File #142434- A motion was made by McKeen to impose costs of \$1,286.07 and a V6A. Motion passed unanimously.

### Recused Member: Derrick Glymph and Kathryn Whitson

- 20. Riley, Jennifer L. RN 9388002 Case #2019-49341 File #498065- Present. A motion was made by McKeen to impose costs of \$8,131.30 and a V6A. Motion passed unanimously.
- 21. Scott, Nickolas LPN 5223994 Case #2020-06676 File #174385- A motion was made by McKeen to impose costs of \$3,017.31 and a V6A. Motion passed unanimously.
- 22. Shumaker, Angelia Christie LPN 5198928 Case #2020-26832 File #149022- Present. A motion was made by McKeen to impose costs of \$749.39 and a V6J with 1-year suspension, followed by probation for 1 year with Standard Terms and Direct Supervision. Motion passed unanimously.
- 23. Cassidy, Tanya R. RN 9179935 Case #2020-12739 File #266295- A motion was made by McKeen to impose costs of \$1,542.51 and a V6J with 1-year suspension, followed by probation for 1 year with Standard Terms and Direct Supervision. Motion passed unanimously.
- 24. Hayward, An-Marye E. RN 9243721 Case #2020-24617 File #337298- A motion was made by McKeen to impose costs of \$24.41 and a V5F. Motion passed unanimously.

### **Recused Member: Kathryn Whitson and Diana Orantes Forst**

25. Roberts, Joshua M. RN 9414293 Case #2019-47428 File #531809- A motion was made by McKeen to impose costs of \$564.45 and a V6A. Motion passed unanimously.

### **Recused Member: Francine Paschall**

- 26. Martin, Kristin LPN 5168915 Case #2020-26507 File #114225- Present. A motion was made by McKeen to impose costs of \$140.33 and a V5F. Motion passed unanimously.
- 27. Fisher, Jodi RN 9459242 Case #2020-25943 File #585514- Present. A motion was made by McKeen to impose costs of \$61.03 and a V5F. Motion passed unanimously.

### D. Reinstatements and Compliance Issues

### LPN, RN, and APRN

1. Young, Alishea T. RN 9337666 Case #2018-19261 File #441223- Present. A motion was made by McKeen to lift the suspension, effective 02/11/2021. Motion passed unanimously.

The meeting recessed from 10:27 – 10:45 a.m.

### The following agenda items may be considered on either Thursday or Friday:

### II. Intervention Project for Nurses

- 1. State Reports
  - A. November 2020
  - B. December 2020
- 2. IPN Agenda
- 3. February 2021 Meeting Report

Dr. Myrtle Greene provided a brief update on the monthly reports for November and December 2020. She informed the board of steps IPN has taken to adjust their operations, while still ensuring public protection with the current state of emergency. She also reviewed the graphical reports the board had previously requested to start receiving.

Dr. Glymph left the meeting at 11:00a.m.

### III. Board Reports

### A. Board Chair

Ms. McKeen expressed gratitude to board members and board staff and expressed a hope to resume in person meetings if other board members are comfortable; they agreed by consensus to meet via telephone conference for the April meeting.

### **B. Board Members**

Ms. Forst thanked everyone who participates in the publication of the Florida Nursing Quarterly.

Dr. Paschall brought the 2019 passage rates to the board members' attention.

Dr. Newman also thanked everyone who participates in the publication of the Florida Nursing Quarterly.

Ms. Hansen has enjoyed working with the board so far and is looking forward to meeting everyone in person.

