

The Florida

# Board of Nursing

## April 2021 Conference Call Draft Meeting Minutes

April 7-9, 2021

**Meet Me #:**  
888-585-9008

**Participation Code:**  
Credentials A – 275-112-502  
Credentials B – 188-722-142  
Full Board – 275-112-502



Deborah McKeen, BS, CD-LPN  
Chair

Diana Orantes Forst, BA, RN  
Vice Chair

Joe Baker, Jr.  
Executive Director



## Florida Board of Nursing Meeting Draft Agenda April 7-9, 2021

**Participants in these public meetings should be aware that these proceedings are being recorded and that an audio file of the meetings will be posted to the board's website.**

### **Board Members:**

Deborah McKeen, BS, CD-LPN – Chair  
Diana Orantes Forst BA, RN – Vice Chair  
Kathryn L. Whitson, MSN, RN  
Jody Bryant Newman, EdD, EdS Consumer  
Maggie Hansen, MHSc, RN  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Francine Paschall, MBA, DNP, RN, CENP  
Mary Julie Talmadge, DNP, APRN  
Vacant, LPN  
Vacant, LPN  
Vacant, Consumer  
Vacant, Consumer  
Vacant, Educator

### **Attorneys:**

Deborah Loucks, Senior Assistant Attorney General  
David Flynn, Senior Assistant Attorney General  
John Fricke, Assistant Attorney General  
Matthew Witters, Chief Legal Counsel  
Judson Searcy, Assistant General Counsel  
Phillip Crawford, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Vicki Sumagpang, MSN, RN, Nursing Education Consultant  
Zoë McCook, Regulatory Specialist III  
Shaniqua Barr, JD, Regulatory Supervisor

### **Court Reporter (Full Board only):**

For The Record – (850) 222-5491

## Wednesday @ 2:00 PM

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### **Education and Credentials "B" Committee**

Non-Compliance with Section 464.019, FS, Approval of Nursing Education Programs  
Non-Compliance with Section 464.019(11), FS, Accreditation Requirement  
Non-Compliance with Rule 64B9-15.005(6) FAC, Standards for CNA Training Programs  
Ratification Lists  
Informational Items

## Thursday @ 8:30 AM

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### **Credentials "A" Committee**

Required Appearances  
CNA Applicants for Licensure with criminal, discipline and health history and open cases  
LPN, RN and APRN Applicants for Licensure with criminal, discipline and health history and open cases  
Multi-State Upgrade Applicants  
Other Items for Discussion

### **Education and Credentials "B" Committee**

Required Appearances  
Education Credentials  
Exemption Applicants  
Applicants for Licensure under Section 456.0635, FS  
CNA Applicants for Licensure under Section 435.04, FS  
LPN, RN, APRN Applicants for Licensure under Section 464.009, FS  
LPN, RN, APRN Applicants for License - Other  
Items for Discussion

## Thursday @ 1:30 PM

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### **Full Board**

CNA, LPN, RN, and APRN Discipline & General Business  
Reconsiderations  
Licensure Informal Hearings  
Declaratory Statements  
Petitions for Variance and Waiver  
Petitions for Hearing/Modifications  
Recommended Orders  
CNA Settlement Agreements  
LPN, RN, and APRN Settlement Agreements  
CNA Voluntary Relinquishments  
LPN, RN, and APRN Voluntary Relinquishments  
CNA Informal Hearings  
LPN, RN, and APRN Informal Hearings  
CNA Informal Waivers  
Practice Issues  
Advanced Practice Issues  
Special Education Issues  
Legislative Issues  
IPN & Board Reports – **Items may be considered on Thursday or Friday**

## Friday @ 8:30 AM

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### **Full Board**

CNA, LPN, RN, and APRN Discipline & General Business  
CNA Motion to Vacate  
LPN, RN, and APRN Motion to Vacate  
LPN, RN, and APRN Informal Waivers  
Reinstatements and Compliance Issues  
IPN & Board Reports

# Credentials Summary of Conditions

## **CONTINUING EDUCATION**

Required within 6 months of licensure

## **PROBATION (P1)**

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment

## **IPN (V6)**

V6A - must sign IPN contract

V6B - must have IPN evaluation and contract if recommended

V6C - must have IPN evaluation and contract if recommended; if contract not recommended, probation

# Education & Credentials “B” Committee

Wednesday, April 7, 2021 at 2:00 PM

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## Call to Order:

The meeting was called to order at 2:06 PM

## Roll Call:

### Board Members:

Francine Paschall, MBA, DNP, RN, CENP– Chair  
Diana Orantes Forst BA, RN – Vice Chair  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Mary Julie Talmadge, DNP, APRN

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General  
John Fricke, Assistant Attorney General

### Board Staff:

Joe Baker, Jr., Executive Director  
Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Vicki Sumagpang, MSN, RN, Nursing Education Consultant  
Shaniqua Barr, JD, Regulatory Supervisor

## A. Non-Compliance with Section 464.019, FS, Approval of Nursing Education Programs

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### New Application

1. Sienna College II, 1705/412
  - a. Practical Nursing Program Application-A motion was made by Paschall to deny based on non-compliance with Section 464.019 FS. Motion passed unanimously.
  - b. Remedial Course Application-A motion was made by Paschall to deny based on non-compliance with Section 464.019 FS. Motion passed unanimously.

### RN Probation to Approved or Accredited

1. Medical Prep Institute of Tampa Bay, ADN, US70703300, 1704/180-Present and represented by Jena Fadziso, Jean Collins, and Attorney Mark Murray. A motion was made by Paschall to approve. Motion passed unanimously.

## B. Non-Compliance with Section 464.019(11), FS, Accreditation Requirement

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### **Accreditation Deadline Extension Requests**

1. Florida National University- South Campus, ADN, US70411800; 1704/335-Present and represented by Attorney Bob Harris. A motion was made by Paschall to approve. Motion passed unanimously.
2. Ave Maria University, BSN, US70510200; 1704/283- **Pulled**

## C. Non-Compliance with Rule 64B9-15.005(6), FAC, Standards for Certified Nursing Assistant Training Programs

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### **Approved to Probation for 2020 Scores**

1. Baker County Adult Education Center, 1465, 4402/493-Present and represented by Tina Bradley. A motion was made by Paschall to place on probation. Motion approved unanimously.
2. Daytona State College, 1009, 4402/177- Present and represented by Dr. Amy Szoka. A motion was made by Paschall to allow this program to remain in approved status. Motion approved unanimously.
3. Florida Health Care Academy CNA Training Program, 1562, 4402/639- Present and represented by Juanita Bohorquez. A motion was made by Paschall to place on probation. Motion passed unanimously.
4. Fort Myers Technical College, 1052, 4402/113- Present and represented by Nancy Rednius. A motion was made by Paschall to place on probation. Motion passed unanimously.
5. Genesis HCC, Oakhurst Center, 1565, 4402/645- A motion was made by Paschall to place on probation. Motion passed unanimously.
6. John Knox Village of Central FL – CNAP, 1588, 4402/674- Present and represented by Nicole Vega. A motion was made by Paschall to place on probation. Motion passed unanimously.
7. Lorenzo Walker Technical College – Day Program, 1580, 4402/668- Present and represented by Eileen Schoenknecht. A motion was made by Paschall to place on probation. Motion passed unanimously.
8. Medical Institute of Palm Beach, Inc., 1585, 4402/662- Present and represented by Jean Emile. A motion was made by Paschall to place on probation. Motion passed unanimously.

9. Orange Technical College – Avalon Campus, 1284, 4402/129- Present and represented by Dawn Bastille. A motion was made by Paschall to place on probation. Motion passed unanimously.

10. St. Johns River State College CNA Training Program, 1513, 4402/569- A motion was made by Paschall to place on probation. Motion passed unanimously.

11. Zephyrhills High School, 1510, 4402/556- Present and represented by Dr. Lynn Dietrich. A motion was made by Glymph to allow this program to remain in approved status. Motion approved unanimously.

