

The Florida

Board of Nursing

June 25, 2021 Conference Call Draft Meeting Minutes

June 25, 2021

Meet Me #:
888-585-9008

Participation Code:
275-112-502



Deborah McKeen, BS, CD-LPN
Chair

Jody Bryant Newman, EdD, EdS, Consumer
Vice Chair

Joe Baker, Jr.
Executive Director



Florida Board of Nursing Meeting Draft Agenda June 25, 2021

Participants in these public meetings should be aware that these proceedings are being recorded and that an audio file of the meetings will be posted to the board's website.

Board Members:

Deborah McKeen, BS, CD-LPN – Chair
Jody Bryant Newman, EdD, EdS, Consumer – Vice Chair
Maggie Hansen, MHSc, RN
Christine Mueller, DNP, RN, PCCN-K
Jose D. Castillo III, PhD, MSNA, CRNA, APRN
Fidelia Roster, MSN, RN, CCRN, CNRN
Jody Rain, MBA-HM, BSN, RN, CEN
Robert Macdonald, MS, Consumer
Heather Baumwald, Consumer
Mary Elizabeth “Libby” Flippo, MSN, MBA, RN
Deborah Becker, DNP, RN, CNE
Vacant, LPN
Vacant, LPN

Attorneys:

Deborah Loucks, Senior Assistant Attorney General
David Flynn, Senior Assistant Attorney General
Matthew Witters, Chief Legal Counsel
Ann Prescott, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
Melissa Passett, Program Operations Administrator
Zoë McCook, Regulatory Specialist III
Shaniqua Barr, JD, Regulatory Supervisor

Court Reporter (Full Board only):

For The Record – (850) 222-5491

Summary of Discipline

CONTINUING EDUCATION

Required within 6 months

PROBATION (P3)

Standard terms

[A] Violate no laws

[B] Report changes in address, employer, arrests, or violations of probation or orders from another jurisdiction

[C] Quarterly self-reports

[D] Quarterly nursing employer reports

[G] Tolling

Direct supervision

[H] Direct supervision, regularly assigned unit, no employment by nurse registry, nurse employment agency or home health agency, no multiple employers or self-employment
C1

PROBATION (P4)

Stayed suspension conditioned on compliance

IPN (V6)

V6A - suspension until entry into IPN, suspension stayed while compliant

V6B - suspension until IPN evaluation and contract if recommended, suspension stayed while compliant

V6C - suspension until IPN evaluation and contract if recommended suspension stayed while compliant; if contract not recommended probation

V6J - suspension until IPN evaluation; if contract not recommended, suspension for minimum period until appearance to demonstrate safety; upon reinstatement, probation for minimum period

SUSPENSION (V)

V1 - suspend until appearance to demonstrate safety

V2 - suspend until appearance to demonstrate safety with IPN coordinated evaluation

V3 - suspend for a minimum period and thereafter until appearance to demonstrate safety with IPN coordinated evaluation

V4 - suspend until fine and costs/bounced check paid

V5A – suspend until compliant with CEs

V5F - suspend until compliant with previous final order and costs from current case are paid

V9- suspend until new student loan payment terms are established, followed by probation for the duration of the loan and a fine equal to 10 percent of the defaulted loan amount

REVOCAATION

V8 - revocation

Guidelines for Acceptable Disciplinary CE

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
Anger Management	4 hr 8 hr	<ul style="list-style-type: none"> • Definition, assessment, management of anger • Positive anger management tools • Resources
Assessment	2 hr 8 hr 40 hr full course	<ul style="list-style-type: none"> • Health History, including cultural assessment • Fundamental physical assessment techniques • Assessing body systems: Integumentary, Respiratory, Cardiac, Gastrointestinal, Reproductive, Musculoskeletal, Neurological
Critical Thinking	2 hr 8 hr	<ul style="list-style-type: none"> • Definition • Characteristics and skills that demonstrate critical thinking • Strategies to improve ability to think critically
Delegation	2 hr 8 hr	<ul style="list-style-type: none"> • Aspects that a nurse needs to consider when delegating • Professional roles that a nurse cannot delegate • Process for effective delegation
Documentation	2 hr 8 hr	<ul style="list-style-type: none"> • Process of charting • Common charting errors • Implications of poor record keeping • Emerging issues, i.e., faxes, computers, HIPAA • Legal case review
Ethics	2 hr 8 hr (may be combined with Legal Aspects)	<ul style="list-style-type: none"> • Ethical decision making • Concepts of beneficence, justice and autonomy • History of ethics in nursing • Common ethical issues/case review, frameworks • Resources
Legal Aspects	2 hr 8 hr (may be combined with Ethics)	<ul style="list-style-type: none"> • Nursing Practice Act: purpose and role of Board; definitions of advanced, professional, and practical nursing; scope of practice; grounds for disciplinary actions • Delegation • Documentation & medical record keeping • Informed consent • Case review
LPN Supervision	30 hr	<ul style="list-style-type: none"> • Per 64B9-15 • Note: RNs may take this course; for CE credit for RNs, at least 2 hours must be on the RN role
Medication Administration	16 hr Supervised lab	<ul style="list-style-type: none"> • Standard abbreviations • Transcription of orders • Calculations, including pediatric dosages • Preparation and administration of oral, parental, intravenous medications, fluids • Legal responsibilities related to medication administration, observation, documentation, and record keeping • Common errors and strategies to avoid them
Pain Management	2 hr 8 hr	<ul style="list-style-type: none"> • Classifying acute and chronic pain • Assessment and reassessment strategies • Barriers to effective pain management; psychology of pain