### C. Board Counsel

- 1. Rules Report- informational
  - A. December 2020
  - B. January 2021

- 2. <u>Litigation Update</u>- Ms. Loucks gave the board a brief update on the recent order upheld by the District Court of Appeals.
- 3. <u>JAPC Correspondence</u>: Rule 64B9-14.0015, FAC- <u>Delegated Tasks</u>- Revised rule considered later in the agenda.
- 4. <u>JAPC Correspondence</u>: Rule 64B9-15.002, FAC- CNA Authorized Duties; Rule 64B9-15.0025, FAC- CNA Medication Administration; Rule 64B9-15.0026, FAC- Medication Administration Outside the Scope of Practice of a CNA; and Rule 64B9-15.005, FAC- Standards for CNAPs- Revised rules considered later in the agenda.
- 5. JAPC Correspondence: Rule 64B9-15.009, FAC- Disciplinary Guidelines; Range of Penalties; Aggravating and Mitigating Circumstances- A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by McKeen that the proposed rule should not be subject to sunshine review. Motion passed unanimously.
- 6. <u>JAPC Correspondence: Rule 64B9-15.0015</u>, <u>FAC- Standards of Practice for CNAs-</u>Revised rule considered later in the agenda.
- 7. Revised Rule 64B9-14.0015, FAC- Delegated Tasks- A motion was made by McKeen to approve the amended language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by McKeen that the proposed rule should not be subject to sunshine review. Motion passed unanimously.
- 8. Revised Rule 64B9-15.002, FAC- CNA Authorized Duties- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by McKeen that the proposed rule should not be subject to sunshine review. Motion passed unanimously.

- 9. Revised Rule 64B9-15.0025, FAC- CNA Medication Administration- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by McKeen that the proposed rule should not be subject to sunshine review. Motion passed unanimously.
- 10. Revised Rule 64B9-15.0026, FAC- Medication Administration Outside the Scope of Practice of a CNA- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by McKeen that the proposed rule should not be subject to sunshine review. Motion passed unanimously.
- 11. Revised Rule 64B9-15.0015, FAC- Standards of Practice for CNAs- A motion was made by McKeen to approve the proposed language. Motion passed unanimously. A motion was made by McKeen to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by McKeen that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by McKeen that the proposed rule should not be subject to sunshine review. Motion passed unanimously.
- 12. Rule 64B9-4.001, FAC- Definitions- No action taken

### **D. Prosecution Services Unit**

1. <u>February 2021 Prosecutor's Report-</u> Mr. Witters gave a brief prosecution report for the Board. A motion was made by McKeen to allow PSU to continue to prosecute cases a year and older. Motion passed unanimously.

### **E. Executive Director**

- 1. <u>Ratification Lists</u>- A motion was made by McKeen to approve. Motion passed unanimously.
  - A. CE Provider
    - 1. Board Approved Providers List
    - 2. Rule Provider Renewals List
  - B. Licensure Applicants
    - 1. CNA
    - 2. LPN
    - 3. RN
    - 4. APRN
- 2. Renewal Reports- informational
  - A. RN
  - B. APRN

Mr. Baker announced Dr. Glymph will now be the board liaison for the Florida Nursing Quarterly (FNQ), and thanked Ms. Forst for her contributions over the years as the prior liaison. He indicated there are continued bi-weekly Executive Officer calls coordinated by the NCSBN. He advised that Paul Vazquez, JD, has been hired as the new Board of Medicine Executive Director. Mr. Baker let the members know that the Vice President of Nursing with the Florida Hospital Association, Martha DeCastro, has recently retired and how much he appreciated working with her over the past 11 years on nursing issues. There will be a NLC Executive Committee meeting next week; the Compact is looking forward to more states joining this year. The office has ordered face masks that will be sent out to Board Members within the next few weeks. He also thanked staff for their dedication and hard work, which as always is much appreciated.

### F. Financial Report

- 1. November 2020 Revenue Report
- 2. December 2020 Revenue Report

Ms. Forst provided a brief overview of the financial reports.

### G. Approval of Minutes (Previous Meeting, Current Committee Recommendations)

- 1. December 2020 Meeting Minutes
- 2. Current Committee Minutes

A motion was made by McKeen to approve. Motion passed unanimously.

### IV. Adjournment

The meeting adjourned at 11:43 a.m.