### **Probation to Approved for 2020 Scores**

1. American Senior High School, 1003, 4402/170- A motion was made by Paschall to approve. Motion passed unanimously.

2. Chiefland High School, 1303, 4402/149- A motion was made by Paschall to approve. Motion passed unanimously.

3. Chipola College, 1483, 4402/519- A motion was made by Paschall to approve. Motion passed unanimously.

4. Clifford Chester Sims State Veteran's Nursing Home, 1539, 4402/604- A motion was made by Paschall to approve. Motion passed unanimously.

5. Crystal River Health and Rehab School of Health Sciences, 1550, 4402/625- A motion was made by Paschall to approve. Motion passed unanimously.

6. Eastern Florida State College – Astronaut High School, 1251, 4402/61- A motion was made by Paschall to approve. Motion passed unanimously.

7. Eastern Florida State College – Bayside High School, 1244, 4402/57- A motion was made by Paschall to approve. Motion passed unanimously.

8. Estero High School Medical Academy, 1146, 4402/21- A motion was made by Paschall to approve. Motion passed unanimously.

9. Felix Varela Senior High School, 1131, 4402/253- A motion was made by Paschall to approve. Motion passed unanimously.

10. Lake County Schools – Tavares High School, 1502, 4402/532- A motion was made by Paschall to approve. Motion passed unanimously.

11. North Florida Technical College, 1309, 4402/239- A motion was made by Paschall to approve. Motion passed unanimously.

12. Robert Morgan Educational Center and Technical College – PCT, 1345, 4402/350- A motion was made by Paschall to approve. Motion passed unanimously.

13. South Lake High School, 1352, 4402/360- A motion was made by Paschall to approve. Motion passed unanimously.

14. St Lucie West Centennial High School, 1214, 4402/309 - A motion was made by Paschall to approve. Motion passed unanimously.

15. St. Lucie County School Board, 1464, 4402/492- A motion was made by Paschall to approve. Motion passed unanimously.

16. Treasure Coast High School, 1198, 4402/293- A motion was made by Paschall to approve. Motion passed unanimously.

17. Westland Hialeah Senior High School, 1314, 4402/109- A motion was made by Paschall to approve. Motion passed unanimously.

18. Horizon Healthcare Institute, Inc. – Fort Myers, 1171, 4402/273- A motion was made by Paschall to approve. Motion passed unanimously.

### **Probation to Terminated for 2020 Scores**

1. Baldomero Lopez State Veterans Nursing Home, 1545, 4402/613-Present and represented by Marlise Sarrett. A motion was made by Paschall to rescind based on low test scores. Motion passed unanimously. A motion was made by Paschall to vacate previous motion. Motion passed unanimously. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

2. Bon Secours Maria Manor Cert. Nursing Assist. Training Program, 1541, 4402/612- A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

3. Cambridge College of Healthcare and Technology, 1114, 4402/167-Present and represented by Attorney Bob Harris. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

4. Douglas T. Jacobson State Veteran's Nursing Home (FDVA), 1538, 4402/598- Present and represented by Gwendolyn Hamilton. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.



5. Lindsey Hopkins Technical College, 1517, 4402/570-Present and represented by Sherea Blackmon. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

6. Lively Technical Center, 1531, 4402/580-Present and represented by Yolanda Graham. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

7. Manor Care of Boynton Beach Nursing Assistant Training Program, 1537, 4402/601-Present and represented by Cynthia Montenero. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

8. North Miami Beach Senior High School – 1542, 4402/603- Present and represented by Xiomara Ramos. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

9. Robert Morgan Educational Center – High School, 1147, 4402/261- Present and represented by Chris Ramirez. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

10. Royal Palm Beach Community High School, 1101, 4402/233- Present and represented by Janet Fabra. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

11. Williston High School, 1305, 4402/150- A motion was made by Paschall to rescind based on low test scores. Motion passed unanimously.

### **No Testers 2020 – Approved**

1. Annshellay Health Spa and Fitness Institute, 1498, 4402/522- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.

2. Atlantic Technical College at Coconut Creek High School Academy, 1558, 4402/635- Present and represented by Marilyn Pestano-Hart A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously. A motion made by Paschall to rescind previous motion. Motion passed unanimously. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.

3. Bartow Senior High School Nursing Assistant Program, 1363, 4402/362- Present and represented by Leanne Bennett. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.

4. Bell High School Academy of Health-Related Professions, 1347, 4402/353- Present and represented by Rebecca Thomas. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.
5. Dorothy M. Wallace C.O.P.E Center, 1520, 4402/577- Present and represented by Angela Darling Miller. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.
6. FVI School of Nursing and Technology, 1557, 4402/631- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.
7. Genesis HCC, Orchard Ridge Center, 1561, 4402/638- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.
8. Margate Medical Training Center, Inc., 1551, 4402/616- Present and represented by Coretta Waters. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.
9. Marianna High School/Health Science Academy, 1237, 4402/53- Present and represented by Jenna Hatcher. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.
10. Orange Technical College – West Side Campus, 1493, 4402/528- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.
11. Osceola High School, 1066, 4402/157- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.
12. Park Vista Community High School, 1155, 4402/29- Present and represented by Jacqueline Patrick. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.
13. Pine Ridge High School, 1556, 4402/610- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.
14. Ruben Dario Adult Education – NA Program, 1575, 4402/648- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.

15. S.T.E.P. Medical Teaching/Learning, Inc, 1380, 4402/394- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.

16. Sunrise School of Nursing, 1590, 4402/676- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.

17. The Pepin Academies, Inc., 1571, 4402/661- Present and represented by Marcia Harmen. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.

18. Universal Training Center, 1530, 4402/582- Present and represented by Luc Dore. A motion was made by Paschall to maintain approved status for good cause. Motion passed unanimously.

19. Yechanlanz Instituto Vocacional, Inc, 1583, 4402/652- A motion was made by Paschall to rescind program approval due to no test takers. Motion passed unanimously.

#### **No Testers 2020 – Probation**

1. College of Health and Allied Development, 1543, 4402/602- Present and represented by Kerry Ann Baker. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

2. Hialeah Senior High School-CNAP, 1553, 4402/626- Present and represented by Angela Darling Miller. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

3. South Dade Senior High School A Magnet School, 1481, 4402/510- Present and represented by Heather Rodriguez. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

4. Traviss Technical Academy, 1466, 4402/494- Present and represented by Melinda Thomas. A motion was made by Paschall to maintain probationary status for good cause. Motion passed unanimously.

#### **D. Ratification Lists**

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1. CNA Training Programs- A motion was made by Paschall to approve. Motion passed unanimously.

2. Nursing Education Programs - A motion was made by Paschall to approve. Motion passed unanimously.

3. Internationally Educated Ratification List- A motion was made by Paschall to approve. Motion passed unanimously.

## E. Informational Items

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1. Remediation Plans
2. Annual Reports
3. Accrediting Council for Independent Colleges and Schools (ACICS)- 2020 Campus Accountability Report- Hope College of Arts & Sciences
4. North Broward Technical Center- Consideration of Program Status
5. Updated Curricular Changes for Herzing University- Orlando and Tampa
6. Accrediting Bureau of Health Education Schools (ABHES)- Final Commission Actions
7. Accrediting Bureau of Health Education Schools (ABHES)- Revised Accreditation Manual
8. CGFNS and ICN Announce Certification to Produce Registry of Nurse Experts to Contribute to National and Global Nursing and Healthcare Policy
9. Accreditation Commission for Education in Nursing (ACEN) Announces Accreditation as a Provider from the American Nurses Credentialing Center (ANCC)
10. 2020 4th Quarter CNA First Time Combined Pass Rates by Program
11. 2020 Yearly CNA First Time Combined Pass Rates by Program
12. Prometric- COVID-19 Impacts

The meeting recessed at 4:23 PM

# Credentials “A” Committee

Thursday, April 8, 2021 at 8:30 AM

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## Call to Order

The meeting was called to order by the acting Committee Chair, Dr. Newman at 8:33 a.m.