CE AREA	HOURS/OPTIONS	TYPICAL CONTENT
		<ul style="list-style-type: none"> • Pain intensity scales • Pharmacological pain interventions • Non-pharmacological pain management • Interdisciplinary discharge planning • Patient/family education
Patient Rights	2 hr	<ul style="list-style-type: none"> • Specific rights protected by federal and state laws • Right to be informed • Right to exercise self-determination • Protection of personal privacy • Forms of abuse • Reporting violations
Pharmacology	16 hr 40 hr	<ul style="list-style-type: none"> • Classification systems • Drug forms, routes, actions, uses, precautions, interactions, and side effects • Computation and dosages • Asepsis • Resources
Professional Standards	Varies	<ul style="list-style-type: none"> • Programs on Standards from Professional Associations • Curriculums approved by Professional Associations • Examples (not limited to): Association of Operating Room Nurses, Association of Critical Care Nurses, American Nurses Association, Infusion Nurses Society, Oncology Nurses Association
Refresher Remedial Courses	80 didactic and 96 hours clinical	<ul style="list-style-type: none"> • All disciplinary board-ordered refresher or remedial courses require didactic and clinical components that are in compliance with 64B9-3.025. • Additional clinical hours in specialized or general areas may be specified
Universal Protocol		<ul style="list-style-type: none"> • Agency specific, agency provided in-services on JCAHO requirements for procedural timeout and other standards

Note: 2 & 8 hour courses offered by CE Providers; 40 hour courses may be offered by CE Providers but are more commonly part of a nursing program curriculum.

Friday, June 25, 2021 at 9:00 AM

Call to Order:

The meeting was called to order by the Board Chair, Ms. McKeen at 9:05 a.m.

Roll Call

Board Members:

Deborah McKeen, BS, CD-LPN – Chair
Jody Bryant Newman, EdD, EdS, Consumer – Vice Chair
Christine Mueller, DNP, RN, PCCN-K
Jose D. Castillo III, PhD, MSNA, CRNA, APRN
Fidelia Roster, MSN, RN, CCRN, CNRN
Robert Macdonald, MS, Consumer
Mary Elizabeth “Libby” Flippo, MSN, MBA, RN

Absent:

Deborah Becker, DNP, RN, CNE- Unexcused
Heather Baumwald, Consumer- Unexcused
Jody Rain, MBA-HM, BSN, RN, CEN- Unexcused
Maggie Hansen, MHSc, RN- Unexcused

Attorneys:

Deborah Loucks, Senior Assistant Attorney General
Matthew Witters, Chief Legal Counsel
Ann Prescott, Assistant General Counsel

Board Staff:

Joe Baker, Jr., Executive Director
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Ms. Roster joined the call at 9:30 a.m.

I. Recommended Orders

No Recused Member

1. McCauley, Stephanie Paige RN 9473971 Case #2020-21551 File #518514- Present. A motion was made by McKeen to deny the motion to dismiss. Motion passed unanimously. A motion was made by Newman to reject the Respondent’s first Exception. Motion passed unanimously. A motion was made by Newman to reject the Respondent’s second

Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's third Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's fourth Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's fifth Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's sixth Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's seventh Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's eighth Exception. Motion passed unanimously. A motion was made by Macdonald to reject the Respondent's ninth Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's tenth Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's eleventh Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's twelfth Exception. Motion passed unanimously. A motion was made by McKeen to reject the Respondent's thirteenth Exception. Motion passed unanimously. A motion was made by McKeen to accept the Findings of Fact as stated in the Amended Recommended Order. Motion passed unanimously. A motion was made by McKeen to accept the Conclusions of Law as stated in the Amended Recommended Order. Motion passed unanimously. A motion was made by Newman to reject the Respondent's fourteenth Exception. Motion passed unanimously. A motion was made by McKeen to accept the penalty recommendation (V2) of the Administrative Law Judge as stated in the Amended Recommended Order. Motion passed unanimously. A motion was made by McKeen to impose costs of \$9,476.98. Motion passed unanimously.

2. Perez, Alejandro APRN 9201869 Case #2018-24302, #2018-24376, & #2018-24459 File #258928- Attorney Dwight Slater present. A motion was made by Newman to reject the Respondent's first Exception. Motion passed unanimously. A motion was made by Newman to reject the Respondent's second Exception. Motion passed unanimously. A motion was made by Newman to reject the Respondent's third Exception. Motion passed unanimously. A motion was made by Newman to reject the Respondent's fourth Exception. Motion passed unanimously. A motion was made by Newman to reject the Respondent's fifth Exception. Motion passed unanimously. A motion was made by Newman to reject the Respondent's sixth Exception. Motion passed unanimously. A motion was made by McKeen to adopt the Findings of Fact as stated in the Recommended Order. Motion passed unanimously. A motion was made by McKeen to adopt the Conclusions of Law as stated in the Recommended Order. Motion passed unanimously. A motion was made by McKeen to accept the penalty recommendation (V8) of the Administrative Law Judge as stated in the Recommended Order. A motion was made by McKeen to accept the request to bifurcate costs. Motion passed unanimously.

II. Adjournment

The meeting adjourned at 10:37 a.m.