

**Mission:**

To protect, promote & improve the health of all people in Florida through integrated state, county & community efforts.



**Ron DeSantis**  
Governor

**Joseph A. Ladapo, MD, PhD**  
State Surgeon General

**Vision:** To be the **Healthiest State** in the Nation

**CENTRAL PROBABLE CAUSE  
BOARD OF NURSING AGENDA  
SCHEDULED FOR FEBRUARY 20, 2023**

R-01 to R-09 Reconsideration

The Probable Cause Panel meeting scheduled for **February 20, 2023**, will commence at **1:30 p.m.**, or thereafter, at the following location:

**MEET – ME NUMBER  
Toll Free Number – 1-888-585-9008**

For this meeting, participants will need to call the number above for the **public** and **non-public** sections of the agenda.

After you dial in at the number above, please enter the following conference code number and then press #:

**Public Code:** 275-112-502

**Court Reporter:**

For The Record  
Phone: (850) 222-5491  
Fax: (850) 224-5316

**Members Scheduled To Participate:**

Mary Kay Habgood, PhD, RN- Chairperson  
Deborah McKeen, CD-LPN, BS

**Board Counsel:**

Deborah Loucks, Esq. – Senior Assistant Attorney General  
David Flynn, Esq. – Senior Assistant Attorney General

**Prosecution Services:**

Matthew G. Witters, Esq. – Chief Legal Counsel  
Philip A. Crawford, Esq. – Assistant General Counsel  
Jenna Partin, Esq. – Assistant General Counsel  
Shannon R. Nelson, Esq. – Assistant General Counsel  
Ellen L. Carlos, Esq. – Assistant General Counsel  
Logan A. White, Esq. – Assistant General Counsel

**Reference Note** – Administrative Complaints (AC), Letters of Guidance (LOG) and Closing Orders (CO) are all CONFIDENTIAL until probable cause is found. Case information cannot be disseminated until Probable Cause is found.

**Florida Department of Health**

Office of the General Counsel – Prosecution Services Unit  
4052 Bald Cypress Way, Bin C-65 • Tallahassee, FL 32399-3265  
EXPRESS MAIL: 2585 Merchants Row, Suite 105  
PHONE: 850/245-4640 • FAX: 850/245-4662

**FloridaHealth.gov**



**OPENING PROCEDURES**

1. The meeting is called to order by the Chairperson.
2. The introduction of the Panel members and all other attending persons.
3. Opening remarks by the Chairperson.
4. Opening remarks by the Panel's Legal Advisor.
5. Opening remarks by the Agency attorney.

**PUBLIC PORTION**  
**Call in Number: 1-888-585-9007**  
**Public Conference Code: 275-112-502**

**RECONSIDERATIONS**

**CNA**

R- 01 Ibianny Cepero, C.N.A. 2019-25201 Shannon Nelson 4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

R-02 Leslie Dalton, C.N.A. 2019-36291 Shannon Nelson 4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

R-03 Herviona Merceus, C.N.A 2022-03191 Shannon Nelson 4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

R-04 Kera L. Snyder, C.N.A. 2019-15028 Philip Crawford 4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

**RN/LPN**

R-05 Jacqueline Figueroa, R.N. 2021-05577 Shannon Nelson 4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

R-06 Claudelle Ridore, R.N. 2022-26080 Shannon Nelson 4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

R-07 Deana Rae Warren, L.P.N. 2016-11367 Logan White 4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

R-08 Sharayl Pitts, R.N. 2022-34191 Shannon Nelson 4097

Board of Nursing  
Probable Cause Panel  
February 20, 2023

A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

R-09 Beverley Howell, R.N.                      2019-53343                      Shannon Nelson                      4097  
A motion was made to reconsider and dismiss the case by Habgood, seconded by McKeen.  
Motion passed unanimously.

DS/ajp