## Roll Call

### Board Members:

Jody Bryant Newman, EdD, EdS Consumer- Acting Committee Chair  
Kathryn L. Whitson, MSN, RN  
Maggie Hansen, MHSc, RN

### Absent:

Deborah McKeen, CD-LPN, BS – Excused

### Attorneys:

Deborah Loucks, Senior Assistant Attorney General

### Board Staff:

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Aprille Alward, Regulatory Supervisor/Consultant  
Zoë McCook, Regulatory Specialist III

## A. Required Appearances

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### CNA

1. Harper, Katherine; 4401/663683- Present. A motion was made by Whitson to approve. Motion passed unanimously.
2. Kuhn, Shirley; 4401/795702- Present. A motion was made by Whitson to approve with a V6B. Motion passed unanimously.

### LPN, RN, and APRN

3. Adams, Kathryn Louise; 1701/685580-Present. A motion was made by Newman to approve with an amended application and payment of the prior assessment of \$1,306.00. Motion passed unanimously.

## B. Pending Formal Denial

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None

## C. Applicants for Licensure

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### **CNA**

#### **Prior Board Action**

Exam

1. Chavis, Deborah S; 4401/634325- A motion was made by Whitson to approve. Motion passed with Newman in opposition.

Endorsement

None

#### **Juvenile Offense**

None

#### **Criminal History**

Exam

1. Pemberton, Keri; 4401/808624- A motion was made by Whitson to approve with a V6B. Motion passed unanimously.
2. Phillips, Deana M; 4401/805484- A motion was made by Newman to deny based on crimes related to the practice. Motion passed unanimously.
3. Vazquez, Vanessa N; 4401/775529- Present. A motion was made by Whitson to approve. Motion passed with Newman in opposition.

Endorsement

None

#### **Discipline History**

None

#### **Health History**

None

#### **False Answer on Application**

Exam

1. McGhee, Lawanda L; 4401/808933- Present. A motion was made by Whitson to approve with an amended application. Motion passed unanimously.

Endorsement

None

#### **Open Case**

None

**LPN, RN, and APRN  
Discipline History  
Exam**

1. Downs II, Gary Lee; 1701/699599- Present with attorney Megan Blancho. A motion was made by Hansen to approve. Motion passed unanimously.
2. Koonce, Sarah Lynn; 1701/589829- Present with attorney Sara Bazzagaluppi. A motion was made by Newman to approve with a V6B. Motion passed unanimously.
3. Toy, Christina Ann; 1702/206394- Present. A motion was made by Whitson to approve with payment of prior costs of \$467.28. Motion passed unanimously.
4. Forester, Marianne Frost; 1702/137702- Present. A motion was made by Whitson to approve with a V6B and payment of prior costs of \$1,528.07 prior to licensure. Motion passed unanimously.

**Endorsement**

5. Alamo, Linette Sra; 1701/703890- A motion was made by Hansen to approve with payment of prior costs of \$87.60 and a CE in Laws and Rules (2 hrs) prior to licensure. Motion passed unanimously.
6. Causey, Richelle; 1701/709847- A motion was made by Whitson to approve. Motion passed unanimously.
7. Fisher, Joanne; 1701/704345- Present. A motion was made by Hansen to approve. Motion passed unanimously.
8. Lenkerd, Jeffrey Bliss; 1701/708671- Present. A motion was made by Whitson to approve with a V6B. Motion passed unanimously.
9. Vigneau, Christine Marie; 1701/678625- Present. A motion was made by Whitson to approve. Motion passed unanimously.
10. Bos, Leigha Marie; 1701/668604- A motion was made by Whitson to approve. Motion passed with Newman in opposition.
11. Parish, Ashley Elizabeth; 1701/708156- Present with attorney David Mann. A motion was made by Newman to approve with a V6B (coordination with the ID monitoring program) and payment of prior costs of \$2,479.19. Motion passed unanimously.
12. Barrera, Rachel V; 1701/691167- A motion was made by Hansen to approve. Motion passed unanimously.
13. Main, David Lee; 1701/667147- Present. A motion was made by Hansen to deny based on crimes related to the practice and failure to comply with a prior board order. Motion passed with Whitson in opposition.

APRN

14. Sheppard, Hillary; 1711/647717- Present. A motion was made by Hansen to approve. Motion passed unanimously.

**Prior Board Action**

Exam

1. Philippe, Micette; 1702/206324- A motion was made by Hansen to deny based on prior board action. Motion passed unanimously.

Endorsement

None

APRN

None

**Criminal History**

Exam

1. Deleslin, Ka'Mari; 1701/705514- A motion was made by Whitson to approve with a CE in Laws and Rules (8 hrs) prior to licensure. Motion passed unanimously.

2. Jenkins, Mallory Leigh; 1701/706890- Present. A motion was made by Hansen to approve. Motion passed unanimously.

Endorsement

None

APRN

None

**Health History**

None

**Multi-State Upgrade**

1. Cottec, Denise R; 1701/207038- A motion was made by Newman to deny due to ineligibility, with the option to withdraw within 15 days. Motion passed unanimously.

2. Cuzzi, Jessica Marie; 1701/605369- A motion was made by Whitson to deny based on crimes related to the practice, with the option to withdraw within 15 days. Motion passed unanimously.

3. Dubernard, Anuel; 1701/676312- A motion was made by Newman to deny due to ineligibility, with the option to withdraw within 15 days. Motion passed unanimously.



4. Monaco, Lisa Darlene; 1701/255843- A motion was made by Newman to deny due to ineligibility, with the option to withdraw within 15 days. Motion passed unanimously.

5. Saint Cyr, Lourse; 1701/447114- Present. Applicant withdrew.

**False Answer on Application**

None

**Other**

**Open Case**

None

**Staff Note**

None

**D. Other Items for Discussion**

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None

The meeting adjourned at 10:42 a.m.

# Education & Credentials “B” Committee

Thursday, April 8, 2021 at 8:30 AM

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## Call to Order:

The meeting was called to order at 8:39 AM

## Roll Call

### Board Members:

Francine Paschall, MBA, DNP, RN, CENP– Chair  
Diana Orantes Forst BA, RN – Vice Chair  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Mary Julie Talmadge, DNP, APRN

### Attorneys:

John Fricke, Assistant Attorney General

### Board Staff:

Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Vicki Sumagpang, MSN, RN, Nursing Education Consultant  
Shaniqua Barr, JD, Regulatory Supervisor

## A. Required Appearances

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None

## B. Pending Formal Denial

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None

## C. Education Credentials

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### LPN, RN, and APRN

Exam

1. Batoon-Puritz, Frenalyn Bustarde; 1701/708241- A motion was made by Paschall to approve. Motion passed unanimously.
2. Cerezo, John Vinluan; 1701/693590- A motion was made by Glymph to approve. Motion passed unanimously.
3. Chen, Viernes Saturos; 1701/705843- Present. A motion was made by Glymph to approve. Motion passed unanimously.

4. Colby, Daysi; 1702/211617- A motion was made by Paschall to approve. Motion passed unanimously.
5. Da Silva, Eliane; 1701/581108- Present. A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
6. De Souza Pimenta, Carolyne; 1701/706630- Present. A motion was made by Paschall to approve. Motion passed unanimously.
7. Engdahl, Martina; 1701/697729- Present. A motion was made by Glymph to approve with remedial course. Motion passed unanimously.
8. Gelaw, Tesfaye Alemu; 1701/700066- Present. A motion was made by Glymph to approve. Motion passed unanimously.
9. Hagan, Erica Lynne; 1702/210547- A motion was made by Paschall to deny based on not meeting the education requirements. Motion passed unanimously.
10. Mbi, Dze Sylvis; 1701/698199- **Pulled**
11. Menezes, Caroline Silva Aguiar De Freitas; 1701/698646- A motion was made by Paschall to approve with a remedial course. Motion passed unanimously.
12. Morales De Leon, Jose Carlos; 1701/686818- A motion was made by Glymph to require an appearance. Motion passed unanimously.
13. Mwema, Jennifer Lydia Mugure; 1701/707869- A motion was made by Glymph to approve. Motion passed unanimously.
14. Paillot, Adeline; 1701/696679- Present. A motion was made by Paschall to approve. Motion passed unanimously.
15. Rafailov, Kostadin; 1701/688511- Present. A motion was made by Paschall to approve. Motion passed unanimously.
16. Sanders, Amber Nicole; 1702/210657- A motion was made by Paschall to deny based on not meeting the education requirements. Motion passed unanimously.
17. Stephens, Ann Margareth; 1701/632865- A motion was made by Forst to approve with a remedial course. Motion passed unanimously.
18. Tannriseven, Gizem; 1701/699266- Present. A motion was made by Paschall to approve. Motion passed unanimously.

19. Yeboah, Emelia; 1701/684092- A motion was made by Forst to require an appearance. Motion passed unanimously.

Endorsement

1. Lazo, Cindy Natalia; 1701/642830- Present. A motion was made by Paschall to vacate the prior order. Motion passed unanimously. A motion made by Glymph to approve a single state license. Motion approved unanimously. A motion was made by Glymph to amend the previous motion to approve for a multistate license. Motion approved unanimously.

#### D. Exemption Applicants

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**CNA**

None

**LPN, RN, and APRN**

1. Wages, Benita Sue; 1702/49502- A motion was made by Paschall to deny based on disqualification. Motion passed unanimously.

#### E. Applicants for Licensure under 456.0635, FS

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**CNA**

Exam

1. Massey, Destene J; 4401/808637- A motion was made by Paschall to deny based on 456.0635, FS. Motion passed unanimously.

2. Flagler, Beverly J; 4401/779458- Present. A motion was made by Paschall to deny based on 456.0635, FS. Motion passed unanimously.

Endorsement

None

**LPN, RN, and APRN**

None

#### F. CNA Applicants for Licensure under Section 435.04, FS

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None

#### G. LPN, RN, APRN Applicants for Licensure under Section 464.009, FS

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None

## H. LPN, RN, APRN Applicants for License – Other

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None

## I. Items for Discussion

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1. House Bill 937- Relating to Reports of Approved Nursing Education Programs- Attorney Fricke and Dr. Sutton-Johnson gave an update on the current status of the bill.

2. Senate Bill 1296- Relating to Nursing Programs- Attorney Fricke and Dr. Sutton Johnson gave an update on the current status of the bill.

The meeting adjourned at 10:00 AM

# Summary of Discipline

## **CONTINUING EDUCATION**

Required within 6 months

## **PROBATION (P3)**

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment  
C1

## **PROBATION (P4)**

Stayed suspension conditioned on compliance

## **IPN (V6)**

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

V6J - suspension until IPN evaluation; if contract not recommended, suspension for minimum period until appearance to demonstrate safety; upon reinstatement, probation for minimum period

## **SUSPENSION (V)**

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A – suspend until compliant with CEs

V5F - suspend until compliant with previous final order and costs from current case are paid

V9- suspend until new student loan payment terms are established, followed by probation for the duration of the loan and a fine equal to 10 percent of the defaulted loan amount

## **REVOCAATION**

V8 - revocation

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# Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
<b>Anger Management</b>	4 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition, assessment, management of anger</li> <li>• Positive anger management tools</li> <li>• Resources</li> </ul>
<b>Assessment</b>	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> <li>• Health History, including cultural assessment</li> <li>• Fundamental physical assessment techniques</li> <li>• Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological</li> </ul>
<b>Critical Thinking</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Definition</li> <li>• Characteristics and skills that demonstrate critical thinking</li> <li>• Strategies to improve ability to think critically</li> </ul>
<b>Delegation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Aspects that a nurse needs to consider when delegating</li> <li>• Professional roles that a nurse cannot delegate</li> <li>• Process for effective delegation</li> </ul>
<b>Documentation</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Process of charting</li> <li>• Common charting errors</li> <li>• Implications of poor record keeping</li> <li>• Emerging issues, i.e., faxes, computers, HIPAA</li> <li>• Legal case review</li> </ul>
<b>Ethics</b>	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> <li>• Ethical decision making</li> <li>• Concepts of beneficence, justice and autonomy</li> <li>• History of ethics in nursing</li> <li>• Common ethical issues/case review, frameworks</li> <li>• Resources</li> </ul>
<b>Legal Aspects</b>	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> <li>• Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions</li> <li>• Delegation</li> <li>• Documentation &amp; medical record keeping</li> <li>• Informed consent</li> <li>• Case review</li> </ul>
<b>LPN Supervision</b>	30 hr	<ul style="list-style-type: none"> <li>• Per 64B9-15</li> <li>• Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role</li> </ul>
<b>Medication Administration</b>	16 hr Supervised lab	<ul style="list-style-type: none"> <li>• Standard abbreviations</li> <li>• Transcription of orders</li> <li>• Calculations, including pediatric dosages</li> <li>• Preparation and administration of oral, parental, intravenous medications, fluids</li> <li>• Legal responsibilities related to medication administration, observation, documentation, and record keeping</li> <li>• Common errors and strategies to avoid them</li> </ul>
<b>Pain Management</b>	2 hr 8 hr	<ul style="list-style-type: none"> <li>• Classifying acute and chronic pain</li> <li>• Assessment and reassessment strategies</li> <li>• Barriers to effective pain management; psychology of pain</li> </ul>

<b>CE AREA</b>	<b>HOURS/OPTIONS</b>	<b>TYPICAL CONTENT</b>
		<ul style="list-style-type: none"> <li>• Pain intensity scales</li> <li>• Pharmacological pain interventions</li> <li>• Non-pharmacological pain management</li> <li>• Interdisciplinary discharge planning</li> <li>• Patient/family education</li> </ul>
<b>Patient Rights</b>	2 hr	<ul style="list-style-type: none"> <li>• Specific rights protected by federal and state laws</li> <li>• Right to be informed</li> <li>• Right to exercise self-determination</li> <li>• Protection of personal privacy</li> <li>• Forms of abuse</li> <li>• Reporting violations</li> </ul>
<b>Pharmacology</b>	16 hr 40 hr	<ul style="list-style-type: none"> <li>• Classification systems</li> <li>• Drug forms, routes, actions, uses, precautions, interactions, and side effects</li> <li>• Computation and dosages</li> <li>• Asepsis</li> <li>• Resources</li> </ul>
<b>Professional Standards</b>	Varies	<ul style="list-style-type: none"> <li>• Programs on Standards from Professional Associations</li> <li>• Curriculums approved by Professional Associations</li> <li>• Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association</li> </ul>
<b>Refresher Remedial Courses</b>	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> <li>• All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025.</li> <li>• Additional clinical hours in specialized or general areas may be specified</li> </ul>
<b>Universal Protocol</b>		<ul style="list-style-type: none"> <li>• Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards</li> </ul>

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.



# Disciplinary Hearings & General Business

Thursday, April 8, 2021 at 1:30 PM

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## Call to Order:

The meeting was called to order by the acting Board Chair, Ms. Forst at 1:36 p.m.

## Roll Call

### **Board Members:**

Diana Orantes Forst BA, RN – Acting Board Chair  
Kathryn L. Whitson, MSN, RN  
Jody Bryant Newman, EdD, EdS Consumer  
Maggie Hansen, MHSc, RN  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Francine Paschall, MBA, DNP, RN, CENP  
Mary Julie Talmadge, DNP, APRN

### Absent:

Deborah McKeen, BS, CD-LPN – Excused

### **Attorneys:**

Deborah Loucks, Senior Assistant Attorney General  
John Fricke, Assistant Attorney General  
Matthew Witters, Chief Legal Counsel  
Judson Searcy, Assistant General Counsel  
Phillip Crawford, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Vicki Sumagpang, MSN, RN, Nursing Education Consultant  
Zoë McCook, Regulatory Specialist III

### **Court Reporter (Full Board only):**

For The Record – (850) 222-5491

## I. CNA, LPN, RN, and APRN Discipline & General Business

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### A. Reconsiderations

#### **CNA**

1. Knipp, Hannah M; 4401/784919- A motion was made by Glymph to uphold the prior denial. Motion passed unanimously.
2. Reese, Brittney; 4401/671002- Present. A motion was made by Whitson to reconsider the prior denial. Motion passed with Newman in opposition. A motion was made by Glymph to approve with an amended application. Motion passed Newman in opposition.
3. Viscarra, Virginia D; 4401/780086- Present. A motion was made by Paschall to reconsider the prior denial. Motion passed with Newman in opposition. A motion was made by Paschall to approve. Motion passed with Newman in opposition.

#### **LPN, RN, and APRN**

4. Cyr, Denise Mary; 1701/631977- Present. A motion was made by Forst to vacate the prior Intent to Approve with Conditions and approve the request to withdraw. Motion passed unanimously.
5. O'Hara, Megan Marie; 1701/406026- Present. A motion was made by Forst to vacate the prior Intent to Deny. Motion passed unanimously. A motion was made by Glymph to deny based on failure to comply with a prior board order, prior discipline, crimes related to the practice, and being listed on the Office of Inspector General's (OIG) Exclusion List . Motion passed with Paschall and Talmadge in opposition.

#### **Education Programs**

None

### B. Licensure Informal Hearings

#### **CNA**

None

#### **LPN, RN, and APRN**

None

#### **Education Programs**

1. Luster All Training Center of Hope, 1597, 4402/685- Owner Harvey Luster present. A motion was made by Paschall to reconsider the prior order Rescinding Approval and grant an extension. Motion passed unanimously.

### C. Declaratory Statements

1. Godfrey, Kimberly J Dixon RN 1800002 File #1701/66745; Reference: Section 464.003(19), FS, regarding whether the intravenous administration of ketamine to patients in the PACU is within her scope of practice as an RN. Present with attorneys Jamie Klapholz and Cynthia Mikos. A motion was made by Whitson to grant the request. Motion passed unanimously.
2. Tano, Ivan Omie RN 9520923 File #1701/662455; Reference: Section 464.003(19), FS, regarding whether the intravenous administration of ketamine to patients in the ICU is within his scope of practice as an RN. Present with attorney Jamie Klapholz and Cynthia Mikos. A motion was made by Paschall to grant the request. Motion passed unanimously.

### D. Petitions for Waiver and Variance

1. Aim School of Health; 4402/720; References: 64B9-15.005(1)(b), FAC, regarding Standards for CNA Training Programs and 64B9-15.006(2), FAC, regarding Standardized Curriculum. Victoria Randall present. A motion was made by Paschall to grant the request. Motion passed with Newman in opposition.
2. Kirkby, Chantal Marguerite; 1701/645704; References: 64B9-3.008, FAC, regarding Licensure by Endorsement. A motion was made by Paschall to grant the request. Motion passed with Newman in opposition.
3. Cambridge College of Healthcare and Technology, 1114, 4402/167; Reference: 64B9-15.005(6), FAC, regarding Standards for CNA Training Programs. Dean Gabriel Garces present with attorney Bob Harris. A motion was made by Newman to grant the request. Motion passed unanimously.

### E. Petitions for Hearing/ Modifications

None

### F. Recommended Orders

None

### G. CNA Settlement Agreements

**No Recused Member- A motion was made by Forst to approve. Motion passed unanimously.**

1. Camacho, Demiana CNA 357050 Case #2020-13617 File #741618- **Continued**
2. Pierre, Chiline CNA 230503 Case #2014-10571 File #527525 **(\$2,262.41)**

## H. LPN, RN, and APRN Settlement Agreements

**No Recused Member- A motion was made by Forst to approve. Motion passed unanimously.**

1. Maynard-Dixon, Martha Jolene RN 9237434 Case #2016-16158 File #330760 **(\$2,970.70)**
2. Dodin, Emiliya I. RN 9212662 Case #2013-01844 File #304092 **(\$3,500.00)**

**Recused Member: Maggie Hansen- A motion was made by Forst to approve. Motion passed unanimously.**

3. Spagnola, Kim M. RN 9547272 Case #2020-31542 File #676405 **(\$1,335.07)**
4. Jean-Pierre, Daphne Ingreed RN 9336862 Case #2020-26087 File #439906 **(\$1,770.50)**
5. Taylor, Ann M. RN 9396916 Case #2020-34890 File #473965 **(\$645.31)**

**Recused Member: Derrick Glymph- A motion was made by Forst to approve. Motion passed unanimously.**

6. Navarrete, Wendy RN 9426356 Case #2019-48437 File #545449 **(\$1,654.42)**

**Recused Member: Kathryn Whitson- A motion was made by Forst to approve. Motion passed unanimously.**

7. Fuente, Karla RN 9353905 Case #2020-05036 File #454920 **(\$3,210.99)**
8. Hammond, Roslyn Eleanor RN 9353085 Case #2020-10898 File #455456 **(\$2,031.36)**

**No Recused Member- A motion was made by Forst to approve. Motion passed unanimously.**

9. Wages, Benita S. LPN 1122001 Case #2020-30103 File #49502 **(\$746.03)**
10. Kegley, Deborah L. RN 9259548 Case #2020-12478 File #352976 **(\$1,818.65)**
11. Reilly, Susan RN 3268082 Case #2020-22000 File #191976 **(\$769.13)**

**Recused Member: Francine Paschall- A motion was made by Forst to approve. Motion passed unanimously.**

12. Rhoden, Tiffany Owen RN 9377069 Case #2019-52044 File #484868 **(\$2,946.71)**
13. Belding, Katrina RN 9516439 Case #2020-14203 File #653848 **(\$1,200.16)**
14. Mekara, Keri Michelle LPN 5225114 Case #2020-13072 File #168345 **(\$2,170.02)**
15. Dykes, Rachel Holly RN 9399244 Case #2020-14534 File #510757 **(\$1,540.10)**

**Recused Member: Diana Orantes Forst- A motion was made by Newman to approve. Motion passed unanimously.**

16. Kahin, Hanna Soloman RN 9284764 Case #2020-21667 File #381544- **Continued**
17. Harrell, Danielle Marie RN 9258593 Case #2019-47620 File #352217 **(\$3,382.77)**
18. William, Marie Chantal LPN 889271 Case #2020-13019 File #26119 **(\$3,443.97)**

**Recused Member: Julie Talmadge- A motion was made by Forst to approve. Motion passed unanimously.**

19. Reed, Robin RN 9404491 Case #2019-10442 File #516452 **(\$6,763.73)**

**Recused Member: Jody Bryant Newman- A motion was made by Forst to approve. Motion passed unanimously.**

20. Guest, Katie Leedy LPN 5198758 Case #2019-04508 File #146873 **(\$2,883.89)**

**Recused Member: Francine Paschall and Julie Talmadge- A motion was made by Forst to approve. Motion passed unanimously.**

21. Foglia, Miriam M. RN 9322320 Case #2019-53890 File #419147 **(\$2,638.58)**

22. Bemis, James Ronald LPN 1287851 Case #2020-00909 File #66487

### I. CNA Voluntary Relinquishments

**No Recused Member- A motion was made by Forst to approve. Motion passed unanimously.**

1. Bass, Valerie D. CNA 126057 Case #2020-30636 File #299643

2. Montgomery, Cassandra L. CNA 320179 Case #2020-36660 File #681153

**Recused Member: Kathryn Whitson- A motion was made by Forst to approve. Motion passed unanimously.**

3. Baker, Chenae L. CNA 18473 Case #2018-07226 File #379584

4. Callaghan, Ann M. CNA 356331 Case #2020-24229 File #737575

### J. LPN, RN, and APRN Voluntary Relinquishments

**No Recused Member- A motion was made by Forst to approve. Motion passed unanimously.**

1. Miskar, Mark Raymond RN 9248061 Case #2020-30336 File #340100

2. Cole, Jeffrey RN 617382 Case #2020-28715 File #220224

3. Boodhoo, Zackary RN 9457148 Case #2020-27235 File #578863

4. Spradlin, Wendy Renee RN 9427448 Case #2020-35985 File #547151

5. MacKrell, Evan Ashton RN 9478424 Case #2020-33542 File #610250- **pulled**

6. Interval, Jennifer B. RN 3122682 Case #2020-21567 File #177037

7. Hebert, Kathleen Marie RN 9506286 Case #2021-01572 File #475076

**Recused Member: Diana Orantes Forst- A motion was made by Newman to approve. Motion passed unanimously.**

8. Carter, Kirk Daniel RN 9273843 Case #2016-27799 File #370445

## K. CNA Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing. 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

### **No Recused Member**

1. Wolf, Sarah J. CNA 64797 Case #2020-31737 File #309782- Present. A motion was made by Forst to impose a V8. Motion passed unanimously.

### **Recused Member: Maggie Hansen**

2. Jenkins, Jasmine N. CNA 309333 Case #2020-26175 File #634546- Present. A motion was made by Forst to impose a V8. Motion passed unanimously.

### **Recused Member: Kathryn Whitson**

3. Barron, Shannon M. CNA 122322 Case #2020-08008 File #392535- Present. A motion was made by Forst to impose a V8. Motion passed unanimously.

4. White, Laquandra S. CNA 248660 Case #2020-31850 File #571411- Present. A motion was made by Paschall to impose costs of \$100.34, a P3 for 1 year with standard terms and CEs in Ethics (2 hrs) and Legal Aspects (2 hrs). Motion passed unanimously.

### **No Recused Member**

5. Holman, Brianna S. CNA 253419 Case #2020-29485 File #573375- **pulled**

### **Recused Member: Diana Orantes Forst**

6. Richards, Barry K. CNA 324831 Case #2020-21905 File #565941- A motion was made by Newman to impose costs of \$25.57 and a V6B. Motion passed unanimously.

### **Recused Member: Francine Paschall and Julie Talmadge**

7. Brown, Christina A. CNA 350464 Case #2020-14861 File #729502- Present. A motion was made by Glyph to impose costs of \$597.65 and a V6B. Motion passed unanimously.

## L. LPN, RN, and APRN Informal Hearings

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing. 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

### **No Recused Member**

1. Seymour, Charise Simone LPN 753121 Case #2019-05239 File #16018- Present. A motion was made by Forst to impose costs of \$3,005.01 and a V6A. Motion passed unanimously.

### **Recused Member: Maggie Hansen**

2. Valdez, Caroline Beth APRN 11009876 Case #2020-34081 File #646049- Present with attorney Suzanne Hurley. A motion was made by Forst to approve the settlement agreement, including costs of \$496.63. Motion passed unanimously.

### **Recused Member: Derrick Glymph**

3. Welz, Greta K. RN 9485148 Case #2018-22669 File #620847- **Continued**

### **Recused Member: Kathryn Whitson**

4. Harlow, Courtney E. RN 9393351 Case #2020-29032 File #504916- A motion was made by Forst to impose costs of \$2,371.73 and a V6A. Motion passed unanimously.

### **No Recused Member**

5. Wacha, Lisa Christina RN 2769512 Case #2020-29865 File #140527- A motion was made by Forst to impose costs of \$91.55 and a V6B. Motion passed unanimously.

6. Schwarz, Tamara Joy APRN 9289788 Case #2020-29237 File #388640- Present. A motion was made by Forst to impose costs of \$100.70 and a reprimand. Motion passed unanimously.

7. Stock, Colette M. RN 9267730 Case #2020-07097 File #365310- A motion was made by Forst to impose costs of \$2,676.07 and a V6B. Motion passed unanimously.

### **Recused Member: Diana Orantes Forst**

8. Hechavarria, Jeovanni RN 9387571 Case #2020-28534 File #499184- A motion was made by Newman to impose a V8. Motion passed unanimously.

### **Recused Member: Jody Bryant Newman**

9. Ritchie, Catherine Grace RN 9426832 Case #2020-05646 File #547441- A motion was made by Forst to impose costs of \$745.81 and a V5F. Motion passed unanimously.

10. Mena, Arkyn Lazaro RN 9415955 Case #2017-13194 File #469011- Attorney Juan Gonzalez present. A motion was made by Forst to impose a V8. Motion passed

unanimously.

**Recused Member: Derrick Glymph and Kathryn Whitson**

11. Garcia, Andrew RN 9455328 Case #2020-23168 File #576574- Present. A motion was made by Forst to impose costs of \$219.44 and a V6A. Motion passed unanimously.

**Recused Member: Kathryn Whitson and Diana Orantes Forst**

12. Vanlandingham, Tessa Denise RN 9510096 Case #2019-36838 File #603752- Present. A motion was made by Newman to impose costs of \$203.81 and a V6A. Motion passed unanimously.

The meeting recessed from 5:15 p.m.- 5:28 p.m.

**M. CNA Informal Waivers**

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

**No Recused Member**

1. Ross, Hope P. CNA 318208 Case #2019-39139 File #679352- A motion was made by Forst to impose a V8. Motion passed unanimously.

2. Lemorin, Lauren N. CNA 369313 Case #2019-54006 File #746322- A motion was made by Forst to impose costs of \$47.37, a reprimand, a \$100 fine, and CEs in Legal Aspects (2 hrs) and Anger Management (4 hrs). Motion passed unanimously.

3. Rios, Zoila CNA 36174 Case #2019-50913 File #331338- A motion was made by Forst to impose a V8. Motion passed unanimously.

4. Satcher, Yasmine A. CNA 219296 Case #2020-10663 File #525642- A motion was made by Forst to impose a V8. Motion passed unanimously.

5. Rodriguez, Joshua CNA 371807 Case #2019-33035 File #759891- A motion was made by Forst to impose a V8. Motion passed unanimously.

**Recused Member: Maggie Hansen**

6. Slezak, Andrea L. CNA 266361 Case #2020-28098 File #595195- A motion was made by Forst to impose costs of \$265.48 and a V6B. Motion passed unanimously.



**Recused Member: Kathryn Whitson**

7. White, Jannessa A. CNA 315056 Case #2018-08874 File #671380- A motion was made by Forst to impose costs of \$143.06, a reprimand, a \$100 fine and CEs in Legal Aspects (2 hrs) and Ethics (2 hrs) . Motion passed unanimously.

8. Forrester, Marsha N. CNA 231277 Case #2019-30091 File #536181- A motion was made by Forst to impose a V8. Motion passed unanimously.

**No Recused Member**

9. Santiago, Hedberto CNA 368056 Case #2020-15491 File #757013- A motion was made by Forst to impose a V8. Motion passed unanimously.

**Recused Member: Francine Paschall**

10. Stoia, Laura CNA 353250 Case #2020-05640 File #729855- A motion was made by Forst to impose a V8. Motion passed unanimously.

11. Lewis, Jalisa L. CNA 241419 Case #2019-46050 File #416681- A motion was made by Forst to impose costs of \$513.71 and a V5F. Motion passed unanimously. A motion was made by Forst to vacate the prior motion. Motion passed unanimously. A motion was made by Forst to impose costs of \$513.71 and a V5F. Motion passed unanimously

12. Chouinard, Kathryn L. CNA 243893 Case #2020-00109 File #550027- A motion was made by Forst to impose costs of \$1,135.30 and a V6A. Motion passed unanimously.

**Recused Member: Diana Orantes Forst**

13. Thomas, Gloria CNA 276874 Case #2020-06439 File #593117- Present. A motion was made by Newman to impose a V8. Motion passed unanimously.

14. Autery, Tionna S. CNA 350166 Case #2019-30205 File #726622- A motion was made by Newman to impose costs a V8. Motion passed unanimously.

15. Byrd, Denise Lynn CNA 130502 Case #2020-22424 File #326411- A motion was made by Newman to impose costs of \$667.98, a reprimand, a \$100 fine, and a CE in Legal Aspects (2 hrs) to be completed within 6 months. Motion passed unanimously.

16. Reynaud, Anna Marie CNA 82338 Case #2017-23493 File #320728- A motion was made by Newman to impose costs of \$459.60 and a V6B. Motion passed unanimously.

17. Igus, Susan M. CNA 330425 Case #2018-18011 File #700490- A motion was made by Newman to impose a V8. Motion passed unanimously.

18. Monger, Ola R. CNA 338983 Case #2020-15350 File #710527- A motion was made by Newman to impose a V8. Motion passed unanimously.

**Recused Member: Julie Talmadge**

19. Tubbs, Ricky N. CNA 317142 Case #2020-22155 File #677548- A motion was made by Forst to impose a V8. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

20. Brooks, Michelle B. CNA 113629 Case #2019-11938 File #330942- Present. A motion was made by Forst to impose a V8. Motion passed unanimously.

21. Egalite, Renette CNA 288432 Case #2019-05535 File #630201- A motion was made by Forst to impose costs of \$2,107.71 and a V5F. Motion passed unanimously.

22. Neus, Yvrose CNA 21487 Case #2020-06075 File #269329- A motion was made by Forst to impose a V8. Motion passed unanimously.

**Recused Member: Derrick Glymph and Kathryn Whitson**

23. Gilmore, Tamesa CNA 178583 Case #2020-05859 File #464675- A motion was made by Forst to impose costs of \$61.03 and a V5F. Motion passed unanimously.

24. Grant, Keoshia P. CNA 167766 Case #2020-09188 File #421491- A motion was made by Forst to impose a V8. Motion passed unanimously.

**Recused Member: Kathryn Whitson and Diana Orantes Forst**

25. Wolert, Kelly A. CNA 289695 Case #2019-54482 File #635117- A motion was made by Newman to impose a V8. Motion passed unanimously.

**Recused Member: Francine Paschall and Julie Talmadge**

26. Reyes, Courtney Aryssa CNA 386006 Case #2020-25136 File #787628- A motion was made by Forst to impose a V8. Motion passed unanimously.

27. Brown Jr, Gary C. CNA 307198 Case #2019-17504 File #659521- A motion was made by Forst to impose a V8. Motion passed unanimously.

28. Tyson, Dinnell Sinclair CNA 352590 Case #2020-11485 File #734845- A motion was made by Forst to impose a V8. Motion passed unanimously.

## II. Other

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A. Practice Issues

B. Advanced Practice Issues

C. Special Education Issues

## D. Legislative Issues

### 1. 2021 Session - Update on and Discussion of Proposed Legislation

Mr. Baker gave the Board Members a brief update on proposed legislation.

The meeting recessed at 6:41 p.m.

# Disciplinary Hearings & General Business

Friday, April 9, 2021 at 8:30 AM

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## Call to Order

The meeting was reconvened by the acting Board Chair, Ms. Forst at 8:32 a.m.

## Roll Call

### **Board Members:**

Diana Orantes Forst BA, RN – Acting Board Chair  
Kathryn L. Whitson, MSN, RN  
Jody Bryant Newman, EdD, EdS Consumer  
Maggie Hansen, MHSc, RN  
Derrick C. Glymph, DNAP, CRNA, APRN, COL, AN, USAR  
Francine Paschall, MBA, DNP, RN, CENP  
Mary Julie Talmadge, DNP, APRN

### Absent:

Deborah McKeen, BS, CD-LPN – Excused

### **Attorneys:**

Deborah Loucks, Senior Assistant Attorney General  
David Flynn, Senior Assistant Attorney General  
Matthew Witters, Chief Legal Counsel  
Judson Searcy, Assistant General Counsel

### **Board Staff:**

Joe Baker, Jr., Executive Director  
Melissa Passett, Program Operations Administrator  
Nicole Benson, Program Operations Administrator  
Sherri Sutton-Johnson, DrPH, MSN, RN, CCHW, Director of Nursing Education  
Vicki Sumagpang, MSN, RN, Nursing Education Consultant  
Zoë McCook, Regulatory Specialist III

### **Court Reporter (Full Board only):**

For The Record – (850) 222-5491

## I. CNA, LPN, RN, and APRN Discipline & General Business

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### A. CNA Motion to Vacate

None

### B. LPN, RN and APRN Motion to Vacate

#### **Recused Member: Jody Bryant Newman**

1. Ducharme, Lisa RN 9502651 Case #2020-07356 File #638884- A motion was made by Forst to vacate the prior Final Order. Motion passed unanimously.

### C. LPN, RN, and APRN Informal Waivers

*The board, as appropriate, accepted unanimously the following motions: 1). The Department asks that you accept the investigative report into evidence. 2). The Department asks that you find that the Respondent was properly served and waived the right to a formal hearing (either by failing to respond at all or timely). 3). The Department asks that you adopt the findings of fact and conclusions of law as set forth in the Administrative Complaint and find that this constitutes a violation of the practice act.*

#### **Recused Member: Maggie Hansen**

1. MacConnachie, Kathleen Ann RN 9250266 Case #2019-48194 File #343882- A motion was made by Forst to accept the Voluntary Relinquishment. Motion passed unanimously.

2. Whitfield, Lorie D. LPN 5153093 Case #2020-24675 File #98106- A motion was made by Forst to impose a V8. Motion passed unanimously.

#### **Recused Member: Kathryn Whitson**

3. Smith, Mary Campbell RN 9354113 Case #2020-27335 File #460581- A motion was made by Forst to impose costs of \$173.95 and a V6B. Motion passed unanimously.

4. Carpenter, Danny Charles RN 2736932 Case #2020-24353 File #137136- A motion was made by Forst to impose costs of \$534.08 and a V6A. Motion passed unanimously.

5. Klein, Laura Anne RN 9421649 Case #2020-20748 File #522660- A motion was made by Forst to impose costs of \$3,555.91 and a V6B. Motion passed unanimously.

6. Brenner, Cheryl J. LPN 5173365 Case #2020-09390 File #120213- A motion was made by Forst to impose costs of \$1,431.96 and a V6A. Motion passed unanimously.

7. Frederick, Anthony RN 9285021 Case #2020-15404 File #377372- A motion was made by Forst to impose costs of \$3,274.84 and a V6A. Motion passed unanimously.

8. Dunn, Catrina RN 9168904 Case #2020-28085 File #254914- A motion was made by Forst to impose costs of \$949.69 and a V6A. Motion passed unanimously.

9. McDonald, Carol Rylee RN 1763972 Case #2020-30076 File #63803- A motion was made by Forst to impose costs of \$709.78 and a V6A. Motion passed unanimously.

10. Peritt-Ugarte, Amanda RN 9497892 Case #2019-33804 File #622163- A motion was made by Forst to impose costs of \$2,679.78, a reprimand, a \$100 fine and CEs in Legal Aspects (2 hrs) and Ethics (2 hrs) within 6 months. Motion passed unanimously.

**No Recused Member**

11. Nall, Minerva LPN 5147191 Case #2018-23384 File #90368- Present. A motion was made by Forst to impose a V8. Motion passed unanimously. A

12. Taylor, Danny F. LPN 739521 Case #2020-31816 File #15084- A motion was made by Forst to impose costs of \$79.34, a reprimand, a \$100 fine, and CEs in Legal Aspects and Ethics (8 hrs combined) within 6 months. Motion passed unanimously.

**Recused Member: Francine Paschall**

13. Ritchie, Catherine Grace RN 9426832 Case #2018-16742 File #547441- A motion was made by Forst to impose costs of \$3,396.43 and a V6A. Motion passed unanimously.

14. Cunningham, Carol LPN 5195784 Case #2019-17240 File #144097- A motion was made by Forst to impose a V8. Motion passed unanimously.

15. Walls, Kerri N. RN 9412594 Case #2019-51619 File #530809- A motion was made by Forst to impose costs of \$383.56 and a V6B. Motion passed unanimously.

**Recused Member: Diana Orantes Forst**

16. McMonigle, Rita RN 9240171 Case #2020-15959 File #333331- A motion was made by Newman to impose costs of \$128.17 and a V6B . Motion passed unanimously.

**Recused Member: Julie Talmadge**

17. Wells, Tory Deann RN 9389030 Case #2019-12019 File #502478- A motion was made by Forst to impose costs of \$1,789.94 and a V6A. Motion passed unanimously.

**Recused Member: Jody Bryant Newman**

18. Simmons, Kyle J. LPN 5191941 Case #2020-05916 File #140374- A motion was made by Forst to impose costs of \$420.65 and a V5F. Motion passed unanimously.

19. Bellamy, Kalonya Tenisha LPN 5193584 Case #2019-12933 File #142136- A motion was made by Forst to impose a V8. Motion passed unanimously.

20. Strickland, Angela RN 9412171 Case #2019-50107 File #528205- A motion was made by Forst to impose costs of \$1,168.75 and a V6A. Motion passed unanimously.

**Recused Member: Derrick Glymph and Kathryn Whitson**

21. Szydoski, Alicia M. RN 9310899 Case #2020-12298 File #411802- A motion was made by Forst to impose costs of \$500.69 and a V6A. Motion passed unanimously.

22. Alguire, Cindy Marie RN 9336497 Case #2020-24258 File #438787- A motion was made by Forst to impose costs of \$18.31 and a V5F. Motion passed unanimously.

**Recused Member: Francine Paschall and Julie Talmadge**

23. Bieschke-West, Fallon Marie LPN 5206790 Case #2020-31418 File #158343- A motion was made by Forst to impose a V8. Motion passed unanimously.

24. Grantham, Marion Cook RN 9264327 Case #2020-14294 File #362161- A motion was made by Forst to impose costs of \$831.51 and a V6A. Motion passed unanimously.

25. Lawrence, Kiosha RN 9429381 Case #2020-22117 File #549485- A motion was made by Forst to impose costs of \$906.14, a reprimand, a \$250 fine, a P3 for 2 years with standard terms and CEs in Legal Aspects (8 hrs) and Ethics (8 hrs) within 6 months. Motion passed unanimously.

**Recused Member: Kathryn Whitson and Diana Orantes Forst**

26. Procopio-Cotton, Karin A. LPN 5147336 Case #2020-12732 File #90814- A motion was made by Newman to impose costs of \$4,082.00 and a V6C- 1 year with standard terms and direct supervision. Motion passed unanimously.

## D. Reinstatements and Compliance Issues

### **CNA**

1. Tedeschi, Jessica L. CNA 340163 Case #2017-13723 File #693413- Present. A motion was made by Newman to deny the request. Motion passed unanimously.

### **LPN, RN, and APRN**

2. Frisby, Joy Elizabeth LPN 5194735 Case #2018-14505 File #143461- **Pulled**

The following agenda items may be considered on either Thursday or Friday:

## II. Intervention Project for Nurses

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1. State Reports
  - A. January 2021
  - B. February 2021
2. IPN Agenda
3. April 2021 Meeting Report

Dr. Shannon Opie provided a brief update on the monthly reports for January and February 2021. She informed the Board Members of their ongoing collaboration with staff at the Department of Health and the Professionals Resource Network (PRN), and outreach with facilities and the community in Florida.

## III. Board Reports

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### **A. Board Chair**

1. Discussion on Resuming In-Person Board Meetings- the Board Members agreed by consensus to meet via telephone conference for the June meeting, and move the Long-Range Policy Planning meeting to the August meeting.

Ms. Forst thanked Dr. Glymph for taking on the role of liaison for the Florida Nursing Quarterly.

### **B. Board Members**

Dr. Glymph- informed the other members that the Board Members have been invited to a seminar by the Center for Advanced Medical Learning and Simulation (CAMLs) at the University of South Florida later this month. He attended the APRN roundtable meeting earlier this week. He was also selected by the ANA to be a facilitator for CRNAs who are on Boards of Nursing.

### **C. Board Counsel**

1. Rules Report- informational
  - A. February 2021
  - B. March 2021
2. Litigation Update- Ms. Loucks gave the board a brief update on recent litigation and licensure cases at the Division of Administrative Hearings (DOAH).
3. Rule 64B9-3.008(4), FAC- Licensure by Endorsement
  - A. Board Staff: Request for Clarification- the Board Members agreed by consensus that that practice does not have to strictly be in a US state or territory.



4. Proposed Rule 64B9-4.021- Standards for Autonomous Practice- A motion was made by Forst to approve the proposed language. Motion passed unanimously. A motion was made by Forst to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Forst that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by Forst that the proposed rule should not be subject to sunshine review. Motion passed unanimously.

- A. JAPC Correspondence
- B. Letter to BON on Standards of Practice

5. Rule 64B9-8.006, FAC- Disciplinary Guidelines; Range of Penalties; Aggravating and Mitigating Circumstances- A motion was made by Forst to approve the proposed language. Motion passed unanimously. A motion was made by Forst to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Forst that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by Forst that the proposed rule should not be subject to sunshine review. Motion passed unanimously.

6. Application Updates

A. Advanced Practice Registered Nurse Application

a. Rule 64B9-4.002, FAC- Requirements for Licensure- A motion was made by Forst to approve the proposed language. Motion passed unanimously. A motion was made by Forst to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed unanimously. A motion was made by Forst that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by Forst that the proposed rule should not be subject to sunshine review. Motion passed unanimously.

B. Multi-State License Upgrade Application

a. Rule 64B9-3.016, FAC- Multi-State License Upgrade- A motion was made by Forst to approve the proposed language. Motion passed unanimously. A motion was made by Forst to acknowledge that the proposed amendment would not have an adverse effect on small businesses or likely directly or indirectly increase regulatory costs to any entity, including government, in excess of \$200,000 in the aggregate in Florida within one year after the implementation of the rule. Motion passed

unanimously. A motion was made by Forst that a violation of this rule would not constitute a minor violation. Motion passed unanimously. A motion was made by Forst that the proposed rule should not be subject to sunshine review. Motion passed unanimously.

#### **D. Prosecution Services Unit**

1. April 2021 Prosecutor's Report- Mr. Witters gave a brief prosecution report for the Board. A motion was made by Forst to allow PSU to continue to prosecute cases a year and older. Motion passed unanimously.

#### **E. Executive Director**

1. Ratification Lists- A motion was made by Forst to approve. Motion passed unanimously.

A. CE Provider

B. Licensure Applicants

1. CNA

2. LPN

3. RN

4. APRN

2. Proposed 2022 Meeting Dates- A motion was made by Forst to approve. Motion passed unanimously.

3. Requested 2022 Meeting Locations- informational

4. Probable Cause Panel- Disciplinary CEUs for APRNs- Dr. Vicky Stone-Gale, DNP, APRN, FNP-BC, FAAP present for discussion. Board and Department staff will work together to propose additional courses to add to the current list.

Mr. Baker updated the members on Autonomous APRN numbers. As of March 21st, 3,329 APRNs have applied and issued 2,701 license upgrades have been issued. MQA is also using temporary contract employees to assist with licensure application processing. He thanked the members (current and former), particularly Dr. Newman, for PCP participation. Mr. Baker is currently serving as Acting Bureau Chief of Health Care Practitioner Regulation. He gave a HUGE thanks to staff and office managers for their on-going hard work, most of which is being done remotely. He also welcomed David Flynn as new co-counsel and thanked John Fricke for his service with the board. Mr. Baker also thanked Ms. Forst for serving as acting chair for this meeting.

#### **F. Financial Report**

1. January 2021 Revenue Report

2. February 2021 Revenue Report

3. 2<sup>nd</sup> Quarter Cash Reports FY 2020-2021

Ms. Forst provided a brief overview of the financial reports.

**G. Approval of Minutes (Previous Meeting, Current Committee Recommendations)**

1. February 2021 Meeting Minutes- A motion was made by Forst to approve. Motion passed unanimously.
2. Current Committee Minutes- A motion was made by Forst to approve with the below edits. Motion passed unanimously.

Wednesday Committee B:

3. Cambridge College of Healthcare and Technology, 1114, 4402/167-Present and represented by Attorney Bob Harris. A motion was made by Paschall to maintain probationary status for good cause.

Considered at Full Board Meeting: Motion passed unanimously. A motion was made by Forst to vacate the prior order. Motion passed unanimously.

Thursday Committee B:

1. Lazo, Cindy Natalia; 1701/642830- Present. A motion was made by Paschall to vacate the prior order. Motion passed unanimously. A motion made by Glymph to approve a single state license. Motion approved unanimously. A motion was made by Glymph to amend the previous motion to approve for a multistate license.

Considered at Full Board Meeting: Motion approved unanimously. A motion was made by Forst to vacate the prior order. Motion passed unanimously.

#### IV. Adjournment

The meeting adjourned at 11:31 a.m.